



Regular Meeting
01/10/2023 05:00 PM
Gadsden City Board of Education
Central Office

<https://www.nfhsnetwork.com/events/gadsden-city-high-school-gadsden-al/evt2d1a5228db>

MEETING MINUTES

Approved 2/7/2022

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer and the pledge of allegiance.

B. Recognition of Visitors/Guests

Chairman Allen Millican recognized in attendance, Mr. Kent Back, President of the Gadsden City Council and also, Ms. Angie Cornutt, AEA UniServ Director, District 9.

Councilman Kent Back reported the City of Gadsden's newly revised strategic plan and some of the upcoming changes for the city.

1. Board Member Appreciation

Superintendent Reddick recognized the service of our board members, to our students, staff and community.

2. Adams and Eura Brown Recognition

Mrs. Marcia Farabee, Director of Curriculum, recognized Eura Brown Elementary and Adams Elementary.

Principal Katie Holland and the staff of Eura Brown Elementary were recognized for the perfect score of 100 on state testing.

Principal Tomasina Smitherman and the staff of Adams Elementary were recognized for the 96.10 academic growth in test scores on the state test. Mr. A.J. Buckner, from the Alabama State Department of Education reported on the exceptional job Ms. Smitherman and her staff have endured in order to perform at this level.

C. Approval of Agenda

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

D. Reports

Superintendent Reddick reported on the Grace Academy 16-week training program in commercial construction, electrical, and plumbing. COHORT 1 instruction will be held on Gadsden State Community College Campus. GCHS students and any age adult will be eligible for enrollment. The courses will take place Monday thru Friday from 11:45 a.m. - 1:30 p.m. or 1:30 p.m. - 3:15 p.m.

E. Board Action

1. Approval of Minutes for December 6, 2022 Regular Board Meeting

The minutes of the December 6, 2022 Regular Board Meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Resignation:

Jameka Littlefield - Systemwide/Striplin Elementary School SPE Aide effective 12/16/2022

Sandy Washburn - Emma Sansom Middle School CNP Worker effective 1/3/2023

Lori Whidby Atkins - Systemwide/Adams Elementary School SPE Aide effective 1/20/2023

Leave of Absence:

Ashley Moore - Floyd Elementary School Instructional Aide effective 1/10/2023-4/27/2023

Transfer:

Pamela Wheat from Eura Brown Elementary Instructional Intervention Aide to Eura Brown Elementary Special Education Aide effective 1/3/2023

New Employee:

Brooke A. Lambert - Floyd Elementary Teacher effective 1/3/2023

Madison Badner - Floyd Elementary Teacher effective 1/3/2023

Alyssa Cleland - Striplin Elementary Teacher effective 1/3/2023

Savannah Phillips - Systemwide/Adams Elementary SPE Aide effective 1/9/2023

Erin Lockridge - Eura Brown Elementary Instructional Intervention Aide effective 1/10/2023

Rudy Rigby, Jr. - Systemwide/GCHS Special Education Aide effective 1/17/2023 Lesa

Wiggins - GCHS CNP Worker effective 12/09/2022

Substitutes:

Teachers

Michael Cox

Tangie Dandridge

Nurses

Shayla Burgess - RN

Melissa McKee - RN

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Mileage Reimbursement Increase

Superintendent Reddick recommended the board approve the travel mileage rate increase to 65.5 cents per mile. The new rate is in accordance with Code of Alabama 1975 36-7-22, which became effective October 1, 1999. This code section sets the mileage rate at the amount allowed by the Internal Revenue Code for income tax deductions. Therefore, mileage reimbursement for travel on or after January 1, 2023, will be calculated at the new rate of 65.5 cents per mile.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - No

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Legal Counsel

Board Attorney, Christie Knowles, submitted her resignation pending the replacement of new legal counsel.

No action was required.

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financials for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of November 30, 2022.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business

Mr. Mike Haney requested raises for directors, coordinators and support staff personnel be revisited and brought before the board for approval.

2. New Business

a. Legal Counsel Committee

Chairman Allen Millican appointed a committee to vet candidates for legal counsel to present to the board. The committee would include board members, Mr. Mike Haney, Ms. Adrienne Reed and Mrs. Nancy Stewart.

b. Tardy Policy Updates to Review

Tardy Policy Updates were presented to the board for review.

Tardy Policy

Gadsden City Schools strives to maintain an orderly environment for all students' education.

In order for students to be successful and productive, they must develop habits of punctuality. These habits will contribute to academic success as well as career success.

Students who arrive late for school and class miss not only valuable class time, but also interrupt the educational setting of the classroom. By being punctual, the student will have the needed time to prepare himself/herself for the day's work in a relaxed manner and will ensure that daily instruction is not missed. Since tardiness is neither responsible nor productive, and since it is disruptive to the educational process, students and guardians will be held accountable for punctuality.

Students who are tardy to school must check in with the designated personnel for a pass. Tardies to class will be handled by each school. Tardies will be coded excused or unexcused. A tardy is excused for the same reasons that an absence is excused.

The designated administration will assign penalties as follows:

Elementary Schools

A student is considered tardy if he/she arrives at school after 8:00 a.m. Students who are late to school MUST have a GUARDIAN check them in at the school office. *(Please note: School breakfasts will not be served after 7:58 a.m.)* Students who arrive tardy to class may miss instruction and assignments. It is the guardian's responsibility to request, collect, and makeup instruction and assignments missed. Penalties for tardies will be as following:

Second Unexcused Tardy in grading period– Warning

Third Unexcused Tardy in grading period – Parent/Guardian Conference

Fourth Unexcused Tardy in grading period – **Home Referral** – Guardians will be required to attend a meeting with the Truancy Board. Failure of guardian to attend the scheduled meeting, will result in the student being placed on home referral, and not allowed to return to school until guardian meets with the Truancy Board. Any work missed while the student is on home referral cannot be made up and may result in the student earning a failing grade.

Excessive Tardies – Students tardy five or more times may be assigned afterschool detention. Refer to Class I Elementary Disciplinary Actions

Secondary Schools

A student is considered tardy if he/she arrives to school after the tardy bell rings. Students who arrive after the first class begins MUST have a GUARDIAN check them in at the school office. *(Please note: School breakfasts will not be served after 7:58 a.m.)* Students who arrive tardy to class will miss instruction and assignments. It is the student's responsibility to request, collect, and make-up instruction and assignments missed. Penalties for tardiness will be as following:

Second Unexcused Tardy in grading period – Warning **Third Unexcused Tardy in grading period**– Parent Conference

Fourth Unexcused Tardy in grading period– **Home Referral** – Guardians will be required to attend a meeting with the Truancy Board. Failure of guardian to attend the scheduled meeting, will result in the student being placed on home referral, and not allowed to return to school until guardian meets with the Truancy Board. Any work missed while the student is on home referral cannot be made up and may result in the student earning a failing grade.

Excessive Tardies – Students tardy five or more times may be assigned ISS or detention. Refer to Class I Secondary Disciplinary Actions.

3. Next Regular Board Meeting Tuesday, February 7, 2023

G. Adjournment

Motion made by: Mr. Mark Dayton Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Secretary/Superintendent