Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Notice of Combined Public Meeting, Public Hearing and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a virtual meeting open to the public via electronic conferencing on <u>December 8, 2022</u>, from the <u>Governing</u> <u>Board Room</u>, located in Ganado, Arizona, beginning at <u>6:00 p.m., local time</u>. Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar: https://us02web.zoom.us/j/85360632971 Or iPhone one-tap : US: +13462487799,,85360632971# or +16699006833,,85360632971# Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592 Webinar ID: 853 6063 2971 International numbers available: https://us02web.zoom.us/u/ksEVNO1Qo

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at <u>www.ganado.k12.az.us</u>. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

PUBLIC HEARING

I. CALL TO ORDER

- II. REVIEW OF FY'2022-23 REVISED EXPENDITURE BUDGET, REVISION #1.
- III. PUBLIC COMMENTS
- IV. CLOSE PUBLIC HEARING

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL

- III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.
- IV. PLEDGE OF ALLEGIANCE
- V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. Summary of Current Events.
 - 1. Superintendent
 - 2. Governing Board
 - B. Celebrations and Recognitions.
- VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.
- VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)
 - A. Approval of Governing Board Meeting Minutes:
 - 1. November 17, 2022, Regular Meeting
 - 2. November 30, 2022, Special Meeting
 - 3. December 5, 2022, Special Meeting
 - B. Ratification of District Payroll and Expense Vouchers FY'22-23. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'22 & FY'23		
V#13	11/08/22	\$599,048.01	V#3011	11/02/22	\$1,462,307.64
V#14	11/23/22	\$587,017.32	V#3012	11/09/22	\$32,433.26
			V#3013	11/23/22	\$742,316.68

C. Student Activities and Auxiliary Bank Accounts:

GPS SAF	Ending 11/04/22	\$6,702.48
GIS SAF	Ending 10/31/22	\$8,913.04
GMS SAF	Ending 10/31/22	\$17,961.53
GHS SAF	Ending 11/16/22	\$83,781.93
GHS AUX	Ending 11/04/22	\$22,127.20

- D. Month-End Expenditure Budget & Cash Balance Report FY'23:
 - 1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of November 2022.
- E. Approval of the following out-of-state travel request:
 - 1. Approval of overnight travel for twenty (20) Ganado Middle School Wrestling Team members, two (2) coaching staff, and one (1) bus driver to attend the Tuba City Boarding School Wrestling Meeting from December 2-3, 2022 in Tuba City, Arizona.

VIII. OLD BUSINESS

A. *Discussion and possible action regarding settlement of issues surrounding Betsy Dobias' employment. *Possible executive session per A.R.S. §§38-431.03(A)(3) Advice from legal counsel and 38-431.03(A)(4) Pending or contemplated litigation or settlement discussions.

IX. NEW BUSINESS

- A. Administrative Reports: (No Board Action required)
 - 1. Acting Superintendent
 - 2. GPS Principal
 - 3. GIS Principal
 - 4. GMS Principal
 - 5. GHS Principal
 - 6. GHS Assistant Principal/CTE Director
 - 7. Athletic Director
 - 8. Exceptional Student Services Director
 - 9. Business Services Director
 - 10. Human Resource Services Director
 - 11. Instructional Services Director
 - 12. Federal Programs & Grants Director
 - 13. Transportation Supervisor
 - 14. Facility Maintenance Supervisor
 - 15. Emergency Response Supervisor
 - 16. Technology Supervisor
 - 17. Food Service Supervisor
- B. *Discussion and possible action to complete annual evaluation and determination of performance pay for Betsy Dobias. *Possible executive session per A.R.S. §§38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.
- C. *Discussion and possible action to complete the evaluation of Acting Superintendent Leandra Thomas. *Possible executive session per A.R.S. §§38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.
- D. *Discussion and possible action to accept Superintendent Betsy Dobias' notice of intent to not seek an additional contract after the current school year. *Possible executive session per A.R.S. 38-431.03(A)(1) Personnel and A.R.S. 38-431.03(A)(3) Advice from legal counsel.
- E. Discussion and possible action to approve the FY'2022-2023 Revised Expenditure Budget, Revision #1.
- F. Discussion and information regarding the FY2020-2021 Audit Reports.
- G. Discussion and information on Business Services Director's report regarding the Internal Revenue Services (IRS) Assessments and Interest Due.
- H. Discussion and information on School Improvement status for the Ganado Primary School, Ganado Intermediate School, and Ganado Middle School.
- I. Discussion and possible action to approve the Emergency Management Procedure regarding prevention and mitigation strategies to fight against COVID-19.
- J. Discussion and possible action to approve the renovation of the Ganado High School softball and baseball fields as a priority project to pursue.

IX. PERSONNEL

- A. Discussion and possible action to approve Resignation/Retirement of Classified Staff:
 - 1. Charlene Nez, Instructional Assistant II Effective December 30, 2022
- B. Discussion and possible action to approve Non-Lateral Transfer for FY'2022-2023:
 - 1. Mathayus Smith Non-Lateral Transfer from Substitute Teacher to Security Officer I

- C. Discussion and possible action to provide an increase of the following classified employees and substitute staff hourly wage rates to meet the new Arizona Minimum Wage requirement of \$13.85 per hour effective January 1, 2023:
 - Etta Armell 1.
 - 2. Matilda Begay
 - 3. Jaken Bitsuie
 - 4. Riley Deschner
 - 5. Darren Claw
 - 6. Hazel Davis
 - 7. Mina Davis
 - 8. Reba Hubbard
 - 9. Terilene Gorman
 - 10. Emaretta Joe
 - 11. Tanya Jones
 - 12. Michael Lincoln Jr.
 - 13. Glendora Mitchell
 - 14. Marinda Lee
 - 15. Thurman Lee
 - 16. Ruby Lewis
 - 17. Rhonda Navajo
 - 18. Tina Martinez
 - 19. Fredrick Miller
 - 20. Lavina Nelson
 - 21. Cari Paul
 - 22. Joelyn Paul
 - 23. Evangeline Shirley
 - 24. Latasha Tsosie
 - 25. Maurice Yazzie
 - 26. Roman Gorman
 - 27. Kory Kirk
 - 28. Jarrett Pete
 - 29. Sarah Keyannie
 - 30. Loretta Keyaanie
 - 31. Wanda Duran
 - 32. Carita Mego
 - 33. Tonia Yazzie
 - 34. Terri Paul
- D. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:
 - 1. Provide substitute services during respective prep periods for SY'2022-2023:
 - a. Isah Labor
 - b. Amiel Labor
 - 2. Complete payroll and voucher processing during winter break from December 21, 2022 January 3, 2023: a. Bernissa Tso, Accounts Payable Specialist Not to exceed 48 hours
 - b. Lenora Tsosie, Payroll Specialist
- Not to exceed 48 hours
- c. Henrietta Keyannie, Director of Business Services
- Provide Preventative Maintenance on school buses and availability on an on-call basis for school buses/district vehicle assistance during the winter break from December 21, 2022 – January 3, 2023:
- 2022 January 3, 2023:
 - a. Walter Thompson Not to exceed 24 hours
 - b. Michael Thompson Not to exceed 24 hours
 - c. Keith Long Not to exceed 24 hours
 - d. Irvin Curtis Not to exceed 3 days
- 5. Provide Technology service and oversee the district servers from December 21, 2022 January 3, 2023:
 - a. Olin Bluehouse Not to exceed 16 hours
 - b. Kevin Blackwolf Not to exceed 16 hours

- Not to exceed 3 days
- a. Phillip Nelson Not to exceed 16 hours
- b. Edison Nez Not to exceed 16 hours
- c. Leroy James Not to exceed 16 hours
- 4. Provide On-call service for water breaks or other issues which require immediate assistance from December 21,

- 6. Middle School Quarter 2 Coaches for SY'2022-2023: a. Alice Hubbell, Assistant Wrestling Coach
- 7. Middle School Quarter 2 Coach Position Amendments for prior approved positions: a. Elvis James, Change from Junior Varsity Girls Basketball Coach to Varsity Girls Basketball Coach b. Hope Willie, Change from Varsity Girls Basketball Coach to Junior Varsity Girls Basketball Coach

REQUEST FOR FUTURE AGENDA ITEMS X.

XI. **ANNOUNCEMENTS**

- Next Regular Board Meeting, January 5, 2023 Α.
- End of Quarter, December 20, 2022 Β.
- Winter Break, December 21-31, 2022 C.
- New Year's Day (Observed), January 2, 2023 D.
- Ε. Winter Break, January 3, 2023
- Start of 3rd Quarter, January 4, 2023 F.

XII. ADJOURNMENT

Dated this _ 6th dagof December , 2022 Marcarlo Roanhorse, Governing Board President