



Regular Meeting 08/03/2021 05:00 PM

Gadsden City Board of Education

Central Office

<https://meet.google.com/jzs-nwfw-duo>

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Roll Call, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Mrs. Nancy Stewart opened the meeting with prayer and Pledge of Allegiance.

B. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

C. Recognition of Visitors/Guests

Ms. Angie Davis Cornutt was introduced as the new Alabama Education Association UniServ Director, District 9.

D. Reports

1. Auditors Report

Mr. Scott Lee of Richard, Harris, Ingram and Bozeman, P.C., Certified Public Accountants, gave the auditor's report for the year ending September 30, 2020.

It is the opinion of the auditor's report, the financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Gadsden City Board of Education as of September 30, 2020, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America. The auditors issued an unqualified opinion, which means that the school system received a "clean" or favorable report.

However, the following deficiencies were identified and recorded in the report.

- I. An improper separation of duties exists in the accounting functions at the local schools. This condition is caused by inadequate staffing available to permit proper separation of all accounting functions at the school level. We recommend duties be separated wherever possible. Management plans to hire or include additional personnel in the financial management and accounting functions where possible when funds are available to do so. This significant deficiency generated no questioned costs and is not related to any federal programs.
This finding was first reported to the Board in the fiscal year 2004 audit as finding 04-2 and has been reported each fiscal year thereafter.
- II. Schedule of Findings and questioned costs for the year ended September 30, 2020. The Code of Alabama 16-13-B1 requires a contractual agreement be entered into by free and open competitive bidding, on sealed bids, to the lowest responsible bidder. The Board acquired certain items circumventing the state required bid process and Board policy DJED. We recommend the Board follow state bid law and the Board's own policy when purchasing items that meet the requirements of 16-13-B1. Management responds they will bid all items meeting the requirements for bid in the future.

2. 21st Century/Community Education Summer Program Presentation

Mr. Hector Baeza, Director of Federal Programs and Program Director Janie Browning presented a video of the Summer Program for 21st Century/Community Education.

3. School Opening 2021-2022

Superintendent Reddick reported the Opening Faculty Meeting for the entire faculty will be held as a zoom meeting rather than meeting in the auditorium as originally planned. The smaller departmentalized meetings will meet as planned on campus, since the groups are smaller. The opening of school for students will be face to face instruction. The sanitization and cleaning of the building will be the same as last year.

a. Virtual Application

Gadsden City Schools offers a virtual education program for students with extenuating circumstances. Students may apply for the virtual program through an application process.

E. Board Action

1. Approval of Minutes

The minutes of the regular board meeting held on July 15, 2021, were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Approval of Auditors Report

Superintendent Reddick recommended the board approve the Auditor's Report presented by Scott Lee, C.P. A. from Richard, Harris, Ingram and Bozeman, P.C.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. String Instrument Bid

Superintendent Reddick recommended the board approve the submitted bid for string instruments for elementary and middle school students from Nick Rail Music for \$70,739.00. Two bids were received on time:

Nick Rail Music - \$70,739

Washington Music Center - \$92,379

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. GCHS Refrigeration Bid

Superintendent Reddick recommended the board approve the submitted bid for the replacement of the refrigeration system at Gadsden City High School to Quick Appliance Repair Service in the amount of \$51,000.00.

Two bids were submitted for review:

Quick Appliance Repair Service, Trussville, AL - \$51,000.00 Modern Heating & Cooling, Gadsden, AL - \$74,834.00

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Consideration for making mask mandatory

Superintendent Reddick reported to the board the concern throughout the community and district of the mask mandate, yet also open the school year with as much normalcy as possible.

Superintendent Reddick ask the board members for their approval to require masks if the uptick in COVID cases has a 5% increase in the school system. The board members each expressed their concern for the rising cases of COVID in the community and it was unanimous that each board member felt masks should be mandated.

Superintendent Reddick recommended the board grant him the authority to mandate mask when he deems necessary for the Gadsden City Schools.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

6. TEAMS Contract

Superintendent Reddick recommended the board approve the State-approved Teacher Excellence and Accountability for Mathematics and Science Teacher contract.

Motion made by: Rev. Z. Andre' Huff Motion

seconded by: Ms. Adrienne Reed Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes Hon.

Allen Millican - Yes

Dr. Nathan Carter - Yes Mr.

Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Virginia Toxey Graham - GCHS SPE teacher effective 10/01/2021

Resigning:

Marsha Law - LMS English Language Arts teacher effective 7/26/2021

Angela P. Swatek - ESMS Business Education teacher effective 7/23/2021

Allie Brooks - Adams Elementary teacher effective 7/20/2021

Keri Sutherlin Buchmann - Donehoo Elementary teacher effective 6/30/2021

Adrienne Edwards - Adams Elementary teacher effective 7/19/2021

Elsie Michelle Kennon - Systemwide/Adams Elementary SPE Aide effective 8/01/2021

Kimberly Hayes - Floyd Elementary School teacher effective 7/30/2021

Lori Moody Johnson - Striplin Elementary OSR Auxiliary teacher aide effective 8/02/2021

Declining Position:

Alythia N. Marshall - Systemwide/Adams Elementary SPE Aide (ESSER III-ARP Grant) effective 7/15/2021

Brandon Johnson - GCHS History teacher effective 6/09/2021

Chris Michael Hall - GCHS Science teacher effective 6/30/2021

Transfers:

Joel Gullede from GMS Principal to Central Office Director of Accountability and School Improvement
(ESSER III-ARP Grant) effective 8/4/2021

Ahmad DeRamus from ESMS Math teacher to GCHS Math teacher effective 8/5/2021

Jimmie Tinker from LMS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Leah Day from LMS Math teacher to LMS TEAMS Math teacher effective 8/5/2021

Wesley McGhee from LMS Science teacher to LMS TEAMS Science teacher effective 8/5/2021

Sue Bliss from GMS Math teacher to GMS TEAMS Math teacher effective 8/5/2021

April Fleming from GMS Science teacher to GMS TEAMS Science teacher effective 8/5/2021

Krista Ashley from GCHS Science teacher to GCHS TEAMS Science teacher effective 8/5/2021

Steve Brown from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Christina Caldwell from GCHS Science teacher to GCHS TEAMS Science teacher effective 8/5/2021

April Cannon from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Sam Corker from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Mandy Frantz from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Angela Gooch from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Corbin Holland from GCHS Science teacher to GCHS TEAMS Science teacher effective 8/5/2021

Brad Lowe from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Carol McCord from GCHS Science teacher to GCHS TEAMS Science teacher effective 8/5/2021

Annie Page(Myers) from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Katherine Tang from GCHS Math teacher to GCHS TEAMS Math teacher effective 8/5/2021

Tiffany Allison Mulkey from Donehoo Elementary Instructional Intervention teacher to Donehoo
Elementary teacher effective 8/5/2021

Mary Ann Watkins from Donehoo Elementary teacher to Thompson Elementary OSR Lead teacher
effective 8/5/2021 (one year only)

Tiffany Gladden from LMS Instructional Intervention Teacher to LMS English Language Arts teacher
effective 8/5/2021

Chloe Saulters from Systemwide/Floyd SPE Aide to Systemwide Applied Behavioral Analysts
(ESSER II Funds) effective 8/5/2021

Areatha Smith from Floyd Elementary Title I Aide to Gadsden Family Literacy Center SPE Aide
effective 8/5/2021

Charlotte Rena Green from Systemwide/GRLC SPE Aide to Adams Elementary SPE Aide effective 8/5/2021

Morgan Rushing from Systemwide/GFLC SPE Aide to Adams Elementary School SPE Aide effective 8/5/2021

Gerald Presley from Adams Elementary SPE Aide to GCHS SPE Aide effective 8/5/2021

Reemployment:

Brennetta Watkins - Striplin Elementary Title I Intervention Aide effective 8/5/2021 (one year only)
Robert L. Kyle - Striplin Elementary Title I Intervention Aide effective 8/5/2021 (one year only)
Michella Cylar - ESMS Special Education Aide (ESSER III Funds) effective 8/5/2021
Veronica McKinney - Adams Elementary I Title I Aide effective 8/5/2021 (one year only)

New Employees:

Jennifer Lynn Street - Adams Elementary Instructional Intervention Teacher (ESSER II Funds) effective 8/5/2021
Christian M. Patton - Donehoo Elementary teacher effective 8/5/2021
Hollie S. Thornton - GCHS Social Science teacher effective 8/5/2021
John D. Agricola - GCHS Social Studies teacher effective 8/5/2021
Brandi M. Bennett - Adams Elementary teacher effective 8/5/2021
Jessica L. Nunnally - ESMS Instructional Intervention Teacher (ESSER II Grant) effective 8/5/2021
Courtney L. Butler - ESMS English Language Arts teacher effective 8/5/2021
Gerri G. Jackson - ESMS Math teacher effective 8/5/2021
Olivia Humphries - Mitchell Elementary teacher effective 8/5/2021
Makita A. Maul - Thompson Elementary Instructional Intervention teacher (ESSER II Funds) effective 8/5/2021
Christopher Sanders - GCHS Science teacher effective 8/5/2021
Melissa Beth Harris - Striplin Elementary teacher effective 8/5/2021
Alexander Nelson - LMS Math teacher effective 8/5/2021
Jewelya D. Lewis - GCHS SPE teacher effective 8/5/2021
Parker Noel Tarvin - Striplin Elementary teacher effective 8/5/2021
Sharon Hall - Central Office Secretary/Receptionist effective 8/13/2021
Cory Dunn - GCHS SPE Aide (ESSER III-ARP Grant) effective 8/5/2021
Angel Brisker - LMS SPE Aide (ESSER III - ARP Grant) effective 8/5/2021
Leathia L. Marshall - Adams Elementary School SPE Aide (ESSER III - ARO Grant) effective 8/5/2021
Christopher Wood - Systemwide SPE Aide effective 8/5/2021
Phillip Swindall - GCHS SPE Aide effective 8/5/2021
Krystal Lightsey - Mitchell Elementary Instructional Aide (ESSER III-ARP) effective 8/5/2021
Sharron R. Thomas - Floyd Elementary Title I Instructional Aide effective 9/1/2021 (one year only)
Amanda E. Coleman - Floyd Elementary Instructional Aide effective 8/5/2021

Community Education/21st Century After School Programs 2021-2022

August 12, 2021 through May 26, 2022

(Monday thru Friday - Elementary Schools) (Monday thru Thursday, ESMS &GMS Middle & GCHS High School)

Elementary School Assistants

Corrianuna Woods (DES)
Jade Oliver (WPES)
Za'Mayah Blount (FES)

Middle School Assistants

Cayla Wright (GMS)
Eulalia Diego Grancisco (ESMS)

Substitutes

Katharine Barnes
Hoke Gaskin
Marsha Law

Motion made by: Rev. Z. Andre' Huff
Motion seconded by: Mr. Mark Dayton
Voting:
Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes Hon.
Allen Millican - Yes Dr.
Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

a. **Temporary reassignment of duties**

Superintendent Reddick recommended the board grant him the authority to temporarily reassign administrative duties at Gadsden Middle School due to the transfer in positions of current Principal Joel Gullede.

Motion made by: Mr. Mark Dayton Motion
seconded by: Mrs. Nancy Stewart Voting:
Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of June 30, 2021.

Motion made by: Mr. Mike Haney
Motion seconded by: Mr. Mark Dayton
Voting:
Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business
Superintendent Reddick noted the MB Hooten Football Field House has been renovated for our combined middle school football program.
2. New Business
No new business to report.
3. Budget Hearing #1 will be held Thursday, September 2, 2021 @ 5:00 p.m. Central Office Board Room and the regular board meeting and Budget Hearing #2 will be held Tuesday, September 7, 2021 @ 5:00 p.m. Central Office Board Room

G. Adjournment

Motion made by: Mrs. Nancy Stewart Motion
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary