

2/20/20

BOF Responses

MS Baseball/Softball/Basketball scheduling for \$3K. Is the AD capable of performing this function?

This \$3,000 stipend allows the Athletic Director to have point people at the middle school to assist with scheduling, overseeing officials and student transportation. Newtown high school is in class LL, which is one of the premier sports programs in the league and requires a great deal of oversight across the District. Newtown has over 65 teams which means 65 different schedules to support our athletes.

Athletics Site Director for \$6,235. Job description for this position? Who is performing these duties now?

The Assistant Athletic Director, which has been in our operating budget, was removed during teacher negotiations. We agreed at that time that it would be more prudent to utilize site directors during the fall, winter, and spring seasons. By having one trained highly qualified site supervisor/staff member per season we will ensure a high level of supervision and game management. Currently we use teachers, coaches and other staff members during different seasons who rotate through various game and this causes inconsistent oversight. It is important that players, students, and community members have ONE point person during the season to address concerns, if any arise.

Any recent discussions with the town about increasing solar panel use?

The town has been responsible for facilitating and organizing the agreements for the installation of solar panels (multi-year agreements). They have selected schools for various reasons in order to provide appropriate benefits and cost savings. Currently, we have solar panels at Sandy Hook, Reed, and NMS.

Local Tuition: How many students are paying to be educated in Newtown.

We currently have 7 students who are children of staff members paying 25% of the non-resident rate of \$19,600. One of the students is a sibling who pays 15% for total expected receipts of \$32,340.

Early retirement incentive for teachers: When was the last time we offered this program? Any merit to offering it again?

The last incentive program was effective for the 2015-16 year.

We consider the merit based on the following terms:

- What will be offered with respect to benefits or compensation
- How many teachers are eligible for the retirement incentive in a given year
- Whether it is financially beneficial to the District (costs vs. the savings).
- Saving "staff" who might face elimination in their positions due to budget cuts

Transportation: When does the contract expire? Any way to reduce the number of buses we use (route consolidation for example)?

The current contract will expire June 30, 2022. Since we went to the two-tier system with the elementary shuttle arrangement, all buses are running at a greater capacity with significant time constraints between the tiers in order to maintain the prior dismissal time. Routes cannot be consolidated as such would require more time between tiers and affect numerous routes.

Energy costs projected to decrease 8 percent. What is leading to that calculation? How confident are we in that estimate?

The 8% savings in the object detail includes electricity (11% savings); propane (0.8%); fuel oil (22% decrease) and fuel for buses (1.2% increase).

Other contributing factors in our calculation include the LED replacement lighting program that was implemented during the summer of 2019 at Hawley & Newtown High School.

The projected savings is based on most recent experience in energy, but costs can vary depending on the state of the economy, supply costs, and other factors.

Class of 2020 Acceptances to Date

College	# Accepted
The University of Alabama	6
Arcadia University	1
The University of Arizona	2
Auburn University	3
Babson College	1
Baylor University	2
Belmont University	1
Berklee College of Music	1
Binghamton University	2
Boston College	1
Bowling Green State University	1
Bridgewater State University	1
Bryant University	2
Castleton University	1
The Catholic University of America	2
Central Connecticut State University	4
University of Central Florida	1
Champlain College	2
College of Charleston	2
Clemson University	2
Coastal Carolina University	3
University of Colorado at Boulder	4
Colorado Mountain College	1
Colorado State University	2
Columbia University	1
University of Connecticut	1
Curry College	1
University of Delaware	9
DeSales University	1
Drexel University	3
East Carolina University	6
Eastern Connecticut State University	7
Eastern University	1
Eckerd College	1
Elon University	4
Emerson College	1
Endicott College	2
Fairfield University	5
Florida State University	1
Fordham University	10
Full Sail University	1
George Mason University	2
Gordon College	1
University of Hartford	3

High Point University	4
Hofstra University	5
Houghton College	1
University of Illinois at Urbana-Champaign	1
Indiana University at Bloomington	2
Iona College	1
Iowa State University	1
The University of Iowa	1
Ithaca College	1
Jacksonville University	1
James Madison University	12
Keene State College	2
Lasell University	1
Le Moyne College	1
Long Island University, Post	1
Louisiana State University	2
Loyola University Maryland	4
Lynn University	1
Maine College of Art	1
University of Maine	3
Manhattanville College	1
Marist College	9
Marquette University	1
University of Maryland, College Park	5
Massachusetts College of Pharmacy & Health Sciences	1
University of Massachusetts, Amherst	14
Mercy College - All Campuses	1
Merrimack College	2
Miami University, Oxford	4
Michigan State University	4
Middlebury College	1
University of Minnesota, Twin Cities	2
University of Mississippi	2
University of Missouri Columbia	1
Monmouth University	1
Montclair State University	1
Mount Saint Mary College	1
University of New England	1
University of New Hampshire at Durham	9
University of New Haven	4
The University of North Carolina at Chapel Hill	1
University of North Carolina at Charlotte	1
University of North Carolina at Wilmington	3
Northern Vermont University-Johnson	1
Ohio University	1
Pace University, New York City	2
Pennsylvania State University	13
University of Pennsylvania	1
Providence College	1
Purdue University	3
Quinnipiac University	8
University of Rhode Island	10
Roanoke College	1
Rochester Institute of Technology	2
Roger Williams University	9

Rollins College	1
Russell Sage College	1
Sacred Heart University	7
Saint Joseph's University	2
Saint Michael's College	1
Salve Regina University	9
The University of Scranton	1
Siena College	2
University of South Carolina - Columbia	7
Southern Connecticut State University	9
Southern New Hampshire University	1
Springfield College	1
St. John's University	2
Stonehill College	4
Stony Brook University	1
University at Albany, SUNY	1
The University of Tampa	8
Temple University	1
University of Tennessee, Knoxville	5
Texas State University	1
The University of Texas, Austin	1
Tulane University	1
Union College (New York)	1
University of Vermont	6
Villanova University	1
Virginia Commonwealth University	1
Virginia Tech	1
University of Virginia	1
Wesleyan University	1
West Virginia University	2
Western Connecticut State University	11
University of Wisconsin, Madison	3
Worcester Polytechnic Institute	4
Xavier University	2
Yale University	1

Class of 2019 Acceptances

College	# Accepted
Adelphi University	1
University of Alabama at Birmingham (UAB)	1
The University of Alabama	8
Albertus Magnus College	1
Allegheny College	1
American University	6
Amherst College	2
Anna Maria College	1
Arcadia University	1
Arizona State University	1
The University of Arizona	3
Assumption College	1
Auburn University	5
Belmont University	2
Bennington College	1
Bentley University	4
Berklee College of Music	1
Binghamton University	3
Boston College	12
Boston Conservatory at Berklee	1
Boston University	4
Bowdoin College	1
Brandeis University	4
University of Bridgeport	5
Bridgewater State University	1
Brigham Young University	1
Bryant University	9
Bucknell University	2
Butler University	1
California State University, Sacramento	1
University of California, Davis	1
University of California, Irvine	1
Campbell University	1
Carleton College	1
Carnegie Mellon University	1
Case Western Reserve University	2
Castleton University	2
The Catholic University of America	6
Cazenovia College	2
Central Connecticut State University	23
University of Central Florida	1
Champlain College	3
Chapman University	1
College of Charleston	9
Chestnut Hill College	1

University of Cincinnati	1
City University of New York	1
Clark University	1
Clarkson University	5
Clemson University	4
Coastal Carolina University	4
Colby-Sawyer College	1
Colgate University	2
The College of Saint Rose	2
University of Colorado at Boulder	8
University of Colorado at Denver	1
Colorado State University	1
Connecticut College	3
University of Connecticut	125
University of Connecticut at Waterbury	1
Davidson College	1
University of Dayton	2
Dean College	3
Delaware Valley University	1
University of Delaware	21
University of Denver	1
DePaul University	1
DePauw University	1
Dickinson College	2
Drexel University	12
Duquesne University	1
East Carolina University	2
East Stroudsburg University of Pennsylvania	1
Eastern Connecticut State University	22
Elon University	3
Embry-Riddle Aeronautical University - Daytona I	1
Emerson College	3
Emmanuel College	4
Emory University	1
Endicott College	13
Fairfield University	16
Fairleigh Dickinson University - Florham Campus	1
Fisher College	1
Fitchburg State University	1
Flagler College	1
Florida Atlantic University	1
Florida Gulf Coast University	2
Florida Institute of Technology	2
Florida State University	8
University of Florida	7
Fordham University	10
Framingham State University	1

Franklin & Marshall College	2
Franklin Pierce University	5
George Mason University	5
The George Washington University	5
Georgetown University	1
University of Georgia	3
Gettysburg College	3
Gordon College	1
Grinnell College	1
Hamilton College - NY	1
Hampshire College	1
University of Hartford	15
Haverford College	3
University of Hawaii at Manoa	1
Hawaii Pacific University	1
High Point University	12
Hobart and William Smith Colleges	1
Hofstra University	9
College of the Holy Cross	0
Housatonic Community College	1
Howard University	1
Husson University	1
Indiana University at Bloomington	1
Iona College	12
Ithaca College	8
Jacksonville University	3
James Madison University	16
Johns Hopkins University	2
Johnson & Wales University (North Miami)	1
Johnson & Wales University (Providence)	6
University of Kansas	1
Keene State College	9
King's College	2
La Salle University	2
Lasell University	3
Le Moyne College	2
Lehigh University	1
Lesley University	2
Liberty University	1
Lincoln Institute of Technology	1
Long Island University, Brooklyn	1
Louisiana State University	1
Loyola University Chicago	1
Loyola University Maryland	15
Lynn University	2
Maine College of Art	1
University of Maine	11

Manhattan College	4
Manhattanville College	8
Marist College	18
Marquette University	1
Maryland Institute College of Art	3
University of Maryland, College Park	21
Marymount Manhattan College	5
Massachusetts College of Art and Design	3
University of Massachusetts Dartmouth	2
University of Massachusetts, Amherst	22
University of Massachusetts, Boston	7
Merrimack College	9
Miami University, Oxford	9
University of Miami	2
Michigan State University	7
University of Michigan	1
Millersville University of Pennsylvania	1
Mississippi State University	1
University of Mississippi	1
Mitchell College	2
Monmouth University	2
Montana State University, Bozeman	1
Montclair State University	2
Montserrat College of Art	2
Moore College of Art and Design	1
Mount Saint Mary College	3
College of Mount Saint Vincent	1
Muhlenberg College	3
Naugatuck Valley Community College	12
Nazareth College	2
New England College	1
University of New England	3
University of New Hampshire at Durham	42
University of New Haven	16
The College of New Jersey	1
New York Institute of Technology	2
Nichols College	2
The University of North Carolina at Chapel Hill	3
University of North Carolina at Charlotte	2
University of North Carolina at Greensboro	2
University of North Carolina School of the Arts	1
North Carolina State University	5
University of North Texas	1
Northeastern University	6
Northern Arizona University	1
University of Northern Colorado	1
Northern Vermont University-Johnson	2

University of Notre Dame	1
Nova Southeastern University	1
Oberlin Conservatory of Music	1
Ohio University	5
The University of Oklahoma	1
Orange Coast College	1
The College of the Ozarks	1
Pace University, New York City	12
Paul Smith's College	1
Pennsylvania State University	29
Pennsylvania State University - Altoona	1
University of Pennsylvania	1
University of Pittsburgh	5
Pitzer College	1
Plymouth State University	5
University of Portland	1
Post University	2
Providence College	5
University of Puget Sound	1
Purdue University	2
Quinnipiac University	35
Radford University	1
University of Redlands	1
Reed College	1
Rensselaer Polytechnic Institute	4
Rhode Island College	2
University of Rhode Island	41
Rhodes College	1
Ricci's Academy	1
Ringling College of Art and Design	2
Roanoke College	1
Rochester Institute of Technology	10
University of Rochester	1
Roger Williams University	24
Rollins College	2
Rutgers University School of Nursing	1
Sacred Heart University	17
Saint Anselm College	1
Saint Joseph's University	5
Saint Michael's College	5
Salisbury University	1
Salve Regina University	8
University of San Diego	3
University of San Francisco	1
Santa Monica College	1
Savannah College of Art and Design	3
School of Visual Arts	2

The University of Scranton	5
Seton Hall University	11
Siena College	7
Simmons University	2
Skidmore College	3
University of South Carolina - Columbia	12
University of Southern California	1
Southern Connecticut State University	33
Southern Maine Community College	1
Southern Methodist University	1
Southern New Hampshire University	7
Springfield College	6
St. John's University	9
St. Lawrence University	7
St. Olaf College	1
State University of New York at New Paltz	3
Stevens Institute of Technology	1
Stockton University	1
Stonehill College	5
Stony Brook University	3
Suffolk University	3
University at Albany, SUNY	2
SUNY College at Cobleskill	1
SUNY College of Environmental Science and Fore	1
SUNY College at Oneonta	1
Susquehanna University	2
Syracuse University	13
Tallahassee Community College	1
The University of Tampa	10
Temple University	7
University of Tennessee, Knoxville	3
The Ohio State University	3
Towson University	7
Tufts University	1
Tulane University	1
Union College (New York)	1
United States Naval Academy	1
Unity College	2
University at Buffalo The State University of New	2
University of Lynchburg	2
University of Utah	3
Vassar College	2
Vermont Technical College	1
University of Vermont	30
University of Victoria	1
Villanova University	8
Virginia Tech	19

University of Virginia	2
University of Washington	1
Wentworth Institute of Technology	5
Wesleyan University	2
West Virginia University	3
Westchester Community College	1
Western Connecticut State University	50
Western New England University	6
Wheaton College MA	3
Wilkes University	1
William & Mary	2
Williams College	1
University of Wisconsin, Madison	2
Worcester Polytechnic Institute	8
Xavier University	2
York College of Pennsylvania	1
Youngstown State University	1

Connecticut SAT School Day

Newtown	Part. Rate	2018 Level 3 and 4 Met or Exceeded		2019 Level 3 and 4 Met or Exceeded	
		Count	%	Count	%
Newtown ELA	96.4	322	80.4	348	86.8
Newtown Math	96.4	242	61.9	288	71.8
CT State Avg - ELA					61.6
CT State Avg - Math					40.6

Connecticut School Day SAT - Percent at Levels 3 and 4 DRG B Comparison

Mathematics				Literacy			
DRG B Districts	Count	Percent Level 3 & 4/Met or Exceeded	Average Score	DRG B Districts	Count	Percent Level 3 & 4/Met or Exceeded	Average Score
Glastonbury	362	73.4	583	Newtown	348	86.8	573
Avon	168	72.7	588	Simsbury	307	86.2	589
Region 15	227	72.5	569	Guilford	243	85.9	577
Newtown	288	71.8	579	Cheshire	285	85.8	571
Monroe	159	71.3	570	Farmington	249	84.4	578
Simsbury	252	70.8	577	Avon	194	84.0	583
Guilford	194	68.6	576	Granby	134	83.8	570
Trumbull	322	67.1	567	Monroe	186	83.4	564
Fairfield	484	66.4	570	Fairfield	604	82.9	566
Farmington	195	66.1	575	Glastonbury	406	82.4	570
Greenwich	442	64.8	571	Greenwich	562	82.3	579
Cheshire	212	63.9	562	Region 5	300	81.3	569
Region 05	235	63.7	563	Trumbull	382	79.6	559
Granby	99	61.9	551	Region 15	248	79.2	564
West Hartford	433	61.7	556	West Hartford	554	78.9	566
South Windsor	192	60.6	554	New Fairfield	147	77.8	546
Brookfield	118	59.6	550	Brookfield	153	77.3	549
New Fairfield	91	48.1	522	South Windsor	243	76.7	557

[1]		2017			2018			2019			Percent Change 2018- 2019
District	Subject	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	
Avon	ELA	282	88.3	603	218	89.9	602	188	83.9	584	-2.99%
Avon	Math	282	79.1	611	218	78.9	594	165	73.7	588	-1.01%
Brookfield	ELA	207	87	570	208	80.8	557	153	77.3	549	-1.44%
Brookfield	Math	207	59.9	554	208	59.6	544	118	59.6	550	1.10%
Cheshire	ELA	326	85.9	573	358	80.7	555	285	85.8	571	2.88%
Cheshire	Math	324	64.8	563	358	58.4	549	212	63.9	562	2.37%
Fairfield	ELA	759	85.5	579	758	82.1	570	604	82.9	566	-0.70%
Fairfield	Math	759	62.5	558	758	59.8	556	484	66.4	570	2.52%
Farmington	ELA	287	87.5	586	283	86.9	583	244	84.1	578	-0.86%
Farmington	Math	286	66.8	577	282	71.3	582	191	65.9	575	-1.20%
Glastonbury	ELA	480	84.4	584	500	80.6	571	401	82.5	570	-0.18%
Glastonbury	Math	478	74.7	595	500	68.2	578	358	73.7	583	0.87%
Granby	ELA	152	89.5	585	172	83.1	561	134	84.8	570	1.60%
Granby	Math	152	69.1	571	171	57.3	549	98	62	551	0.36%
Greenwich	ELA	598	84.6	586	657	86.3	591	559	82.7	579	-2.03%
Greenwich	Math	597	62.1	570	657	68.9	589	440	65.1	571	-3.06%
Guilford	ELA	286	84.3	582	268	86.6	589	243	86.2	577	-2.04%
Guilford	Math	285	63.2	561	268	63.4	573	194	68.8	576	0.52%
Madison	ELA	290	91	591	263	93.2	593	242	86.1	579	-2.36%
Madison	Math	289	72.7	580	263	70.7	582	201	71.5	579	-0.52%
Monroe	ELA	293	84.3	570	237	82.7	569	186	83.4	564	-0.88%
Monroe	Math	293	61.4	563	236	58.5	553	159	71.3	570	3.07%
New Fairfield	ELA	203	79.8	552	216	86.1	563	147	77.8	546	-3.02%
New Fairfield	Math	203	42.9	513	216	57.4	542	91	48.1	522	-3.69%
Newtown	ELA	410	87.8	580	391	82.4	557	348	86.8	573	2.87%
Newtown	Math	410	73.2	578	391	61.9	556	288	71.8	579	4.14%
Region 05	ELA	355	86.2	588	356	84.8	582	300	81.3	569	-2.23%
Region 05	Math	355	67.3	578	356	64.9	575	235	63.7	563	-2.09%
Region 15	ELA	285	86.3	576	294	83.7	564	243	80.5	564	0.00%

[1]		2017			2018			2019			Percent Change 2018- 2019
District	Subject	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	Total Number with Scored Tests	Percentage Level 3 or 4 (Met or Exceeded)%	Average Score	
Region 15	Math	284	67.6	566	294	61.9	559	222	73.5	569	1.79%
Simsbury	ELA	329	93	614	344	89.8	603	303	87.3	589	-2.32%
Simsbury	Math	329	77.2	597	344	77	592	248	71.5	577	-2.53%
South Windsor	ELA	328	81.1	567	316	74.1	545	238	76.5	557	2.20%
South Windsor	Math	328	58.8	557	316	51.3	533	189	60.8	554	3.94%
Trumbull	ELA	557	85.8	578	515	81.6	564	382	79.6	559	-0.89%
Trumbull	Math	557	64.3	569	515	66.2	565	322	67.1	567	0.35%
State of CT	ELA	38,419	65.4	524	37,814	62.4	516	36,511	62	514	-0.39%
State of CT	Math	38,290	41.3	507	37,737	40.3	503	36,464	41	500	-0.60%
Total US & Int.	ELA							960,718	53	491	
Total US & Int.	Math							960,718	33	482	

[1] The college and career readiness benchmark is 480 for Evidence-Based Reading and Writing and 530 for Math. The benchmarks were established in a research study that examined the relationship between scores on the SAT and grades in related courses at two- and four-year colleges. Students who meet these benchmarks have a 75% likelihood of earning a C or better in a related introductory, credit-bearing college course.



4-Year AP Growth 2016-2019

Year	Exams	Testers	Exam Scores of 3 or Higher	Courses Offered
2016	742	389	619	24
2019	831	453	664	23
Growth	+12%	+16%	+7%	-1

Smarter Balanced Summative Assessment – Math

Grade	Level 1	Level 2	Level 3	Level 4	Levels 3 & 4	
	% Does Not Meet	% Approaching	% Meets	% Exceeds	% Meets or Exceeds Achievement Level	
					2018	2019
3	9.3	17.8	36.7	36.3	82.0	73.0
4	4.0	19.8	35.2	41.0	65.8	76.2
5	13.5	31.2	20.9	34.4	52.8	55.3
6	12.6	27.1	24.1	36.2	69.5	60.3
7	8.6	17.5	25.2	48.7	69.0	73.9
8	13.5	19.9	24.9	41.6	67.2	66.6
Newtown avg	10.4	22.2	27.5	39.9	67.4	67.4
CT State avg	27.0	24.9	23.0	25.1	46.8	48.1

Smarter Balanced Summative Assessment – ELA

Grade	Level 1	Level 2	Level 3	Level 4	Levels 3 and 4	
	% <i>Does Not Meet</i>	% <i>Approaching</i>	% <i>Meets</i>	% <i>Exceeds</i>	% <i>Meets or Exceeds Achievement Level</i>	
					2018	2019
3	11.7	17.8	24.9	45.6	80.1	70.5
4	10.6	13.6	23.1	52.7	67.6	75.8
5	11.3	12.8	36.2	39.7	71.6	75.9
6	10.0	21.5	37.1	31.5	72.3	68.5
7	4.5	17.2	44.8	33.5	76.2	78.3
8	7.0	16.4	45.2	31.4	75.8	76.5
Newtown avg	9.0	16.7	35.9	38.3	74.0	74.3
CT State avg	23.4	20.9	30.1	25.6	55.3	55.7



4-Year SBAC Comparison - ELA

	2019	2018	2017	2016
Grade 3	70%	80%	75%	79%
Grade 4	76%	68%	70%	76%
Grade 5	76%	72%	77%	76%
Grade 6	69%	72%	69%	71%
Grade 7	78%	76%	67%	74%
Grade 8	77%	76%	65%	76%



4-Year SBAC Comparison - Math

	2019	2018	2017	2016
Grade 3	73%	82%	75%	76%
Grade 4	76%	66%	68%	66%
Grade 5	55%	53%	65%	65%
Grade 6	60%	70%	67%	71%
Grade 7	74%	69%	70%	74%
Grade 8	67%	67%	67%	71%