	VERNON UN	IFIED SCHOO	OL DISTRICT		
	Ce	rtified Salary P	lan		
		2022-23			
Flat rate = $T$	otal Salary divided by	total number o	of certified employ	yees times two p	percent
<b>A T I a a a a</b>	1 in alta din a 4h a finat 20	/		1 4 11 <b>t</b> iffi 4	- 1 - t - 66
	l including the first 2% t year's average salary		a flat fate applied		
incinoers las	a year s average salary	/.			
B. For raises	s of 2.1% and above, the	he first 2% is a	pplied to the flat	rate and the rem	ainder of
	centage is applied to the				
	g base salary will be in				
-	erience and no addition	nal credits abov	ve a BA, will not	have a higher sa	lary than the
the second-y	ear teachers.				
EXAMPLE:					
Employees 1	ast vear's average sala	ries \$32,000 -	+ \$35 000 $+$ \$38 (	000 = \$105.000/	3 = \$35,000
Employees 1	ast year's average sala	aries: \$32,000 -	+ \$35,000 + \$38,0	000 = \$105,000/	3 = \$35,000
		uries: \$32,000 -	+ \$35,000 + \$38,0	000 = \$105,000/	3 = \$35,000
Employees I Six percent		uries: \$32,000 -	+ \$35,000 + \$38,0	000 = \$105,000/	3 = \$35,000
Six percent j				000 = \$105,000/	3 = \$35,000
Six percent j	cent is flat rate: \$35,0	00 x 2% = \$70	<u>0</u>		
Six percent j	pay raise	00 x 2% = \$70	<u>0</u>		
Six percent j	pay raise rcent is flat rate: \$35,0 our percent is the perc	$00 \ge 2\% = \$70$ cent applied to a	0 employee's last y	ear's salary amo	
Six percent j	cent is flat rate: \$35,0 our percent is the perc	00 x 2% = \$70 eent applied to <u>First 2%</u>	0 employee's last y <u>Remaining 4%</u>	ear's salary amo <u>Total Salary</u>	
Six percent j	Cour percent is the percent is the percent is flat Year Salary \$32,000	00 x 2% = \$70 eent applied to a <u>First 2%</u> <u>\$700</u>	0 employee's last y Remaining 4% §1,280	ear's salary amo <u>Total Salary</u> <u>\$33,980</u>	
Six percent j	cent is flat rate: \$35,0 our percent is the perc	00 x 2% = \$70 eent applied to <u>First 2%</u>	0 employee's last y <u>Remaining 4%</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u>	
Six percent j	cent is flat rate: \$35,0 our percent is the perc Last Year Salary \$32,000 \$35,000	$\frac{00 \text{ x } 2\% = \$70}{\text{cent applied to }}$ $\frac{\text{First } 2\%}{\$700}$ $\frac{\$700}{\$700}$	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u>	
Six percent j First two per Remaining f	cent is flat rate: \$35,0 our percent is the perc Last Year Salary \$32,000 \$35,000	$\frac{00 \text{ x } 2\% = \$70}{\text{cent applied to }}$ $\frac{\text{First } 2\%}{\$700}$ $\frac{\$700}{\$700}$	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u>	
Six percent j First two per Remaining f	bay raise rcent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 \$38,000 Hiring Rates:	$\frac{00 \text{ x } 2\% = \$70}{\text{cent applied to }}$ $\frac{\text{First } 2\%}{\$700}$ $\frac{\$700}{\$700}$	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u>	
Six percent j First two per Remaining f	pay raise recent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 \$38,000 Hiring Rates: 2022-2023	$\frac{00 \text{ x } 2\% = \$70}{\text{cent applied to }}$ $\frac{\text{First } 2\%}{\$700}$ $\frac{\$700}{\$700}$	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u>	unt for the new
Six percent j First two per Remaining f	bay raise recent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 Hiring Rates: 2022-2023 Years Experience	00 x 2% = \$70 eent applied to o <u>First 2%</u> <u>\$700</u> <u>\$700</u> <u>\$700</u>	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u>	ount for the new
Six percent j First two per Remaining f	bay raise recent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3	$00 \ge 2\% = \$70$ Sent applied to $\frac{1}{5700}$ \$700 \$700 \$700 \$700	0 employee's last y <u>Remaining 4%</u> \$1,280 \$1,400 \$1,520 <u>\$1,520</u> <u>MA</u> <u>\$43,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u>	bunt for the new
Six percent j First two per Remaining f	bay raise rcent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3 Level B 4-5	00 x 2% = \$70 eent applied to a <u>First 2%</u> <u>\$700</u> <u>\$700</u> <u>\$700</u> <u>\$700</u>	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u> <u>\$1,520</u> <u>MA</u> <u>\$43,328</u> <u>\$44,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u> <u>\$47,328</u>	<u>Doc/PhD</u> <u>\$50,328</u> <u>\$51,328</u>
Six percent j First two per Remaining f	bay raise recent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3	$00 \ge 2\% = \$70$ Sent applied to $\frac{1}{5700}$ \$700 \$700 \$700 \$700	0 employee's last y <u>Remaining 4%</u> \$1,280 \$1,400 \$1,520 <u>\$1,520</u> <u>MA</u> <u>\$43,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u>	bunt for the new
Six percent j First two per Remaining f	bay raise rcent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 \$35,000 \$38,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3 Level B 4-5 Level C 6+	00 x 2% = \$70 eent applied to o First 2% \$700 \$700 \$700 \$700 \$700 \$41,328 \$41,328 \$42,828 \$44,328	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u> <u>\$1,520</u> <u>MA</u> <u>\$43,328</u> <u>\$44,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u> <u>\$47,328</u>	<u>Doc/PhD</u> <u>\$50,328</u> <u>\$51,328</u>
Six percent j First two per Remaining f	bay raise rcent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3 Level B 4-5	00 x 2% = \$70 eent applied to o First 2% \$700 \$700 \$700 \$700 \$700 \$41,328 \$41,328 \$42,828 \$44,328	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u> <u>\$1,520</u> <u>MA</u> <u>\$43,328</u> <u>\$44,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u> <u>\$47,328</u>	<u>Doc/PhD</u> <u>\$50,328</u> <u>\$51,328</u>
Six percent j First two per Remaining f	bay raise rcent is flat rate: \$35,0 our percent is the percent Last Year Salary \$32,000 \$35,000 \$35,000 \$35,000 \$38,000 Hiring Rates: 2022-2023 Years Experience Level A 0-3 Level B 4-5 Level C 6+	00 x 2% = \$70 eent applied to o First 2% \$700 \$700 \$700 \$700 \$700 \$41,328 \$41,328 \$42,828 \$44,328	0 employee's last y <u>Remaining 4%</u> <u>\$1,280</u> <u>\$1,400</u> <u>\$1,520</u> <u>\$1,520</u> <u>MA</u> <u>\$43,328</u> <u>\$44,328</u>	ear's salary amo <u>Total Salary</u> <u>\$33,980</u> <u>\$37,100</u> <u>\$40,220</u> <u>EDSP</u> <u>\$46,328</u> <u>\$47,328</u>	<u>Doc/PhD</u> <u>\$50,328</u> <u>\$51,328</u>