

# Board Briefs

Highlights from the Board Meeting of January 24, 2008

<p style="text-align: center;"><b>Board Recognized</b></p> <p>Board members were presented gifts of appreciation from the schools in honor of School Board Member Recognition month.</p> <p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for December.</p> <p style="text-align: center;"><b>Trips Approved</b></p> <p>The Board approved the following trips:</p> <ul style="list-style-type: none"><li>▪ SADD - During February 29-March 1, 2008, to attend the Alabama SADD Leadership Conference in Montgomery.</li><li>▪ Fifth Grade Enrichment Students - During April 29-30, 2008, to take a field trip to Chattanooga, Tennessee.</li></ul> <p style="text-align: center;"><b>Policies Approved</b></p> <p>The Board approved the following policies/changes:</p> <ol style="list-style-type: none"><li>1. Child Nutrition Program - 8.40 (change)</li><li>2. Wellness - 8.62 (new)</li><li>3. Cell Phone Use - 8.63 (new)</li><li>4. Reserve Funds - 7.33 (change)</li><li>5. Internet Acceptable Use - 5.90 (change)</li><li>6. Automated External Defibrillator (AED) Use - 5.68 (new)</li></ol>	<p style="text-align: center;"><b>Plan Approved</b></p> <p>The Board approved the Pandemic Flu Plan for the system.</p> <p style="text-align: center;"><b>Textbook Committee Approved</b></p> <p>The Board approved persons to serve on the Textbook Committee for Literature and Reading.</p> <p style="text-align: center;"><b>Personnel Approved</b></p> <p><i>Revised Contract</i></p> <ul style="list-style-type: none"><li>▪ Danny Price - School Resource Officer; contract from January 1, 2008 to December 31, 2008</li></ul> <p><i>Substitutes</i></p> <ul style="list-style-type: none"><li>▪ Connie Byars</li><li>▪ Angela Esquivel</li><li>▪ Blake Hudson</li><li>▪ Beth Pace</li><li>▪ Patrice Burcham Smith</li></ul> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, February 28, 2008.</i></p>
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Sarah Terry, Editor

# Board Briefs

Highlights from the Called Board Meeting of February 13, 2008

<p style="text-align: center;"><b>SACS/CASI Report Received</b></p> <p>Dr. Davis Nelson, Chair of the SACS/CASI Review Team, gave an oral report from the committee. The written report will be received in 30 days. The system retained its accreditation for another five years!!!</p> <p style="text-align: center;"><b>Trip Approved</b></p> <p>The Board approved the following trip:</p> <ul style="list-style-type: none"><li>▪ Drama Club - During February 22-24, 2008, to attend the Alabama Thespian Festival in Pelham.</li></ul>	<p style="text-align: center;"><b>Personnel Approved</b></p> <p><i>Homebound Requests</i></p> <ul style="list-style-type: none"><li>▪ Peggy Fowler - to provide homebound services for a high school student</li><li>▪ Sylvia Graves - to provide homebound services for an elementary school student (if needed)</li></ul> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, February 28, 2008.</i></p>
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Sarah Terry, Editor

# Board Briefs

Highlights from the Board Meeting of February 28, 2008

<p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for January.</p> <p style="text-align: center;"><b>Trips Approved</b></p> <p>The Board approved the following trips:</p> <ul style="list-style-type: none"><li>▪ RMS SADD - During February 29 to March 1 to attend the Alabama SADD Conference in Montgomery.</li><li>▪ RMS Scholars Bowl Team - During February 29 to March 1 to compete in the ASCA State Tournament in Hoover.</li><li>▪ Mrs. Mayfield's and Mrs. Scott's Fifth Grade Classes - During May 8-9 to travel to Bear Creek Education Center in Hodges.</li><li>▪ RHS Marching Hundred - During November 23-28, 2008, to participate in the ABC6/Boscov Philadelphia Thanksgiving Parade &amp; New York City Tour.</li></ul>	<p style="text-align: center;"><b>Textbooks Approved</b></p> <p>The Board adopted the state's list of textbooks and materials for Literature and Reading and Driver and Traffic Safety Education.</p> <p style="text-align: center;"><b>School Calendar Approved</b></p> <p>The Board approved the school calendar for 2008-2009. A copy is posted on the system's web page.</p> <p style="text-align: center;"><b>Personnel Approved</b></p> <p><i>Substitutes</i></p> <p>Carly Fowler Hellums Tracie Thompson</p> <p><i>Volunteer</i></p> <p>Jimmy Taylor - Softball</p> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, March 27, 2008.</i></p>
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**Sarah Terry, Editor**

# Board Briefs

Highlights from the Board Meeting of March 27, 2008

<p style="text-align: center;"><b>Certificates Presented</b></p> <p>Certificates were presented to the following groups of students:</p> <p>RHS and RMS All-State Choirs, All-State Show Choir, University Majorette, UCA Cheerleader, All-State Football, All-State Basketball, Varsity Basketball Team, Drama Trumbauer and Thespian</p> <p style="text-align: center;"><b>Trips Approved</b></p> <p>The Board approved the following trips:</p> <p>RHS Scholars Bowl Team - During April 11-12 to attend the ASCA State Tournament in Birmingham.</p> <p>RHS SADD - During June 20-25 to attend the SADD National Conference in Phoenix, Arizona.</p> <p style="text-align: center;"><b>Facility Use Approved</b></p> <p>The Board approved the following facility use requests:</p> <ul style="list-style-type: none"><li>▪ RHS Stadium and Cafeteria - The Franklin County Chapter of the American Cancer Society will sponsor the annual "Relay for Life" event May 2, 2008.</li><li>▪ RHS Auditorium - Addie's Flip Tip and Tap Dance Classes will have their dance recital and practice May 27 and 29.</li><li>▪ RCS Educational Park - The Russellville Band Parent Association will host the Northwest Alabama "Festival of Bands" on Saturday, September 27.</li><li>▪ RHS Gym - The Russellville Parks and Recreation Department will host a Family Funfest on April 26.</li></ul>	<p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for February.</p> <p style="text-align: center;"><b>Personnel Approved</b></p> <p><i>Substitutes</i></p> <ul style="list-style-type: none"><li>▪ Denna Jackson</li><li>▪ Lillya Fretwell</li><li>▪ Sandra Hosea</li><li>▪ Greg Kastberg</li><li>▪ Crissy Palmer</li></ul> <p><i>Extension of Contract</i></p> <ul style="list-style-type: none"><li>▪ Sandra Suddith, Administrative Assistant to CNP Director - change contract from 192 days a year to 202 days a year</li></ul> <p><i>Retirement</i></p> <ul style="list-style-type: none"><li>▪ Nancy Hamilton, Chief School Finance Office - retirement effective September 30, 2008</li></ul> <p><i>Leave of Absence</i></p> <ul style="list-style-type: none"><li>▪ Chasity Parker - leave of absence request from April 29-May 30, 2008, due to the birth of her child.</li></ul> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, April 17, 2008.</i></p>
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Board Briefs

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**Sarah Terry, Editor**

# Board Briefs

Highlights from the Board Meeting of April 17, 2008

<p style="text-align: center;"><b>Certificates Presented</b></p> <p>Certificates were presented to RMS students who received state recognition in the Duke Talent Identification Program.</p> <p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for March.</p> <p style="text-align: center;"><b>Trip Approved</b></p> <p>RMS Chorus - During May 1-3 to attend the Jacksonville State University Honor Choir.</p> <p style="text-align: center;"><b>Facility Use Approved</b></p> <p>RHS Auditorium - On July 11, the RHS Band Parent Association will sponsor a Gospel Concert featuring the "Hoppers" from North Carolina.</p> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, May 22, 2008</i>.</p>	<p style="text-align: center;"><b>Personnel Approved</b></p> <p style="text-align: center;"><i>Employment</i></p> <p><i>Substitutes</i></p> <ul style="list-style-type: none"><li>▪ Hollie LaShe McDougle</li><li>▪ Cassie Wisdom</li><li>▪ Theresa Moss Garrard</li><li>▪ Joanie McKinney</li></ul> <p><i>West Elementary School - Temporary Employment</i></p> <ul style="list-style-type: none"><li>▪ Dana Crummie - to fill the leave of absence of Chasity Parker from April 29-May 30</li></ul> <p><i>Central Office</i></p> <ul style="list-style-type: none"><li>▪ Lisa Witt - Chief School Finance Officer effective June 1, 2008</li></ul> <p style="text-align: center;"><i>Resignation/Retirements</i></p> <ul style="list-style-type: none"><li>▪ Angela Funderburk, English Teacher, RMS; resignation effective at the end of the 2007-08 school year</li><li>▪ Jennie Prince, Librarian, RMS - retirement effective June 1</li><li>▪ Sharon Daily, Gifted Teacher; retirement effective June 1</li></ul>
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**Sarah Terry, Editor**

# Board Briefs

Highlights from the Board Meeting of May 22, 2008

<p style="text-align: center;"><b>Certificates Presented</b></p> <p>Certificates were presented to RMS and RHS students for state recognition in the following programs: Duke TIP, FBLA, Tennis, FFA, Baseball, Basketball, and Football</p> <p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for April.</p> <p><b>Application for Leveraged Funds Approved</b></p> <p>The Board approved the application and resolution for the system to obtain leveraged funds through the state.</p> <p style="text-align: center;"><b>Audit Report Approved</b></p> <p>The board approved the FY-07 audit report.</p> <p style="text-align: center;"><b>Trips Approved</b></p> <ul style="list-style-type: none"><li>▪ RHS Volleyball Team - During July 7-9 to attend team camp at UNA.</li><li>▪ RHS Volleyball Team - During July 24-26 to attend team camp at Mississippi State University.</li><li>▪ Russellville Varsity Cheerleaders - During June 9-13 to attend UCA Cheerleader Camp at Auburn University.</li><li>▪ Russellville Football Team - During June 19-21 to attend the Bob Jones Passing Camp in Madison.</li><li>▪ RHS FFA - During June 4-6 to attend the State FFA Convention at Auburn University.</li><li>▪ Russellville Junior Varsity Cheerleaders - During June 24-27 to attend Universal Cheerleading Association Summer Camp at UNA.</li></ul> <p style="text-align: center;"><b>Bids Approved</b></p>	<p style="text-align: center;"><b>Personnel Approved</b></p> <p style="text-align: center;"><i>Reemployment - Certified</i></p> <p><b>West Elementary School</b></p> <ul style="list-style-type: none"><li>▪ Colleen Bradberry, Special Education Teacher</li><li>▪ Mary Kay Rogers, Media Specialist</li><li>▪ Libby Scruggs, Kindergarten Teacher</li><li>▪ Megan Smith, Kindergarten Teacher</li><li>▪ Wytannah Honey, ELL (part-time retiree)</li><li>▪ Linda Freeman, At-Risk Teacher</li><li>▪ Michelle Hester, Counselor</li></ul> <p><b>Russellville Elementary School</b></p> <ul style="list-style-type: none"><li>▪ Molly Ann Bates, Media Specialist</li><li>▪ Christie Bostick, Special Education Teacher</li><li>▪ Paul Czervionke, Physical Education Teacher</li><li>▪ Stacy Akins DeFoor, Fourth Grade Teacher</li><li>▪ Hayley Malone Fuller, Third Grade Teacher (move to Fifth Grade for 2008-09)</li><li>▪ Heather Godwin, ELL Teacher</li><li>▪ Ann Scott, Fifth Grade Teacher</li><li>▪ Kristie Ezzell, Principal</li><li>▪ Melody Ferguson, Reading Coach</li><li>▪ Denise Wilson, Title I Teacher</li></ul> <p><b>Russellville Middle School</b></p> <ul style="list-style-type: none"><li>▪ Katie Aderholt, English Teacher</li><li>▪ Mark Andrews, Assistant Band Director</li><li>▪ Brittney Elliott Tucker, Math Teacher</li><li>▪ Matt Geohagan, Math Teacher</li><li>▪ Larry Gilmer, Special Education Teacher</li><li>▪ Derek Gober, History Teacher</li><li>▪ Jason Haithcock, Business Education Teacher</li><li>▪ Marla Kerby, Science Teacher</li><li>▪ Freddy Lawrence, At-Risk Teacher</li><li>▪ Carrie Morgan, Choral Teacher</li><li>▪ Lori Parker, Family and Consumer Sciences Teacher</li><li>▪ Karen Thorn, Assistant Principal</li></ul>
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*RHS Wheel Alignment Equipment - Bid FY-2008-2*

- Hunter Engineering Company, Decatur \$15,740.28

*Multi-System Paper Bid - (3% rule enacted on Items 1-3)*

- Paper & Chemical - Items 1-6, 8, 10-17
- Printers & Stationers - Item 7

*Custodial Supplies Bid - Bid FY-2008-3*

- Paper & Chemical - Items 1-4, 6, 8-13, 19-20, 25-26, 33, 35, 37, 41, 45-47, 49, 51 (24 items)
- Alabama Paper & Supply - Items 5, 7, 14-18, 21-24, 27-32, 34, 36, 38-40, 42-44, 48, 50 (27 items)

**Child Nutrition Programs Approved**

- Seamless Summer Feeding Program
- Summer Feeding Program at the Chucky Mullins Center

**Facility Use Approved**

- RHS Baseball Facilities - Under the supervision of Coach David Ward and with proper insurance waivers, the American Legion and Dixie Youth Baseball Programs will use the baseball facilities this summer.
- RHS Softball Facilities - Middle School students on a travel softball team will use the softball facilities this summer under the supervision of Coach Ted Ikerd and volunteer softball coach Jimmy Taylor.
- RHS Auditorium - The Franklin County Chamber of Commerce will host the Watermelon Beauty Pageant during July 25-26.

**FIRST CHOICE Components Approved**

- Credit-Based Endorsement
- Credit Recovery

**Russellville High School**

- Dustin Davis, Social Science Teacher
- Beth Gilmer, English Teacher
- Donna Goodwin, Counselor
- Doug Goodwin, Head Football Coach/Athletic Director
- Dustin Hatton, Spanish Teacher
- Hugh Johnston, Science Teacher
- Nicole Watts, Science Teacher
- Wade Baker, Remediation Teacher (part-time retiree)
- Gary McNutt, Band Director
- George Crummie, Fine Arts Coordinator/Choral Director

*Reemployment - Non-Certified*

**Russellville Elementary School**

- Patsy McDuffa, Bus Driver/Aide
- Sandra Clark, CNP Worker

**Russellville Middle School**

- Gina Kiel, Nurse

**Russellville High School**

- Scott Stephenson, Instrumental Music Aide

**Central Office**

- Robin Akers, Maid (part-time)
- Paige Bendall, Secretary/PT Receptionist
- Cheryl Bennett, Receptionist/PT Secretary
- Elaine Vaughn, CNP Director

*Non-Renewal - Certified*

**West Elementary School**

- Patricia Woodruff, ELL Teacher (WES/RHS)
- Dana Crummie, Temporary Second Grade Teacher

**Russellville Middle School**



**Personnel Approved**

*Retirements*

**West Elementary School**

- Elaine Fuller, Second Grade Teacher
- Jack Hogeland, Custodian
- Faye Smith, CNP worker

**Russellville Middle School**

- Brenda Elliott, Counselor

**Russellville High School**

- Dot Dempsey, CNP Manager

*Tenured - Certified*

**West Elementary School**

- Donna Bolton, First Grade Teacher
- Kelby Daniel, Physical Education Teacher
- Amy Hamilton, First Grade Teacher
- Debra Lawler, Kindergarten Teacher
- Monica Moon, First Grade Teacher
- Kim Palmer, First Grade Teacher
- Chasity Parker, Second Grade Teacher
- Jennifer Warhurst, First Grade Teacher
- Deanna Hollimon, Reading Coach

**Russellville Elementary School**

- Claudia Askew, Assistant Principal (earning tenure as a teacher)
- LeAnn McReynolds Little, Third Grade Teacher
- Paula Malone Young, Fourth Grade Teacher
- James Bostick, At-Risk Teacher
- Lenita McDaniel, Speech/Language Pathologist

**Russellville High School**

- Heather Boyd, Science Teacher
- Kimberly Hester Ergle, Math Teacher

- Martha Jackson, Math Teacher (RMS/RHS)

**Russellville High School**

- Tracey Fretwell, English Teacher
- John Wayne Harris, Science Teacher

*Employment*

**Central Office**

- Vickie Hester, Payroll Clerk; effective June 1, 2008

**Russellville High School**

- Amy Parker, Secretary; to work up to six weeks this summer

**Russellville Elementary School**

- Michelle Hester - temporary employment from June 16-July 25 to assist Mrs. Ezzell while Mrs. Askew is on maternity leave

**West Elementary School**

- Robin Akers - temporary employment as a part-time custodian from June 1, 2008 - July 31, 2008

**CNP Summer Programs**

- JoAnn Pearson, Manager
- Judy Miller, Substitute
- Angie James, Substitute

*Leave of Absence*

**Russellville Middle School**

- Judi Fike, SPE Aide - leave of absence from August 25 to November 25, 2008, to do student teaching

*Approved Supplements*

Cheerleader/Coaching/Auxiliary Supplements and

- Greg McCain, English Teacher
- Michael Smith, Physical Education Teacher
- Kyle Taylor, Social Studies Teacher
- David Ward, Health Teacher
- Donna Hamilton, Remediation Teacher (part-time retiree)

*Tenured - Non-Certified*

**West Elementary School**

- Denise Allen, Secretary/Bookkeeper
- Cynthia McGee, CNP Worker
- Patricia Cooper, CNP Manager

**Russellville Middle School**

- Gordon Fretwell, Custodian
- Angela Hargett, CNP Assistant Manager
- Rachel Pickett, CNP Manager

**Russellville High School**

- Ranae Arrington, CNP Worker
- Delaine Strickland, C/T Secretary - part-time retiree
- Judy Miller, CNP Assistant Manager

**Systemwide**

- Caley Farris, Technology Assistant
- Judy Vafeas, Migrant/ELL Aide

**Central Office**

- Sandra Suddith, Administrative Assistant to CNP Director

Coaching Assignments for the 2008-09 school year

**Meeting Date Set and Officers Elected for 2008-09**

The fourth Thursday of each month was set as the regular board meeting day.

Mr. Greg Trapp was elected President and Mr. Greg Batchelor was elected Vice-President/President-Elect.

**Next Meeting**

The next board meeting will be *Thursday, June 26, 2008.*

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**Sarah Terry, Editor**

# Board Briefs

Highlights from the Board Meeting of June 26, 2008

<b>Financial Statement Approved</b>	<b>Plans Approved</b>
<p>The Board approved the financial statement for May.</p>	<p>LEA Title I Targeted Assistance Plan West Elementary School Title I Targeted Assistance Plan Russellville Elementary School Title I Targeted Assistance Plan LEA Parental Involvement Plan West Elementary School Parental Involvement Plan Russellville Elementary School Parental Involvement Plan Parental Notification Plan ELL Plan Homeless Education Policy and Plan Student Assessment Policy and Plan Migrant Plan No Child Left Behind Plan Guidance and Counseling Plan</p>
<p><b>Facility Use Approved</b></p>	<p><b>Salary Schedules Approved</b></p>
<p>RHS Gym Restrooms and Multipurpose Room - On August 9, the Kiwanis Club will sponsor their Annual Bicycle Ride in affiliation with the Watermelon Festival.</p>	<p>Salary schedules were approved for the 2008-2009 school year.</p>
<p><b>Dues Approved</b></p>	<p><b>Personnel Approved</b></p>
<p>The board approved the following dues for the 2007-2008 school year:</p>	<p><i>Employment</i></p>
<ul style="list-style-type: none"><li>▪ AASB - \$6853</li></ul>	<p><b>Russellville High School</b></p>
<p><b>Bids Approved</b></p>	<ul style="list-style-type: none"><li>▪ Carol Messer - Secretary/Bookkeeper; effective July 1</li><li>▪ Renay Hallman - Cafeteria Manager</li></ul>
<p>RHS Scoring and Marquee Project - Bid FY-2008-7</p>	<p><b>Russellville Middle School</b></p>
<ul style="list-style-type: none"><li>▪ Pat Huet and Associates - \$281,745</li></ul>	<ul style="list-style-type: none"><li>▪ Coty Cross Geohagan - English Teacher</li><li>▪ Linda McAlister - Counselor; effective July 1</li><li>▪ Molly Ann Bates - Library Media Specialist</li></ul>
<p>CNP Bids</p>	
<ul style="list-style-type: none"><li>▪ Milk Bid - FY-2008-4 Purity Dairy - all items</li><li>▪ Bread Bid - FY-2008-5 Sara Lee - all items</li><li>▪ Ice Cream Bid - FY-2008-6 Purity Dairy - all items</li></ul>	
<p><b>CNP Application/Prices/Contract Approved</b></p>	
<p>The Board approved the CNP Lunch/Breakfast Application and set meal prices for the 2008-09 school year. All prices will remain the same.</p>	

Lunch - WES and RES - \$1.50  
Lunch - RMS and RHS - \$1.75  
Breakfast - all schools - \$1.00  
Reduced Breakfast - \$.30  
Reduced Lunch - \$.40  
Employee Lunch- \$2.25  
Visitor Lunch - \$3.00

The Board approved a contract for a school to provide food service to a child care center - Head Start - for 2008-09.

**Lease Agreement Approved**

The Board renewed a lease agreement with Community Action Agency of North Central Alabama, Inc., for the annex and certain grounds at College Avenue Education Center for another two-year period.

**Emergency Clause Enacted**

The Board enacted the emergency bid clause for the following projects:

- Replace air conditioning unit at West Elementary School - \$12,300 - C & H Engineers

**West Elementary School**

- Judy Putman - Cafeteria Worker

**Student Workers**

- Two for RMS and one for RES

**Volunteer**

- Richard Graham - Volunteer for Girls' Basketball

**Substitute**

- Jason Elder

*Sick Leave Days Restored*

**Russellville High School**

- Ken Baird - restoration of six (6) sick leave days due to an on-the-job injury

*Resignation*

**Russellville Middle School**

- Mark Andrews, Assistant Band Director

**Next Meeting**

The next board meeting will be *Thursday, July 17, 2008.*

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**Sarah Terry, Editor**

# Board Briefs

Highlights from the Board Meeting of July 24, 2008

<p><b>Financial Statement/Budget Amendment Approved</b></p> <p>The Board approved the financial statement for June and the Budget Amendment for 2007-08.</p> <p><b>Facility Use Approved</b></p> <p>RHS Stadium, Gym, Old Field House and Fine Arts Center - The RHS Majorettes will sponsor the annual Watermelon Festival Run on August 16, 2008, as a fundraiser to help with expenses for majorette uniforms and other supplies.</p> <p><b>Contracts Approved</b></p> <ul style="list-style-type: none"><li>▪ Contract with Alan Bragwell, LPC, NCC</li><li>▪ Contract with Patricia Byrnes &amp; Associates, Inc.</li></ul> <p><b>Bids Approved</b></p> <p>CNP Bid for Electric Combi-Oven and Stand</p> <ul style="list-style-type: none"><li>▪ Ber-Vel - \$17,018</li></ul> <p>Re-roof Lower Portion of Russellville Middle School</p> <ul style="list-style-type: none"><li>▪ MG Roofing, Muscle Shoals - \$78,200</li></ul> <p><b>Personnel Approved</b></p> <p><i>Resignation</i></p> <p><b>Russellville Elementary/West Elementary School</b></p> <ul style="list-style-type: none"><li>▪ Emily Honey, Music Teacher - resignation effective July 25, 2008, pending her employment by the Shelby County Board of Education</li></ul>	<p><b>Personnel Approved</b></p> <p><b>Russellville Middle School</b></p> <ul style="list-style-type: none"><li>▪ Karren Sewell - Reading Teacher</li><li>▪ Elaine Haithcock - Secretary/Bookkeeper</li><li>▪ Jeremy Willis - Assistant Band Director</li><li>▪ Dustin Goodwin - Physical Education Teacher</li></ul> <p><b>Russellville Elementary School</b></p> <ul style="list-style-type: none"><li>▪ Dustin Hatton - Library Media Specialist</li><li>▪ Lauren Stroud - Music Teacher for grades K-5 contingent upon Miss Honey's employment by the Shelby County Board of Education</li></ul> <p><b>West Elementary School</b></p> <ul style="list-style-type: none"><li>▪ Dana Crummie - Second Grade Teacher</li></ul> <p><b>Volunteers for Football 2008</b></p> <ul style="list-style-type: none"><li>▪ Bryant Bonds</li><li>▪ David Palmer</li></ul> <p><b>Substitutes</b></p> <ul style="list-style-type: none"><li>▪ Derissa Batchelor</li><li>▪ Donna Flannagin</li><li>▪ Marilyn Morrow</li><li>▪ Tiffany Terry</li><li>▪ Jana Moon</li><li>▪ Jessica Nichols</li></ul>
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Board Briefs

<i>Employment</i>	<b>Next Meeting</b>
<b>Russellville High School</b> <ul style="list-style-type: none"><li>▪ Linda McKinney - CNP Worker</li><li>▪ Emily Harris - Spanish Teacher</li><li>▪ Tony Buckhalter - Driver Education/ACCESS Lab Teacher</li></ul>	The next board meeting will be <i>Thursday, August 28, 2008.</i>

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Highlights from the Board Meeting of August 28, 2008

<b>Financial Statement Approved</b>	<b>Personnel Approved</b>
<p>The Board approved the financial statement for July.</p>	<p style="text-align: center;"><b>Employment</b></p>
<p style="text-align: center;"><b>Bid Approved</b></p>	<p>Russellville Middle School</p>
<p>School Bus</p> <ul style="list-style-type: none"><li>• Transportation South</li></ul>	<ul style="list-style-type: none"><li>• Sharon Daily - Gifted Teacher/Scholars' Bowl Sponsor (half-time)</li></ul> <p>Supplements</p>
<p style="text-align: center;"><b>Liability Insurance</b></p> <p>The Board agreed to participate in the Alabama Risk Management for Schools (ARMS) General Liability/Errors and Omissions Liability Fund (through AASB) for the 2008-2009 school year.</p>	<ul style="list-style-type: none"><li>• Patrice Smith - \$1000 for choreographing shows for RMS Show Choir (to be paid from RMS funds)</li><li>• Dustin Goodwin - Assistant Varsity Baseball</li><li>• Paul Czervionke - JV/Assistant Varsity Baseball</li></ul>
<p style="text-align: center;"><b>Handbooks Approved</b></p>	<p>Substitutes</p>
<p>The Board approved the handbook for each school.</p>	<ul style="list-style-type: none"><li>• Linda Diane Kirby</li><li>• Jon Long</li><li>• Patricia Woodruff</li></ul>
<p style="text-align: center;"><b>Next Meeting</b></p>	<p>Student Worker</p>
<p>The next board meeting will be <b>Thursday, September 18, 2008</b>. The first budget hearing will be Wednesday, September 17 at 3:30 p.m.</p>	<ul style="list-style-type: none"><li>• One student worker for West Elementary School</li></ul> <p style="text-align: center;"><b>Leave of Absence</b></p> <p>West Elementary School</p> <ul style="list-style-type: none"><li>• Amy McReynolds - Leave of absence request from August 21, 2008, through January 15, 2009</li></ul>

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Sarah Terry, Editor

# Board Briefs

Highlights from the Board Meeting of September 18, 2008

<p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for August.</p> <p style="text-align: center;"><b>Budget Approved</b></p> <p>The Board conducted the second budget hearing and approved the proposed FY-2009 budget.</p> <p style="text-align: center;"><b>Facility Use Approved</b></p> <p><i>RHS/RMS Gyms</i> - On November 1, the Chucky Mullins Memorial Basketball Tournament will be held to raise scholarship money for graduating seniors.</p> <p style="text-align: center;"><b>Community Agency Partnership Approved</b></p> <p>The Board voted to partner with the Children's Policy Council to hire two Truancy/School Resource Officers for the two elementary schools and the middle school. These will be part-time positions.</p> <p style="text-align: center;"><b>Capital Outlay Plan Adopted</b></p> <p>The Board adopted the Five-Year Capital Outlay Plan for the system.</p> <p style="text-align: center;"><b>Next Meeting</b></p> <p>The next board meeting will be <i>Thursday, October 23</i>.</p>	<p style="text-align: center;"><b>Personnel Approved</b></p> <p style="text-align: center;"><i>Leave of Absence</i></p> <p>West Elementary School</p> <ul style="list-style-type: none"><li>▪ Amy Hamilton, First Grade Teacher - Maternity leave of absence during October 17, 2008, through January 4, 2009.</li></ul> <p style="text-align: center;"><i>Employment</i></p> <p>Substitutes</p> <ul style="list-style-type: none"><li>▪ Ronaka Cox</li><li>▪ Waymon Fike</li><li>▪ Robin Fugate</li><li>▪ Ashley Grimes</li><li>▪ Joyce Hamilton</li><li>▪ Haley Lewey</li><li>▪ Brenda Malone</li><li>▪ Teresa Malone</li><li>▪ Kristin Holland Nunley</li><li>▪ Heather Elliott</li></ul> <p>Temporary Employment</p> <ul style="list-style-type: none"><li>▪ Jackie Hargett, First Grade Teacher - To fill the leave of absence for Amy Hamilton during October 17-December 19, 2008</li></ul> <p style="text-align: center;"><i>Retirement</i></p> <p>Central Office</p> <ul style="list-style-type: none"><li>▪ Dr. Wayne T. Ray, Superintendent - Retirement effective April 1, 2009</li></ul>
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<p style="text-align: center;"><b>Certificates Presented</b></p> <ul style="list-style-type: none"><li>▪ Lee Brownell - National Space Club-Huntsville's Aerospace Teacher Award for 2008</li><li>▪ Lisa Witt - Certified CSFO</li><li>▪ Jordan Burcham - Boy Scouts of America, Rank of Eagle Scout</li></ul> <p style="text-align: center;"><b>Financial Statement Approved</b></p> <p>The Board approved the financial statement for September and FY-08.</p> <p style="text-align: center;"><b>Facility Use Approved</b></p> <ul style="list-style-type: none"><li>▪ RHS Auditorium - During February 19-21, 2009, the RHS Choral Department will sponsor the Young Americans International Music Outreach Tour 2009.</li></ul> <p style="text-align: center;"><b>Trip Approved</b></p> <ul style="list-style-type: none"><li>▪ Fifth Grade Enrichment Students - During May 4-5, 2009, to visit various sites in Atlanta, Georgia.</li></ul> <p style="text-align: center;"><b>CIPs Approved</b></p> <p>The Board approved the revised Continuous Improvement Plan (CIP) for each school.</p> <p style="text-align: center;"><b>Delegates Selected</b></p> <p>President Greg Trapp was selected as the voting delegate to attend the AASB Convention in Birmingham in December. Vice-President Greg Batchelor is the alternate delegate.</p> <p style="text-align: center;"><b>Line of Credit Authorized</b></p>	<p style="text-align: center;"><b>Personnel Approved</b></p> <p style="text-align: center;"><i>Retirement</i></p> <p>West Elementary</p> <ul style="list-style-type: none"><li>▪ Betty Jayne Bragwell, CNP worker - effective November 28, 2008</li></ul> <p style="text-align: center;"><i>Leaves of Absence</i></p> <p>West Elementary School</p> <ul style="list-style-type: none"><li>▪ Jennifer Bishop, Second Grade Teacher - During November 18 through December 9, 2008</li><li>▪ Amy Hamilton, First Grade Teacher - During September 29 through December 19, 2008</li><li>▪ Kelly Lane, First Grade Teacher - During December 18, 2008, through May 22, 2009</li><li>▪ Johnna Morrow, Second Grade Teacher - During December 11-19, 2008</li></ul> <p>Russellville Elementary School</p> <ul style="list-style-type: none"><li>▪ Allison Roberts, Third Grade Teacher - During February 23-May 26, 2009.</li></ul> <p style="text-align: center;"><i>Employment</i></p> <p>Substitutes</p> <ul style="list-style-type: none"><li>▪ Kelly Little</li><li>▪ Kristi May</li><li>▪ Amy Scott</li><li>▪ Jennifer Dawn Willis</li><li>▪ Melanie Kennedy</li></ul> <p>Temporary Employment</p> <ul style="list-style-type: none"><li>▪ Jackie Hargett - First Grade Teacher - To fill the leave of absence for Amy Hamilton during September 29-December 19, 2008</li></ul>
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Board Briefs

The Board authorized the Superintendent to secure a \$1 million line of credit if the system has insufficient local funds to meet obligations.

**Next Meeting**

The next board meeting will be *Thursday, November 20.*

West Elementary/Russellville Elementary Schools

- Captain Donald Roy Aycock - School Resource-Truancy Officer (part-time) effective Monday, October 27, 2008

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# Board Briefs

Highlights from the Board Meeting of November 20, 2008

<b>Financial Statement Approved</b>	<b>Personnel Approved</b>
<p>The Board approved the financial statement for October.</p>	<p><i>Employment</i></p>
<p><b>Trips Approved</b></p>	<p>Substitutes</p>
<ul style="list-style-type: none"><li>▪ RMS Show Choir - During January 30-31, 2009, to attend the South Jones Invitational Show Choir Competition in Laurel, Mississippi</li><li>▪ RHS Baseball Team - During March 15-20, 2009, to attend High School Disney Spring Training in Orlando, Florida.</li></ul>	<ul style="list-style-type: none"><li>▪ Cecile Corkerin</li><li>▪ Sheila Marie Guthrie</li><li>▪ Syble Schult</li></ul>
<p><b>Personnel Approved</b></p>	<p>Temporary Employment</p>
<p><i>Retirements</i></p>	<p><b>West Elementary</b></p>
<p><b>Russellville Middle School</b></p>	<ul style="list-style-type: none"><li>▪ Talitha Fleming, Second Grade Teacher - To fill the leave of absence for Johnna Morrow during December 11-19, 2008</li><li>▪ Cassie Wisdom, Second Grade Teacher - To fill the leave of absence for Jennifer Bishop during November 18-December 9, 2008</li><li>▪ Contessa (Tessa) Rushing, First Grade Teacher - To fill the leave of absence for Kelly Lane during December 16, 2008, through May 22, 2009.</li></ul>
<ul style="list-style-type: none"><li>▪ Walter Joe James III, Sixth Grade Teacher - effective January 1, 2009</li></ul>	<p><b>Russellville Elementary School</b></p>
<p><b>Russellville High School</b></p>	<ul style="list-style-type: none"><li>▪ Suzanne Grissom, Third Grade Teacher - To fill the leave of absence for Allison Roberts during February 23-May 26, 2009.</li></ul>
<ul style="list-style-type: none"><li>▪ Raymond E. Patrick, Driver's Education Teacher - effective January 1, 2009</li></ul>	<p><b>Work Session Announced</b></p>
<p><i>Leave of Absence Revised</i></p>	<p>The Board will meet Monday, November 24, 2008, at 3:30 p.m. to finalize the superintendent search application procedures and publish timelines for hiring.</p>
<p><b>West Elementary School</b></p>	<p><b>Next Meeting</b></p>
<ul style="list-style-type: none"><li>▪ Kelly Lane, First Grade Teacher - During December 16, 2008, through May 22, 2009</li></ul>	<p>The next board meeting will be <i>Thursday, December 18.</i></p>

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Highlights from the Board Meeting of December 18, 2008

<b>Financial Statement Approved</b>	<b>Personnel Approved</b>
<p>The Board approved the financial statement for November.</p>	<p><i>Employment</i></p>
<p><b>Trip Approved</b></p>	<p><b>Substitutes</b></p>
<ul style="list-style-type: none"><li>▪ RHS Scholars Bowl Team - During January 30-31, 2009, to compete in the Shelby County Invitational Tournament in Columbiana, Alabama</li></ul>	<ul style="list-style-type: none"><li>▪ Sarah Minelli</li><li>▪ Brittany Sykes</li><li>▪ Tracy LeMay Malone</li><li>▪ Jared William King</li><li>▪ Tracy Holaway</li></ul>
<p><b>Bid Approved</b></p>	<p><b>West Elementary</b></p>
<p>Combi-Steamer Oven for Russellville Middle School</p>	<ul style="list-style-type: none"><li>▪ Linda Davis - Part-Time Temporary Elementary Remediation Teacher from January 5, 2009 - May 22, 2009. The funding for this position will be coming from Federal Funds.</li></ul>
<ul style="list-style-type: none"><li>▪ Ber-Vel Distributing Company</li></ul>	<p><b>Russellville Middle School</b></p>
<p><b>Alabama Public Works Act Applied</b></p>	<ul style="list-style-type: none"><li>▪ Patrice Smith - English/Language Arts Teacher - Second Semester 2008-09 school year (to fill position created due to Walt James' retirement)</li></ul>
<p>The Alabama Public Works Act was applied to the following project with Don Parker, Architect:</p>	<p><b>School Resource Officer</b></p>
<ul style="list-style-type: none"><li>▪ Correction of HVAC Chiller Noise at Russellville Middle School</li></ul>	<ul style="list-style-type: none"><li>▪ Danny Price - School Resource Officer; contract from January 1, 2009 to December 31, 2009</li></ul>
<p><b>Next Meeting</b></p>	<p><b>Acting Superintendent</b></p>
<p>The next board meeting will be <i>Thursday, January 22</i>.</p>	<ul style="list-style-type: none"><li>▪ Donald D Cox - Acting Superintendent beginning January 5, 2009</li></ul>

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