



Regular Meeting
08/04/2020 05:00 PM
Gadsden City Board of Education

Attendees

Voting Members

Rev. Z. Andre' Huff, President - District 3
Mrs. Nancy Stewart, Vice President - District 6
Hon. Allen Millican, Board Member - District 7
Dr. Nathan Carter, Board Member - District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney

A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting to order. Mrs. Nancy Stewart led with prayer and pledge of Allegiance.

B. Board Action

1. Approval of Minutes - Regular Meeting on July 7, 2020

The minutes of the regular meeting held virtually on July 7, 2020 were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

2. Revised 2020-2021 GCS Calendar

Superintendent Reddick recommended the board approve the revised 2020-2021 GCS Calendar which reflects the change of students start date and end date.

2020-2021



P.O. Box 184
Gadsden, AL 35902
www.gcs.k12.al.us

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1st Semester	
July 3	School Closed Independence Day Holiday
Aug 6-14	Teacher Inservice #1-7
Aug 17	VIRTUAL First Day of School for Students
Sept 7	Labor Day
Oct 12	Fall Break
Nov 11	Veterans Day Observed
Nov 23-27	Thanksgiving Holiday
Dec 21- Jan 1	Christmas Holidays

2nd Semester	
Jan 18	Martin Luther King, Jr. Day
Feb 15	Presidents' Day
Mar 29-April 2	Spring Break
May 28	Last day of school for students
May 28	High School Graduation
May 31	Memorial Day

Progress Report Dates	Report Card Dates
Sept. 23	End of 1st 9wk Oct 16
Nov 18	1st 9wk Report Oct 22
Feb 10	End of 2nd 9wk Dec 18
Apr 21	2nd 9wk Report Jan 7
	End of 3rd 9wk Mar 12
	3rd 9wk Report Mar 18
	End of 4th 9wk May 28

Semester Exam Dates/Test Dates	
Dec. 15,16,17 Makeup - Dec. 18	
May 21, 24, 25. Makeup May 26, 27	
May 19,20,21	8th grade/Seniors
24-May	8th grade/Seniors Makeup

Special Dates with early release	
	GCHS Homecoming Parade
	Veterans Parade
	Unity Parade

January 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Instructional Days Per Month	
Aug - 11 days	Jan - 19 days
Sept - 21 days	Feb - 19 days
Oct - 21 days	Mar - 20 days
Nov - 15 days	Apr - 20 days
Dec - 14 days	May - 20 days
Student Days 1st Semester	82
Student Days 2nd Semester	98
Teacher Inservice Days	7

	School Closed
	Early Release
	Teacher Inservice (no school for student)
	Report Cards
	First/Last Day for Students

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

3. Recommendation for Student Code of Conduct

Superintendent Reddick recommended the board approve the 2020-2021 Student Code of Conduct.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

4. Personnel Actions

Superintendent Reddick recommended to following personnel actions be approved:

Resigning:

Stacey Hernandez - GCHS CNP Worker Effective 5/22/2020
Amy M. Lewis - Thompson Elementary SPE Teacher Effective 7/31/2020
Teresa M. Roe - ESMS SPE Teacher Effective 8/30/2020
Erin K. Carlton - Adams Elementary Effective 7/30/2020

Declined Position:

Shelby Ann Bobo - GCHS English Language Arts Teacher Effective 7/31/2020
Kimberly M. Taliaferro - Adams Elementary OSR Pre-K Auxiliary Teacher (Aide) Effective 7/08/2020

Transfers:

David Deck from Systemwide Computer Techn Technician to Systemwide Network Specialist Effect 7/01/2020
Kristi Mabe from CO Clerical/Data Manager to CO Administrative Assistant Effective 7/01/2020

Reemployment:

Robert LaMont Kyle - Striplin Elementary Title I Intervention Aide Effective 10/2/2020 thru 5/28/21 only

Brennetta Watkins - Striplin Elementary Title I Intervention Aide Effective 10/2/2020 thru 5/28/21 only

Areatha Smith - Floyd Elementary Title I intervention Aide Effective 8/6/2020 thru 5/28/21 only

Kent Allen Back, Jr. - ESMS Title I Intervention Aide Effective 8/6/2020 thru 5/28/21 only

New Employees:

Ahmad J. DeRamus - ESMS Math Teacher Effective 8/6/2020

Michael B. Merriman - GCHS Social Science Teacher Effective 8/6/2020

Keana K. Howze - Systemwide Social Worker Effective 8/28/2020 thru 5/28/21 only

Taja S. Underwood - Systemwide Social Worker Effective 8/20/2020 thru 5/28/21 only

Rebekah A. White - Striplin Elementary Teacher Effective 8/6/2020

Madison Buchanan - GCHS English Language Arts Teacher Effective 8/6/2020

Rachel Sherrod - Systemwide/Litchfield Middle Fine Arts Teacher Effective 8/6/2020

Kellie N. Edwards - Adams Elementary OSR K-4 Auxiliary Teacher (Aide) Effective 8/6/2020

Carman Shea Cameron - Walnut Park Elementary CNP Worker Effective 8/6/2020

Avery R. Dupree - ESMS Custodian Effective 8/5/2020

Community Education/21st Century After School Programs 2020-2021

1 TBD Elementary School Lead Teacher

1 or 2 TBD Elementary School teachers

4 TBD Elementary School Assistants

1 TBD Elementary School Enrichment Leader

2 TBD Middle School Academic Tutors

6 TBD Middle School Assistants

2 TBD Middle School Enrichment Leaders

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of June 30, 2020.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

C. Information Items

1. Old Business

a. Re-opening of school

Superintendent Reddick reported, during a work session held on July 17, 2020, the board had come to a consensus to change the current Reopening plan for the 2020-2021 school year due to COVID 19, which consisted of optional face to face instruction or remote instruction, to remote instruction only. Superintendent Reddick stated the decision was based on the State Health reports of increased coronavirus cases and the high risk of unknown carriers. The board discussed and deliberated the concerns of the community, along with the safety and health of the students and faculty. Superintendent Reddick, along with several board members, determined at this time, a date could not be set to allow students to return to the traditional on campus classroom setting. Many board members, along with the Superintendent, felt the board should discuss a return date for on-campus instruction at the next regular board meeting, scheduled for September 8, 2020.

2. New Business

a. COTH Fund for sports needs

Mr. Kevin Young, Gadsden City High School Principal, requested the board consider appropriating a portion of the Church of The Highlands accrued rental fund for sports needs. Due to COVID-19, the sports programs will incur a substantial financial burden from lack of ticket sales and sponsorships. Mr. Young stated the funds would only be requested if the programs did not generate the appropriate amount needed to fund the necessities for the players. CSFO Cory Skelton reported the COTH Fund currently stands at about \$80,000.

3. Budget Hearing #1 is scheduled for September 3, 2020 (Thursday) and Next Regular Board Meeting combined with Budget Hearing #2 is scheduled for September 8, 2020

CSFO Cory Skelton requested Budget Hearing #1 change to Tuesday, September 1, 2020. The board and superintendent agreed. No vote was necessary to change this date.

4. AASB District 6 meeting - Thursday, September 3, 3030 Virtual 6:00 p.m. (This is the same date as Budget Hearing #1. Budget Hearing begins @ 5:00 p.m. Virtual District Meeting beginning @ 6:00 p.m.)

D. Adjournment

President Huff ask for a motion to adjourn the meeting.

Motion made by: Dr. Nathan Carter

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary