Wallingford Public Schools Strategic Planning Chart - 2010 – 2015 **CURRICULUM & INSTRUCTION**

Guiding Belief: The WPS Learning Community will provide the personal and academic challenges and learning necessary

to prepare students to perform their personal best in the real world in the future

<u>Goal # 1</u>: Students will master foundational skills and knowledge at every level of their education

Objective: Increase achievement for all students through a standards-driven, rigorous curriculum with supports and differentiation for diverse learners

	Actions	Person(s) Responsible		Indication of Success		Resources		Due Date	Progress and Status as of November 2013
1. [CURRICULUM Develop year-long/ full course "Curriculum Pacing Calendars" in LA and Mathematics K-12	 Asst Superintendent of Curriculum Curriculum Resource Teachers Dept. Chairs Teacher workgroups 	•	Developed and utilized pacing calendars Increased student achievement as measured by internal and external assessments	•	Release time for work groups Planning time for Central Office staff Purchase of Curricular Materials	• •	Math & Reading due Dec 2010 Writing due Jan 2012 9-12 LA & Math June 2011	✓ COMPLETED 2011 prior to CCSS implementation <u>NEW:</u> Gr. 10 ELA due Feb. 2014 Algebra I, Geometry – completed Algebra II in progress
2. [a	CURRICULUM Develop revised curricular scope and sequence and curricular <i>units</i> aligned to Common Core Standards using UbD model for LA and Mathematics K-12	 Asst Superintendent of Curriculum Curriculum Resource Teachers Dept. Chairs English, LA and Math Teacher workgroups Information Technology and Library Media Specialists 	•	Curricular Units aligned to Common Core Standards Use of Curricular units used and observed regularly Increased student achievement as measured by internal and external assessments	• • •	 1.0 FTE Mathematics Curriculum Teacher 1.0 FTE LA Curriculum Teacher PD in Common Core Standards Release time for work groups Planning time for Central Office staff Copying costs 		June 2012	✓ <u>In Progress</u> K-5 ELA -9/2011;K-5 Math 9/2012 6-8 ELA - 3/ 2013; 6-8 Math 3/2012 Adv. Gr. 7 - 9/2013 Algebra 1 - 9/2012; Alg. 1-G 9/2013 Gr. 9 ELA - 9/2013 Geometry -9/2012 <u>NEW</u> : Algebra II - 9/2014
3. [a	CURRICULUM Develop revised curricular scope and sequence and distinct curricular <i>units</i> an "Understanding by Design" (UbD) model for World Language	 Asst Superintendent of Curriculum Curriculum Resource Teachers World Language Management Teams Outside Consultants Information Technology and Library Media Specialists 	•	Paced Curricular World Language Units at the elementary, middle and high school levels Curricular units used and observed regularly Increased achievement as measured by district assessments	• • •	2.0 World Lang Chairs (each HS) Release time for work groups Planning time for Central Office staff Purchase of Curricular Materials Outside Consultants Staff training in implementation of Curriculum		December 2012	✓ In Progress Spanish and French 1 – 9/ 2011 Spanish and French 2 – 9/2012 Spanish and French 3 – 9/2013 – not completed – in progress <u>NEW:</u> Spanish 4/French 4 in progress Gr. 3-5 Introductory Spanish – 9/2013 – completed; Year 2 – April 2014, Gr. K-2 Introductory Spanish – Spring 2014 Planning - Italian, German, Latin for 2014

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X = Action needed

NEW ACTION - Spring 20133A. Develop placement guidelines with identified criteria (and data points) for grade 8 Spanish and French students to be placed in HS Spanish and French levels entering grade 9NEW ACTION- Spring 20133b. Revise curricula- Italian, German, Latin3c. Explore online/other course options for the highest levels of World Language (Level 4,5,6) 3d. Explore Heritage Language	 Curriculum Resource Teacher Grade 8 & HS Spanish & French teachers World Language Management Team Curriculum Resource Teacher World Language Teachers World Language Management Team 	 Guideline document creative <u>BOE adoption October 2</u> Guidelines communicative Guidelines communicative stakeholders in writing students, parents, teach admin, guidance Advertise guidelines Revised curricula New higher level course Report on Heritage Lang Program Possibilities 	 Meeting time Printing or website resources Planning and release time New curricular materials 	 Fall 2014- completed curriculum Fall 2015- higher level courses offered Fall 2014 – report on heritage 	✓ In Progress January 2014 to be completed ✓ In Progress Italian/Latin – June 2014 German – June 2015 Item 3d – not yet started
Program CURRICULUM 4. Develop common curricular end- of-unit (summative) assessments that are aligned with the Nat'l Common Core Standards in K-12 LA, Math and World Language	 Asst Superintendent of Curriculum World Language Management Teams Curriculum Resource Teachers Dept. Chairs LA and Math Curriculum Management Teams 	 Curricular Unit assessment to Common Core Standard Curricular units used and c regularly Increased achievement as by district assessments 	s Curriculum Teacher bserved • 2.0 World Lang Chairs (each HS)	language program June 2013	 ✓ <u>Completed- June 2013- Unit</u> <u>Performance Tasks K-5 ELA and Math; 6-8 Math and Alg. 1</u> Begin units gr. 6-8 ELA – March 2013 Begin units gr. 9 ELA – Sept. 2013 <u>NEW:</u> Kindergarten – Algebra I in revision 9/2013 – 6/2014 Geometry started 9/2013 ELA K-8 revisions 9/2013 to be completed 6/2014

CURRICULUM 5. Establish a curriculum revision model and a schedule for 5 year curriculum revision cycles for all subject and courses	 Asst Superintendent of Curriculum Management Teams Consultation with Management Teams Curric. Resource Teachers Dept. Chairs Principals Teacher representatives 	 Finalized pacing calendars and curriculum units for each subject/course by the deadline set by the revision cycle Technology resources and 21st century skills articulated in every unit Observation of common pacing and common units across classrooms 	 1.0 FTE Mathematics Curriculum Teacher 1.0 FTE LA Curriculum Teacher 2.0 World Lang Chairs Info tech and Library support Release time for work groups 	Model developed by August 2011 Revisions ongoing	 Completed Transition plans for CCSS ELA K-12 drafted in Spring 2011 Transition plans for CCSS Math K-12 drafted in Spring 2011 Drafted Plan for all other subjects 9- 12 in April 2013 <u>NEW:</u> Social Studies – Grade 5 in progress; to be completed Fall 2014; Social Studies – Grades 6-8 in progress Spring 2014, Social Studies Grade 9 started 9/2013 Grade 10 – start Spring 2014 ELA – Grade 9 started 9/2013 Encore Classes – not yet started; to be started in Fall 2014 ELL Program Review PreK-12 not yet started
 INSTRUCTION 6. Create a plan for PD in the use of instructional best practices to teach diverse learners . 	 Asst Superintendent of Curriculum District PD Committee PPS director Curriculum Resource Teachers Classroom Teachers Bilingual and ELL Teachers PPS staff 	 Observable use of differentiated instruction and small group instruction in all subject areas In-district expertise in research based effective teaching strategies (ETS) Electronically library of exemplary lessons utilizing ETS in a variety of subject areas and grades 	 Staff PD in differentiated instruction TOT in ETS and Data Teams District funded resources, materials, training and release time 4 contracted Instructional Coaches for 16 days each for 2 MS & 2 HS In-district Elem Instructional Coaches with 20 release days per year and assigned substitutes 30 days per year 	Initiated by September 2013 Round 1 completed by December 2011	 Process begun, more action required 2011-13 -ELL Training for selected teachers -K-8 and LHHS 2012-13 - ELL training all staff - MTSHS 2011-13 CCSS PD K-5 Literacy & math coach K-8 Math Practices 6-12 Argument Writing 6-8 Literary Inquiry
NEW ACTION - Spring 2013 6a. Develop innovative plan for district K-5 instructional coaches using perm subs paired with teacher coaches	Asst Supt of Curriculum	One instructional coach at each K-2 and 3-5 school	 Use existing strategic plan budget funds for permanent substitute salary 	Fall 2014	<u>New:</u> Not yet started

NEW ACTION – Spring 2013 6b. Initiate progress monitoring of all K-12 special education students using AIMSweb progress monitoring measures	 Asst Supt of Curriculum PPS Coordinators &Dept Chairs Intervention Trainers 	•	All K-12 students monitored using AIMSweb measures 2-4x per month	•	PD time Training- admin and teachers AimsWeb seats –spec ed. Students	Spring 2014	<u>New:</u> In progress
 EARLY INTERVENTION 7. Develop Tier 2 & 3 intervention protocols in literacy and numeracy for use in regular education prior to referral for special education 	 Asst Superintendent of Curriculum and PPS Director Intervention Management Team Curriculum Resource Teachers Principals Intervention Workgroups PPS Staff 	•	Well developed, research based protocols codified and used consistently across schools Consistent Progress monitoring procedures and schedules Decreased special education identification as Learning Disability	• • •	Admin Planning Group- 2 release days (Spring 2011) Funds for program purchases Release time for work groups Writing time for central office staff Interventionists Training Outside consultants	December 2012	 <u>Completed 2011-12 -on-going</u> <u>challenges</u> Job embedded coaching for gr. 6-8 interventionists and principals in 2011-12 Job embedded coaching for gr. 3-5 interventionists and principals in 2012-13 <u>New:</u> In progress for review
 EARLY INTERVENTION 8. Develop Early Intervention Process Teams 	 Asst Superintendent and PPS Director Director of Special Education EIP Management Team Principals School EIP Teams 	•	Research based procedures codified within a district EIP Team Plan and used consistently in all schools Reduced referral rates to EIP as systems of best practice and intervention	•	4 day Release for training for12 school EIP Teams (Elem, Secondary Training) Planning time	December 2012	 Implemented with challenges SERC Training & protocols -2011-12 Scheduling conflicts and admin turn over slowed progress <u>New:</u> In progress; revisiting the process and protocols
 EARLY INTERVENTION 9. Literacy and Numeracy Targeted Intervention Programs for High School Students 	 Asst Superintendent and PPS Director Intervention Management Team Principals High school Teachers and tutors PPS Staff 	•	Well developed, research based protocols for adolescent struggling learners Matching progress monitoring procedures and schedules	•	2.0 FTE Reading Interventionists at the 2 HS 2.0 FTE Math Interventionists at the 2 HS Info Tech Support PD –intervention protocols and AIMSWEB	June 2012	 <u>Completed 2011-12 gr. 9 & 10</u> <u>Reading & Math</u> Interv. Course = ¼; ½ or 1/0 credit HS Intervention Summit after CAPT 2012-13 paired Intervention and Special Ed Retired all grade 9 pre-algebra courses in district in spring 2013 Fall 2013- New Algebra 1 –G course with Intervention built in (2.0 credit-daily instruction)

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Goal # 2: Students will be excellent communicators

<u>Objective</u>: Students will demonstrate excellence in 21st century skills

Actions	Person(s) Responsible	Indication of Success	Resources	Due Date	Progress and Status as of November 2013
WRITING/ DISCOURSE 1. Create a comprehensive writing curriculum aligned with the National Common Core standards with yearlong pacing	 K-12 Writing and Discourse Curriculum Team: Asst Superintendent of Curriculum Curriculum Resource Teachers Dept. Chairs Teacher workgroups PPS staff STEP and INFOTECH support Community Partners 	 Students will be actively engaged in writing across the curriculum Students will demonstrate excellence in multiple modes of writing across the curriculum Improved as measured by internal and external assessments Observable use of pacing and units of curriculum 	 1.0 FTE Reading Curriculum Teacher Release time for work groups Planning time for Central Office staff Copying costs 	June 2012	 Writing incorporated in all CCSS ELA and SS curriculum Need a comprehensive district philosophy and approach to writing Need more varied, authentic and purposeful writing for 21C New: In progress; began 9/2013
NEW ACTION - Spring 2013 1a. Create an Action Team to develop a comprehensive and robust K-12 philosophy, approach and vertical articulation to Writing and Discourse	 Asst Supt for Curriculum Humanities Resource Teachers ELA Management Team 	 Writing philosophy and approach identified Training of teachers completed Staff articulates a K-12 understanding of excellence in writing and discourse Authentic writing opportunities seized upon and lively discourse evident in all schools 	 Planning and Release time Technical Assistance from Writing experts Training professionals PD time Instructional materials 	June 2016	Not yet started
WRITING/ DISCOURSE 2. Create opportunities for students to write for authentic purposes across the curriculum and to showcase their work locally and beyond	 K-12 Writing and Discourse Management Team: Principals Curriculum Resource Teachers Dept. Chairs Classroom teachers STEP and INFOTECH support Community Partners 	 Students will be actively engaged in writing across the curriculum Students will demonstrate excellence in multiple modes of writing across the curriculum Improved as measured by internal and external assessments Observable interest and engagement in writing among students Increased visibility of student work and exemplars Collaboration with authentic audiences locally and 	 Release time for work groups Planning time for Central Office staff Technology resources Time for school wide performance and showcase 	Sept 2012	 <u>Not Achieved on time</u> Authentic opportunities just be identified in spring 2013 in MS and HS ELA Units <u>New:</u> In progress through Innovation Team, Capstone Project, Mini- Capstone – Fall 2014

