

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting and Public Hearing Of the Governing Board of the Ganado Unified School District No. 20 December 8, 2022, at 6:00 p.m. – District Board Room, Ganado, Arizona

PUBLIC HEARING

- I. **CALL TO ORDER:** Marcarlo Roanhorse called the Public Hearing to order at 6:07 p.m.
- II. **REVIEW OF FY'2022-23 REVISED EXPENDITURE BUDGET, REVISION #1.** Henrietta Keyannie, Business Services Director reviewed the FY'2022-2023 Revised Expenditure Budget, Revision #1.
- III. **PUBLIC COMMENTS:** There were no comments from the public.
- IV. **CLOSE PUBLIC HEARING:** Mr. Roanhorse closed the public hearing at 6:18 p.m.

AGENDA

- I. **CALL TO ORDER:** Marcarlo Roanhorse, Board President called the meeting to order at 6:18 p.m.
- II. **ROLL CALL:** Judy James was present in person; Wanda Begay was present in person; Teresa Gorman attended by zoom; Marcarlo Roanhorse was present in person.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Dr. Thomas recommended to move IX. New Business, item J before VIII. Old Business. Mrs. Gorman motions to table IX. New Business, items B, C, and D to a future meeting. Motion fails due to no second. Ms. James motions to move VIII. Old Business, item A; and IX. New Business, items B, C, and D to the end of the agenda after all regular business items, second by Mrs. Begay.
- IV. **PLEDGE OF ALLEGIANCE:** Leandra Thomas, Acting Superintendent led the Pledge of Allegiance.
- V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**
 - A. **Summary of Current Events.**
 1. **Superintendent**
 2. **Governing Board**
 - B. **Celebrations and Recognitions:** Leandra Thomas presented the Caught Doing Something Good Top Winners: Kory Kirk, Lenora Tsosie, and Autumn Gorman and Caught Doing Something Good Honorable Mentions: Cheryldine Begay, Chris McNabb, Joyce Tsinijinnie, Kevin Blackwolf, Ladonna Redhouse, Patricia Morgan, Shelby Luna and Verna Showa. Dr. Thomas also recognized three outgoing board members with a Board service award: Wanda Begay for serving 16 years as a board member; Teresa Gorman for serving 12 years as a board member and Judy James for serving 4 years as a board member.
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. There was no call to the public requests.
- VII. **CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda.** (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation

concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

- A. Approval of Governing Board Meeting Minutes:
 1. November 17, 2022, Regular Meeting
 2. November 30, 2022, Special Meeting
 3. December 5, 2022, Special Meeting

- B. Ratification of District Payroll and Expense Vouchers FY'22-23. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'22 & FY'23		
V#13	11/08/22	\$599,048.01	V#3011	11/02/22	\$1,462,307.64
V#14	11/23/22	\$587,017.32	V#3012	11/09/22	\$32,433.26
			V#3013	11/23/22	\$742,316.68

- C. Student Activities and Auxillary Bank Accounts:

GPS SAF	Ending 11/04/22	\$6,702.48
GIS SAF	Ending 10/31/22	\$8,913.04
GMS SAF	Ending 10/31/22	\$17,961.53
GHS SAF	Ending 11/16/22	\$83,781.93
GHS AUX	Ending 11/04/22	\$22,127.20

- D. Month-End Expenditure Budget & Cash Balance Report FY'23:
 1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of November 2022.

- E. Approval of the following out-of-state travel request:
 1. Approval of overnight travel for twenty (20) Ganado Middle School Wrestling Team members, two (2) coaching staff, and one (1) bus driver to attend the Tuba City Boarding School Wrestling Meeting from December 2-3, 2022 in Tuba City, Arizona.

Mrs. Gorman motions to approve VII. Consent Agenda, items A-E, second by Ms. Judy James.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

IX. NEW BUSINESS

- J. Discussion and possible action to approve the renovation of the Ganado High School softball and baseball fields as a priority project to pursue. Irvin Curtis, Maintenance Supervisor provided information on the condition of the softball and baseball fields and the reasons they cannot be used because they are deteriorated and unsafe. Mrs. Wanda Begay motions to approve the High School softball and baseball fields as a priority to pursue, second by Mr. Marcarlo Roanhorse seconds the motion. Ms. James asked when they will get the cost associated with the project. Dr. Thomas stated that they presented this item to get an okay from the board to proceed as a priority project. Impact Aid will be the funding source for this project. Mrs. Begay asks the facility staff to keep the campus clean. Mrs. Begay stated that she is in support. Mrs. Gorman who asked to make sure the district has the funds to pay for this project. Mr. Roanhorse requested that the procurement process be followed.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

X. NEW BUSINESS

- A. Administrative Reports: (No Board Action required)
 1. Acting Superintendent
 2. GPS Principal
 3. GIS Principal
 4. GMS Principal
 5. GHS Principal
 6. GHS Assistant Principal/CTE Director

7. Athletic Director
8. Exceptional Student Services Director
9. Business Services Director
10. Human Resource Services Director
11. Instructional Services Director
12. Federal Programs & Grants Director
13. Transportation Supervisor
14. Facility Maintenance Supervisor
15. Emergency Response Supervisor
16. Technology Supervisor
17. Food Service Supervisor

- E. Discussion and possible action to approve the FY'2022-2023 Revised Expenditure Budget, Revision #1.** Mrs. Begay motions to approve the FY'2022-2023 Revised Expenditure Budget, Revision #1, second by Ms. James.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

- F. Discussion and information regarding the FY2020-2021 Audit Reports.** Mrs. Gorman motions to discuss the FY'2020-2021 Audit Reports. Motions fails due to no second. Ms. James motions to accept the FY'2020-2021 Audit Reports, second by Mrs. Begay. Ms. Keyannie, Business Services Director stated that the Internal Revenue Service (IRS) is asking that the district forward W-2, W-3, 1094 and 1095 for 2014-2018. She stated that reports cannot be printed because information is missing. There are also questions about accurate/inaccurate information and other information that may need to be verified for employees before given to the IRS. The IRS representative working with the district is willing to work with the attorneys and the district for possible abatement for reports that have been submitted. To be placed on a future agenda.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

- G. Discussion and information on Business Services Director's report regarding the Internal Revenue Services (IRS) Assessments and Interest Due.** Mrs. Begay motions to discuss the report regarding the Internal Revenue Services (IRS) Assessment and Interest Due, second by Mrs. Gorman. Mrs. Gorman asked why this occurred and for what amount. Mrs. Begay wanted to know how this was overlooked and how the district is going to pay back what is owed as it is a huge amount. Ms. James asked if an abatement was requested for the abatement of penalty and fees. There was a concern that this will affect the employees. Nathan Scott with Hufford, Horstman, Mongini, Parnell, Tucker P.C. stated that the administration needs to get on it and comply with the IRS.

- H. Discussion and information on School Improvement status for the Ganado Primary School, Ganado Intermediate School, and Ganado Middle School.** Shannon Hood, Federal Programs and Grants Director provided a presentation on the Comprehensive School mini-grant. Mr. Roanhorse motions to defer to a work-study session, second by Ms. James.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

- I. Discussion and possible action to approve the Emergency Management Procedure regarding prevention and mitigation strategies to fight against COVID-19.** Fred Yazzie, Emergency Response Supervisor provided an update on the Emergency Management Procedure regarding prevention and mitigation strategies to fight against COVID-19. Ms. James motioned to table this item to a work-study session to get the onboarding Governing Board members involved as well as the staff and students. Mrs. Begay seconds the motion. Mr. Roanhorse asked that the procedures be completed by the next board meeting. He stated that the previous Emergency Response Coordinator already had a plan in place and that is the plan that should be reviewed and revised, if needed.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;

Motion Carries: 4, 0, 0

IX. PERSONNEL

- A. Discussion and possible action to approve Resignation/Retirement of Classified Staff:**
1. Charlene Nez, Instructional Assistant II Effective December 30, 2022

- B. Discussion and possible action to approve Non-Lateral Transfer for FY'2022-2023:**
1. Mathayus Smith Non-Lateral Transfer from Substitute Teacher to Security Officer I

C. Discussion and possible action to provide an increase of the following classified employees and substitute staff hourly wage rates to meet the new Arizona Minimum Wage requirement of \$13.85 per hour effective January 1, 2023:

1. Etta Armell
2. Matilda Begay
3. Jaken Bitsuie
4. Riley Deschner
5. Darren Claw
6. Hazei Davis
7. Mina Davis
8. Reba Hubbard
9. Terilene Gorman
10. Emaretta Joe
11. Tanya Jones
12. Michael Lincoln Jr.
13. Glendora Mitchell
14. Marinda Lee
15. Thurman Lee
16. Ruby Lewis
17. Rhonda Navajo
18. Tina Martinez
19. Fredrick Miller
20. Lavina Nelson
21. Carl Paul
22. Joelyn Paul
23. Evangeline Shirley
24. Latasha Tsosie
25. Maurice Yazzie
26. Roman Gorman
27. Kory Kirk
28. Jarrett Pete
29. Sarah Keyannie
30. Loretta Keyaanie
31. Wanda Duran
32. Carita Mego
33. Tonia Yazzie
34. Terri Paul

D. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:

1. Provide substitute services during respective prep periods for SY'2022-2023:
 - a. Isah Labor
 - b. Amiel Labor
2. Complete payroll and voucher processing during winter break from December 21, 2022 – January 3, 2023:
 - a. Bernissa Tso, Accounts Payable Specialist Not to exceed 48 hours
 - b. Lenora Tsosie, Payroll Specialist Not to exceed 48 hours
 - c. Henrietta Keyannie, Director of Business Services Not to exceed 3 days
3. Provide Preventative Maintenance on school buses and availability on an on-call basis for school buses/district vehicle assistance during the winter break from December 21, 2022 – January 3, 2023:
 - a. Phillip Nelson Not to exceed 16 hours
 - b. Edison Nez Not to exceed 16 hours
 - c. Leroy James Not to exceed 16 hours
4. Provide On-call service for water breaks or other issues which require immediate assistance from December 21, 2022 – January 3, 2023:
 - a. Walter Thompson Not to exceed 24 hours
 - b. Michael Thompson Not to exceed 24 hours
 - c. Keith Long Not to exceed 24 hours
 - d. Irvin Curtis Not to exceed 3 days
5. Provide Technology service and oversee the district servers from December 21, 2022 – January 3, 2023:
 - a. Olin Bluehouse Not to exceed 16 hours
 - b. Kevin Blackwolf Not to exceed 16 hours
6. Middle School Quarter 2 Coaches for SY'2022-2023:
 - a. Alice Hubbell, Assistant Wrestling Coach

7. **Middle School Quarter 2 Coach Position Amendments for prior approved positions:**
a. **Elvis James, Change from Junior Varsity Girls Basketball Coach to Varsity Girls Basketball Coach**
b. **Hope Willie, Change from Varsity Girls Basketball Coach to Junior Varsity Girls Basketball Coach**

Mrs. Gorman motions to approve IX. Personnel, items A-D, second by Ms. James.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

XIII. OLD BUSINESS

Ms. Judy James motions to enter into executive session, second by Mrs. Wanda Begay. Entered into executive session at 9:25 p.m.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Nay;
Motion Carries: 4, 0, 0

Mrs. Wanda Begay motions to exit executive session, second by Ms. Judy James. Exited executive session at 10:05 p.m.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Nathan Schott with Hufford, Horstman, Mongini, Pamell, Tucker PC provided a synopsis. Mr. Schott stated that the board went into executive session to discuss a potential settlement with employment issues with the current Superintendent Betsy Dobias. He stated that the negotiation settlement is confidential where the board made some recommendations which can now be acted upon and direct legal counsel on how to proceed.

- A. ***Discussion and possible action regarding settlement of issues surrounding Betsy Dobias' employment. *Possible executive session per A.R.S. §§38-431.03(A)(3) Advice from legal counsel and 38-431.03(A)(4) Pending or contemplated litigation or settlement discussions.** Mrs. Begay made a motion to direct legal counsel to proceed with settlement negotiations that was discussed in executive session, second by Ms. Judy James.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Abstain; Mr. Roanhorse – Aye;
Motion Carries: 3, 0, 1

IX. NEW BUSINESS

Mr. Roanhorse stated that Betsy Dobias received notice of possible discussion in executive session, where she signed and file at the district. Dr. Dobias requested this item to be discussed in executive session.

Mrs. Wanda Begay motions to enter executive session, second by Ms. Judy James. Entered into executive session at 10:10 p.m.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Ms. Judy James motions to exit executive session, second by Mrs. Wanda Begay. Exited executive session at 10:27 p.m.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Nathan Schott provided a synopsis of what transpired in executive session where he stated that the board previously approved a procedure for conducting performance pay evaluations. Each individual board member received copies of the evaluation instrument which they sent back to his office where he collated them into a single cumulative evaluation and a single cumulative performance pay evaluation instrument, which was sent to the board and was reviewed by the board prior to the meeting. The board quickly reviewed the evaluations in executive session, then the superintendent was invited into executive session, where she was provided a copy.

- B. ***Discussion and possible action to complete annual evaluation and determination of performance pay for Betsy Dobias. *Possible executive session per A.R.S. §§38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.** Mrs. Teresa Gorman motions to accept the annual evaluation, second by Mrs. Wanda Begay.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Mr. Roanhorse stated that Dr. Thomas was issued an executive session notice, she received, acknowledge and will be filed with the district. Dr. Thomas asked that this item be discussed in open session.

- C. ***Discussion and possible action to complete the evaluation of Acting Superintendent Leandra Thomas. *Possible executive session per A.R.S. §§38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.** Nathan Schott read Acting Superintendent Leandra Thomas' evaluation instrument summary into record. Mr. Schott stated that the evaluation is divided into four sections.

A. Education

- A. Administers the development, coordination, maintenance, and evaluation of the educational program, including the special education program.
- B. Supervises methods of teaching, supervision, and administration in effect in the schools.
- C. Keeps informed of modern educational practices and thought by advanced study, by visiting school systems elsewhere, by attending educational conferences, and by other appropriate means.
- D. Keeps the public informed about modern education practices, educational trends, and the policies, practices, and problems in the District schools.

Mr. Schott stated that there were a vast majority rated satisfactory, a couple outstanding and a couple not observed.

B. Management

- A. Ensures that all activities of the District are conducted in accordance with the laws of the state of Arizona, the regulations of the Arizona Board of Education, and the policies of the Governing Board
- B. Assumes responsibility for the overall financial planning of the District and for the preparation of the annual budget, and submits it to the Board for review and approval.
- C. Establishes and maintains efficient procedures and effective controls for all expenditures of school funds in accordance with the adopted budget, subject to direction and approval by the Board.
- D. Maintains or has maintained adequate records for the schools, including financial accounts; business and property records; and personnel, school population, and scholastic records.
- E. Provides suitable instructions and regulations to govern the maintenance of school properties.
- F. Provides suitable instructions and regulations to govern the transportation of students.
- G. Assumes responsibility for the use of buildings and grounds.
- H. Recommends the locations and sizes of new school sites and of additions to existing sites; the locations and sizes of new buildings; the plans for new school buildings; all appropriations for sites and buildings; and improvements, alterations, and changes in the buildings and equipment of the District.
- I. Oversees the processing and submission of required reports.
- J. Interprets the budget and finances to the community.
- K. Remains current on new legislation and implements laws to the best advantage of the District.

Mr. Schott stated that one board member voted needs improvement in one section, one board member voted unsatisfactory in one of the 12 items, the rest of the board members generally satisfactory, outstanding and the rest were not observed.

C. Governing Board

- A. Attends and participates in all meetings of the Board and its committees, except when excused by the Board.
- B. Takes prompt action to implement all directives of the Board.
- C. Advises the Board on the need for new and/or revised policies.
- D. Provides timely advice to the Board on the implication of changes in statutes or regulations affecting education.
- E. Informs and advises the Board about programs, practices, and problems of schools, and keeps the Board informed of the activities operating under the Board's authority.
- F. Prepares and submits to the Board recommendations relative to all matters requiring Board action, placing before the Board such facts, objective information, and reports as are needed to ensure the making of informed decisions.
- G. Develops and implements rules and regulations in keeping with Board policy.
- H. Acts as chief public relations agent for the District.
- I. Acts on own discretion if action is necessary in any matter not covered by Board policy, reports such action to the Board as soon as practicable, and recommends policy guidance in the future.

Mr. Schott stated that vast majority of the board voted satisfactory or outstanding, a couple unsatisfactory and several not observed. There was a comment that stated: 1. Very little information on activities that occur in the schools; 2. Dr. Thomas represented GUSD well at the chapter meeting, Bilingual, speaks Dine' language well.

D. Personnel

- A. Recommends to the Board the appointment or dismissal of all employees of the District.
- B. Ensures that all employees are evaluated in accordance with the schedule established by the Board.
- C. Determines assignments, defines the duties, and coordinates and directs the work of all employees of the District.
- D. Recommends all promotions, demotions, and salary changes to the Board.
- E. Communicates to all employees all actions of the Board relating to personnel matters, and receives from employees all communications to be made to the Board.

Mr. Schott stated that vast majority are satisfactory, one outstanding, couple unsatisfactory and a lot of not observed. There was a comment that stated: 1. Board President recommends who to hire, she follows his orders.

Board member comments at the end of the evaluation:

1. Short time Dr. Thomas has been Acting Superintendent, I am very impressed with her communications with the Governing Board. Keeping us informed of issues and events. Additionally, the critical issue of each school's deficiency and failing status with ADE standards are being addressed
2. I have not observed or have experienced more personnel action during Dr. Thomas' acting status.
3. Overall communications and methods of addressing issues is very professional.
4. Dr. Thomas is doing a good job taking the reins and an opportunity to lead GUSD. Keeps communication open to Governing Board members. Works well with leadership team, multitask Ganado Cross Country state meeting, bringing home individual state champion, commend Dr. Thomas for her hard work.
5. Acting Superintendent has never been in administrative position and this is very evident in the job performance of her position. The district is needing informed decisions made by her to handle problems in the school. She also coaches and this is working out with her team and traveling with her team which is time away from her duty and responsibility as a Superintendent. Principal and other employees do not like to be delegated as Superintendent because they have to do their duties as well. We need an experience, knowledgeable in this position.

Mr. Schott stated that Dr. Thomas as well as Dr. Dobias can provide a response to their evaluation which can go in their file. Dr. Thomas was provided a copy of the evaluation instrument tool with all this information. Dr. Thomas thanked the board for the opportunity. Mrs. Wanda Begay accept the evaluation for Acting Superintendent, Leandra Thomas, second by Ms. Judy James. Mr. Roanhorse stated that Dr. Thomas has 10-days to provide a response to the evaluation.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Mr. Roanhorse stated that Dr. Thomas received an executive session notice, was signed and will be filed. Dr. Dobias asked that this item be discussed in open session. Mrs. Teresa Gorman made a motion to enter into executive session. Motion fails due to a lack of a second.

- D. *Discussion and possible action to accept Superintendent Betsy Dobias' notice of intent to not seek an additional contract after the current school year. *Possible executive session per A.R.S. 38-431.03(A)(1) Personnel and A.R.S. 38-431.03(A)(3) Advice from legal counsel.**

Nathan Schott stated that on December 1, 2022, there was a letter received by Betsy Dobias notifying the district that she does not intend to seek an additional contract beyond her current contract with the anticipated last day of her employment would be June 30, 2023. She wanted to give the board notice so that they can make arrangements for the next Superintendent. Dr. Dobias stated that this would be an end-of-the-year resignation. Mr. Schott stated that the resignation could be rescinded up until that time and that the board treats this as any other resignation to accept it for them to move forward on planning for the next Superintendent. Mr. Schott stated that the previous action under item A would trump this resignation if the settlement negotiation is successful, however, if there is no agreement on the settlement, then this resignation is in place for the end of the contract year. Mr. Marcarlo Roanhorse motions to accept Betsy Dobias' notice of intent to not seek an additional contract after the current school year, second by Mrs. Wanda Begay.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

X. REQUEST FOR FUTURE AGENDA ITEMS

- Mr. Roanhorse requested a Special Board Meeting on December 14, 2022 at 8:30 a.m.

XI. ANNOUNCEMENTS

- A. Next Regular Board Meeting, January 5, 2023
- B. End of Quarter, December 20, 2022
- C. Winter Break, December 21-31, 2022
- D. New Year's Day (Observed), January 2, 2023
- E. Winter Break, January 3, 2023
- F. Start of 3rd Quarter, January 4, 2023

XII. ADJOURNMENT: Ms. James motions to adjourn, seconded by Mrs. Gorman. Meeting adjourned at 10:59 p.m. by acclamation.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.
Completed on: December 13, 2022

Dated this 2nd day of February, 2023



Joseph Mora, Governing Board President