



**WILSON ELEMENTARY SCHOOL DISTRICT #7
CERTIFIED SALARY HIRING SCHEDULE*
FOR FISCAL YEAR 2022-2023
Adopted by the Governing Board: February 23, 2022**

BASE SALARY RANGE		
BASED ON EXPERIENCE	\$42,504	\$43,504

CERTIFIED SALARY HIRING SCHEDULE FORMULA			
EXPERIENCE	BASE SALARY	CSF	TOTAL COMPENSATION
0	\$40,000	\$2,504	\$42,504
1	\$40,100	\$2,504	\$42,604
2	\$40,200	\$2,504	\$42,704
3	\$40,300	\$2,504	\$42,804
4	\$40,400	\$2,504	\$42,904
5	\$40,500	\$2,504	\$43,004
6	\$40,600	\$2,504	\$43,104
7	\$40,700	\$2,504	\$43,204
8	\$40,800	\$2,504	\$43,304
9	\$40,900	\$2,504	\$43,404
10	\$41,000	\$2,504	\$43,504

EDUCATIONAL ATTAINMENT	
EDUCATION LEVEL	
BA	\$0
BA+15	\$1,140
BA+30	\$2,280
BA+45/MA	\$3,420
Doctorate	\$4,560

LONGEVITY				
Consecutive Years of Service for Employment at Wilson SD #7				
10 years	15 years	20 years	25 years	
\$500	\$750	\$1,000	\$1,250	

\$100	Base Salary Intervals	\$1,140	Education Level Intervals
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* This Salary Schedule includes up to \$2,504 of Classroom Site Funding.

Following Certification:	
\$3,000	National Board Certification
\$1,500	Bilingual Endorsement
\$1,000	ESL Endorsement
\$500	Provisional ESL/BLE Endorsement

Hard to Fill:	
\$2,000	Spec Education - Annual
\$1,500	Math - Annual
\$1,500	Science - Annual
\$1,000	Speech/Lang Spec - Annual

Teachers will be eligible for one hard to fill Stipend
ADDITIONAL SALARY INFORMATION

***Based on 193 days**

Other Possible Payment Info
***See below Performance Plan (Prop 301)**
\$3,000 National Board Cert Teacher (If NBCT certified)

***Performance Plan amount TBD at a later time**