



Morgan County School District Re-3

District Support Center

715 West Platte Avenue
Fort Morgan, Colorado 80701

COVID Related Illness/Leave 2021-2022

The Healthy Family Leave Act of 2021 gave school districts guidance around pandemic leave. Under declaration of State Emergency, Districts, like other businesses, were to offer 80 hours of covid illness leave to employees if they were impacted by Covid in any way. Last year the District followed that guidance.

For the 21-22 school year Morgan County Schools Re-3 will follow that same procedure even though the State Emergency has been lifted. So what does this mean for our buildings?

- We ask secretaries to continue to report COVID Illness for those sick with COVID or those who have been exposed to a person who is COVID positive (unless they have been vaccinated and don't need to quarantine).
- Please mark COVID Leave for those folks who are taking care of someone who has COVID or who are providing childcare because of a daycare or school closure.
- For those that are sick with COVID, we will be asking for proof of a positive PCR test or a Doctor's note to use the COVID Illness or COVID Leave days.
- COVID Illness and Leave are for 10 days (80 hours) and employees will have to use their own leave beyond the COVID Leave. Employees that are impacted long term will also be able to apply to the sick bank if they are members.

Quarantine and isolation protocols are slightly different for this year.

- Those staff members that are vaccinated will not have to quarantine after close contact with an infected person unless they are experiencing symptoms.
- Those staff members that are COVID positive will have to Isolate for 10 days from the onset of symptoms and will be able to return to work only after being free from symptoms for 24 hours.

The District will continue to offer free PCR COVID testing weekly this year. Times and locations vary due to schedule changes. Please watch email for weekly updates.