



Regular Meeting
04/13/2021 05:00 PM
Gadsden City Board of Education
Virtual

<https://meet.google.com/qtt-dxok-azr?hs=122&authuser=0>

Attendees

Voting Members

Rev. Z. Andre' Huff, President - District 3
Mrs. Nancy Stewart, Vice President - District 6
Hon. Allen Millican, Board Member - District 7
Dr. Nathan Carter, Board Member - District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting to order. Mrs. Nancy Stewart opened the meeting with prayer and pledge of allegiance.

B. Reports

1. COVID-19 Report

Superintendent Reddick reported the numbers of COVID cases, close contacts and symptoms have gone down.

In the past 8 weeks the system has a cumulative report of
18 positive students
2 positive staff
118 close contact students
9 close contact staff
72 students with symptoms
5 staff with symptoms

The staff of Gadsden City Schools who received their first vaccination have now received the 2nd vaccination.

a. Mask Ordinance

Superintendent Reddick addressed the concerns regarding wearing masks. On April 9, 2021, Governor Ivey rescinded the mandated mask ordinance. When school reopened in the fall of 2020, a plan was put in place for face coverings and social distancing for our students and staff. This plan that we have continued to follow during our school year, has aided in the decreased numbers of COVID cases for our system. Superintendent Reddick highly recommends that our system continue to follow these same guidelines until the end of the 2020-2021 academic school year.

2. Parent Concern - Reshonda Pitts (5 minutes)

Ms. Reshonda Pitts expressed her concern for the unfair selection process and the disadvantages of the GMS dance-line tryout procedures.

The board acknowledged Ms. Pitts concerns and after discussion agreed the selection process would be reviewed.

C. Board Action

1. Approval of Minutes

The minutes of the regular board meeting held on March 2, 2021, were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Absent

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve the designated inventory listed from the following schools:

Donehoo Elementary

Gadsden City High

Gadsden Middle

Mitchell Elementary

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

3. LMS Summer Camp Recommendation

Superintendent Reddick recommended the board approve Summer Camp at Litchfield Middle School for grades 6th-8th, beginning June 7 through July 1, 2021. Monday-Thursday (16 days) 8:00 a.m. until 12:00 p.m.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

4. Bid Recommendations

a. Carpet Bid Recommendation

Superintendent Reddick recommended the board approve the submitted bid from Alley's Carpet for replacement carpet for the Gadsden City High School band room and piano lab. Bids were received from three vendors.

Alley Carpet-\$18,860.00

Foote Bros. Carpet One-\$35,753.00

Standard Tile-\$19,785.00

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

b. Summer Workbook Recommendation

Superintendent Reddick recommended the board approve the submitted bid from Teacher Created Materials for \$23,806.17 for summer take home workbooks for Gadsden City School System's K-5 students.

No other bids were received on time.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Personnel Actions

a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

Part A

Retiring:

Claudia Shelton -Gadsden Middle School Instrumental Music Teacher Effective 6/1/2021

Leslie Cosby-Eura Brown Elementary Teacher Effective 6/1/2021

Mary Humphries-Eura Brown Elementary Teacher Effective 6/1/2021

Joy Ford Downey-Eura Brown Elementary Teacher Effective 6/1/2021

Kathy Owen Trotter-Eura Brown Elementary Teacher Effective 6/1/2021

Resigning:

Tasha M. Cylar-GCHS Counselor Effective 3/12/2021

Donna Houser Larriett-Floyd SPE Teacher Effective 5/28/2021

Stephanie McClendon-Gadsden Middle 6th Grade Language Arts Teacher Effective 5/28/2021

FMLA:

Rochelle Patterson-Eura Brown Elementary 1st grade teacher Effective 4/16-2021 thru 5/28/2021

Barbara Ethridge-Floyd Elementary Kindergarten Teacher Effective 5/3/2021 thru 5/28/2021

Van Kedra Bradford-Thompson Elementary 2nd grade Teacher Effective 5/12/2021 thru 5/28/2021

New Employees:

Jacqueline M. Gaddis-Litchfield Middle PE Aide effective 3/12/2021

Christian C. Clay-Adams Elementary Title I Aide effective 3/22/2021 thru 5/28/2021 only

Cody Andrew Owens-Emma Sansom Middle School Custodian effective 3/16/2021

Substitutes:

Teachers

Caydance Glenn
Garric Hawkins
Hannah Thrasher
Samantha Montes

Nurses

Kelly Gregg

After School

Madison Amberson
Sumkia Mackroy
Brianna Roberson
Cayia Wright

Title I District Summer EL/State EL Programs July 1-July 29

Diana Hilton

Summer Title I Inventory/Textbooks Program June 10-July 27

Jamie Whitaker

Summer Federal Programs Custodian June 1-July 29

Kim Walker

Title I Homeless Children and Youth Program June 1-July 29

Lynne Whisenant

Summer Nursing Care June 1-July 29

Kristi Matlock
Holly Stovall

Summer Federal Programs Interpreter June 1-July 22, 2021

Cole Bowling

ESMS Reading and Math Boot Camp June 7-June 24

TBN Lead Teacher
TBN Reading Teacher
TBN Math Teacher
TBN Reading Teacher
TBN Math Teacher
TBN Paraprofessional

ESMS Summer Camp June 7, 2021-June 17, 2021

TBN Lead Teacher
TBN Teacher
TBN Teacher
TBN Teacher
TBN Teacher

2021 Summer School Non-English Speakers GCHS June 3-June 17

Angela Jones Lead Teachers
TBN English Teacher
Joresa Bothwell Science Teacher
TBN Social Studies Teacher
TBN Math Teacher

2021 Summer School (Non-English Speakers) GCHS June 3-July 1

Kath Harp-Math Teacher

2021 Summer School Substitutes

Katie Watford
Augustin Martinez
Rachel Westcott
Lauren Wood

2021 Summer School Employment 9th-12th GCHS 6th-8th GMS June 1, thru July 1, 2021

High School

Natascha Lewis-English Language Arts
Alicia Harrell-Social Science

Middle School

April Fleming-Science
Celestia Dawson-English Language Arts
LaToya Laster-Math

Summer Feeding CNP Employment June 7, 2021 thru July 30, 2021

Deborah Samples-Manager
Angelia Couch-Manager
Janice Hall-Worker
Cynthia Beshears-Worker
Sylvia Cole-Worker
Sandy Washburn-Worker
Anthony Powell-Worker
Amy Zuniga-Driver/Delivery
Kim Walker-Driver/Delivery

Summer Camp Programs June 1-July 2, 2021

Orsola Turner Elementary Academic Enrichment Site Leader
Gloria McDaniels-Elementary Enrichment Leader
Catina Wadley-Middle School Enrichment Site Leader
Denise Shelvin-Middle School Camp Teacher
Chris Weaver-Middle School Camp Teacher
Crystal Wright-Middle School Camp Enrichment Leader
Rene Fleming-Middle School Camp Secretary
Jenny Cotton-Middle School Camp Custodian
Jay Dowdy-High School Camp Academic Enrichment Site Leader

Five High School Camp Teachers

Stephen Arline
Christina Caldwell
Chelsey Childress
Malcolm Dailey

Substitutes

Ashlin Cole
Ashleigh Edwards
Jahmal May
Samantha Montes
MAckele Ragland
Sally Waldrop

Motion made by: Mrs. Nancy Stewart
Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

b. Part B

Superintendent Reddick recommended the following personnel actions be approved:

Part B

Termination

Christa Yow-Donahoo Elementary CNP Worker Effective 4/14/2021

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

6. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of February 28, 2021.

Motion made by: Hon. Allen Millican
Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

Superintendent Reddick updated a geological study had been issued in preparation of the sports complex at GCHS.

Board member Mr. Mike Haney ask the system revisit the JUUL class action lawsuit against the vaping industry. This lawsuit would be of no cost for the system. Mr. Haney encouraged Superintendent Reddick to join as a party to this lawsuit. The board, Superintendent Reddick and Legal Counsel Christie Knowles agreed to follow up and gather more information regarding the lawsuit.

2. New Business

No new business.

3. Next Regular Board Meeting May 4, 2021

The board will meet for the next regular board meeting on Tuesday, May 4, 2021, in person at the Gadsden City Board of Education.

E. Adjournment

President Huff requested a motion to adjourn.

Motion made by: Mrs. Nancy Stewart
Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary

