



## East Nicolaus High School – Chapter V: Schoolwide Action Plan

**Goal #1:** Students will be provided with safe, modernized facilities, and student - centered support systems that promote the physical and cognitive development of ALL students.

**Goal #2:** To provide a rigorous and comprehensive program to ensure success for ALL students as they transition to graduation and beyond and are college and career ready, through high quality classroom instruction and support.

**Goal #3:** To provide continuous methods of communication that sustains ongoing connection with and involvement of the parents, staff, and the community with a clear focus in improving student achievement.

<b>Task</b> <i>(What needs to be done?)</i>	<b>Responsible Person(s) Involved</b> <i>(Who will do it and supervise it?)</i>	<b>Resources and Professional Development</b> <i>(What are the specific resources?)</i>	<b>Means to Assess Improvement</b> <i>(What is the evidence?)</i>	<b>Timeline</b> <i>(When will the task be completed?)</i>	<b>Communication of Progress</b> <i>(How will it be done?)</i>
Coordinate teacher workshops examples: differentiation, rigor, equity, classroom culture, restorative practices, and success (including students who are credit deficient)	- Teachers - Site Administration	- Research based instructional best practices - Teacher Sign-In - Release time	Teacher Sign-In	Ongoing	- Collaboration with grade level (or content specific) teams within Departments - Faculty Meetings, & After School meetings or workshops
Conduct Learning Walks	- Teachers - Site Administration	- Reflections - Learning Walk	Observations	Quarterly	Debrief during teacher prep periods
Implement Team Planning	- Teachers - Site Administration	Pacing Plan Course Maps	- Teacher Sign-In - Meetings - Revised Pacing Plans & Course maps	Annually	- Collaboration with grade level teams (or content specific) within Departments
Evaluate student performance by conducting common student assessment (CSA) data analysis	- Site Administration - Director of Teaching & Learning - Teachers	- Google Shared Drive - Pacing Plan - Course Maps - Collaboration - SBAC Data	- CSAs results - D/F Rates By Teacher - Intervention data in Math/English Support classes	Quarterly	- Collaboration with grade level teams (or content specific) within Departments - Data analysis of CFA's to identify specific areas of strengths and weaknesses for future improvement - Lesson plans modifying instruction and best practices on strategies
Identify and provide support for students to be enrolled in math & ELA intervention courses during the school day	- Site Administration - Counselors - Intervention Teachers	SBAC scores from feeder school - Teacher recommendation	Number of intervention sections in Master Schedule	Semesterly	Direct Instruction intervention courses built in the Master Schedule



# East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659 | Phone (530) 656-2255 | Fax (530) 656-1065

Provide Credit Recovery Program	- Site Administration - APEX & Credit Recovery Teacher	Apex Training	- D/F Rates by Teacher - Teacher Sign-In	Ongoing	- APEX - Summer School - Staff Planning Meetings
Provide targeted, tiered interventions to reduce chronic absenteeism attendance increase ADA	- Site Administration	- PBIS - Attendance Campaigns - SART Contracts - Home Visits - Phone Calls - School Messenger - Parent Conferences	-Bi-weekly (site) attendance data tracking & ADA cycle reports (district)	Ongoing	- Attendance Goals & ADA shared with Staff - Coffee with the Admin - Meetings
Academic & Career based Field Trips	- Site Administration - Academies & AVID - ELD Program	- Release time - Buses - Substitutes	Field Trip Forms	Quarterly	- College Visits - Career Exploration
Recognize students for Attendance & PBIS along using PBIS incentives	- Site Administration - Staff	- PBIS - SPIRIT Points/Store	Bi-Weekly (site) Attendance data tracking & ADA cycle reports (district)	Monthly	- Perfect Attendance and PBIS Incentives - SPIRIT Recognition
Organize lunch time activities and rallies	- Site Administration - Teacher - Students	Sports equipment	Number of Students participating	Ongoing	- Lunchtime Activities - Rallies
Provide SBAC incentives to students who meet or exceed standards	- Site Administration - Staff - Teachers	- Promotional Items - School Messenger - Email	SBAC data	Annually (Feb-May)	Classroom Presentations
Organize college and career workshops for students (including placement testing, SAT, and college requirements)	- Site Administration - College & Career Teacher	- UC & CSU High School Counselor Conference - Presenters	- Number of Students participating - Number of Students submitting FAFSA & College Applications	Annually	- Classroom Presentations - College & Career Day
Recruit, train, and support Freshman Orientation Leaders to establish a 9th grade mentoring program with upperclassmen	- Site Administration - Freshman Orientation Leaders - Staff	Freshman Orientation Training	Number of incoming 9th graders participating in Freshman Orientation	Ongoing	- Summer Lunchtime activities - Qualitative data from surveys from students on program
Conduct recruitment fairs and 8th grade feeder school presentations to showcase CTE areas and academic programs	- Site Administration - Staff - Students	CTE and Academic Programs brochures and merchandise	CTE enrollment and pathway completion data	Ongoing	- Back to School Night, Recruitment Fairs, and In-House Enrollment - 8th Grader Feeder School Presentations



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Conduct parent workshops on campus in relation to student achievement, a-g requirements, college admissions, & financial aid	<ul style="list-style-type: none"> <li>- Site Administration</li> <li>- Community Liaison</li> <li>- College/Career Teacher</li> <li>- WBL Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>- Achievement Data from Ed Data &amp; Dashboard</li> <li>- School Messenger</li> </ul>	Parent Sign-In	Semesterly	<ul style="list-style-type: none"> <li>- Grade level parent meetings on a-g &amp; college preparation</li> <li>- Transition Meetings to prepare students for next grade level</li> </ul>
Improve parent engagement and communication through parent workshops (e.g. study habits, learning, attendance, restorative practices, etc.)	<ul style="list-style-type: none"> <li>- Site Administration</li> <li>- Community Liaison</li> </ul>	<ul style="list-style-type: none"> <li>- Parent Center Workshops</li> <li>- Booster Meetings</li> <li>- Coffee with Admin</li> </ul>	Parent Sign-In	Throughout the school year	<ul style="list-style-type: none"> <li>- Coffee with the Admin</li> <li>- Grade level parent meetings</li> </ul>
Improve stakeholder (students, staff, parents, and community) engagement and communication through a variety of ways	<ul style="list-style-type: none"> <li>- Site Administration</li> <li>- Teachers</li> <li>- Staff</li> <li>- Parents</li> <li>- Community</li> </ul>	<ul style="list-style-type: none"> <li>Booster Meetings, Information Nights, Coffee with Admin, Events on Campus</li> <li>School Messenger, Email</li> </ul>	<ul style="list-style-type: none"> <li>- Sign in Sheets</li> <li>- Attendance numbers</li> </ul>	Throughout the school year	<ul style="list-style-type: none"> <li>- Information Meetings</li> <li>- Booster/Parent Meetings</li> <li>- Coffee with Admin</li> <li>- Events on Campus</li> </ul>