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WORLD LANGUAGE 3. Develop a state of the art_content_based	 Superintendent World Language Management Principals 	 beyond (school , district, community and globally in web venues Enthusiastic elementary World Language students Increased numbers of multilingual students Increased enrollment and 	 2.0 FTE Elem WL Teachers 4.0 FTE M.S. WL 	June 2012	✓ Completed <u>Grade 3-5 World</u> Language Program budget approved May
World Language Model elementary, middle and high school students	 Principals World Lang teachers Info tech and community support 	 Increased enrollment and successful completion and HS credit for World Language courses in middle schools Increased enrollment and successful completion of world language courses in High Schools 	 4.0 FTE M.S. WL Teachers Curriculum Materials and Supplies Technology resources Time in school schedules 		 May 2013- developing Gr. 3-5 Spanish curriculum Hire 2.0 FTE Elem Spanish teachers <u>New:</u> Expand program to include K-2 - Fall 2014
FINE and UNIFIED ARTS 4. Develop a state of the art model for Arts Education	 Asst Superintendent of Curriculum FINE ARTS Management Team Principals Arts & Music teachers Info tech and community support 	 Innovative Model for ARTS Education is adopted Identified opportunities for ARTS infusion identified Opportunities for students to communicate through the ARTs and to showcase their work locally and beyond 	 Technology resources Time in school schedules 		 <u>Not Achieved on time</u> Arts and Music Management Team meet regularly

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Goal #3: Students will learn and develop their competencies for working independently and with others

Objective: Establish a Model of Student Work Habits that promote success

Actions WORK HABITS For SUCCESS 1. Development of a District Rubric for work habits	 Person(s) Responsible Asst Superintendent of Curriculum Guidance Management Team Principals School Counselors PPS Staff Gr. 6-12 Teachers Info tech support 	 Indication of Success Use of District Rubric to assess developmentally appropriate work habits 	Resources Management Team time Planning time as needed Staff PD in use of rubric 	Due Date January 2012 New deadline June 2014	 Progress and Status as of November 2013 <u>Not Achieved on time</u> Guidance Dept involved in Student Success Plans and Naviance 2012-13 Innovation Team created with focus on student engagement and 100% graduation Focus on "Soft Skills" and "21C Skills" <u>In Progress- Independence Rubric for all common performance tasks; NEW:</u> K-12 Math completed, Writing Rubrics in progress Need to create an Action Team from the Guidance Management Team to develop a district wide K-12 Rubric for Work Habits. Rubric must be aligned with or incorporate the HS School-wide Rubrics for Social Expectations <u>New:</u> In Progress through Innovation Team and K-5 competency development consortium
WORK HABITS For SUCCESS 2. Develop a continuum of student reinforcements and recognition for work habits	 Asst Superintendent of Curriculum Guidance Management Team Principals School Counselors PPS Staff Gr. 6-12 Teachers Info tech support 	Established reinforcements, and recognitions for positive work habits in each school	 Management Team time Planning time as needed Staff PD in use of reinforcements and recognitions 	June 2013 New deadline June 2016 following PBIS	 Not Achieved on time District Climate committees focusing on staff behaviors and surveys PBIS will be implemented in 2013-14 by some schools and will incorporate explicit instruction in prow-social and productive student behavior <u>New:</u> In progress

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Goal # 4: Students will be highly prepared for their next challenge in school and in life

Objective: Develop a culture that promotes excellence, innovation, and continuous improvement

Actions	Person(s) Responsible	Indication of Success	Resources	Due Date	Progress and Status as of November 2013
 MODELS OF EXCELLENCE 1. Explore and select school models that promote excellence e.g. ✓ District Early Childhood Center ✓ K-2 Learning Academies ✓ 3-5 Performance Academies ✓ Middle School Project Based Learning Academies ✓ High School Applied Learning Academies 	 Innovative School Models Committee Central Office and School Administrators Teachers and staff Info Tech expertise Students Parents College, business and community partners 	 Selected models Implementation plan Finance Plan Professional Development plan 	 Outside Consultants Community and Business Partnerships Innovative funding sources Grants College or University partnerships Technology resources Funding 	June 2014	 In Progress Implementation of the first district Innovation Team in 2012-13 Created the Wallingford 100 Initiative Developed HS Reform Proposals (HS Principals) which include action steps to develop: Graduation Requirements Standards-Based Assessment and Grading Heritage Language Program: not yet started <u>New:</u> In Progress K-5 competency development – to be completed Feb. 2014; Early Childhood Exploratory Committee in progress; report November 2013
 MODELS OF EXCELLENCE Identify critical technology skills needed by students at the elementary, middle and high school levels and create a scope and sequence of skills explicitly taught and practiced 	Technology Director Technology Management Team • C.O and school administrators • Teachers • Business and Community partners	 Identified skills and knowledge Adopt district technology standards Identify points where skills should be embedded across the curriculum PD in critical technology skills 	 Planning time Outside consultants Community and Business Partnerships Funding for Technology 	June 2014	 In Progress Technology Action Team Created Technology Skills Identified New: In Progress; embedded into IT curriculum writing Gr. 3-5
MODELS OF EXCELLENCE 3. Develop a Financial Literacy Model and Curriculum for grades 6-12	 Financial Literacy Management Team C.O and school admin Teachers Business Community partners 	 Identified skills and knowledge Adopt district financial literacy standards Identify points where skills should be embedded PD in critical financial skills 	 Planning time Professional development Outside consultants Community and Business Partnerships 	June 2013	 Completed Donation from community member to purchase financial literacy curriculum Developing Financial Literacy Curriculum in 2012-13 and 2014-15

 MODELS OF EXCELLENCE 4. Develop a Health and Wellness Literacy Model and Curriculum 	 Health and Wellness Management Team C.O and school administrators Health and Nursing Staff Medical director Teachers Community& University partners 	 School structures are assessed for health and wellness factors Identified critical skills Identify points where skills should be embedded across the curriculum Professional development in critical financial skills 	 Planning time Outside consultants Community and Business Partnerships 	June 2013
 MODELS OF EXCELLENCE 5. Create programs for school to career learning opportunities in the community 	 School to Career Management Team C.O and school administrators Teachers Community and University partners 	 Credit bearing Internship and Externship opportunities are created 	 Planning time Outside consultants Community and Business Partnerships 	 June 2014 Funded Plan opening of Career Centers in 2013-14 to be staffed by PT Career Coordinator and clerk
NEW ACTION - SPRING 2013 6. MODELS OF EXCELLENCE Plan and Implement an array of 21 st Century Learning course offerings at the secondary level	 Math Management Team ELA Management Team World Language Management Teams 	 Study staffing patterns and if possible: Develop 2 options for AP Calculus Develop other 4th year math courses Offer AP Language(ELA) in grade 12 with UConn ECE Credit Offer more AP World Language 	 Planning time Post-secondary Partnerships 	June 2016 • AP Statistics for grade 11 completed • Algebra II in progress • Pre-Cal. – in progress; implementation 2015-2016 • ELA – 4 th year to be completed 6/2015 • Social Studies ECE review – Fall 2014 • AP Latin Proposal to implement Fall 2014
NEW ACTION - SPRING 2013 7. MODELS OF EXCELLENCE Develop Endorsements and certification areas for students	All Management Teams	Report to Superintendent on Management Team with recommendations, requirements and resources needed	 Planning time Post-secondary Partnerships Business Partnerships 	Report due In Progress June 2014 In Progress

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<u>Goal # 5</u>: Students will explore and understand their own strengths, challenges, and interests and make connections between them and the real world of learning, work, and life <u>Objective</u>: Develop state of the art support services and curriculum for self-awareness, problem solving, decision-making, and planning

Actions	Person Responsible	Indication of Success	Resources	Due Date	Progress and Status as of November 2013
 PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 1. Develop plan for helping students identify learning strengths and challenges and how to adapt 2. Develop Individual Success Plans for all students in grade 6 and Grade 9 	 Asst Superintendent for HR Guidance and PPS Chairs CTE Resource Teacher School Counseling Management Principals School Counselors PPS Staff Gr. 6-12 Teachers Info tech support 	 Success plans established for all grade 6 and 9 students Observable student and parent involvement in Success Plans Increased student achievement as measured by internal and external assessments 	 Purchase of technology resources PD in student plans and other components of Secondary School Reform Work Group release and planning time Staff training Parent and student training in Success Plans 	Fall 2013	 Completed Student Success Plans in year 2 of implementation Per state mandate, all grade 6-12 students have an SSP using Naviance Advisory and SSP training – 3 days
 PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 4. Provide access to explore career choices through on-line resources and other surveys 5. Provide opportunities for resume building in areas of interest 6. Provide opportunities to meet with colleges, universities, possible employers, military personnel 7. Develop interview skills and interpersonal skills 	 Asst Superintendent for HR Guidance and PPS Chairs CTE Resource Teacher School Counseling Management Principals School Counselors PPS Staff Gr. 6-12 Teachers Info tech support 	 Technology Software acquired Career building model developed Students scheduled for school to career learning opportunities 	 Purchase of technology resources PD in career planning and resume building and other components of Secondary School Reform Work Group release and planning time Staff training Parent and student training 	Fall 2013	 <u>Completed</u> Naviance acquired in spring 2011 Grade 6-12 Guidance curriculum completed summer 2012 and includes career exploration Grade 9-12 Guidance programs include career exploration Post-Secondary Fairs offered spotlighting college and career opportunities

 PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 8. Create CAPSTONE project guidelines aligned with graduation requirements for academic, civic, and social expectations 	 Asst. Superintendent -HR CTE Resource Teacher School Counseling Management Team Principals School Counselors PPS Staff & Gr. 6-12 Teachers Innovation Team 	CAPSTONE Guidelines Document	 Purchase of technology resources Work Group release and planning time Staff training Parent and student training 	June 2014	 In Progress Definition for Capstone Experience: The Capstone Experience is a culminating experience that provides a way for students to demonstrate knowledge and skills they have acquired during their educational experiences by creating a project in an area of personal interest. The exact details of the experience will be determined locally, but will include several choices for completing this experience, all of which would include research, written, and presentation components. The work would be aligned with the students' SSP.
NEW ACTION - SPRING 2013 9. Create a 'Mini-Capstone" menu for Grade 8 students. NEW ACTION - SPRING 2013	 Asst. Superintendent -HR CTE Resource Teacher Guidance Management Team MS Principals MS School Counselors MS PPS Staff & Teachers Innovation Team Adult Education Director 	Mini-Capstone Menu and Plans for Implementation Specialized college	 Work Group release and planning time Staff training Parent and student training Advisory Schedule Work Group release 	Fall 2015	In Progress
10. Create specialized college or career transition plans for ELL Students who have arrived in U.S. during High Schools O Provide supports for navigating institutional processes and work expectations in U.S. O Adult Education connections	 Adult Ed Guidance Counselor ELL-Bilingual Intervention Facilitator HS ELL and Content Teachers HS Administrators Career Ctr. Coordinator 	or career transition plans for ELL students	and planning time Staff training Parent and student training 		
 PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 11. Research state of the art guidance model and perform a gap analysis between existing guidance and PPS services and those of a state of the art guidance model 	 Asst. Superintendent- HR Director of PPS CTE Resource Teacher School Counseling Management Team Principals School Counselors PPS Staff & Teachers 	Gap analysis between existing guidance and PPS services and those of a state of the art guidance model	 Work Group release and planning time 	Fall 2013	 In Progress Guidance review conducted fall 2012 and reviewed by BOE in winter 2013. Guidance Department Action Plan developed and presented to BOE in May 2013
PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 12. Select a state of the art Guidance and	 Asst. Superintendent -HR Director of PPS CTE Resource Teacher 	Selected modelImplementation Plan	 Planning and Professional Development for 	Jan 2014	 In Progress Guidance review conducted fall 2012 and reviewed by BOE

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X = Action needed

Counseling Model for all students in Grades 6-12 PROACTIVE STUDENT SUPPORTS WITH A FUTURE FOCUS 13. Research, select, or develop a state of the art developmental guidance curriculum	 Guidance Management Team Principals Asst. Superintendent-HR Director of PPS Guidance and PPS Chairs School-to-Career Resource Teacher Guidance Management Principals School Counselors PPS Staff Principals Gr. 6-12Teachers 	 Established Curriculum Implementation Plan 	 Guidance and PPS staff Planning and Professional Development for Guidance and PPS staff Funding, structures, scheduling and staffing to support plan Technology Resources PD for school staff 	Fall 2014	 in winter 2013. Guidance Department Action Plan developed ✓ In Progress Guidance review conducted fall 2012 and reviewed by BOE in winter 2013. Guidance Department Action Plan developed and presented to BOE in May 2013
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