



Regular Meeting
04/12/2022 05:00 PM
Gadsden City Board of Education
Central Office Board Room
Approved 5/3/2022

MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Absent:

Mrs. Nancy Stewart, Board Member – District 6 Mr.
Mark Dayton, Board Member – District 5

Non-Voting Members:

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Mrs. Cory Skelton, Chief School Financial Officer
Ms. Nancy Foster, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

B. Recognition of Visitors/Guests

1. Gadsden City Schools Teacher of the Year Winners

Superintendent Reddick presented Gadsden City Schools Teachers of the Year for 20222023.

Madison Pate - Adams Elementary
Kim Back - Eura Brown Elementary
Teniesha Ash - Donehoo Elementary
MeShonda Burwell - Floyd Elementary
Casey Fant - Mitchell Elementary
Amanda Moses - stripling Elementary
Connie Parkerson - Thompson Elementary
Stephanie Birchmore - Walnut Park Elementary
Amanda Wall - Gadsden Middle School

Wesley McGhee - Litchfield Middle School
Buffy Vaughn - Emma Sansom Middle School
Steven Fraser - GCHS

Systemwide Winners

Elementary - Connie Parkerson
Secondary - Buffy Vaughn

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion seconded
by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

D. Reports

Superintendent Reddick reported the system had reported zero COVID cases since the return to school from Spring Break.

E. Board Action

1. Approval of Minutes from March 1, 2022 Regular meeting and March 7, 2022 Special Called meeting

The minutes of the regular board meeting on March 1, 2022 and the Special Called meeting on March 7, 2022 were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff Motion
seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve as surplus the property listed from Floyd Elementary School.

Motion made by: Rev. Z. Andre' Huff Motion
seconded by: Ms. Adrienne Reed Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

3. Bid Recommendation for A/C Units for Gymnasiums

Superintendent Reddick recommended the board approve the proposed bid submitted by Coosa Heating and Colling Inc. for installing HVAC units in the community gyms located at Thompson, Mitchell, Walnut Park and Eura Brown Elementary Schools. The bid of \$630,000 was the lowest bid. The warranty is one year on the installation, five years on compressors and one year on fan motors and all other miscellaneous parts.

Submitted bids:

Climate Flow, LLC - No Bid

Coosa Heating Cooling, Inc. - \$630,000.00

Eagle Pro, LLC - \$674,398.00

P.G. Wells Enterprises, Inc. - No Bid
Stateline Mechanical - No Bid

Motion made by: Dr. Nathan Carter Motion

seconded by: Rev. Z. Andre' Huff Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Bid recommendation for GCHS Athletic Uniforms

Superintendent Reddick recommended the board approve the submitted bid for Athletic Uniforms for Gadsden City High School by Wagner's Team Sports. The contract period will begin July 1, 2022. The contract may be extended up to five years with mutual agreement of both parties.

Bids were received from the following vendors.

	Wagner's Team Sports	BSN-Nike	Skeeter Kell
Allocation	\$30,000/year	\$35,000/year	n/a
\$25,000 signing bonus			
Footwear Discount	35%	30%	n/a
Apparel Discount	40%	35%	n/a
Accessories Discount	40%	n/a	n/a
Custom Uniforms Discount	40%	n/a	n/a
Stock Uniforms Discount	40%	35%	n/a
Custom Apparel Discount	35%	n/a	n/a

Motion made by: Rev. Z. Andre' Huff Motion
seconded by: Ms. Adrienne Reed Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5.

Bid recommendation for GCHS Cheerleading Uniforms

Superintendent Reddick recommends the board approve the submitted bid from Varsity Spirit for GCHS Cheerleading Uniforms. The contract period will begin April 15, 2022. The contract may be extended up to five years with mutual agreement of both parties.

Bids submitted by vendors include the following:

	Varsity Spirit	Champion Team Wear	Team Leader's
Cheerleader Uniforms			
Replenish Pieces	\$48360.31	-	-
New Uniforms	-	\$68132.72	\$48466.22

Varsity, Junior Varsity & Middle Cheer Squad – 61 members

- Replenished uniforms were only for new members – 35 girls
- Replenish uniforms for lost items or damaged items – 12 girls
- New uniforms were for the entire squads

Motion made by: Ms. Adrienne Reed Motion

seconded by: Rev. Z. Andre' Huff Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

6.

CNP Substitute Pay Increase

Superintendent Reddick recommended the board approve the proposed pay increase for CNP substitutes.

GADSDEN CITY BOARD OF EDUCATION

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**SUBSTITUTE PAY RATES
PAY RATES**

CHANGES

SUBSTITUTE

TEACHERS: Daily Hourly # of Hours				Hourly #		of Hours	
Certified	60.00	9.23	6.50				
Non-Certified	58.00	8.92	6.50				
Extended Sub	68.00	10.46	6.50	10.46	6.50		
SUPPORT:							
Custodian 1/2 day	29.00	7.25	4.00				
Lunchroom 1/2 day	25.38	7.25	3.50				
Bus Aide	36.25	7.25	5.00				
Lunchroom - GCHS	55.00						
Bus Aide 1/2 day			2.50				
		7.33	7.50				
Central Office	55.00	7.33	7.50				
All Other	48.00	7.38	6.50				
Extended Sub lunchroom	58.00	8.92	6.50				

TEACHERS:

Daily

Certified	60.00
Non-Certified	58.00
Extended Sub	68.00

SUPPORT:

Custodian 1/2 day	29.00		
Lunchroom 1/2 day	25.38	7.25	4.00
Bus Aide	36.25	7.25	3.50
Bus Aide 1/2 day	18.13	7.25	5.00
Lunchroom - GCHS	58.00		
Central Office	55.00	18.13	7.25
All Other	50.00	7.25	2.50
Extended Sub lunchroom	60.00	7.73	7.50
		7.33	7.50
		7.69	6.50
		9.23	6.50

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

7.

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

Personnel Actions

a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Regina Garmon - GCHS Choral Director effective 6/1/2022

Kathy Bradford - Emma Sansom Middle 6th Grade Social Studies Teacher effective 6/1/2022

Nancy M. Nix - Donehoo Elementary and Thompson Elementary Media Specialist effective 6/1/2022

Patricia B. Camp - GCHS Special Education teacher effective 6/1/2022

Cheryl Lynn Rogers - Mitchell Elementary School Computer Lab teacher effective 6/1/2022

Brenda Moses Deavor - Mitchell Elementary School 2nd grade teacher effective 6/1/2022

Ernestina Cady Hardrick - GCHS General Social Science teacher effective 6/1/2022 **Debra**

Densmore - Adams Elementary School CNP Manager effective 6/1/2022

Resigning:

Traci Higgins - Central Office Sr. Accounting Specialist effective 4/1/2022

James Bryan Phillips - GCHS Special Education Aide effective 3/25/2022

Taylor Cook - GCHS CNP worker effective 3/16/2022

David Williams, Jr. - Systemwide/LMS Special Education Aide and Special Education Aide effective 4/2/2022

Declining Position:

Jameequa Dupree - Systemwide/GFLC Special Education Aide effective 2/7/2022

Family Medical Leave of Absence and Medical Leave of Absence:

Tonyea Collins - Systemwide/ESMS Nurse effective 3/1/2022 - 5/27/2022

Cassaudra Knight - Emma Sansom Middle School CNP Worker FMLA effective 1/3/2022-4/3/2022 and MLA 4/4/2022- 4/22/2022

Sylvia Howard - Systemwide/Adams Special Education Aide effective 3/1/2022 - 4/3/2022

New Employee:

Tammy Gafford - Adams Elementary School Title I Aide effective 4/4/2022

Brittany Higgins - Floyd Elementary School Title I Aide effective 3/15/2022 **Brittany**

McIntyre - Gadsden City High School Custodian effective 3/9/2022

Substitutes:

CNP

Chasity Cook

Teacher

Julia Hooper

8.

Support

Tamari Ealy

Nurse

Shawne Washington

Community Education/21st Century After-School Programs

Substitutes

Jonathan McKay

2022 Summer Federal Programs/Community Education/21st CCLC

Parent Teacher Resource Center

Cynthia Enriquez - Interpreter effective 6/1/2022-7/22/2022

Striplin Elementary School 5/31/2022 - 6/30/2022

One Elementary Site Academic Leader and One Elementary Site Enrichment

Leader:

Staci Gramling

Malcolm Daily

Elementary Teachers: Julie Daniels

Paulette Weaver

Elementary Enrichment Leaders:

Chris Weaver

Amanda Moses

Sally Waldrop

Robert Kyle

Kelly Page

Elementary Enrichment Aides:

Mallory Gullede

Za'Miyah Blount

Mackele Ragland

Urick Wright

Kaci Mabe

Gadsden Middle School

Middle School Academic/Enrichment Site Leader:

Catina Wadley

Teachers:

Denise Shelvin

Wesley McGee

Enrichment Aide:

Bernita Watkins

Middle School Secretary:

Rene Fleming

Middle and Elementary Custodian:

Jenny Cotton

Gadsden City High School

High School Academic/Enrichment Leader:

Jay Dowdy

High School Teachers:

Christina Caldwell

Christina White

Ali Sullivan

Substitutes:

Samantha Montes

Jahmal May

Shaundrika Wright

Cheslie Cambron

Vicki Stewart

Katherine Barnes

Azaria Collins

Sarah Guthery

Takelya Lipscomb

Nakia Palmer

Deborah Perry

James Pascal

Charles Reed

Tyler Alexander

Kaylie Willis

Motion made by: Dr. Nathan Carter Motion seconded

by: Rev. Z. Andre' Huff Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Part B

Superintendent Reddick recommended the board approve the suspension without pay for Perry Underwood - Eura Brown Elementary School Custodian for five days.

Motion made by: Rev. Z. Andre' Huff Motion seconded

by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of February 28, 2022.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business

No old business to report.

2. New Business

No new business to report.

3. Work Session immediately following regular board meeting

4. Next Regular Board Meeting May 3, 2022

G. Adjournment

Motion made by: Rev. Z. Andre' Huff Motion
seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

Date

Secretary/Superintendent