

Answer yes or no to the next nine questions. If you answer “Yes” to any of the questions, please use the space provided, or an attachment, to give a detailed explanation, including the name and address of the employer (if applicable), the date of the charge or incident, the court, court action, and address of the court involved (if applicable), and the stated reason for any employment action. A “Yes” answer may not disqualify you from consideration, but may affect your suitability for the position.

Have you ever:

1. Been dismissed, suspended, terminated, or forced to resign from any employment position? _____

2. Resigned, been given an opportunity to resign or been asked to resign from an employment position? _____

3. Been refused continuing service status or tenure? _____

4. Been investigated or charged under a state Ethics Law, Educator Code of Ethics, or similar inquiry? _____

5. Faced charges or a report of child abuse or sexual activity involving a student or other minor? _____

6. Been charged with a crime (including a DUI) other than a traffic offense? _____

7. Had any adverse action brought against you relating to a professional certificate, credential, or license? _____

8. Been denied, or granted only a conditional or probationary license, based on any alleged misconduct? _____

9. Had an EEOC charge filed against your employer based on alleged discrimination by you? _____

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Do you have any objection to your present or previous employers being contacted for reference purposes? _____

If yes, please explain. _____

In the space provided, or on an attachment, outline your qualification and describe how you meet or exceed the required qualifications and desired traits listed in the Notice of Vacancy with respect to the following criteria:

Educational Knowledge and Leadership:
Working Collaboratively and Cooperatively with the Board of Education:
Leading and Enhancing a Strong Instructional Program:
Fostering Global Learning in an Information Age:
Planning, Implementing, and Managing New Facility Construction:
Goal-Setting and Monitoring Achievement of Established Goals:
Implementing and Executing Long- and Short-Term Plans:
Fostering Corporate and Community Involvement:

Building and Maintaining Relationships with Local and State Government Leaders:
Sound Financial Management, Budgeting, and Compliance in the Context of Ala. School Funding Processes:
Recruiting, Building, and Leading Effective Teams and Personnel Management:
Maintaining Equitable Educational Services in All Schools Regardless of Race, Gender, or Economic Status:

Honors and Activities (Continue on attachment if necessary.)

List Publication/Research (including doctoral dissertation) Projects	
Fellowships, Scholarships, and Professional Honors	
Personal Interests and Hobbies	

References: List the names of four individuals who may be called immediately as references.

Name	Position/Employment	Present Address	Telephone & Email

Background Investigation Authorization

A background investigation is required for consideration for this position. Investigations may include, but are not limited to, analysis of public and private documents, contact with former employers, verification of employment, education and credentialing, information from background check providers, and contact with professional references. Your signature below constitutes authorization for Madison City Schools, its legal counsel, William W. Sanderson of Lanier Ford, and his agent, The MOSES GROUP, LLC, to conduct a background investigation, as described above, including a credit history report. Your signature below also is your acknowledgment that information revealed from the background investigation may be used for determining eligibility and qualification for employment consideration, and for continued employment if hired. You will be notified in accordance with the Fair Credit Reporting Act (FCRA) before any employment decision is made based on information in the report and any information gathered will be provided to you by Lanier Ford upon written request.

Credentials Required

An official, verified transcript for the highest degree you reference herein must be provided. Please request that the college or university that granted the highest degree send your transcripts directly to Madison City Superintendent Search, c/o Lanier Ford, 2101 West Clinton Ave., Suite 102, Huntsville, AL 35805 or by email to:

Superintendent@LanierFord.com

Transcripts received directly from the applicant will not be accepted.

Print, sign, and email this application, a cover letter, and your résumé directly to Superintendent@LanierFord.com or mail to Madison City Superintendent Search, c/o Lanier Ford, 2101 West Clinton Ave., Suite 102, Huntsville, AL 35805.

All completed applications must be received by 5:00 p.m., March 23, 2020.

I certify that the foregoing statements are true and correct. I agree to hold harmless and release Madison City Schools, its legal counsel, and agents from any expense, liability, or loss arising from any background investigation.

Date Signature

It is the official policy of the City of Madison Board of Education that no person shall, on the grounds of race, color, disability, gender, religion, national origin, age, or sexual preference be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.