The Wilson Elementary School District #7 Governing Board announces a search for a new district superintendent. Qualified applicants are invited to apply for this exceptional opportunity.

Wilson Elementary School District

Wilson Elementary School District is a wonderful place to learn! Centrally located in Phoenix, we are proud of our district's exceptional group of teachers, students, and community.

The district has great students who believe in the dream that every Wilson student will have the opportunity to attend a college or university. We have implemented the important programs to support students in meeting this goal. Today more Wilson students than ever before are attending college.

Our students come from all over the city of Phoenix to enjoy our standards-based curriculum, state-of-the-art technology, and an involved community that works with our schools to help create a consistent, safe learning environment.

Mission Statement

It is the mission of the Wilson School District No. 7 to provide the highest quality of education for all its students in order to allow them to develop to their maximum potential. The district is committed to equal education opportunities through equal access for each individual student. Quality instruction, effective management, parental involvement, and exemplary service to the total community are the hallmarks of this school district.

District Philosophy

We believe that education should be shaped by a sense of purpose. We are dedicated to the total personal development of each student in our district. We believe that the ultimate goal in education should be to prepare a stable, yet adaptive student for a world of rapid change. Our instruction will maintain flexibility in adapting to this ever-changing society. Working together with parents and community, we will strive to develop each student's intellectual, physical, moral, emotional, aesthetic, creative, and social growth so that the student may become a useful and responsible member of home, community, and society while leading a personally rewarding life.

Position Requirements

At Wilson School District, we believe the Superintendent, Under the direction of the Governing Board, provides educational leadership and executive direction to the Governing Board, schools, community, personnel, programs, activities and operations of the district; to assure compliance with established goals, objectives and legal requirements concerning district administration and instruction, so that each individual student enrolled in our district may be provided with a complete, valuable, meaningful, and personally rewarding education.

Position Qualifications

- Master's degree or higher in education leadership or a related field from an accredited college or university
- Doctorate degree in educational leadership or a related field from an accredited college or university (preferred)
- Minimum of five years' successful teaching experience
- Minimum of five years' experience in educational administration
- Experience as a public school superintendent (preferred)
- Hold a current Arizona Superintendent's Certificate

Essential Duties and Responsibilities of the Superintendent

- Develops, implements and maintains strategic planning processes for district functions.
- Assures that the laws and regulation are faithfully executed.
- Assists the board in the identification of student achievement goals and implements programs designed to achieve and evaluate progress toward meeting those goals.
- Supervises the development of systems for budget development, purchase of goods and services, accountability for expenditure of district funds, and analyses and reporting of the district's financial position to the board and the public.
- Participates in all board meetings by assisting the board in the development of the
 meeting agenda, by preparing background materials and analyses of issues brought to
 the board, and by preparing recommendation on all issues brought to the board for
 decisions.
- Prepares and submits to the board recommendations relative to all matters requiring board action, placing before the board such necessary and helpful facts, information and reports as are needed to ensure the making of informed decisions.
- Informs and advises the board about the programs, practices and problems of the district and keeps the board informed of the activities operating under the board's authority.
- Hold such meetings of teachers and other employees as necessary for the discussion of matters concerning the improvement and welfare of the district.

- Develops and implements plans for dealing with emergencies and takes the necessary steps in time of emergency to safeguard students, staff, residents and school district property.
- Keeps informed of modern educational thoughts and practices by advanced study, visiting school systems elsewhere, attending educational conferences, and by other appropriate means, and keeps the board informed of trends in education.
- Keeps the public informed about modern educational practices, educational trends and the policies, practices and problems in the system's schools.
- Recommends and advises the board on the need for new and/or revised policies and procedures necessary for efficient conduct of the district.
- Studies and revises, together with staff, all curriculum guides and courses of study, on a continuing basis.
- Assists the board with the development of board policy and established rules, forms, guidelines and procedures to implement board policy.
- Promotes good public relations between the district and the community by school activities, press, radio and TV releases, school/parent activities.
- Personal participation in community activities and talks, bulletins and reports and conferences.
- Establishes procedures for communication between and among the board, district staff, media, public and other business, governmental and educational organization of the community, region, state and national.
- Supervises the development of systems for the recruitment, employment, evaluation, inservice, development, compensation, and benefits for all district staff.
- Represents the board in its dealings with city, county, state and federal governmental agencies and assists in the development and pursuit of a legislative agenda.
- Makes recommendations of new facilities or additions to existing facilities, and supervises the acquisition, construction, maintenance, renovation and disposal of all district facilities and properties.

The Governing Board Seeks a Superintendent who has the Following Knowledge, Skills and Abilities:

Knowledge of:

- Federal and state laws relative to education.
- Group dynamics and group processes.
- Strategic planning and forecasting alternative futures and resource allocations.

Skilled in:

- Instructional leadership.
- Evaluating educational programs.
- Setting long and short-range goals.
- Communicating and negotiating with diverse community groups, bargaining units, funding bodies and other private and public institutions.
- Managing educational issues within a multi-cultural setting with diverse socioeconomics.

Ability to:

- Develop and operate multi-million-dollar budgets and programs
- Meet deadlines and work on multiple projects.
- Assess organizational strengths and weaknesses and administer policies accordingly.

District Operational Information

• Total professional staff FTE: 68

Total support staff FTE: 87

Current year M&O budget: \$9,397,501

Current Capital budget: \$976,095

Primary tax rate: 3.4287

Secondary tax rate: 1.7111

• Primary net assessed value: \$117,860,685

Bonding capacity: (10% of FCV Net) \$15.2 million

- Bonds outstanding:
 - August 2006
 - \$7,070,000
 - \$100,000 currently outstanding
 - Matures July 2021
 - December 2009
 - \$2,930,000
 - \$865,000 currently outstanding
 - Matures July 2024
 - July 2013
 - \$1,900,000
 - \$1,025,000 currently outstanding
 - Matures July 2032
 - July 2014
 - \$1,700,000
 - \$1,475,000 currently outstanding
 - Matures July 2030
- Last M&O override passed November 2020
- Last DAA override passed November 2018
- Last bonds approved by voters November 2012

- No bond authorization remaining
- Last Bonds Issued July 2014

Salary and Contract

The salary range for this position is \$100,000 to \$120,000. The actual salary for the successful candidate will be determined during contract negotiations and will be based on experience and professional preparation.

The district offers a competitive benefit package that will be finalized during contract negotiations.

Search Timeline

Vacancy Announced (5:00 p.m. AZ time)	April 14, 2021		
Deadline for Applications (12 p.m. AZ time)	May 14, 2021		
Applicant Screening with Governing Board	May 18, 2021		
Candidate Interviews	TBD		
(Subject to change)			
Finalist Interviews and Community Forum	TBD		
(Subject to change)			
Governing Board Enters into Contract Negotiation	TBD		
(Subject to change)			
Announcement of New Appointment	TBD		
(Subject to change)			
Incoming Superintendent Assumes Duties	July 1, 2021		
(or as mutually agreed)	or as determined by contract		

Dates may be adjusted as determined by the Wilson Governing Board and ASBA

For additional information about the district and the community, please access the websites noted below.

- Wilson Elementary School District: https://www.wsd.k12.az.us/
- Arizona Office of the Auditor General: <u>https://www.azauditor.gov/sites/default/files/WilsonESD_2020.pdf</u>
- Maricopa County: https://www.maricopa.gov/
- Arizona Department of Education: https://azreportcards.azed.gov/districts/detail/4261

The Wilson Elementary School District has engaged the services of the Arizona School Boards Association to direct a search for qualified candidates. Each finalist will visit the district at his/her expense to be interviewed by the Governing Board. Governing Board members may visit the communities of selected candidates as part of the final selection process. To receive consideration, an applicant's file must be completed and filed with ASBA by noon Arizona time, May 11, 2020. Incomplete and or late applications will not be considered. Adjustments to an applicant file may not be made after the position posting has closed. All inquiries related to this search are to be directed to Steve Highlen, ASBA Executive Search and Senior Policy Consultant.

Wilson School District #7

Board Meeting Report March 2021

Function	Function	FY 21	Expended	Encumbered	Exp & Enc	Uncommitted	%
Code	Description	Budget REVISED	YTD	YTD	YTD	Balance	Committed

		MAINTE	ENANCE AI	ND	OPERATI	ON	IS FUND 0	01				
		,	001- 100/						ther Proai	ams	3	
1000	Instruction	\$	2,720,898		1,796,671		839,136	\$	2,635,807		85,091	97%
2100	Support Svcs Student		407,168		301,662		107,457		409,120		(1,952)	100%
2200	Support Svcs Instr. Staff		396,428		302,894		103,567		406,461		(10,033)	103%
2300	Support Svcs Gen Admin		282,607		223,726		60,743		284,469		(1,862)	101%
2400	Support Svcs School Admin		375,600		278,309		100,744		379,052		(3,452)	101%
2500	Business & Technology		501,456		358,334		139,373		497,707		3,749	99%
2600	O & M Plant Svcs		1,471,924		926,285		510,277		1,436,563		35,361	98%
3100	Food Service Operations		17,517		12,988		776		13,764		3,753	79%
550-2200	K-3 Reading Program		61,077		46,007		20,144		66,151		(5,074)	108%
610-1000	Cocurricular Band/Choir		1,500		-		-		-		1,500	0%
620-1000	Athletic Programs		500		-		1,500		1,500		(1,000)	300%
900-3300	Community Services		452		452		-		452		0	100%
	Subtotal	\$	6,237,127	\$	4,247,328	\$	1,883,718	\$	6,131,045	\$	106,082	98%
				(001 - 200	Sp	ecial Educ	cat	ion			
1000	Instruction	\$	673,884	\$	504,910	\$	214,147		719,057	\$	(45,173)	107%
2100	Support Svcs Student		164,200		100,761		64,505		165,266		(1,066)	101%
2200	Support Svcs/ Omstr/ Staff		3,592		2,603		1,012		3,615		(23)	101%
2400	Support Svcs School Admin		136,989		97,679		40,830		138,508		(1,519)	101%
2500	Business & Technology		275		275		-		275		-	100%
	Subtotal	\$	978,940	\$	706,228	\$	320,494	\$	1,026,722	\$	(47,782)	105%
					001 - 400		ransporta					
2500	Business & Technology	\$	1,510	\$	1,504	\$	-	\$	1,504	\$	6	100%
2600	District Trans. Svcs	\$	7,824	\$	4,170	\$	3,653	\$	7,823	\$	1	100%
2700	Student Trans. Svcs	\$	305,798	\$	91,041	\$	221,695	\$	312,737	\$	(6,939)	102%
	Subtotal	\$	315,132	\$	96,715	\$	225,348	\$	322,063	\$	(6,931)	102%
			F11	_		•	D/0		·'-! F.I			
							Regular/S					
1000	Instruction	\$	1,609,398	\$	919,631	\$	380,066	\$	1,299,696	\$	309,702	81%
2100	Support Svcs Student		120,402		1,634		769		2,403		117,999	2%
2200	Support Svcs Instr. Staff		121,297		27,149		7,581		34,730		86,567	29%
2400	School Administration		15,203		866	_	337	_	1,203	Φ.	14,000	8%
	Subtotal	\$	1,866,300	\$	949,279	\$	388,753	\$	1,338,032	\$	528,268	72%
	TOTAL M & O	\$	0.207.400	\$	5,999,550	\$	2,818,313	\$	0 047 060	\$	579,637	94%
	TOTAL WI & U	Ф	9,397,499	Ф	5,333,550	Ð	4,010,313	Ð	8,817,862	Ф	579,037	34%

Presented by: Ken McKenzie / Beth Strickler April 13, 2021

Wilson School District #7

Board Meeting Report March 2021

Function Code	Function Description		FY 21 et REVISED	Expended YTD	En	cumbered YTD	Ex	p & Enc YTD	Ur	ncommitted Balance	% Committe
		CLASSF	ROOM SITE	FUNDS 0	1, 0°	12 AND 01	13				
			01	1- 100 Re	gula	r Educatio	on -	Base			
1000	Instruction	\$	298,947	\$ 43,335		19,018	\$	62,353	\$	236,594	21%
	Subtotal	\$	298,947	\$ 43,335	\$	19,018	\$	62,353	\$	236,594	21%
			01	1- 200 Sp	ocia	l Educatio	n - l	Rasa			
1000	Instruction	\$	62,782	-		1,525	\$	4,838	\$	57,944	8%
1000	Subtotal	\$		\$ 3,313		1,525	\$	4,838	\$	57,944	8%
	Total CSF- Base	\$	•	\$ 46,648		20,543	\$	67,191	\$	294,538	19%
			212 1								
1000			012- 1			ucation -					=0.4
1000	Instruction	\$	667,572		\$	26,993	\$	31,180	\$	636,392	5%
2000	Support Services & Interest Subtotal	\$	15,000 682,572	1,425 \$ 5,613	\$	743 27,736	\$	2,168 33,349	\$	12,832 649,223	14% 0%
	Subtotai	Ψ	002,572	φ 5,013	φ	21,130	φ	33,349	φ	049,223	0 /6
			012- 2	00 Specia	l Ed	ucation - l	Perf	ormance	•		
1000	Instruction	\$	170,000	\$ -	\$	-	\$	-	\$	170,000	0%
	Subtotal	\$	170,000	\$ -	\$	-	\$	-	\$	170,000	0%
	Total CSF - Performance	\$	852,572	\$ 5,613	\$	27,736	\$	33,349	\$	819,223	4%
			01.	3- 100 Re	gulai	r Educatio	n - l	Menu			
1000	Instruction	\$	393,454	160,885	gara.	49,680		21,805	\$	371,649	6%
2000	Support Services & Interest	•	2,000	1,446		-		1,446	•	554	72%
	Subtotal	\$		\$ 162,331	\$	49,680	\$	23,251	\$	372,203	6%
			01	3- 200 Sp	ooial	Educatio	n I	Monu			
1000	Instruction	\$		3- 200 Sp \$ 8,652		3.982	\$ \$	10,954	\$	75,801	13%
1000	Subtotal	\$		\$ 8,652		3,982	\$	10,954	\$	75,801	13%
	TOTAL CSF - MENU	\$	482,209	\$ 170,982	\$	53,662	\$	34,205	\$	448,004	7%

8%

1,561,766

Presented by: Ken McKenzie / Beth Strickler April 13, 2021

TOTAL CLASSROOM SITE FUND (CSF)

\$

1,696,510

\$

223,242

101,941

134,744 \$

Wilson School District #7

Board Meeting Report March 2021

Function	Function	FY 21	Expended	Encumbered	Exp & Enc	Uncommitted	%
Code	Description	Budget REVISED	YTD	YTD	YTD	Balance	Committed

		INDEC	TDICTED C	۸D	ITAL OUI	FL AN	/ ELIND 6	10			
4000		JNKE2	TRICTED C			-		-	470.007 Ф	544.400	4707
1000	Instruction	\$	1,023,310	\$	465,682	\$	13,225	\$	478,907 \$	544,403	47%
2100	Support Svcs Student		9,000		9,292		-	\$	9,292	(292)	103%
2200	Media/ Library		144,250		150,345		2,683	\$	153,028	(8,778)	106%
2300	Support Svcs Gen Admin *		-		-		-	\$	-	-	N/A
2400	Support Svcs School Admin*		-		-		-	\$	-	-	N/A
2500	Business & Technology		86,500		78,756		12,882	\$	91,639	(5,139)	106%
2600	O & M Plant Svcs		84,958		1,204		12,587	\$	13,791	71,167	16%
2700	Student Trans. Svcs		-		-		-	\$	-	-	N/A
3100	Food Service Operations		-		-		-	\$	-	-	N/A
3300	Community		-		-		-	\$	-	-	N/A
4500	Building Acquisition		12,077		19,305		-	\$	19,305	(7,228)	160%
4600	Site Improvements		-		-		-	\$	-		N/A
4700	Building Improvement		110,000		103,975		-	\$	103,975	6,025	95%
200-1000	Special Ed Instruction		-		449		-	\$	449	(449)	N/A
200-21/2200	Special Ed Student Support		1,000		1,033		-	\$	1,033	(33)	103%
610-1000	Cocurricular Bank/Choir		-		-		-	\$			N/A
511-1000	Desegregation - Instruction		-		-		-	\$	-	-	N/A
511-2000	Desegregation - Support Svcs		-		-		-	\$	-	-	N/A
511-4000	Desegregation - Bldg Improv		-		-		-	\$	-	-	N/A
	TOTALS	\$	1,471,095	\$	830,043	\$	41,378	\$	871,420 \$	599,675	59%

Presented by: Ken McKenzie / Beth Strickler April 13, 2021

DATE: April 13, 2021

ITEM:	Approve acceptance of gifts.
SUBMITTED	OBY:
	Beth Strickler, Director of Business Services & Technology
RECOMMEN	NDED:
	Mr. Antonio Sanchez, