

AGENDA

EARLE SCHOOL DISTRICT

August 17, 2020

The Commissioner of Education assumed authority over the Earle School District on November 6, 2017. The Commissioner of Education acts in lieu of a local school board until such time that a school board is reinstated.

Nonrenewal Hearing Supporting Document

Reports

1. Superintendent's Report
2. Fiscal Report

Action Items

1. Recommendation to accept resignation from certified staff
2. Recommendation to hire Edna Faye Futch for the position of In-School Suspension Paraprofessional
3. Recommendation to make public the Proposed Budget of Expenditures FY 21-22
4. Resolution FY 21-01, approval of salary increases five percent or higher for FY 20
5. Request for technology purchase for Earle School District faculty
6. Recommendation to accept resignation from classified staff
7. Recommendation to accept food service bid from Bimbo Bakeries
8. Recommendation to accept food service bid from Turner Holdings, LLC

REPORTS

REPORT

SUPERINTENDENT

**Superintendent's Report
Earle School District
August 17, 2020**

Academics

The Ready for Learning Plan is in full operation. We are checking temperatures and screening daily upon arrival to the buildings. We are working hard to ensure our students, staff, and families are safe and have a successful year.

Eight days of professional development (PD) from August 6-14 included required PD along with safety protocols, curriculum, collaborative teaming, collective commitments, PBIS, remote, on-site, and blended learning to ensure students' academic success.

Human Capital

We have been successful in filling teaching positions this summer with a team approach. A last minute resignation in high school science has us in search mode again. The following positions are open:

Mental Health Professional
Library Media Specialist
Bus drivers
HS Science - Biology

Student Support

Student/Parent athletic and band meetings will be held prior to the start of the new year. Schedules are set for students to check out their laptop to be prepared for on-site and/or remote learning.

Stakeholder Communication

Parent orientation was successful. We still have a few parents who need to complete the registration process. Parents selected virtual or on-site learning for their children. Each parent completed a digital survey. Survey results are driving district decisions. The survey indicates:

- 259 students will attend face-to-face on-site learning this year,
- 37 students have no Internet access, and
- 254 students have unlimited Internet access with no connectivity issues.

Fiscal Operations

We are working closely with OCSS and DESE and have begun cross training the district administrative assistant and business office personnel in the event of unexpected closure or employee absences. Budget preparation has begun at the building and district level. We have a scheduled budget meeting this month to ensure we have a budget submitted on time.

Facilities

The work on our buildings from the storm damage is nearing completion. Clean-up and paperwork is all that is left.

Custodial and maintenance staff have worked hard all summer to ensure the buildings are clean, disinfected, and ready to receive students. Safety and cleaning protocols and plans are in place at each building. Schedules have been set for the school day.

REPORT

FISCAL - BOARD

EARLE SCHOOL DISTRICT 2
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES
 FOR PERIODS 1 THROUGH 2 OF 21

SELECTION CRITERIA: orgn.fund like '[123468]'

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
1000	TEACHER SALARY FUND	.00	.00	.00	.00	52,541.05	-52,541.05
1001	OPERATING SALARY	.00	.00	.00	.00	.00	.00
1218	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
1223	PROF.DEVELOPMENT	.00	.00	.00	.00	.00	.00
1240	SP ED SUPV	.00	.00	.00	.00	.00	.00
1244	EXTENDED DAY	.00	.00	.00	.00	.00	.00
1275	ALTERNATIVE LEARNING	.00	.00	.00	.00	.00	.00
1281	NSL FUND	.00	.00	.00	.00	.00	.00
1365	ABC TEACHER SALARY	.00	.00	.00	.00	19,953.41	-19,953.41
TOTAL	TEACHER SALARY FUND	.00	.00	.00	.00	72,494.46	-72,494.46
2000	FOUNDATION FUND	8,506.30	.00	.00	.00	92,446.34	-83,940.04
2001	OPERATING FUND	194,343.32	272,927.52	168,000.00	.00	8,463.15	626,807.69
2003	LIFE STRATEGIES/MENT	.00	.00	.00	.00	.00	.00
2012	STORM DAMAGE	.00	.00	.00	.00	456.13	-456.13
2218	DECLINING ENROLLMENT	.00	.00	.00	.00	.00	.00
2222	ENHANCED TRANSPORTAT	.00	.00	.00	.00	.00	.00
2223	PROFESSIONAL DEVELOP	.00	.00	.00	.00	.00	.00
2240	SP. ED. SUPERVISOR-S	.00	.00	.00	.00	17.64	-17.64
2244	EXTENDED DAY	2,259.90	.00	.00	.00	.00	2,259.90
2271	GIFTED & TALENTED	45,228.16	.00	.00	.00	.00	45,228.16
2275	ALTERNATIVE LEARNING	195.00	.00	.00	.00	.00	195.00
2276	ENGLISH LANGUAGE LEA	3,097.70	.00	.00	.00	.00	3,097.70
2281	NSL FUND	683.00	.00	.00	.00	.00	683.00
2282	NSL MATCH GRANT	483,998.86	.00	.00	.00	2,884.27	481,114.59
2293	SEC VOC AREA CENTER	35,479.72	.00	.00	.00	.00	35,479.72
2365	ARKANSAS BETTER CHAN	.00	.00	.00	.00	.00	.00
2372	HIPPY SUPL	5,578.56	.00	.00	.00	.00	5,578.56
2373	HIPPY	.00	.00	.00	.00	.00	.00
2380	INFANT/TODDLER PROG.	350.00	.00	.00	.00	.00	350.00
2392	GEN FACILITIES FUNDS	.00	.00	.00	.00	.00	.00
2941	GOVS' COMPUTER SCI G	.00	.00	.00	.00	.00	.00
TOTAL	FOUNDATION FUND	779,720.52	272,927.52	168,000.00	.00	104,267.53	1,116,380.51
3000	BUILDING FUND	-300,000.00	.00	.00	.00	.00	-300,000.00
3100	NEW ELEM CONSTRUCTIO	93,913.69	.00	.00	.00	.00	93,913.69
3392	GENERAL FACILITIES F	.00	.00	.00	.00	.00	.00
3404	ACADEMIC FACILITIES	-236,005.86	.00	.00	.00	.00	-236,005.86
TOTAL	BUILDING FUND	-442,092.17	.00	.00	.00	.00	-442,092.17
4000	DEBT SERVICE FUND	-218,311.43	5,183.86	.00	.00	168,121.88	-381,249.45
TOTAL	DEBT SERVICE FUND	-218,311.43	5,183.86	.00	.00	168,121.88	-381,249.45
6501	TITLE 1 REGULAR COMP	-15,096.35	.00	.00	.00	30,590.18	-45,686.53
6505	TITLE 1 SCHOOL IMPRO	.00	.00	.00	.00	.00	.00
6506	TITLE 1 SCH IMPRVMT	.00	.00	.00	.00	.00	.00
6507	PL 89-313 JUL 1 BALA	.00	.00	.00	.00	.00	.00
6509	LEARN & SERVE AMERIC	.00	.00	.00	.00	.00	.00
6560	QUALITY APPROVAL GRA	.00	.00	.00	.00	.00	.00
6595	T-II-D/TECH GRANT	.00	.00	.00	.00	.00	.00

EARLE SCHOOL DISTRICT 2
 DETAILED STATEMENT OF CHANGES IN FUND BALANCES
 FOR PERIODS 1 THROUGH 2 OF 21

SELECTION CRITERIA: orgn.fund like '[123468]'

FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
6702	6-B PASS THROUGH FUN	-65,320.70	.00	.00	.00	3,902.44	-69,223.14
6750	MEDICAID	8,207.60	.00	.00	.00	.00	8,207.60
6752	ARMAC	10,598.67	3,380.42	.00	.00	.00	13,979.09
6756	IMPROVING TEACHER QT	-988.01	.00	.00	.00	2,869.57	-3,857.58
6780	ESSER/CARES	.00	.00	.00	.00	540.36	-540.36
6784	TITLE V--RLIS	.00	.00	.00	.00	.00	.00
6786	TITLE IV STDNT SUPPO	.00	.00	.00	.00	.00	.00
6790	DEPT. OF YOUTH SERV	.00	.00	.00	.00	.00	.00
TOTAL	FEDERAL GRANTS FUND	-62,598.79	3,380.42	.00	.00	37,902.55	-97,120.92
8000	FOOD SERVICE FUND	191,447.44	.00	.00	.00	6,369.88	185,077.56
8657	FRESH FRUIT AND VEGE	6,113.46	.00	.00	.00	.00	6,113.46
TOTAL	FOOD SERVICE FUND	197,560.90	.00	.00	.00	6,369.88	191,191.02
TOTAL		254,279.03	281,491.80	168,000.00	.00	389,156.30	314,614.53

ACTION ITEMS

ACTION ITEM 1

Recommendation to accept resignation from certified staff

Action Item #1

Recommendation to accept resignation
from Abrie'l Williams – HS Science Teacher

Background Information:

Ms. Williams turned in a letter of
resignation on August 6, 2020.

Attachment(s) X Yes No

Letter of resignation

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner
approve the resignation.

Commissioner's Decision:

Approve Recommendation ✓

Deny Recommendation

Return item for more information

Signature

Johnny Key

Date

8/14/2020

ACTION ITEM 2

Recommendation to hire Edna Faye Futch for the position of
In-School Suspension Paraprofessional

Action Item #2

Recommendation to hire Edna Faye Futch
for the open In-School Suspension position.

Background Information:

The district posted the vacant position of
In-School Suspension Paraprofessional.
Interviews were selected based on
qualifications and in accordance with the
district equity plan. The applicant is
recommended pending proof of appropriate
clearance by Child Maltreatment and Law
Enforcement.

Attachment(s) ☒ Yes ☐ No

Letter of recommendation from Principal
Dexter Dumas. See attached salary
schedule

Fiscal Impact/Debt Request

As presented in projected budget sheet.

Superintendent's Recommendation:

It is recommended that the Commissioner
approve the recommendation to hire.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature



Date

8/14/2020

ACTION ITEM 3

Recommendation to make public the Proposed Budget of Expenditures FY 21-22

Action Item #3

Recommendation to adopt and make public the Proposed Budget of Expenditures FY 21-22.

Background Information:

In compliance with the requirements of Amendments No. 40 and No. 74 to the Constitution of the State of Arkansas, the proposed budget with the tax rate must be made public.

Attachment(s) ☒ Yes ☐ No

Proposed Budget of Expenditures FY 21-22 and signature page.

Fiscal Impact/Debt Request

No

Superintendent's Recommendation:

It is recommended that the Commissioner approve the recommendation to make public the Proposed Budget of Expenditures FY 21-22.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature John Hays Date 8/14/2020

PROPOSED BUDGET OF EXPENDITURES
WITH TAX LEVY FOR FISCAL YEAR
BEGINNING JULY 1, 2021 TO AND INCLUDING JUNE 30, 2022

The Board of Directors of Earle Special School District of Crittenden County, Arkansas, in compliance with the requirements of Amendments No. 40 and No. 74 to the Constitution of the State of Arkansas and of Ark. Code Ann. § 613622, has prepared, approved and hereby makes public the proposed budget of expenditures, together with the tax rate, as follows:

1. Salary Fund Expenditures	3,360,000
2. Instructional Expense	450,000
3. Maintenance & Operation Expense	1,130,000
4. Dedicated Maintenance and Operation Expenditures	0
5. Pupil Transportation Expense	280,000
6. Other Operating Expense	155,000
7. NonBonded Debt Payment	21,000
8. Bonded Debt Payment	560,000
9. Building Fund Expense	0

To provide for the foregoing proposed budget of expenditures, the Board of Directors proposes a total school tax rate (state and local) of 54.80 mills on the dollar of the assessed value of taxable property located in this School District. The proposed tax includes the uniform rate of tax (the "Statewide Uniform Rate") to be collected on all taxable property in the State and remitted to the State Treasurer pursuant to Amendment No. 74 to the Arkansas Constitution to be used solely for maintenance and operation of schools in the State. As provided in Amendment No. 74, the Statewide Uniform Rate replaces a portion of the existing rate of tax levied by this School District and available for maintenance and operation of schools in this District. The total proposed school tax levy of 54.80 mills includes 25.00 mills specifically voted for general maintenance and operation, 29.80 mills voted for debt service previously voted as a continuing levy pledged for the

retirement of existing bonded indebtedness. The surplus revenues produced each year by the debt service millage may be used by the District for other school purposes.

The total proposed school tax levy of 54.80 mills represents the same rate presently being collected.

GIVEN this _____ day of _____, 2020.

BOARD OF DIRECTORS OF EARLE
SPECIAL SCHOOL DISTRICT OF
CRITTENDEN COUNTY, ARKANSAS



President of Board

Secretary of Board

INSTRUCTIONS: After its adoption, publish budget one time in a newspaper that is published in or has a bona fide circulation in the county or counties in which the school district is administered, not later than sixty days prior to the election date.

ACTION ITEM 4

Resolution FY 21-01, approval of salary increases five percent or higher for FY 20

Action Item #4

Resolution FY 21-01, approval of salary increases five percent or higher for FY 20.

Background Information:

ACA 16-13-635 requires school administration to report to the local board for review and approval by resolution a comparison of salaries that increased in the prior year by five percent or more. The attached list identifies individuals with increase at or above five percent.

Attachment(s) ☒ Yes ☐ No

Resolution FY 21-01

List of staff with 5% change in salary

Fiscal Impact/Debt Request

5% or higher increase

Superintendent's Recommendation:

It is recommended that the Commissioner approve Resolution FY 21-01.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature



Date

8/14/2021

Resolution FY 21-01 for Increases in Excess of 5% for SY 2019-20

Whereas, the superintendent has identified all changes from last school years published salary schedule, and has identified and presented the Board of Directors with each employee's salary increase of 5% or more as required under A.C.A. 6-13-635 and created a spreadsheet explaining each.

Row Count	Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for 5+% Increase
1	AIKENS BOHANON	JUANITA	85,000.00	85,000.00	0.00	0.00	
2	ALLEN	DIANA	18,447.00	14,521.20	-3,925.80	-21%	
3	ALLEN	JOYCE	16,050.00	0.00	0.00	0.00	
4	ALLEN	TAMEKA	26,028.95	35,568.49	9,539.54	37%	Step Increase; move to HS Secretary; backpay owed from FY 2018/2019
5	AUSTIN	LISA	0.00	7,650.00	0.00	0.00	
6	AUTRY-PEOPLES	KIMBERLY	0.00	33,000.00	0.00	0.00	
7	BAILEY-CHEERS	WEDNESDAY	27,135.16	0.00	0.00	0.00	
8	BAKER	CARL	19,300.00	19,343.03	43.03	0%	
9	BANKS	BREA	35,366.00	33,000.00	-2,366.00	-7%	
10	BARBER-PARKS	COURTNEY	0.00	23,050.72	0.00	0.00	
11	BASSETT	BONNIE	16,700.00	5,059.32	-11,640.68	-70%	
12	BAXTER	BRENDA	0.00	37,550.00	0.00	0.00	
13	BERRY	ARTHUR	547.78	137.50	-410.28	-75%	
14	BERRY	DOROTHY	5,937.50	0.00	0.00	0.00	
15	BHULA	STEPHANIE	0.00	19,999.40	0.00	0.00	
16	BODRY	DOLORES	32,011.39	0.00	0.00	0.00	
17	BOWLES	MELVIN	61,990.79	5,356.36	-56,634.43	-91%	
18	BRASFIELD	TONYA	43,090.76	27,940.67	-15,150.09	-35%	
19	BRIMMINGHAM	RENE	0.00	2,520.00	0.00	0.00	
20	BROWN	ODELL	37,461.00	33,081.43	-4,379.57	-12%	
21	BRYANT	GREGORY	18,016.08	4,459.92	-13,556.16	-75%	
22	BUNTON	PAULA	56,247.32	48,998.20	-7,249.12	-13%	
23	BUSWELL	ERIC	0.00	11,901.20	0.00	0.00	
24	CAMPBELL	MICHAEL	60,013.99	57,163.46	-2,850.53	-5%	
25	CHASE	SHARLA	21,271.53	0.00	0.00	0.00	

26	CHEERS	CANDACE	34,000.00	25,768.42	-8,231.58	-24%	
27	CLARK JR	DOLLY	2,404.65	0.00	0.00		
28	CLAY	NATASHA	62,000.00	0.00	0.00		
29	COLE	ANGELA	45,200.39	45,251.45	51.06	0%	
30	COLEMAN	ALBERT	79,335.88	79,232.34	-103.54	-0%	
31	CONWAY	CHRISTOPHER	47,382.69	56,278.21	8,895.52	19%	Step Increase; Moved from Classroom Teacher to Counselor and given extra days
32	CRAFT	MARY	42,456.45	0.00	0.00		
33	DAVIS-HINTON	CURLEY	0.00	11,170.00	0.00		
34	DUNCAN	JERLENE	49,833.40	10,363.77	-39,469.63	-79%	
35	EVANS-JEFFERSON	JESSICA	60,727.55	64,099.43	3,371.88	6%	Step Increase; Coaching Stipends; High Priority and ESA Non Recurring Bonus & Daily Rate of pay for summer workshops
36	FORREST	CLAUDIE	64,173.26	64,243.26	70.00	0%	
37	FRANKLIN	JESSICA	0.00	16,847.37	0.00		
38	FREEMAN	BERNITHA	24,357.65	27,766.84	3,409.19	14%	Bus driver, long route/maintenanc e and transportation office duties added to contract
39	GARRETT	ANNIE	16,050.00	0.00	0.00		
40	GARRETT	COREY	47,190.69	50,355.41	3,164.72	7%	Step Increase; range increase; coaching stipend added
41	GUESS	CARLOSS	84,000.00	84,000.00	0.00	0.00	
42	GUY	JAMES	0.00	26,859.22	0.00	0.00	
43	HALE	SHAKYIA	28,800.00	0.00	0.00	0.00	
44	HALL	ROBYN	0.00	11,494.74	0.00	0.00	
45	HALLIBURTON	AREKIA	14,877.50	12,287.00	-2,590.50	-17%	
46	HARRIS	JAMES	0.00	14,480.00	0.00	0.00	
47	HARRIS-ROBY	ADRIAN	13,585.00	0.00	0.00	0.00	

48	HATLEY	JANA	54,837.76	54,861.15	23.39	0%	
49	HATTLE	SARAH	38,628.40	38,206.57	-421.83	-1%	
50	HENDERSON	CHELSEA	56,967.10	62,818.75	5,851.65	10%	Step Increase; GT Stipend
51	HOLLINS-ROGERS	AVA	34,012.95	34,563.12	550.17	2%	
52	HOLMES	ANTHONY	27,094.74	0.00	0.00	0.00	
53	HOSMAN	LARRY	70,026.60	0.00	0.00	0.00	
54	JEFFERSON	AJA	0.00	11,494.74	0.00	0.00	
55	JEFFERSON	STEVEN	37,660.69	43,379.17	5,718.48	15%	Step Increase; Coaching Stipend added; High Priority and ESA Non Recurring Bonus & Daily Rate of pay for summer workshops, and Summer Workshops
56	JEMISON	LARRY	8,230.00	12,000.00	3,770.00	46%	Minimum Wage increase; hours above contract
57	JOHNSON	GENETTE	34,342.25	34,910.48	568.23	2%	
58	JOHNSON	ZANDRA	33,082.50	40,322.06	7,239.56	22%	Step Increase; High Priority and ESA Non Recurring Bonus & Daily Rate of pay for summer workshops, Class Sponsor
59	JONES	KAREN	19,220.00	19,826.07	606.07	3%	
60	JONES	LAZERICK	1,750.00	0.00	0.00	0.00	
61	KEY JR	HAROLD	8,725.53	0.00	0.00	0.00	
62	KING	HEAVEN	33,196.83	0.00	0.00	0.00	
63	KNIGHT	DAVID	0.00	37,651.84	0.00	0.00	
64	KNOWLES	JANE	47,500.00	100,000.00	52,500.00	111%	Moved to Superintendent Role, increased days, full year FY 19/20 vs. partial year FY 18/19

65	LANOS	ANNETTE	29,000.00	0.00	0.00	0.00		
66	LATHON	BERTHA	4,207.50	5,785.00	1,577.50	37%	Full time employee FY 19/20 vs. partial year FY 18/19	
67	LESTER	ALISHA	38,454.98	40,314.13	1,859.15	5%	Daily Rate of pay for extra hours; athletic gate worker	
68	LESTER-CALLAHAN	BONNIE	29,760.29	34,021.75	4,261.46	14%	Daily rate of pay for extra hours	
69	LOGAN	LEANDREW	296.94	0.00	0.00	0.00		
70	LONG	LAFEALLE	33,405.00	42,934.58	9,529.58	29%	Step Increase; High Priority and ESA Non Recurring Bonus & Daily Rate of pay for summer workshops	
71	LUCKETT	BOBBY	70,900.00	70,900.00	0.00	0.00		
72	LUDGOOD	CASSANDRA	43,321.92	45,713.61	2,391.69	6%	Step Increase; High Priority and ESA Non Recurring Bonus & Daily Rate pf pay for summer workshops	
73	MALONE	DARLENE	20,590.50	20,062.50	-528.00	-3%	Salary Schedule Change	
74	MAPLES	ARTHUR	39,000.00	48,000.00	9,000.00	23%		
75	MAPLES	LINDA	80,300.00	80,150.00	-150.00	-0%		
76	MATHIS	MARILYN	28,037.76	26,340.26	-1,697.50	-6%		
77	MATTHEWS	ANGELINE	20,698.28	20,527.52	-170.76	-1%		
78	MCCLINTON	LATRICE	44,084.69	48,059.93	3,975.24	9%	Step Increase; High Priority and ESA Non Recurring Bonus & Daily Rate of pay for summer workshops	
79	MCGRUDER	KAIESHA	0.00	67,000.00	0.00	0.00		
80	MCKENZIE	BEATRICE	28,230.26	30,107.74	1,877.48	7%	Hours Above Contract	

81	MILLER	CARL	55,498.92	54,316.73	-1,182.19	-2%	
82	MILLER	FREDRICK	38,347.43	0.00	0.00	0.00	
83	MILOW	GEORGIA	14,816.50	12,377.00	-2,439.50	-16%	
84	MILOW	JARVES	129.26	0.00	0.00	0.00	
85	MOORE	CONNIE	4,246.38	2,730.00	-1,516.38	-36%	
86	MOORE	MARILYN	39,396.13	38,362.38	-1,033.75	-3%	
87	MORGAN	GEORGIA	2,943.46	0.00	0.00	0.00	
88	MURRAY	BILLY	55,477.29	0.00	0.00	0.00	
89	NICKS	RICKEY	0.00	62,296.00	0.00	0.00	
90	OSIBIN	FEMI	33,000.00	0.00	0.00	0.00	
91	PAGE	GARY	22,479.47	0.00	0.00	0.00	
92	PEACOCK	KAREN	58,375.48	60,751.04	2,375.56	4%	
93	PERKINS	MACHELLE	15,878.63	0.00	0.00	0.00	
94	POUNDS	DEBORA	45,706.94	46,131.49	424.55	1%	
95	POWELL, SR	BRIAN	15,719.31	18,441.99	2,722.68	17%	Minimum Wage increase
96	PRICE	CANDICE	0.00	11,170.00	0.00	0.00	
97	REDDICK	CHARLES	4,472.09	13,818.12	9,346.03	209%	Trip Bus Driver and Sub Driver above contracted days
98	RICHMOND	BARBARA	19,125.00	19,250.00	125.00	1%	
99	ROBINS	JENNIFER	35,336.34	0.00	0.00	0.00	
100	ROBINSON	SANTIA`	28,561.42	23,873.68	-4,687.74	-16%	
101	RUSSELL	DENNIS	0.00	9,486.71	0.00	0.00	
102	SANDERS	RAMON	12,172.50	8,020.00	-4,152.50	-34%	
103	SANDERS	VAUGHN	45,657.75	44,500.00	-1,157.75	-3%	
104	SANDERS-HUGHES	SOPHIA	52,994.76	0.00	0.00	0.00	
105	SAUNDERS	RENEE	35,336.34	0.00	0.00	0.00	
106	SELVY	SHAMEKA	13,230.00	0.00	0.00	0.00	
107	SMALL	MICHAEL	39,494.69	42,082.41	2,587.72	7%	Step Increase; High Priority and ESA Non Recurring Bonus
108	SMITH	BARBARA	47,118.92	47,220.27	101.35	0%	
109	SMITH	DARRELL	4,385.10	194.00	-4,191.10	-96%	
110	SMITH	ODESSA	0.00	6,635.64	0.00	0.00	
111	SNYDER	JAKE	0.00	37,917.77	0.00	0.00	
112	STEPHENS	CAROLYN	0.00	11,170.00	0.00	0.00	
113	STEWART-MCVAY	SANDRESS	64,739.71	60,719.83	-4,019.88	-6%	

114	STURGHILL	TERRI	58,446.94	60,129.78	1,682.84	3%	
115	SWANSON	MELISSA	0.00	37,263.16	0.00	0.00	
116	TACKER	STEFFENY	40,517.74	42,301.58	1,783.84	4%	
117	TATE	FLORA	0.00	32,500.00	0.00	0.00	
118	THOMAS	GWENDOLYN	25,243.51	21,639.86	-3,603.65	-14%	
119	THOMAS	LARRY	3,480.00	2,840.00	-640.00	-18%	
120	THOMAS	ROSIE	2,675.00	2,045.00	-630.00	-24%	
121	THOMPSON	ALISON	38,727.88	41,276.32	2,548.44	7%	Step Increase; High Priority and ESA Non Recurring Bonus, Daily Rate of Pay above Contract
122	THOMPSON	ANNETTE	43,420.23	0.00	0.00	0.00	
123	WADE-TAYLOR	SHANETTA	42,127.19	0.00	0.00	0.00	
124	WALLACE	MONIQUE	9,521.90	0.00	0.00	0.00	
125	WALLACE - COOPW	CHRYSTAL	15,057.50	0.00	0.00	0.00	
126	WARREN	STEPHANIE	6,367.21	0.00	0.00	0.00	
127	WATSON	FELICIA	64,203.02	64,500.00	296.98	0%	
128	WATSON	GUY	20,000.00	20,000.00	0.00	0.00	
129	WATSON	OWEN	910.00	0.00	0.00	0.00	
130	WATSON	VALERIE	16,050.00	0.00	0.00	0.00	
131	WEST	ELIZABETH	0.00	37,309.89	0.00	0.00	
132	WHITE	KRYSTAL	38,750.35	40,801.11	2,050.76	5%	Step Increase, Daily Rate of Pay above Contract, athletic gate worker
133	WILDE	RICHARD	103,700.00	0.00	0.00	0.00	
134	WILLIAMS	ABRIE'L	38,262.63	38,095.44	-167.19	-0%	
135	WILLIAMS	BYRON	0.00	14,700.00	0.00	0.00	
136	WILLIAMS	DONALD	2,428.93	1,376.45	-1,052.48	-43%	
137	WILLIAMS	JUSTIN	41,883.25	1,634.34	-40,248.91	-96%	
138	WILLIAMS	MARQUS	36,488.50	0.00	0.00	0.00	
139	WILLIAMS	REGINNIA	80,900.00	80,900.00	0.00	0.00	
140	WILLIAMS	TIFFANY	47,737.19	49,476.37	1,739.18	4%	
141	WILSON	JAMES	15,265.83	16,156.50	890.67	6%	Hours Above Contract and Daily Rate of Pay above Contract

142	WILSON	JEARLENE	17,739.47	0.00		0.00	0.00	
143	WILSON	JENNIFER	27,637.95		22,252.63	-5,385.32	-19%	
144	WILSON	MELISSA	7,303.76	0.00		0.00	0.00	
145	WITHERSPOON	ZENA	47,065.63		48,431.27	1,365.64	3%	
146	WREN	ASHLEY	0.00		11,410.00	0.00	0.00	
Summary			4,009,105.26		3,494,254.09	-77,748.51	-2%	
Jul 28, 2020			- 1 -			8:42:52 AM		

Therefore, the Earle School District Board of Directors approves and resolves that the spreadsheet including those explanations are a factual representation of the raises given for the 2019-20 school year.

Given this 17th day of August, 2020

Johnny Key
President

ACTION ITEM 5

Request for technology purchase for Earle School District faculty

Action Item #5

Request for technology purchase for Earle School District faculty

Background Information:

Request to purchase technology to assist with remote teaching. These items are necessary in order to continue the flow of instruction in our district as we are training in blended learning.

Attachment(s) ☒ Yes ☐ No

Debt Request

Quote from Jigabot

Fiscal Impact/Debt Request

\$48,510.00

Superintendent's Recommendation:

It is recommended that the Commissioner approve the request for technology purchase for Earle School District faculty.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

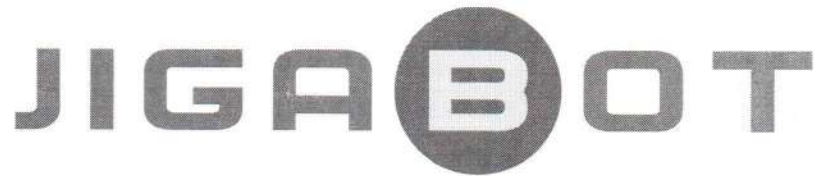
Return item for more information ☐

Signature



Date

8/14/2020



QUOTE
#20200723-16b

801-369-6622
rick@jigabot.com

230 S 1250 W
Lindon, Utah
84042

Attention: Bobby Lockett
870-636-0432
Earl School District

Date: 7/23/2020

Project Title: Hybrid/Remote Teaching
Project Description: 45 Units
Quote Number: 20200723-16b
Quote valid for 14 days

Terms: credit card, check, or wire transfer

Description	Quantity	Website Price	Expanded Price
Jigabot EX	45	\$ 845.00	\$ 38,025.00
Desktop Tripods	45	\$ 49.00	\$ 2,205.00
LaptopMount	45	\$ 39.00	\$ 1,755.00
TopMounts	45	\$ 145.00	\$ 6,525.00
Subtotal before tax			\$ 48,510.00
	Tax	0.00%	\$ 0.00
		Total	\$ 48,510.00

Bobby,

Thanks for reaching out! Here is the discounted quote you are requesting. I have modified it to include laptop mounts (and TopMounts that are also required with the LaptopMounts). Please feel free to call me directly if I can help answer any questions.

Sincerely,

Rick Stout, CEO

801-369-6622

ACTION ITEM 6

Recommendation to accept resignation from classified staff

Action Item #6

Recommendation to accept resignation
from classified staff - Arekia Halliburton,
Food Service

Background Information:

The aforementioned employee has turned
in a letter of resignation.

Attachment(s) ☒ Yes ☐ No

Letter of Resignation

Fiscal Impact/Debt Request

N/A

Superintendent's Recommendation:

It is recommended that the Commissioner
approve the aforementioned resignation.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature Johny Key Date 8/14/2020

Action Item #7

Recommendation to accept food service bid from Bimbo Bakeries

Background Information:

The Child Nutrition Director is recommending the bid from Bimbo Bakeries be accepted for the 2020-21 school year. Bimbo Bakeries will provide all bread items to the District, with ordering/deliveries being placed no more than twice per week.

Attachment(s) ☒ Yes ☐ No

Bidding information sheet

Fiscal Impact/Debt Request

Yes

Superintendent's Recommendation:

The Superintendent recommends the Commissioner approve the bid from Bimbo Bakeries for the 2020-21 school year.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature



Date

8/14/2020

Earle School District

FOOD SERVICE BIDDING SUMMARY 2020-2021

Company	Bid Total (*total per one case/order of items)	Fee's/Other Charges
Bimbo Bakeries	\$2,428*	\$0
Turner Holdings, LLC	\$33,109.35	\$0

The district requests to accept the bids of Turner Holdings, LLC, and Bimbo Bakeries for the 2020-2021 school year; based off of price, fees, and bid package completion. The district only received 1 bid for bread and 1 bid for milk.

Bread Bid

<u>Item Description</u>	<u>MANF #</u>	<u>Approved Brand</u>	<u>Pack/Size</u>	<u>QTY</u>	<u>Bid Unit</u>	<u>Bid Price</u>
WG- White Sandwich Bread- 28g	6426 (3239)	R & I	24 slices/ 24oz	500	22 slices 24oz Loaf	\$1.63 Total \$815
WG- White Hamburger Buns- 56g	3447	R & I	12 buns/26oz	400	12 count package	\$1.70 Total \$680
WG- White Hot Dog Buns- 56g	4266	R & I	16 buns/34.4oz	400	16 count package	\$1.96 Total \$784
WG- White Hoagie Buns- 56g	4259	R & I	6 buns/16oz	100	6 count package	\$1.49 Total \$149

\$2,428.00

- All quantities are approximates. Actual purchase amounts may vary.

Action Item #8

Recommendation to accept food service bid from Turner Holdings, LLC

Background Information:

The Child Nutrition Director is recommending the bid from Turner Holdings, LLC be accepted for the 2020-21 school year. Turner is the only milk company to service this area. They will provide all dairy items to the District, with ordering/deliveries being placed no more than twice per week.

Attachment(s) ☒ Yes ☐ No

Bidding information sheet

Fiscal Impact/Debt Request

Yes

Superintendent's Recommendation:

The Superintendent recommends the Commissioner approve the bid from Turner Holdings, LLC for the 2020-21 school year.

Commissioner's Decision:

Approve Recommendation ☒

Deny Recommendation ☐

Return item for more information ☐

Signature John Key Date 8/14/2020

Earle School District

FOOD SERVICE BIDDING SUMMARY 2020-2021

Company	Bid Total (*total per one case/order of items)	Fee's/Other Charges
Bimbo Bakeries	\$2,428*	\$0
Turner Holdings, LLC	\$33,109.35	\$0

The district requests to accept the bids of Turner Holdings, LLC, and Bimbo Bakeries for the 2020-2021 school year; based off of price, fees, and bid package completion. The district only received 1 bid for bread and 1 bid for milk.

Milk Bid

<u>Item Description</u>	<u>MANF. #</u>	<u>Approved Brand</u>	<u>Pack/Size</u>	<u>Quantity</u>	<u>Bid Unit</u>	<u>Bid Price</u>
½ pt Low-Fat 1% Unflavored	3601	School Approved	50 per case	15,000	.3704	\$5,556.00
½ pt Fat-Free Skim	3660	School Approved	50 per case	10,000	.3683	\$3,683.00
½ pt Fat-Free Lactose	4883	School Approved	50 per case 20	10	.66	\$6.60
½ pt Fat-Free Chocolate	3670	School Approved	50 per case	15,000	.3842	\$5,763.00
½ pt Fat-Free 1% Unflavored Strawberry	3671	School Approved	50 per case	10,000	.3842	\$3,842.00
4 oz carton 100% Apple Juice	4430	School Approved	75 per case	15,000	.2075	\$3,112.50
4 oz carton 100% Grape Juice	4431	School Approved	75 per case	15,000	.2495	\$3,742.50
4 oz carton 100% Orange Juice	4432	School Approved	75 per case	15,000	.2190	\$3,285.50
4 oz Low-Fat Flavored Yogurt	531,553,145,313	School Approved	75 per case	10,000	.4050	\$4,050.00
½ gal Low-Fat Buttermilk	2202	School Approved	1 per case 9	25	2.75	\$68.75

TOTAL \$33,109.35

- All quantities are approximates. Actual purchase amounts may vary.