

- Priority 1: School Improvement

- Goal 1: The district will provide administrative support and strategies to close the achievement gap regarding our combined and sub-populations.

The district will provide administrative support and strategies to meet the needs of all students.

The district will take actions to improve communication with parents and promote more parental involvement.

The district will provide support for literacy throughout the school system.

- Benchmark 1: Elementary will maintain or exceed the state set AYP.
- Benchmark 2: Middle School will maintain or exceed the state set AYP in math. In literacy a gain of 10.5% is needed to meet AYP.
- Benchmark 3: High School will maintain or exceed the state set AYP in math. In literacy a gain of of 32.78% is needed to meet AYP
- Intervention 1: The Nemo Vista District will support and implement strategies and resources to meet the needs of all students, particularly in math, science, and literacy.
  - Action 1: The district will provide technical assistance and support by hiring an Instructional Facilitator (FTE .0125) in Literacy and a certified tutor (FTE.0125) for students at-risk. The district will provide smartboards, computers, iPads, and Lumens to support curriculum. The district increased staff development in literacy with assistance from the Arch Ford Literacy Specialist and David Meaders, a high performing high school literacy teacher from a surrounding district. \$
  - Action 2: Nemo Vista School District will provide comparable services to homeless children who are not attending Title I schools. \$
  - Action 3: The district and the high school (which is in WSI-1) decided on offer public school choice. Letters were sent notifying the parents regarding this choice. \$
  - Action 4: The District will provide support for our at-risk students who may need an alternative form of instruction. The students may be assigned to the Nemo Vista Alternative Learning Center. A committee that includes a counselor, principal, parent or legal guardian, and the classroom teachers will review all pertinent information to declare eligibility of placement. The ALE director will oversee programing needs and monitor progress of individual students. ALE funds will be allocated in high school ACSIP plans. \$
  - Action 5: District-wide Target tests will be given for students in grades 1-8 and end-of-level tested areas. Nemo Vista will work with Arch Ford to develop Pacing guides and implement the tests. The Target tests will be given at the end of each quarter. A pre and post test will be given to evaluate the success of the program. \$
  - Action 6: Nemo Vista School District will provide homeless students with services that are not ordinarily provided to other Title I students and that are not available from other sources. \$5076.21
  - Action 7: Two (2) teachers will attend the "Arkansas Reading Conference" to learn ways to use the new "Common Core Curriculum" in grades K-2. Cost per person is \$100.00. \$200.00

- Action 8: Teachers will attend Pre AP training across the curriculum. \$
- Action 9: While attending some workshops, meal and lodging will be provided. Prearrangements must be made with the administration. \$7337.18
- Action 10: Classified Staff may attend workshops that have been pre-approved by the building principal. \$100.00
- Action 11: Travel expense will be provided to teachers when they attend professional development trainings. \$2988.00
- Action 12: Teachers will attend workshops that will enhance their curriculum. \$
- Action 13: Professional materials and supplies will be purchased for teachers in order to enhance their professional development. \$1770.23
- Action 14: The district will work with building principal to implement staff development. Teachers are provided funding for professional development through PD State 233 and Title II-A. Evaluation of the program will be the fact that Nemo Vista Elementary School meets or exceeds the State set AYP and the Nemo Vista Middle School and Nemo Vista High School will show growth in Literacy with the percent proficient. \$14275.00
- Action 15: Nemo Vista School District utilizes their NSLA throughout the school district. Evaluation of the NSLA funds will be based on Nemo Vista Elementary will maintain or exceed the State set AYP and Middle School and High School will maintain or exceed State set AYP in Math and will show growth in percentage proficient in Literacy. \$
- Action 16: Four (4) teachers will attend "Differentiated Math: Activities and Strategies to Meet the Diverse Needs of All Your Learners". This workshop will train teachers on how to take their curriculum and address all students needs from the gifted to the at-risk. The cost per teacher is \$189.00. \$756.00
- Action 17: The district assisted the High School, that is in WSI-1, with the notification to the parents about the school's identification two weeks before school started. The letter is on file with the high school principal and the high school acsip chair. The letter is translated into multiple languages. \$
- Action 18: Five (5) teachers will attend the "Simple and Effective Centers in a Snap" workshop in Little Rock. This workshop will provide information about conducting learning centers effectively in the classroom. Cost per each is \$179.00. \$895.00
- Action 19: Seven (7) teachers will attend "Maximizing Reading Achievement for Your Struggling Students" in Memphis, Tennessee. This workshop will address students at-risk who are struggling in reading. The cost per teacher is \$179.00. \$1253.00
- Action 20: Professional Development needs will be determined after CRT, NRT, and summative assessments have been analyzed to determine weak areas. \$
- Action 21: Nemo Vista School District will provide 60 hours in-service to administrators and teachers. Administrators will receive 3 hours of parental involvement, 6 hours of technology, and hours in data

disaggregation, instructional leadership and fiscal management. Teachers will receive 2 hours of parental involvement, 6 hours of technology, 3 hours of Arkansas History (if they teach Arkansas History), and other pertinent in-services. \$

- Action 22: Nemo Vista School District provides preschool for 3 and 4 year old children through a grant from The Department of Human Service. The ABCSS grant allows for 20 children to be served. The Nemo Vista School District provides preschool for 12 (Twelve) 3 and 4 year old through a fee paying preschool. The preschool director/elementary principal provides opportunities for the preschoolers to visit kindergarten classrooms, have breakfast in cafeteria during the last weeks of school, have lunch with the kindergarten, check out library books from the elementary library during the last month of school, and attend appropriate assemblies. The preschool records containing all information on the children are transferred to the elementary office at the end of school. IEP committee meetings are held during the last month of preschool in order to be ready for kindergarten. This process makes a seamless transition into public school. \$
- Action 23: Nemo Vista School district will offer after school tutoring for students at-risk in grades K-12 in the area of math, literacy, and science. The tutoring will be available 2nd and 3rd nine weeks. Students will be selected by teacher and parent referral and data collected from test scores and progress/report cards. \$
- Action 24: Nemo Vista School District will provide support to the ELL program. Students are identified through Home Language Surveys. An assessment (LOS) is then given to determine the level of need. The students are serviced through a pull-out program. Parents are involved in placement, yearly progress and removal. Students are assessed yearly in ELDA and Los testing to determine yearly progress. \$
- Action 25: The Nemo Vista Schools will utilize the Arch Ford Literacy Specialists by curriculum needs assessment and raising test scores conference. \$
- Action 26: The district will provide training and support for data analysis and its effective use in instructional planning by bring in APSRC for a breakdown of literacy data and to help pinpoint the weak areas. They will also provide instructional strategies to help strengthen these areas. \$
- Intervention 2: The Nemo Vista School District will provide opportunities for parents to be involved with their child's education.
  - Action 1: ACT 307 The district will ensure that each Parent Center will have available "Informational Packets". These packets will include parent involvement plan (Title I schools), Informational publications from the Federal Government and Arkansas Parenting Center, and other resources. \$
  - Action 2: ACT 307 All school handbooks and district policy guidelines include a process for Resolving Parental Concerns. The handbook will outline how to define problem, whom to contact, and the process for how to develop solutions. \$
  - Action 3: The Nemo Vista Title I School will comply with the Parental

Engagement requirements as outlined in Title I-A of NCLB. The Compact will be distributed to each parent with the Title I school's handbook and will also be stated in each Title I School's ACSIP. The parents are required to sign off confirming their receipt of the Handbook and Compact. There will be a meeting, in the fall, to encourage parents to have input into the Title I program and will be a meeting in the spring to evaluate success. \$

- Action 4: ACT 307 Two parent/teacher conferences have been set during the school year. (September 15, 2011 and February 9, 2012) Preschool conferences will be December 2, 2011 and April 21, 2012. For students at-risk, more conferences will be held throughout the school year either at parents or teachers request. The data for 2010-2011 will be baseline. Data for 2010-2011, shows that 65.2% of parents were in attendance. \$
- Action 5: Parents are encouraged to visit their student's classroom throughout the year. \$
- Action 6: Nemo Vista will survey parents annually to receive feedback about weaknesses and strengths about our schools. These areas will be addressed through elementary, middle school and high school ACSIP plans. \$
- Action 7: The district will provide ABCSS and other preschool services. Parents in the ABC center will have four meetings to provide input into improving the program. \$
- Action 8: ACT 307 The District will designate a Parental Involvement Facilitator for elementary, middle school, and high school. The District will provide the necessary coordination, technical assistance, and other support to assist in planning and implementing effective parental involvement activities. \$
- Action 9: Nemo Vista School District will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of the parental involvement policy. The evaluation will include identifying barriers to greater participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of racial or ethnic minority background). The school district will use the evaluation to help strengthen the parental involvement policies. \$
- Action 10: ACT 397 The district will require 2 hours of professional development for all certified teachers and 3 hours for all administrators, designed to enhance understanding of effective parental involvement strategies and the setting of expectations to creating a climate that welcomes parental participation. \$
- Action 11: ACT 397 The district will provide training for volunteers who assist in an instructional program. \$
- Action 12: Homeroom mothers are selected each year to assist the classroom teachers in organizing events and classroom projects for the elementary school. \$
- Action 13: ACT 307 Parental Informational meeting will be held at all schools to inform parents of pertinent information concerning their children. (Example: Kindergarten Night, Grade level meeting,

- Benchmark/SAT Test Result Night, Literacy Night, Math Night, etc.) \$
  - Action 14: The District-wide Homeless Liaison will be a contact person for homeless students. In compliance with McKinney-Vento Homeless, Title I set aside funds will be allocated for materials and supplies. \$
  - Action 15: Bi-lingual consultants for non-English speaking parents will be used to translate during meetings and parent/teacher conferences if needed. Signing consultants will be used to translate during meetings and parent/teacher conferences if needed. \$
  - Action 16: ACT 307 Each school will have a Volunteer Resource Book- listing the interests and availability of volunteers for school staff. \$
  - Action 17: The District will have an active PTO to foster parental and community involvement within the school. \$
  - Action 18: The Title I parent involvement plan will be evaluated annually. A school will increase parents attending this meeting. The 2010 meeting had two (2) parents in attendance. The 2011 meeting had ten (10) members in attendance. \$
  - Action 19: All students 7-12 are assigned to a CAPS advisor. This advisor meets at least once a year with parents and students to discuss the students academic plans. At this meeting, curriculum choices are presented and advice is given. Smart Core is also discussed. \$
  
- Priority 2: Wellness-health and safety
  
- Goal 1: To help students reduce their BMI scores, to address the areas of weaknesses in the 8 modules outlined in Child Nutrition Reauthorization Act of 2004, and to maintain a healthy and safe environment.
  - Benchmark 1: All areas of the 8 modules will produced positive results. BMI results will continue to decrease.
  - Benchmark 2: Nemo Vista will exceed the state requirement for health services.
  - Benchmark 3: A school wide security officer will help maintain a safe environment.
  - Intervention 1: Nemo Vista Wellness Policy
    - Action 1: The Nemo Vista School District will support schools in the alignment and implementation of the current Arkansas curriculum Frameworks. Resources, professional development opportunities and training will be provided. \$
    - Action 2: Nemo Vista School District follows the Arkansas Physical Education and Health Education Frameworks for Grades K-12. Nemo Vista's Family & Consumer Sciences Program offers Nutrition & Wellness and Foods & Nutrition. Nemo Vista School District integrates nutrition education into the pre-school program curricula. Nemo Vista School District meets the Regulations for Physical Education and Physical Activity as outlined in the Nutrition and Physical Activity Regulations. Nemo Vista School District encourages a healthy school environment by not using food or beverages as a reward for academic, classroom or sports performance. Nemo Vista provides students consistent, reliable health information and ample opportunity to use it , including an inviting, pleasant cafeteria and dining area with ample time to eat. Nemo Vista's schedules do not limit student access to school meals. Drinking water is available without

charge to all students. Nemo Vista prohibits access to vended foods for elementary students. Nemo Vista does limit access to competitive foods and FMNV at the elementary level during the school day as identified in section 5.01.2 of the Nutrition and Physical Activity Regulations. Nemo Vista follows the guidelines for selling additional foods as identified in section 5.01.3 of the Nutrition and Physical Activity Regulations. Nemo Vista does limit access to competitive foods and FMNV above the elementary level during the school day until 30 minutes after the last lunch period has ended as identified in section 5.01.4 of the Nutrition and Physical Activity Regulations. Nemo Vista's Child Nutrition Program does comply with the menu item and portion size limitations as identified in section 5.01.5 of the Nutrition and Physical Activity Regulation. Parents are notified of their rights to send food items to school for their child. Nemo Vista has not adopted any restrictions in addition to state and federal regulations on foods that can be brought from home. Nemo Vista's principals determine which school events will be exceptions to the limitations of access to foods and beverages in all schools. Snacks are not served during the declared school day as part of planned instructional programs. Nemo Vista does agree to abide by the most current Commissioner's Memo regarding Portions Standards. All beverages are limited to 12 oz. per vended container (with the exception of unsweetened unflavored water). A choice of 2 or more fruits or 100% fruit juice are available at the same time and place where other competitive foods are sold. 50% of beverage selections at the point of choice is either 100% fruit juice, low-fat or fat-free milk or unflavored unsweetened water. Nemo Vista's Child Nutrition Program follows the maximum portion size limitations, including: No food with 23 grams fat or more are sold or offered to students; Nemo Vista does offer 1% or fat-free milk at all points of service; All flavored milks offered do contain 30 grams or less total sugar per 8 oz.; fruit and/or vegetables are offered daily at all point of service; Fried potato products are limited in frequency and portion size as indicated in the "Maximum Portion Size" Restriction Commissioner's Memo and accompanying chart in elementary and high school; and the ratio of fried to non-fried foods are maintained at one to six. The following areas are annually assessed using the School Health Index (SHI): School Health and Safety Policies and Environment, Health Education, Physical Education and other Physical Activity Programs, Nutrition Services, and Family and Community Involvement. The Physical Education and Health Education Assessment from the School Health Index is compared the Arkansas Physical Education and Health Education Frameworks. A copy of the School Health Index assessment and the Frameworks comparison results will be included in the school's improvement plan. The Nemo Vista Nutrition and Physical Activity/Wellness Committee contains the following members which is required by state and federal laws: Parents, School Food Authority, School Administration, Students, School Board Members, Community Member, School Nurse, and Teachers. The Nemo Vista School District, with assistance of the wellness committee, developed local polices that address implementations of nutrition and physical standards as outlined in 4.01.1, integrated the nutrition and physical activity in the overall curriculum as outlined in 4.01.2, implemented professional development on the topic of nutrition and/or physical activity for the staff as identified in 4.01.3, increased training for physical education teachers and improved quality of curricula as identified in 4.01.5, nutrition education and

healthy levels of vigorous physical activity for students as identified in 4.01.4, adopted and endorsed the physical education requirements as identified in 4.01.6, and vending contracts encourage healthy eating and reduce dependence on profits from sales as identified in 4.01.7. The Nutrition and Physical Activity Advisory/Wellness Committee ensured age appropriate representation by following options 4.02.3. The Nemo Vista School District's Wellness Committee assisted with the implementation of the recommendations for all foods and beverages sold or available on campus, , encouraged the use of non-food alternatives for fund-raisers, made recommendations on the components to be included in the food and beverage vending contracts, and assisted in reporting annually to parents and the community the amount of funds received and expenditures made from competitive food and beverage contracts. The committee will not maintain a written list of locally available healthier options for foods and beverages available for sale to students. The committee will review and make recommendations related to the school lunch menus as outlined in Act 2285 of 2005. \$

- Action 3: Nemo Vista's module 2: Health Education. The needs assessment indicated that programs on peer pressure and planning health snacks is needed. The school counselor will provide training for the students in peer pressure and the health classes will address health snack. Nemo Vista's module 8: Family and Community Involvement. This module's assessment indicated that that information material that the school has in their parent centers needed to be advertised to the public. Newsletters will be sent home with this information. \$
- Action 4: District Wellness Committee will revise the 8 Modules yearly. Each area will be re-scored based on the present data from each school. In 2010 Module 1 went from 92% to 93% in all schools. Module 2 went from 74% to 76% in elementary and from 77% to 81% in middle school and high school. Module 7 went from 19% to 56% in all schools due to asthma training. Module 8 rose from 34% to 67% in elementary and 54% to 67% in middle school and high school. \$
- Action 5: The District will provide support to schools to ensure successful implementation of the Wellness Policies; provide resources and professional development to district and school staff to improve the overall school nutrition environment; and will promote health and physical activity curriculum and student health. \$
- Intervention 2: Nemo Vista will hire a full time nurse.
  - Action 1: A full time nurse will be hired to service grades K-12 even though student ratios require a part-time nurse. The nurse (FTE of .35 will be paid through NSLA) will oversee the vision and hearing screening and also the medical needs for preschool. \$12446.00
- Intervention 3: Nemo Vista will share a campus security officer with Conway County and a neighboring school district.
  - Action 1: Nemo Vista School District will contribute one-third of the campus security officer's salary. Nemo Vista collaborates with the Conway County Police Department and a neighboring school district concerning the officer's salary. \$15500.00