



SYSTEM-WIDE MASTER PLANNING

Board Meeting

June 20, 2018



AGENDA

1. School Rubric:

- Safety
- Proximity to other schools
- Large Capacity School
- Large Capacity Lot

2. Desired Outcomes :

- Top Desired Outcome from each Category

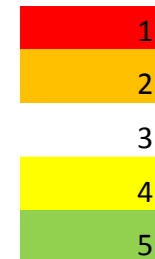
3. Board Discussion and Decision of Guiding Principals

	Safer than x% of US neighborhoods				
School	Crime Score /Violent Crime Score*	Campus Proximity	Large Capacity School	Large Capacity Lots	Overall Ranking
Elementary					
Cloverdale ES	16/23		598	11	8
Faine ES	7/10		667	8	6
Girard ES	16/38		759	13	11
Grandview ES	12/14		782	12	8
Heard ES (Magnet)	19/37		621	10	8
Hidden Lake ES	43/45		828	30	16
Highlands ES	55/43		851	17	11
Kelly Springs ES	40/60		851	24	13
Montana ST Magnet	3/4		575	5	6
Morris Slingluff ES	14/11		598	17	8
Selma St ES	14/23		759	10	9
Middle					
Beverlye Middle (Magnet)	14/11		1176	20	12
Girard Middle	43/45		1036	17	14
Honeysuckle Middle	16/38		1176	16	11
Carver Magnet	45/61		1092	20	14
High					
Dothan High Northveiw High	16/23		1500	25	15
Northview High	14/11		1600	64	14

School Rubric

Crime score is the score as available on www.neighborhoodscout.com

Overall Ranking:



Sum them all up and that's your ranking.

Category	Recommendation
Community	More parental involvement in the schools and trust.
Facility	Efficient, safe and inviting facilities that provide world-class education.
Personnel	Positive rapport between staff/students/leadership and alignment of professional growth to support positive outcomes.
Socio-Economic	Balance the demographics and socio-economic make-up so that all students receive high quality equitable education.
Financial	Focus financial resources on providing a world class education for all students
Pedagogical	Develop high quality instructional framework and delivery systems aligned with buildings and resources to maximize positive student learning.

Discussion and Decision

School	School Type	Year Built	Latest Building Built	Last Renovation	Bldg Condition	ADA
Cloverdale Elementary School	Elementary	1953	1998	1990	Good	Y
Faine Elementary School	Elementary	1958	1998	1990	Good	Y
Girard Elementary School	Elementary	1953	1998	1990	Good	Y
Grandview Elementary School	Elementary	1958	1998	1990	Good	Y
Heard Magnet School	Elementary	1962	1998	1998	Good	Y
Hidden Lakes Elementary School	Elementary	2000	2000	N/A	Good	Y
Highlands Elementary School	Elementary	2000	2000	N/A	Good	Y
Kelly Springs Elementary School	Elementary	1991	1998	N/A	Good	Y
Montana St. Magnet School	Elementary	1953	1988	N/A	Good	N/Y
Morris Slingluff Elementary School	Elementary	2000	2000	N/A	Good	Y
Selma Street Elementary	Elementary	1953	1998	1990	Good	Y
Beverlye Magnet School	Middle	1978	1997	1997	Good	Y
Carver Magnet School	Middle	1965	1992	2007	Good to Moderate	Y
Girard Middle School	Middle	1958	1958	1988	Good	Y
Honeysuckle Middle School	Middle	1978	1978	1997	Good	Y
Dothan High School	High	1938	1986	1986	Moderate to Good	N/Y
Northview High School	High	1978	1978	N/A	Good to Moderate	N/Y

School	2018 Enrollment	Capacity	Enrollment % of Capacity	% of Average Capacity
Elementary	4037	7893	58%	71%
Cloverdale ES	341	598	57%	83%
Faine ES	319	667	48%	93%
Girard ES	262	759	35%	106%
Grandview ES	473	782	60%	109%
Heard ES (Magnet)	426	621	69%	87%
Hidden Lake ES	549	828	66%	113%
Highlands ES	502	851	59%	119%
Kelly Springs ES	416	851	49%	119%
Montana St Magnet	496	575	86%	80%
Morris Slingluff ES	364	598	61%	83%
Selma St ES	469	759	62%	106%
Over / Under Avg			+/- 15%	
Middle	1889	4480	42%	110%
Beverlye Middle (Magnet)	447	1176	38%	105%
Girard Middle	490	1036	47%	93%
Honeysuckle Middle	519	1176	44%	105%
Carver Magnet	433	1092	40%	98%
Over / Under Avg			+/- 5%	
High	2539	3100	82%	150%
Dothan High Northview High	1205	1500	80%	97%
Northview High	1334	1600	83%	103%

School	Utilities	Utility Cost/yr	7 Year Average Maintenance and Repair	Maintenance and Repair/yr	Admin Costs	Admin Cost/Student	Total Operating Cost
Elementary							
Cloverdale Elementary School	\$	\$2,080	\$1.44	\$	\$0.146	\$	\$1,338.85
Faine Elementary School	\$	\$1,518	\$1.23	\$	\$0.83	\$	\$1,388.26
Girard Elementary School	\$	\$6,208	\$1.07	\$	\$26.78	\$	\$2,107.24
Grandview Elementary School	\$	\$8,977	\$1.26	\$	\$9.617	\$	\$1,046.64
Heard Magnet School	\$	\$4,597	\$0.99	\$	\$3,997	\$	\$1,104.17
Hidden Lake Elementary School	\$	\$8,440	\$1.37	\$	\$21,221	\$	\$1,272.29
Highlands Elementary School	\$	\$3,855	\$1.16	\$	\$2,462	\$	\$1,018.08
Kelly Springs Elementary School	\$	\$22,330	\$1.67	\$	\$47,813	\$	\$1,251.05
Montana St. Magnet School	\$	\$41,690	\$0.92	\$	\$3,204	\$	\$784.16
Morris Slingluff Elementary School	\$	\$4,557	\$1.36	\$	\$3,623	\$	\$1,617.40
Selma Street Elementary	\$	\$3,239	\$1.15	\$	\$4,846	\$	\$961.87
Middle							
Carver Magnet School	\$	\$7,824	\$0.71	\$	\$2,500	\$	\$1,162.21
Beverlye Magnet School	\$	\$38,397	\$0.90	\$	\$8,276	\$	\$1,260.93
Girard Middle School	\$	\$3,688	\$1.10	\$	\$5,074	\$	\$1,408.96
Honeysuckle Middle School	\$	\$36,095	\$0.88	\$	\$5,013	\$	\$1,375.97
High							
Dothan High School	\$	\$22,384	\$1.21	\$	\$51,489	\$	\$1,462.12
Northview High School	\$	\$48,867	\$1.87	\$	\$72,818	\$	\$1,397.95

School Rubric

SCHOOL	ADA RATING	ROOF RATING	Year Built	Latest Building Built
Elementary				
Cloverdale Elementary School	Medium High Cost	5-10 Year Roof Life	1953	1998
Faine Elementary School	Medium High Cost	New Roof Needed	1958	1998
Girard Elementary School	Medium High Cost	5-10 Year Roof Life	1953	1998
Grandview Elementary School	Medium High Cost	5-10 Year Roof Life/ 15 Year	1958	1998
Heard Magnet School	Small Costs	New Roof Needed	1962	1998
Hidden Lakes Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Highlands Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Kelly Springs Elementary School	Medium High Cost	5-10 Year Roof Life/ 15 Year	1991	1998
Montana St. Magnet School	Medium High Cost	10-15 Year Roof Life	1953	1988
Morris Slingluff Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Selma Street Elementary	Medium High Cost	New Roof Needed	1953	1998
Middle				
Carver Magnet School	High Cost	New Roof Needed	1978	1978
Beverlye Magnet School	High Cost	5-10 Year Roof Life	1965	1992
Girard Middle School	High Cost	5-10 Year Roof Life/ 15 Year	1958	1958
Honeysuckle Middle School	High Cost	New Roof Needed	1978	1978
High				
Dothan High School	Not in Survey	New Roof Needed	1939	1986
Northview High School	Not in Survey	15-20 Year Roof Life	1978	2007

School	Total Operating Cost	% of Average Capacity	Existing Site Acreage	Total Deferred Maintenance Cost
Elementary				
Cloverdale Elementary School	\$ 436,973	83%	11	\$ 905,000
Faine Elementary School	\$ 533,244	93%	8	\$ 1,110,000
Girard Elementary School	\$ 625,087	106%	13	\$ 825,000
Grandview Elementary School	\$ 613,656	109%	12	\$ 795,000
Heard Magnet School	\$ 549,569	87%	10	\$ 925,000
Hidden Lake Elementary School	\$ 597,771	115%	19	\$ 465,000
Highlands Elementary School	\$ 421,394	119%	17	\$ 465,000
Kelly Springs Elementary School	\$ 690,578	119%	24	\$ 575,000
Montana St. Magnet School	\$ 462,899	80%	5	\$ 540,000
Morris Slingluff Elementary School	\$ 704,913	83%	17	\$ 445,000
Selma Street Elementary	\$ 554,201	106%	10	\$ 995,000
Middle				
Beverlye Magnet School	\$ 623,622	105%	20	\$ 1,475,000
Carver Magnet School	\$ 741,331	93%	17	\$ 1,405,000
Girard Middle School	\$ 917,501	105%	16	\$ 645,000
Honeysuckle Middle School	\$ 870,836	98%	20	\$ 1,405,000
High				
Dothan High School	\$ 1,846,099	97%	25	\$ 1,925,000
Northview High School	\$ 2,269,658	103%	64	\$ 425,000

School	School Type	Enrollment	Optimal Capacity	5 Acre + 1 Acre / 100 students	Site Area Rating
Elementary					
Cloverdale Elementary School	Elementary	355	598	10.98	11
Faine Elementary School	Elementary	341	667	11.67	8
Girard Elementary School	Elementary	260	759	12.59	13
Grandview Elementary School	Elementary	470	782	12.82	12
Heard Magnet School	Elementary	427	621	11.21	10
Hidden Lake Elementary School	Elementary	549	828	13.28	30
Highlands Elementary School	Elementary	492	851	13.51	17
Kelly Springs Elementary School	Elementary	453	851	13.51	24
Montana St. Magnet School	Elementary	496	575	10.75	5
Morris Slingluff Elementary School	Elementary	390	598	10.98	17
Selma Street Elementary	Elementary	472	759	12.59	10
Middle					
Beverlye Magnet School	Middle	446	1176	21.76	20
Carver Magnet School	Middle	424	1092	20.92	17
Girard Middle School	Middle	497	1036	20.96	16
Honeysuckle Middle School	Middle	514	1176	21.76	20
High					
Dothan High School	High	1202	1500	45	25
Northview High School	High	1358	1600	46	64

Crime score is the score as available on www.neighborhoodscout.com

Overall Ranking:

- 1
- 2
- 3
- 4
- 5

Sum them all up and that's your ranking.

Preliminary Comparative Building Conditions

School	School Type	Year Built	Latest Building Built	Last Renovation	Bldg Condition	ADA
Cloverdale Elementary School	Elementary	1953	1998	1990	Good	Y
Faine Elementary School	Elementary	1958	1998	1990	Good	Y
Girard Elementary School	Elementary	1953	1998	1990	Good	Y
Grandview Elementary School	Elementary	1958	1998	1990	Good	Y
Heard Magnet School	Elementary	1962	1998	1988	Good	Y
Hidden Lake Elementary School	Elementary	2000	2000	N/A	Good	Y
Highlands Elementary School	Elementary	2000	2000	N/A	Good	Y
Kelly Springs Elementary School	Elementary	1991	1998	N/A	Good	Y
Montana St. Magnet School	Elementary	1953	1988	N/A	Good	N/Y
Morris Slingluff Elementary School	Elementary	2000	2000	N/A	Good	Y
Selma Street Elementary	Elementary	1953	1998	1990	Good	Y
Beverlye Magnet School	Middle	1978	1978	1997	Good	y
Carver Magnet School	Middle	1965	1992	2007	Good to Moderate	Y
Girard Middle School	Middle	1958	1958	1988	Good	Y
Honeysuckle Middle School	Middle	1978	1978	1997	Good	y
Dothan High School	High	1939	1986	1967	Moderate to Severe	N/Y
Northview High School	High	1978	2007	N/A	Good to Moderate	N/Y

Red indicated Probable problems
Orange indicates Possible problems
White indicates near average condition
Green indicates good condition

Comparative Operating Costs Rating

Red indicates high cost per unit
Orange indicates Higher than Average cost per unit
White indicates near average performance
Yellow indicates better than average performance
Green indicates far better than average performance

School	Utilities	Utility Cost/SF	7 Year Average Maintenance and Repair	Maintenance and Repair/SF	Admin Costs	Admin Cost/Student	Total Operating Cost
Elementary							
Cloverdale Elementary School	\$ 62,081	\$1.44	\$ 50,146	\$1.16	\$ 524,747	\$ 1,538.85	\$ 636,973
Faine Elementary School	\$ 51,518	\$1.23	\$ 38,870	\$0.93	\$ 442,855	\$ 1,388.26	\$ 533,244
Girard Elementary School	\$ 46,206	\$1.07	\$ 26,758	\$0.62	\$ 552,123	\$ 2,107.34	\$ 625,087
Grandview Elementary School	\$ 58,977	\$1.26	\$ 59,617	\$1.27	\$ 495,062	\$ 1,046.64	\$ 613,656
Heard Magnet School	\$ 45,597	\$0.99	\$ 33,597	\$0.73	\$ 470,374	\$ 1,104.17	\$ 549,569
Hidden Lake Elementary School	\$ 98,449	\$1.37	\$ 21,221	\$0.29	\$ 478,102	\$ 870.86	\$ 597,771
Highlands Elementary School	\$ 83,855	\$1.16	\$ 26,462	\$0.37	\$ 511,077	\$ 1,018.08	\$ 621,394
Kelly Springs Elementary School	\$ 122,330	\$1.67	\$ 47,813	\$0.65	\$ 520,437	\$ 1,251.05	\$ 690,579
Montana St. Magnet School	\$ 41,690	\$0.92	\$ 32,264	\$0.71	\$ 388,945	\$ 784.16	\$ 462,899
Morris Slingluff Elementary School	\$ 84,557	\$1.36	\$ 31,623	\$0.51	\$ 588,735	\$ 1,617.40	\$ 704,915
Selma Street Elementary	\$ 53,239	\$1.15	\$ 49,846	\$1.08	\$ 451,116	\$ 961.87	\$ 554,201
Middle							
Carver Magnet School	\$ 57,824	\$0.71	\$ 62,560	\$0.76	\$ 503,238	\$ 1,162.21	\$ 623,622
Beverlye Magnet School	\$ 109,397	\$0.90	\$ 68,296	\$0.56	\$ 563,638	\$ 1,260.93	\$ 741,331
Girard Middle School	\$ 73,638	\$1.10	\$ 55,474	\$0.83	\$ 788,391	\$ 1,608.96	\$ 917,503
Honeysuckle Middle School	\$ 106,695	\$0.88	\$ 50,011	\$0.41	\$ 714,129	\$ 1,375.97	\$ 870,836
High							
Dothan High School	\$ 232,394	\$1.21	\$ 151,489	\$0.79	\$ 1,462,125	\$ 1,213.38	\$ 1,846,009
Northview High School	\$ 349,857	\$1.67	\$ 572,818	\$2.74	\$ 1,337,975	\$ 1,002.98	\$ 2,260,650

Qualitative Facility Conditions

Schools Vary by Age of Building, ADA accessibility, Roof needs

Red indicates Low Quality Roof, Low ADA Access, Aging Facilities

Orange indicates Medium Low Quality Roof, ADA Access, Aging Facilities

Yellow indicates Reasonable Age, Quality Roof, ADA access,

Green indicates proper ADA, Newer Roof, Newer Facilities

SCHOOL	ADA RATING	ROOF RATING	Year Built	Latest Building Built
Elementary				
Cloverdale Elementary School	Medium High Cost	5-10 Year Roof Life	1953	1998
Faine Elementary School	Medium High Cost	New Roof Needed	1958	1998
Girard Elementary School	Medium High Cost	5-10 Year Roof Life	1953	1998
Grandview Elementary School	Medium High Cost	5-10 Year Roof Life/ 15 Year	1958	1998
Heard Magnet School	Small Costs	New Roof Needed	1962	1998
Hidden Lake Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Highlands Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Kelly Springs Elementary School	Medium High Cost	5-10 Year Roof Life/ 15 Year	1991	1998
Montana St. Magnet School	Medium High Cost	10-15 Year Roof Life	1953	1988
Morris Slingluff Elementary School	Medium High Cost	10-15 Year Roof Life	2000	2000
Selma Street Elementary	Medium High Cost	New Roof Needed	1953	1998
Middle				
Carver Magnet School	High Cost	New Roof Needed	1965	1992
Beverlye Magnet School	High Cost	5-10 Year Roof Life	1978	1978
Girard Middle School	High Cost	5-10 Year Roof Life/ 15 Year	1958	1958
Honeysuckle Middle School	High Cost	New Roof Needed	1978	1978
High				
Dothan High School	Not in Survey	New Roof Needed	1939	1986
Northview High School	Not in Survey	15-20 Year Roof Life	1978	2007

SCHOOL	MECHANICAL COSTS	ROOFING COSTS	ADA COSTS	\$200K increments
				TOTAL DEFERRED MAINTENANCE COST
Elementary				
Cloverdale Elementary School	\$ 325,000	\$ 330,000	\$ 250,000	\$ 905,000
Faine Elementary School	\$ 400,000	\$ 460,000	\$ 250,000	\$ 1,110,000
Girard Elementary School	\$ 255,000	\$ 420,000	\$ 150,000	\$ 825,000
Grandview Elementary School	\$ 225,000	\$ 320,000	\$ 250,000	\$ 795,000
Heard Magnet School	\$ 200,000	\$ 600,000	\$ 125,000	\$ 925,000
Hidden Lake Elementary School	\$ 250,000	\$ 40,000	\$ 175,000	\$ 465,000
Highlands Elementary School	\$ 250,000	\$ 40,000	\$ 175,000	\$ 465,000
Kelly Springs Elementary School	\$ 150,000	\$ 150,000	\$ 275,000	\$ 575,000
Montana St. Magnet School	\$ 250,000	\$ 40,000	\$ 250,000	\$ 540,000
Morris Slingluff Elementary School	\$ 250,000	\$ 40,000	\$ 155,000	\$ 445,000
Selma Street Elementary	\$ 315,000	\$ 430,000	\$ 250,000	\$ 995,000
Middle				
Carver Magnet School	\$ 600,000	\$ 500,000	\$ 375,000	\$ 1,475,000
Beverlye Magnet School	\$ 780,000	\$ 500,000	\$ 525,000	\$ 1,805,000
Girard Middle School	\$ 250,000	\$ 30,000	\$ 365,000	\$ 645,000
Honeysuckle Middle School	\$ 780,000	\$ 500,000	\$ 525,000	\$ 1,805,000
High				
Dothan High School	\$ 1,325,000	\$ 600,000	Not in Survey	\$ 1,925,000
Northview High School	\$ 375,000	\$ 50,000	Not in Survey	\$ 425,000
Total	\$ 6,980,000	\$ 5,050,000	\$ 4,095,000	\$ 16,125,000

Quantifiable Facility Conditions

Schools Vary by % Average Capacity, Site Size, Total Operation Cost, and Total Capital Cost

Red indicates Under Standard

Orange indicates Under Average Performance

Yellow indicates Over Average Performance

Green indicates Above Standard

Summary Facilities Rating

Facilities vary by Annual Operating Costs, Capacity, Site, and Capital Costs

Red indicates High cost/larger deficit

Orange indicates Higher than Average Costs/Deficits

White indicates near average performance

Yellow indicates better than average Costs or slight surplus

Green indicates far better than average performance

School	Total Operating Cost	% of Average Capacity	Existing Site Acreage	Total Deferred Maintenance Cost
Elementary				
Cloverdale Elementary School	\$ 636,973	83%	11	\$ 905,000
Faine Elementary School	\$ 533,244	93%	8	\$ 1,110,000
Girard Elementary School	\$ 625,087	106%	13	\$ 825,000
Grandview Elementary School	\$ 613,656	109%	12	\$ 795,000
Heard Magnet School	\$ 549,569	87%	10	\$ 925,000
Hidden Lake Elementary School	\$ 597,771	115%	30	\$ 465,000
Highlands Elementary School	\$ 621,394	119%	17	\$ 465,000
Kelly Springs Elementary School	\$ 690,579	119%	24	\$ 575,000
Montana St. Magnet School	\$ 462,899	80%	5	\$ 540,000
Morris Slingluff Elementary School	\$ 704,915	83%	17	\$ 445,000
Selma Street Elementary	\$ 554,201	106%	10	\$ 995,000
Middle				
Beverlye Magnet School	\$ 623,622	105%	20	\$ 1,475,000
Carver Magnet School	\$ 741,331	93%	17	\$ 1,805,000
Girard Middle School	\$ 917,503	105%	16	\$ 645,000
Honeysuckle Middle School	\$ 870,836	98%	20	\$ 1,805,000
High				
Dothan High School	\$ 1,846,009	97%	25	\$ 1,925,000
Northview High School	\$ 2,260,650	103%	64	\$ 425,000

A series of meetings with held with DCS Central Office Staff, Elementary, Middle, & High School Principals, & Community Leaders. Our Goal was to present our initial findings and request individual Desired Outcomes they wished the Master Planning process to result with.

The following represents the Desired Outcomes that were received during these meetings.

They broke down into 6 Main Categories; Financial, Community, Facility, Personnel, Socio-Economic, & Pedagogical.

A work-session was conducted with Senior DCS Staff to evaluate each Categories Desired Outcomes and determine one overall recommended Desired Outcome for each.

The following represents those provided and that recommendation.

Desired Outcome	Category	Recommended
Focus Financial resources on providing a world class education for all students	Financial	
Specific goals/uses for the money that's "freed up" to serve students	Financial	
\$ match enrollment	Financial	
Better distribution of resources	Financial	
Increase funding for instruction	Financial	

Financial

Desired Outcome	Category	Recommended
More parental involvement in the schools & trust	Community	
Parents need input and communication to trust teachers	Community	
Strong parental involvement programs	Community	
Fewer negative threads on Wiregrass Live	Community	
Reach families that can't come to a public session or rotary meeting	Community	
Consider strategic partnerships with community and non profit groups to fill gaps and to showcase specialized skills and soft skills	Community	
Efficient, Safe & Inviting Facilities that provide world-class education	Facility	
From an IT perspective would like to see technology instructional specialist positions created to aid in technology integration that would increase the ROI and VOI of the technology provided	Facility	
Reduction in building expenses to build capacity for instruction	Facility	
More appropriate use of facility in terms of utility and instruction/technology	Facility	
Safer environment of the school	Facility	
Environment plays a big role in how students view school - Buildings	Facility	

Community

Facility

Desired Outcome	Category	Recommended
Positive rapport between Staff/Students/Leadership and alignment of professional growth to support positive outcomes.	Personnel	
Monitoring and training for new teachers	Personnel	
Increase the support staff like counselors to develop rapport with students	Personnel	
Teachers deserve support, development, and placement (sense of place?) within their work place	Personnel	
Teacher Growth and input	Personnel	
Fewer teacher openings	Personnel	
Support for educators should be top priority	Personnel	
Teacher pay and professional development is crucial	Personnel	
Balance the demographics and socio-economic make-up so that all students receive high quality equitable education.	Socio-Economic	
Restructure schools so that demographics are equal in all schools. (more focus on all students, less separation of haves and have nots)	Socio-Economic	
More community trust	Socio-Economic	
Private school students returned to DCS	Socio-Economic	
Restructured zones and school facility spaces that more equally normalize/balance demographics	Socio-Economic	
Racial and socio-economic equity	Socio-Economic	
Balance racially and economically in the schools	Socio-Economic	
Students deserve best possible education across racial and socioeconomic lines	Socio-Economic	
Focus on equity in the system - progressive and high quality education for all	Socio-Economic	
Racial segregation of magnet schools and attitudes of educators about the potential of students at non-magnet schools	Socio-Economic	

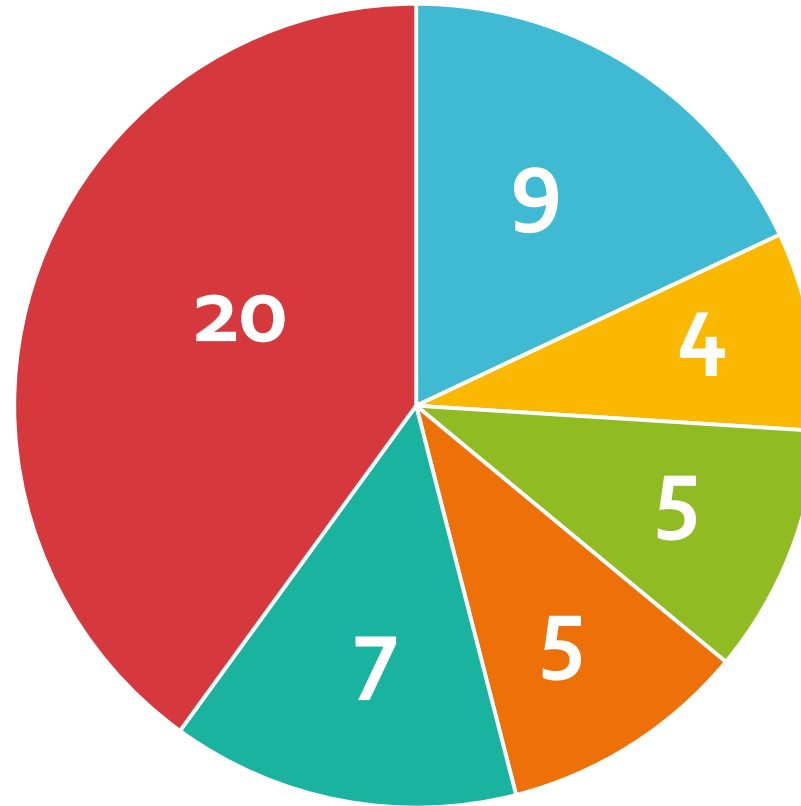
Personnel

Socio-Economic

Desired Outcome	Category	Recommended
Develop High Quality Instructional framework and delivery systems aligned with buildings and resources to maximize positive student learning.	Pedagogical	
Possible early childhood programs (pre-k programs grades 3-6)	Pedagogical	
Discipline deans at middle and high so Admin have more opportunities to be true instruction leaders	Pedagogical	
More equaized balance of high quality teachers at each site	Pedagogical	
Better use of "magnet" school	Pedagogical	
More appropriate use for special ed, EL, LINC	Pedagogical	
More opportunities for LRE on continuum	Pedagogical	
Magnet Programs in all or most schools not a school by itself	Pedagogical	
Standalone Technology Center	Pedagogical	
IB school for students who wish to attend	Pedagogical	
Separate 8th / 9th grade academy	Pedagogical	
Year round schools (extended day for instruction or stagger schedule of classes)	Pedagogical	
Classroom to career development and plan	Pedagogical	
Qualified teachers for core education areas and AP classes	Pedagogical	
Maintance of class size to optimize learning	Pedagogical	
Enrollment #'s rising	Pedagogical	
Better test scores in middle and high schools	Pedagogical	
Well rounded opportunities for students is critical - STEM, please!	Pedagogical	
Education and curriculum focus on subject area (STEM, reading) rather than comprehensive education	Pedagogical	
Classroom/teacher ratio, creative/intuitive learning environments, and unintended consequences in neighborhoods, city as by -product	Pedagogical	
Public schools need art educators, mental health counselors, and sufficient time allotted for recess and P.E.	Pedagogical	

Pedagogical

Category	50
Community	9
Facility	4
Personnel	5
Socio-Economic	5
Financial	7
Pedagogical	20



■ Community ■ Facility ■ Personnel ■ Socio-Economic ■ Financial ■ Pedagogical

Category	Recommendation
Community	More parental involvement in the schools and trust.
Facility	Efficient, safe and inviting facilities that provide world-class education.
Personnel	Positive rapport between staff/students/leadership and alignment of professional growth to support positive outcomes.
Socio-Economic	Balance the demographics and socio-economic make-up so that all students receive high quality equitable education.
Financial	Focus financial resources on providing a world class education for all students
Pedagogical	Develop high quality instructional framework and delivery systems aligned with buildings and resources to maximize positive student learning.

FACILITY DATA

School Name	Type	GSF
Beverlye	Middle	121,056
Carver	Middle	81,785
Cloverdale	Elementary	43,114
Dothan	High	192,380
Faine	Elementary	41,736
Girard ES	Elementary	43,166
Girard MS	Middle	66,752
Grandview	Elementary	46,817
Head Start	Pre-Sch	42,900
Heard	Elementary	46,223
Hidden Lake	Elementary	62,250
Highlands	Elementary	62,250
Honeysuckle	Middle	121,056
Kelly Springs	Elementary	73,334
Slingluff	Elementary	52,100
Montana Street	Elementary	45,194
Northview	High	209,164
Dothan Tech	Vocational	56,517
Pass Academy	1st - 12th	41,877
Selma Street	Elementary	46,197
Total	20	1,495,868

FACILITY ENVELOPES

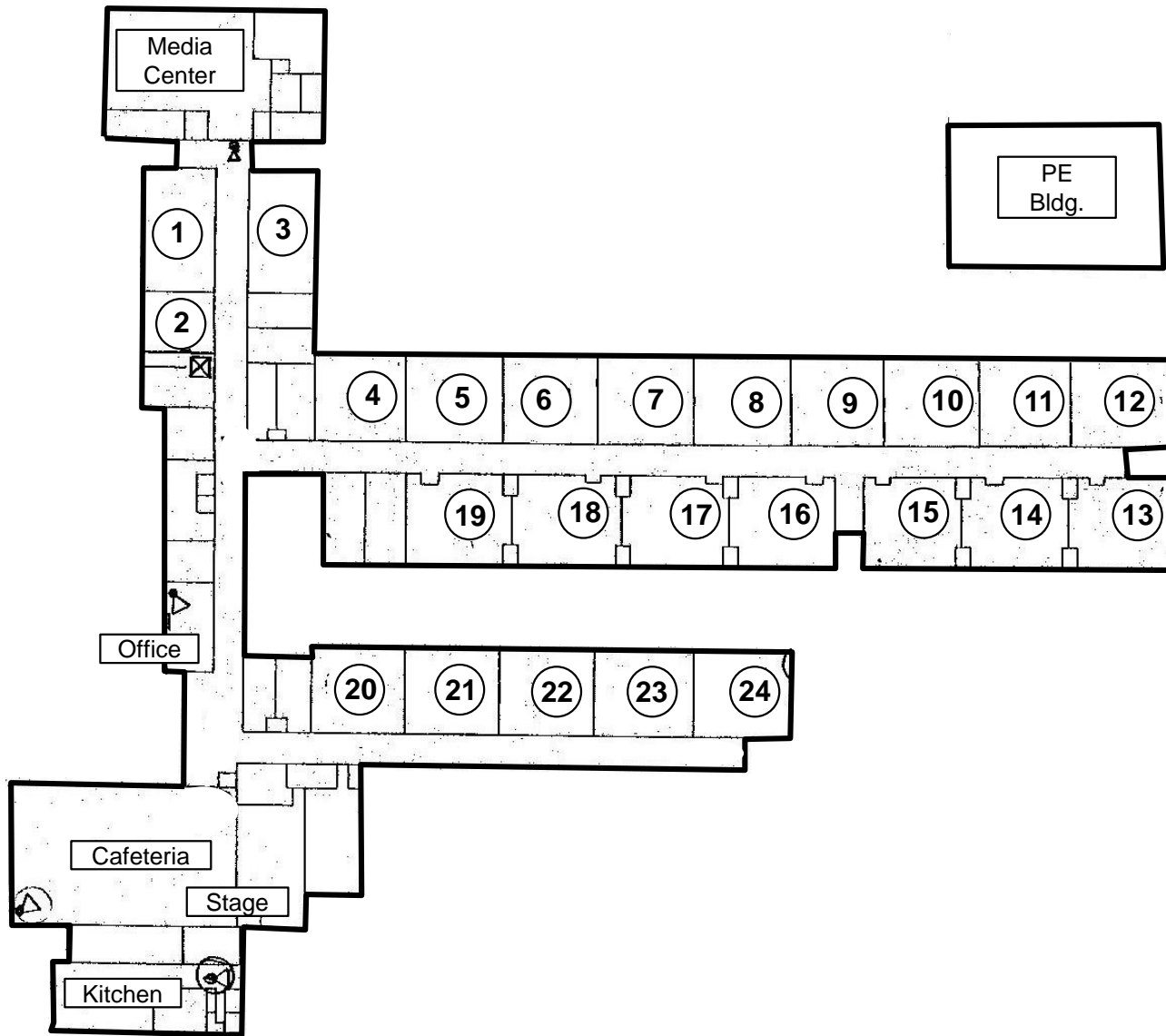
School	Exterior Wall	Roof	Window Glazing
Beverlye Middle	Brick	Built-up, Flat	Single Clear
Carver Middle	Brick	Built-up, Flat	Double Clear
Cloverdale Elementary	Brick	Built-up, Flat & Slope Metal Seam	Double Clear
Dothan High	Stucco	Built-up, Flat & Slope Metal Seam	Double Tinted
Faine Elementary	Brick	Built-up, Flat	Double Clear
Girard Elementary	Brick	Slope Metal Seam	Double Clear
Girard Middle	Brick, Stucco & Metal Panels	Built-up, Flat	Double Tinted
Grandview Elementary	Brick	Built-up, Flat	Double Clear
Head Start Pre-Sch	Stucco	Slope Metal Seam	Double Clear
Heard Elementary	Brick	Built-up, Flat	Double Clear
Hidden Lake Elementary	Brick	Slope Metal Seam	Double Clear
Highlands Elementary	Brick	Slope Metal Seam	Double Clear
Honeysuckle Middle	Brick	Built-up, Flat	Single Clear
Kelly Springs Elementary	Brick	Built-up, Flat	Double Tinted
Slingluff Elementary	Brick	Slope Metal Seam	Double Clear
Montana Street Elementary	Brick & Stucco	Slope Metal Seam	Double Clear
Northview High	Brick	Built-up, Flat	Double Tinted & Single Tinted
Dothan Tech	Brick	Built-up, Flat	Single Tinted
Selma Street Elementary	Brick	Built-up, Flat	Double Clear
Pass Academy	(did not survey)	(did not survey)	(did not survey)

SUMMARY

FACILITY HVAC SYSTEMS

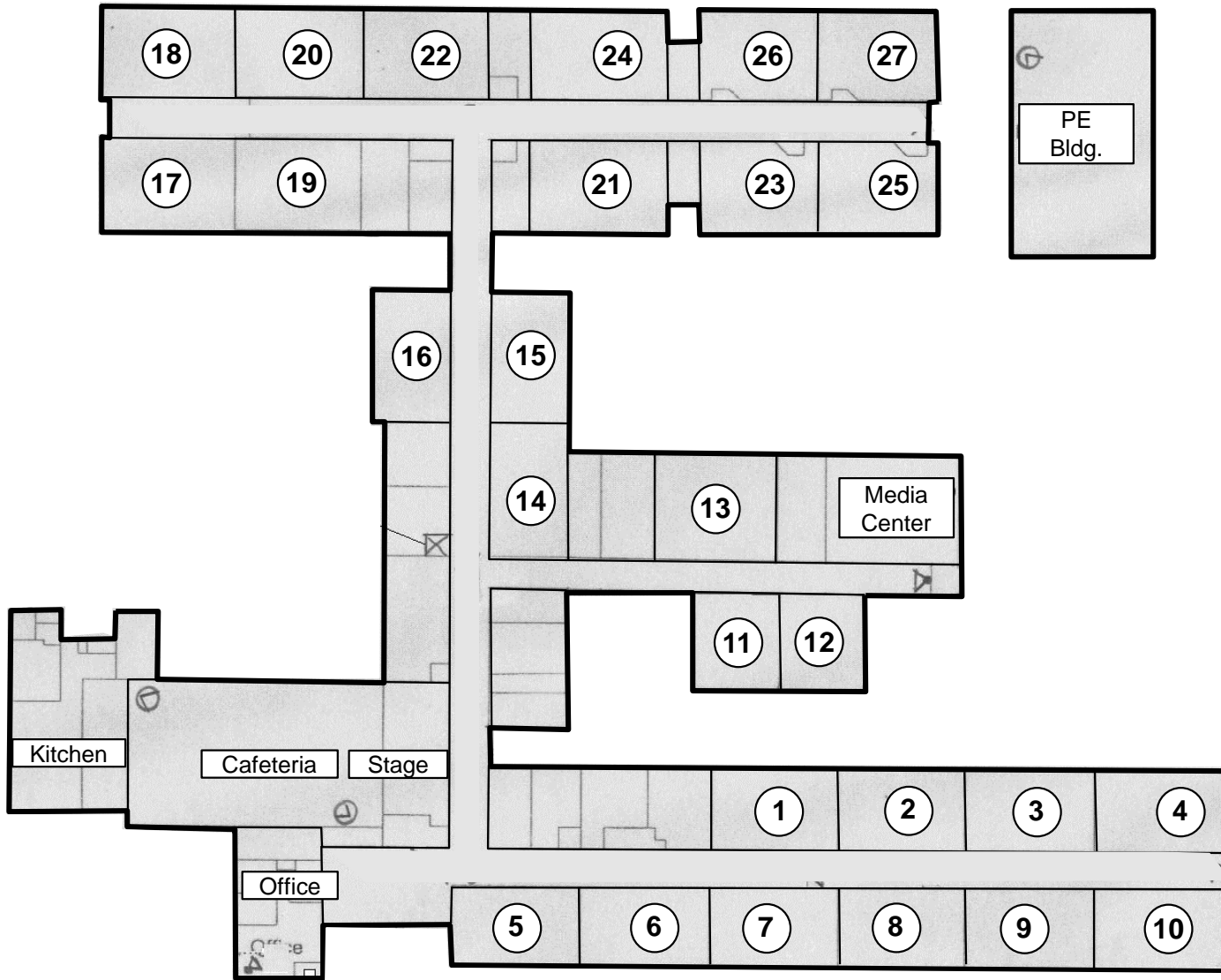
Building	Cooling		Heating				Air Sys (CHW)		Air Sys (DX)		DHW		Controls	
	AC Chlr	DX	Gas Blr	Gas	Elec	HP	AHU	UV ⁽³⁾	AHU	UV ⁽³⁾	Gas	Elec	DDC	Timeclk
Beverlye Middle		x			x				x			x	x	
Carver Middle	x	x			x	x	x	x			x			(2)
Cloverdale Elementary	x	x			x	x		x	x		x			x
Dothan High High		x			x	x			x	x	x	x		(2)
Faine Elementary	x	x		x	x	x		x	x		x			(2)
Girard Elementary	x	x		x	x			x			x			(2)
Girard Middle	x	x	x		x	x	x	x	x			x	x	
Grandview Elementary	x	x			x	x		x						(2)
Head Start Pre-Sch	x	x		x	x	x	x		x			x		(2)
Heard Elementary		x			(1)	x				x		x		(2)
Hidden Lake Elementary	x				x		x					x	x	
Highlands Elementary	x				x		x					x	x	
Honeysuckle Middle		x			x				x			x	x	
Kelly Springs Elementary	x	x			x	x		x	x			x		(2)
Slingluff Elementary	x				x		x					x	x	
Montana Street Elementary	x	x			x	x		x	x		x			(2)
Northview High	x	x			x	x	x					x		x
Dothan Tech	x	x			x		x		x			x		
Pass Academy	x	x		x	x			x			x			x
Selma Street Elementary	x	x			x	x		x	x		x			(2)

SUMMARY



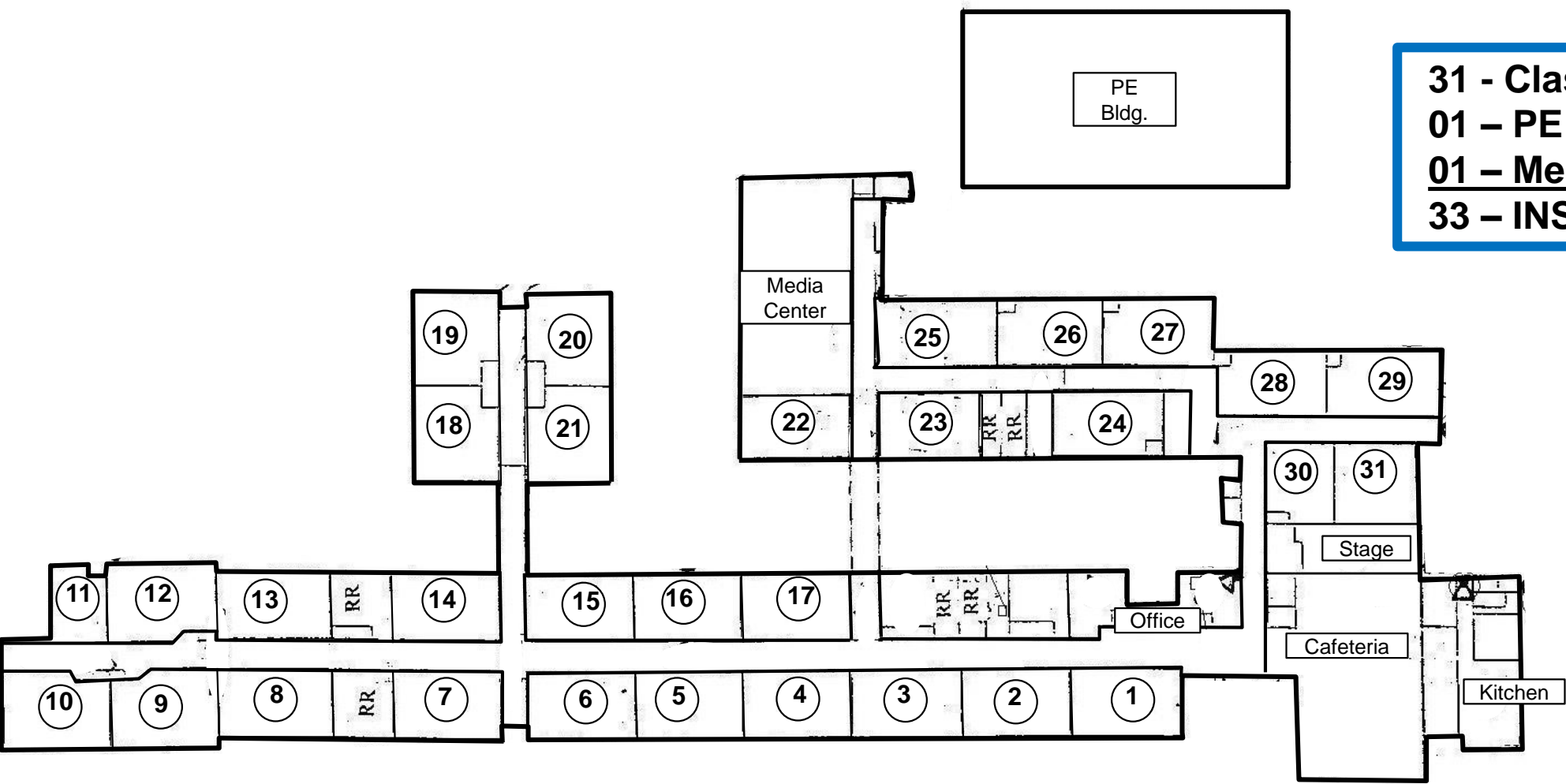
24 - Classrooms
01 - PE
01 - Media Center

26 - INSTRUCTIONAL UNITS



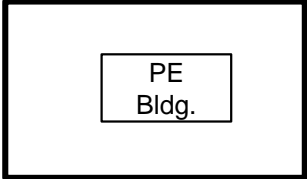
- 27 - Classrooms**
- 01 - PE**
- 01 - Media Center**

- 29 - INSTRUCTIONAL UNITS**



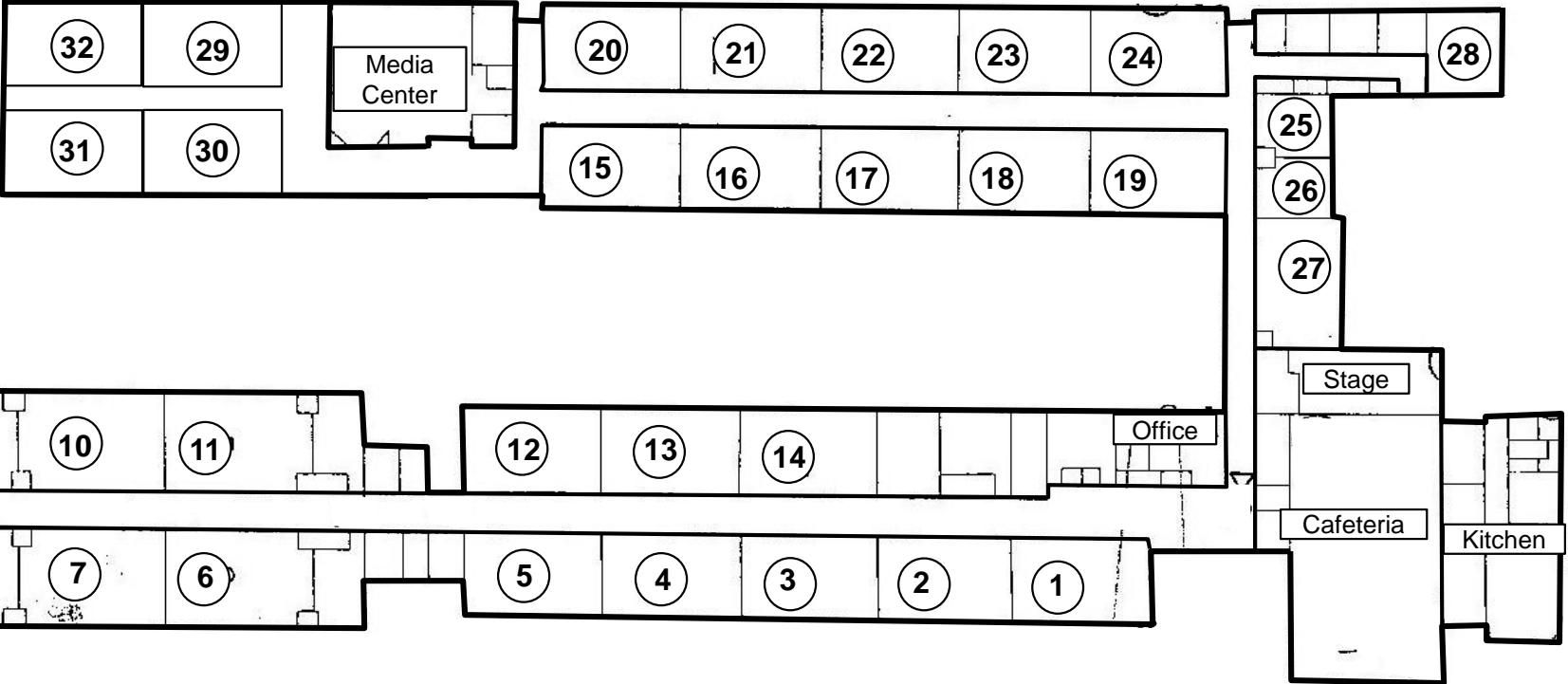
- 31 - Classrooms**
- 01 - PE**
- 01 - Media Center**

- 33 - INSTRUCTIONAL UNITS**



32 - Classrooms
01 - PE
01 - Media Center

34 - INSTRUCTIONAL UNITS



A series of meetings with held with DCS Central Office Staff, Elementary, Middle, & High School Principals, & Community Leaders. Our Goal was to present our initial findings and request individual Desired Outcomes they wished the Master Planning process to result with.

The following represents the Desired Outcomes that were received during these meetings.

They broke down into 6 Main Categories; Financial, Community, Facility, Personnel, Socio-Economic, & Pedagogical.

A work-session was conducted with Senior DCS Staff to evaluate each Categories Desired Outcomes and determine one overall recommended Desired Outcome for each.

The following represents those provided and that recommendation.

Desired Outcome	Category	Recommended
Focus Financial resources on providing a world class education for all students	Financial	
Specific goals/uses for the money that's "freed up" to serve students	Financial	
\$ match enrollment	Financial	
Better distribution of resources	Financial	
Increase funding for instruction	Financial	

Financial

Desired Outcome	Category	Recommended
More parental involvement in the schools & trust	Community	
Parents need input and communication to trust teachers	Community	
Strong parental involvement programs	Community	
Fewer negative threads on Wiregrass Live	Community	
Reach families that can't come to a public session or rotary meeting	Community	
Consider strategic partnerships with community and non profit groups to fill gaps and to showcase specialized skills and soft skills	Community	
Efficient, Safe & Inviting Facilities that provide world-class education	Facility	
From an IT perspective would like to see technology instructional specialist positions created to aid in technology integration that would increase the ROI and VOI of the technology provided	Facility	
Reduction in building expenses to build capacity for instruction	Facility	
More appropriate use of facility in terms of utility and instruction/technology	Facility	
Safer environment of the school	Facility	
Environment plays a big role in how students view school - Buildings	Facility	

Community

Facility

Desired Outcome	Category	Recommended
Positive rapport between Staff/Students/Leadership and alignment of professional growth to support positive outcomes.	Personnel	
Monitoring and training for new teachers	Personnel	
Increase the support staff like counselors to develop rapport with students	Personnel	
Teachers deserve support, development, and placement (sense of place?) within their work place	Personnel	
Teacher Growth and input	Personnel	
Fewer teacher openings	Personnel	
Support for educators should be top priority	Personnel	
Teacher pay and professional development is crucial	Personnel	
Balance the demographics and socio-economic make-up so that all students receive high quality equitable education.	Socio-Economic	
Restructure schools so that demographics are equal in all schools. (more focus on all students, less separation of haves and have nots)	Socio-Economic	
More community trust	Socio-Economic	
Private school students returned to DCS	Socio-Economic	
Restructured zones and school facility spaces that more equally normalize/balance demographics	Socio-Economic	
Racial and socio-economic equity	Socio-Economic	
Balance racially and economically in the schools	Socio-Economic	
Students deserve best possible education across racial and socioeconomic lines	Socio-Economic	
Focus on equity in the system - progressive and high quality education for all	Socio-Economic	
Racial segregation of magnet schools and attitudes of educators about the potential of students at non-magnet schools	Socio-Economic	

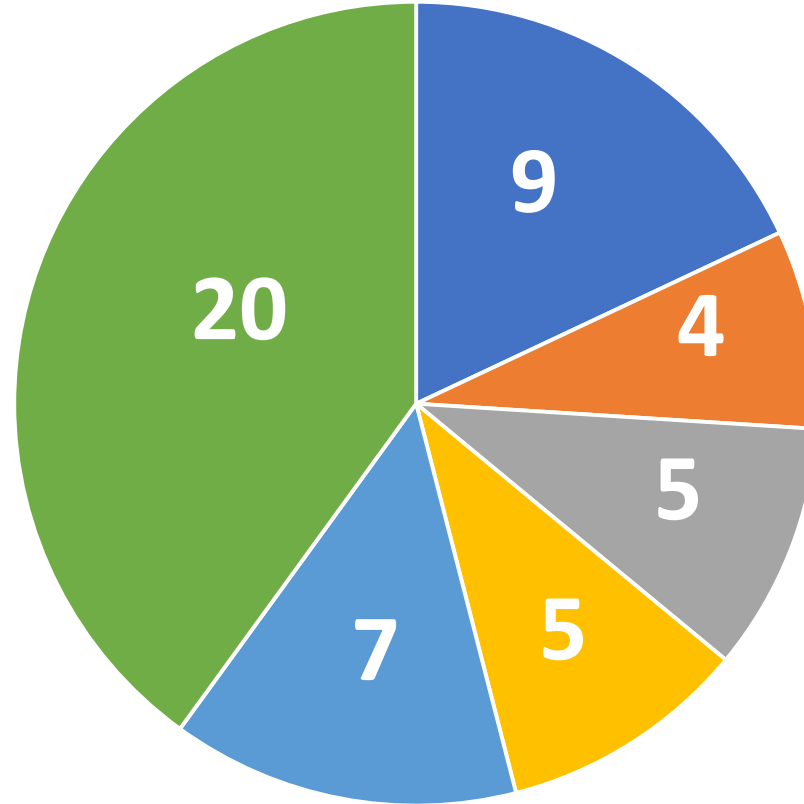
Personnel

Socio-Economic

Desired Outcome	Category	Recommended
Develop High Quality Instructional framework and delivery systems aligned with buildings and resources to maximize positive student learning.	Pedagogical	
Possible early childhood programs (pre-k programs grades 3-6)	Pedagogical	
Discipline deans at middle and high so Admin have more opportunities to be true instruction leaders	Pedagogical	
More equaized balance of high quality teachers at each site	Pedagogical	
Better use of "magnet" school	Pedagogical	
More appropriate use for special ed, EL, LINC	Pedagogical	
More opportunities for LRE on continuum	Pedagogical	
Magnet Programs in all or most schools not a school by itself	Pedagogical	
Standalone Technology Center	Pedagogical	
IB school for students who wish to attend	Pedagogical	
Separate 8th / 9th grade academy	Pedagogical	
Year round schools (extended day for instruction or stagger schedule of classes)	Pedagogical	
Classroom to career development and plan	Pedagogical	
Qualified teachers for core education areas and AP classes	Pedagogical	
Maintance of class size to optimize learning	Pedagogical	
Enrollment #'s rising	Pedagogical	
Better test scores in middle and high schools	Pedagogical	
Well rounded opportunities for students is critical - STEM, please!	Pedagogical	
Education and curriculum focus on subject area (STEM, reading) rather than comprehensive education	Pedagogical	
Classroom/teacher ratio, creative/intuitive learning environments, and unintended consequences in neighborhoods, city as by -product	Pedagogical	
Public schools need art educators, mental health counselors, and sufficient time allotted for recess and P.E.	Pedagogical	

Pedagogical

Category	50
Community	9
Facility	4
Personnel	5
Socio-Economic	5
Financial	7
Pedagogical	20



■ Community ■ Facility ■ Personnel ■ Socio-Economic ■ Financial ■ Pedagogical