

Blackwater Community Schools Employee Benefit Plan (EPO Plan):

Blackwater Community Schools

Coverage Period: 07/1/16- 06/30/17

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: **Individual & Family** | Plan Type: **PPO**



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or **plan** document by calling the plan at 520-215-7910. (Note: the Uniform Glossary can be accessed at: www.dol.gov/ebsa/healthreform).

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Per calendar year - PPO - \$0 Per Person - Non-PPO - \$2,000 Per Person; Deductible doesn't apply to PPO preventive care; prescription drugs	You must pay all costs up to the deductible amount before this plan begins to pay for covered services you use. Check your plan document to see when the deductible starts over (usually, but not always, January 1 st). See chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes – for PPO Providers and RX only - \$6,000 Per Person/\$12,000 Per Family	The out-of-pocket limit is the most you could pay for covered services during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network of participating providers</u> ?	Yes. The PPO is BCBSAZ. See www.azblue.com/CHSnetwork or call Summit at 1-888-690-2020 for a list of PPO providers	If you use a PPO provider doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your PPO provider doctor or hospital may use a Non-PPO provider for some services. Plans use the term in-network, preferred or participating providers in their network. See the chart starting on page 2 for how this plan pays different providers.
Do I need a referral to see a <u>specialist</u> ?	No	You can see the specialist you choose without permission from the plan .
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

Questions: Call 1- 520-215-5859 x - 7910

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can call 1-520-215-5859 x -7910 to request a copy.

OMB Control Numbers 1545-2229

1210-0147, and 0938-1146

Corrected on May 11, 2012

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is your share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the **plan** pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This **plan** may encourage you to use **preferred providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a PPO Provider	Your Cost If You Use a Non-PPO Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 copay	50% coinsurance	Primary care physician includes general practitioner, internist, ob/gyn, pediatrician
	Specialist visit	\$40 copay	50% coinsurance	Limited to 20 visits per calendar year for chiropractic and outpatient therapy
	Other practitioner office visit	\$20 copay	50% coinsurance	
	Preventive care/screening/immunization	0% coinsurance	Not Covered	Based on age and gender related tests.
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	50% coinsurance	
	Imaging (CT/PET scans, MRIs)	\$50 copay	50% coinsurance	

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If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.magellanrx.com	Contraceptives and Mandated OTC Drugs	Retail - \$0 copay	Not Covered	Limited to a 30 day supply
	Generic drugs	Retail - \$5 copay Mail - \$5 copay	Not Covered	Limited to 30 day supply – Retail 90 day supply - Mail
	Formulary Brand Name drugs	Retail - \$25 copay Mail - \$25 copay	Not Covered	Limited to 30 day supply – Retail 90 day supply - Mail
	Non-Formulary Brand Name drugs	Retail - \$75 copay Mail - \$75 copay	Not Covered	Limited to 30 day supply – Retail 90 day supply - Mail
	Specialty Drugs	Retail - \$200 copay Mail - \$200 copay	Not Covered	Requires precertification
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 copay	50% coinsurance	Specified outpatient procedures require precertification. \$300 penalty for noncompliance.
	Physician /surgeon fees	0% coinsurance	50% coinsurance	
If you need immediate medical attention	Emergency room services	\$150 copay	\$150 copay	Deductible waived for Non-PPO
	Emergency medical transportation	0% coinsurance	50% coinsurance	
	Urgent care	\$50 copay	50% coinsurance	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copay	50% coinsurance	Precertification required. \$300 penalty for noncompliance.
	Physician /surgeon fee	0% coinsurance	50% coinsurance	

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If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$10 copay for first 10 visits; then 0% coinsurance	50% coinsurance	Precertification required. \$300 penalty for noncompliance.
	Mental/Behavioral health inpatient services	\$250 copay	50% coinsurance	
	Substance abuse disorder outpatient services	\$10 copay for first 10 visits; then 0% coinsurance	50% coinsurance	
	Substance abuse disorder inpatient services	\$250 copay	50% coinsurance	
If you are pregnant	Prenatal and postnatal care Physician	0% coinsurance	50% coinsurance	Routine prenatal care is payable as preventive care.
	Delivery and all inpatient services	0% coinsurance	50% coinsurance	
If you need help recovering or have other special health needs	Home health care	0% coinsurance	50% coinsurance	
	Rehabilitation services	0% coinsurance	50% coinsurance	Limited to 20 visits per calendar year for physical and occupational therapy and 20 visits per calendar year for speech therapy
	Habilitation services	0% coinsurance	50% coinsurance	
	Skilled nursing care	0% coinsurance	50% coinsurance	
	Durable medical equipment	0% coinsurance	50% coinsurance	
	Hospice service	0% coinsurance	50% coinsurance	
If your child needs dental or eye care	Eye exam	0% coinsurance	Not Covered	Covered under preventive care
	Glasses	Not Covered	Not Covered	
	Dental check-up	Not Covered	Not Covered	

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic Surgery or complications as a result of such services
- Dental Care
- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the United States.
- Private Duty Nursing
- Refractive Eye Surgery
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric Surgery
- Chiropractic Care
- Hearing Aids

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Your Rights to Continue Coverage:

If you lose coverage under the plan, then depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 502-215-7910. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 X 61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: Blackwater Community Schools: (502) 215-79810 or the Department of Labor, Employee Benefit Security Administration at 1-866-444-EBSA or www.dol.ebsa/healthreform.

Does This Plan Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health coverage that qualifies as “minimum essential coverage.” **This plan does provide minimum essential coverage.**

Does This Coverage Meet The Minimum Value Standard?

The Affordable Care Act established a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum standard for the benefits it provides.**

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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Coverage Examples

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,515
- Patient pays \$25

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$25
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$25

Note: Assumes PPO Providers
Assumes all charges are for the mother except routine nursery, vaccines and other preventive
Assumes 5 generic prescriptions

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$5,220
- Patient pays \$180

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$180
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$180

Note: Assumes PPO Providers
Assumes 12 generic prescriptions
Assumes 4 physician office visits

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Questions and Answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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