



Regular Meeting
05/04/2021 05:00 PM
Gadsden City Board of Education
Central Office Board Room

Attendees

Voting Members

Rev. Z. Andre' Huff, President - District 3
Mrs. Nancy Stewart, Vice President - District 6
Hon. Allen Millican, Board Member - District 7
Dr. Nathan Carter, Board Member - District 2
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

- A. Call to Order, Opening Prayer, Pledge of Allegiance
President Z. Andre' Huff called the meeting to order. Mr. Mike Haney opened the meeting with prayer and pledge of allegiance.
- B. Reports
 - 1. COVID Report
Superintendent Reddick reported an update of COVID cases since the last board meeting.

7 students tested positive
1 staff tested positive

27 students close contact
0 staff close contact

30 students symptomatic
0 staff symptomatic
 - 2. ESSER Report
Superintendent Reddick reported that the administrative staff had met and completed the Budget Part 1 of the State ESSER 2 Reserve application and submitted to the state for approval. A copy of the completed application was given to each board member.

3. Ventilation for Eura Brown (Johnnie Parker)

Mr. Johnnie Parker, reported to the board the intent to begin the bid process for a ventilation system at Eura Brown Elementary lunchroom. Mr. Parker explained when new equipment is installed in an older lunchroom, it is necessary to install a ventilation system to bring that lunchroom up to government code. Once the bid process begins and a vendor has been recommended, it would be necessary to ask the board to meet prior to the next regular scheduled meeting to request approval. This is necessary in order to complete the installation while school is not in session during the summer months.

C. Board Action

1. Approval of April 13, 2021 minutes

The minutes of the regular board meeting held on April 13, 2021, were presented to the board for approval.

2. Surplus Property

Superintendent Reddick recommended the board approve the designated inventory listed from the Parent Teacher Resource Center and Floyd Elementary School.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Reroofing Bid Recommendations

Superintendent Reddick recommended the board approve the submitted bids for the reroofing of the following locations:

Thompson Elementary-Recommended bid award to Old South Construction
\$303,000.00

Bids were received from the following:

Midwestern \$490,000.00

Willoughby Roofing \$443,000.00

*The bid was for labor only. Material costs for project would be \$561,000.00

Emma Sansom Middle School - Recommended bid award to Old South Construction
\$263,200.00

Bids were received from the following:

Bond Construction \$365,000.00

Willoughby Roofers \$384,990.00

J&K Roofing - \$1,120,000.00

*The bid was for labor only. Material costs for project would be \$300,000.00

Litchfield Middle School-Recommended bid award to Mid Western Reroofers
\$367,430.00.

Bids were received from the following:

Alabama Roofing \$ Sheet Metal - \$593,157.00

Bond Construction-\$486,160.00

Old South Roofing-\$440,750.00

GMC Blue Roofing-\$1,235,386.00

J&K Roofing-\$1,001,000.00

*The bid was for labor only. Material costs for project would be \$336,000.00.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Policy Revision - IDCE: Dual Enrollment

Superintendent Reddick recommended the following revision for Gadsden City School Policy IDCE: Dual Enrollment

Current policy:

2. To be eligible for dual enrollment a student must be enrolled in high school and have a minimum 2.5 overall GPA in completed high school courses.

Requested revision:

2. To be eligible for dual enrollment a student must be enrolled in high school and meet all enrollment requirements outlined in the post-secondary institution's policies and procedures.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Striplin Summer Camp Approval

Superintendent Reddick recommended the board approve Super Kids Super Summer Camp at Striplin Elementary beginning June 1 through July 1, 2021. Monday-Friday 8:00 a.m.-5:30 p.m. The cost of the camp is free for students in 1st-5th grades.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. OSR K-4 Summer Camp at Striplin and Adam Elementary Schools Approval

Superintendent Reddick recommended the board approve OSR K-4 Summer Camp at Striplin and Adams Elementary beginning June 1 through July 1, 2021. Monday through Thursday 8:00 a.m.-12:00 p.m.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Ms. Adrienne Reed

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Bid recommendation for GCHS Digital Sign

Superintendent Reddick recommended the board approve the submitted bid from Scoretime Scoreboards for \$27,500.00 for an outdoor digital message board displayed at the entrance of Gadsden City High School. This project will be funded through funds raised by Gadsden City Athletics Department, designated Public Funds, and donations. Bids were received from the following vendors:

Mega Sign, Inc. \$61,862.20

Simmons Sign Company \$35,800.00

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

8. Math Textbook Recommendation

Superintendent recommended the board approve the textbook committee's recommendation to adopt the following math textbooks that are not on the state-approved adoption list. The reason the recommended textbooks are not included on the state-approved lists is that the textbooks did not meet the Alabama copyright rule in time for bid submission. The AP calculus and AP Stats textbooks were not included on the adoption list because the state only reviewed on-level Math textbooks.

Math Modeling-Math in our World-McGraw Hill
Alabama Finite Math-Discrete Math and its Applications-McGraw Hill
AP Stats-The Practice of Stats 6th edition- Bedford Freeman Worth
AP Calculus-Calculus 11th edition-Cengage

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

9. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of March 31, 2021.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

10. Executive Session

Superintendent Reddick recommended the board convene to an executive session to discuss matters relating to the reputation, character, and professional competence of certain individuals.

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

11. Recommendation concerning personnel actions

a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

David L. Hartman-GCHS Fine Art teacher effective 6/1/2021

Stephen W. Reagan-GCHS Band Director effective 7/1/2021

Cynthia L. Spinks-Adams Elementary Parent Liaison effective 6/1/2021

Resigning:

Rhonda Lynn Perry-Central Office Director, School Improvement effective 6/30/2021

Angela H. Gray-ESMS Science Teacher effective 5/28/2021

Tiffany N. Sayles-Adams Elementary School Counselor effective 5/28/2021

Claire L. Graves-GCHS Science Teacher and Head Softball Coach effective 5/28/2021

FMLA:

Allison Richardson-GCHS Math Teacher effective 9/15/2021-12/15/2021

Transfers:

Paige B. Hayes from Adams Elementary teacher to Eura Brown Elementary teacher eff 8/5/2021

Emily Wilson from Adams Elementary teacher to Eura Brown Elementary teacher effective 8/5/2021

Anna Tow from Mitchell Elementary teacher to Eura Brown Elementary teacher effective 8/5/2021

Substitutes:

Teachers

Hannah Rhinehart

Brianna Roberson

Stephanie Scott

Hannah Thrasher

ESMS Reading and Math Boot Camp

June 7-June 24, 2021, Monday-Thursday 7:30 a.m.-12:30 p.m.

Shelly Clark-Lead Teacher

Larissa Wallace-Teacher

Daryl Douthard-Teacher

Annessa White-Teacher

ESMS EL Summer Camp

June 7,-June 17, 2021, Monday-Thursday 7:30 a.m.-12:30 p.m.

America Jayroe-Lead Teacher

GCHS Title III, District EL 2021 Summer School

June 3-July 1, 2021 Monday-Thursday 7:30 a.m.-12:30 p.m.

Angela Jones-Lead Teacher

Kathy Harp-Math Teacher

GCHS Title III, District EL 2021 Summer School

June 3-June 18, 2021, Monday-Thursday 7:30 a.m.-12:30 p.m.

Hollie Alldredge-English Teacher

Joresa Bothwell-Science Teacher

Ernestina Cady-Hardrick Social Studies Teacher

RTI Intervention Specialist (K-12) Title I District Summer EL/State EL Programs

June 7-July 23, 2021, 8:00 a.m.-12:00 p.m. (schedule to be determined)

Amber Hipps-RTI Intervention Specialist

GCHS 2021 Summer School Grades 9-12

June 1-July 1, 2021, Session One: Monday-Friday 8:00 a.m.-11:00 a.m. Session Two: Monday-Friday 12:00 p.m.-3:00 p.m.

Susan Andrew-Credit Recovery Program Teacher/Summer School Administrator

Kathy Bradford-Edgenuity General Studies Teacher

Kendra Tolleson-Math Teacher

Padgett Linman-Math Teacher

GMS 2021 Summer School Grades 6th - 8th

June 1-July 1, 2021, Session One: Monday-Friday 8:00 a.m.-11:00 a.m. Session Two: Monday-Friday 12:00 p.m.-3:00 p.m.

Dennis Ray Peoples, Jr.-Summer School Principal

2021 Summer Employment Clerical and Custodial

GCHS

Isaac Gregory-Custodian for 20 days

Chris Sanders-Custodian for 20 days

Blake Hall-Custodian for 20 days

Middle School Personnel

Brenda Fuller-ESMS Secretary for 10 days

Cody Owens-ESMS Custodian for 20 days

Maritza Swinford-LMS Secretary for 10 days

De'Wayne Parker-LMS Custodian for 20 days

Rene' Fleming-GMS Secretary for 10 days

Jennie Cotton-GMS Custodian for 20 days

Central Office Personnel for Secondary Summer School
Rhonda Perry-Director, Summer School
Dana Nance-Secretary

Community Education/21st Century 2021 Summer Camp
Brianna Roberson-Elementary Teacher
Gloria McDaniels-Elementary Camp Enrichment Leader
Cayia Wright Elementary Camp Enrichment Leader

Substitutes

Levi Adams
Erica McCay
Lori Whidby

Federal Programs 2021 Summer Camp at Litchfield Middle School

Teachers

Jimmy Tinker
Katrina Johniken
David Williams
Angela Swatek

Paraprofessional

Tyneshia Hope

Systemwide Literacy Camp(s) Certified Teachers

Effective Date June 1-July 1, 2021, Monday-Thursday 7:30 a.m.-1:30 p.m.

Striplin Elementary

Janie Browning
Macy Bridges
Megan Williams
Mandisa Perry
Jennifer Vance
Jerrisa mcGee
Shereka Wright
Robert Sims
Amy Smith

Walnut Park Elementary

Alison Correll
Angie Ramey
Kim Wells-Brackett

Floyd Elementary

Jacqueline McElderry
Annalisa Brewster
Samantha Owens
Susan Lowe
Peggy Willingham
Substitutes:
Connie Klein
Patricia Bradley
Valerie Johnson
Sharon Simpson

Adams Elementary

Allie Brooks
Elaine Gray
Megan Graves
Jennifer Henslee
Tameka Stephens
Adrienne Edwards
Tiffany Sayles
Reginald Tillis
JenniferWhite
Substitute
Brandy Newton

Mitchell Elementary

Brenda Deavor
Kim Fleming
Katie Mayes
Shannon Morgan
Sonya Plunkett
McKenzie Wilks

Eura Brown Elementary

Amanda Rogers
Erin Deck
Patrice Mosley
Vicky Proter
Kimberly Back
Gindy Garner

Donehoo Elementary

Dawn Rains
Keri Buchmann
Grace Walton
Teneisha Ash
Amy Pippin
Regina Duke
John Madrigal
Terrie Dickson

Thompson Elementary

Van Kedra Bradford
Connie Parkerson
April WAshtburn
Hannah Rhinhart
Pamela Sands
Greta Swain

Systemwide Literacy Camp(s) Certified Special Education Teachers
Effective Date June 1-July 1, 2021, Monday-Thursday 7:30 a.m.-1:30 p.m.

Amanda Milam-Striplin Elementary
Alyson Noah-Walnut Park Elementary
Twya Lavender-Floyd Elementary
Michelle Brooks-Adams Elementary
Amber Basinger-Mitchell Elementary
Debbie Alford-Thompson Elementary
Emily Barber-Eura Brown Elementary

Systemwide Literacy Camp(s) Support Personnel

Effective Date June 1-July 1, 2021, Monday-Thursday 7:30 a.m.-1:30 p.m.

Robert Kyle-Striplin Elementary
Ashley Moore-Floyd Elementary
Amber Buchanan-Adams Elementary
Krystal Lightsey-Mitchell Elementary
Corion Holloman-Thompson Elementary
Karly Wilmore-Donahoo Elementary
Jacqueline Gaddis-Gadsden Middle School

Systemwide Literacy Camp(s) Custodians

Effective Date June 1-July 1, 2021, Monday-Thursday 7:30 a.m.-1:30 p.m.

Charles Morris-Striplin Elementary
Robert Amberson-Walnut Park Elementary
Laura Turgeon-Floyd Elementary School
Carolyn Sandridge-Adams Elementary
William "Bill" Smith-Mitchell Elementary
Toshna Towell-Donahoo Elementary
Belinda Martin-Eura Brown Elementary

Systemwide Literacy Camp(s) Nurses

Effective Date June 1-July 1, 2021, Monday-Thursday 7:30 a.m.-1:30 p.m.

Teresa Gladden-Adams Elementary
Alice Rudolph-Donahoo Elementary
Holly Stovall-Thompson Elementary
Christy Ford-Striplin Elementary
Lauren Wood-Mitchell Elementary
Tonyea Collins-Floyd Elementary
Darryl Wallace-Walnut Park Elementary
Lashunda Brewster-Gadsden Middle School

Special Education Summer Transition Program Beautiful Rainbow Cafe'

June 8-July 30, 2021

Christopher Wood-Paraprofessional
Charlene Sirmon-Hunt-Paraprofessional

Motion made by: Mr. Mike Haney
Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

b. Part B

Superintendent Reddick recommended the following personnel actions be approved:

Non-Renewals-Certified

Ryan Gregory Glover-GCHS Science Teacher effective 5/28/2021
Marcheila Anderson-LMS Social Science Teacher effective 5/28/2021
Autumn Beegle Ponder-Adams Elementary Teacher effective 5/28/2021
Joyce Elizabeth Haygood-Thompson Elementary Teacher effective 5/28/2021
Melissa Livengood-Walnut Park Elementary Teacher effective 5/28/2021
Mike Jester-Striplin Elementary Teacher effective 5/28/2021
Christopher Kolby Brannon-GCHS Social Science Teacher effective 5/28/2021

Non-Renewals-Classified

Charmaine Wadley-Systemwide/Adams Elementary Special Education Aide effective 5/28/2021
Tambra Penn GCHS CNP Worker effective 5/28/2021
Jasmine Moragne-Thompson Elementary CNP Worker effective 5/28/2021

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

D. Information Items

1. Old Business

A complete organization chart of Gadsden City School system was presented to each board member for informational purposes.

Superintendent Reddick delivered the JUUL Civil Suit contract to board attorney Christie Knowles for review and Board President Z. Andre' Huff for signature.

2. New Business

Judge Millican suggested Gadsden City High School graduating seniors pursue the Summer Six program at GSCC. The program offers two courses at no cost of college credit.

3. Next Regular Board Meeting June 8, 2021

E. Adjournment

President Huff requested a motion to adjourn.

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary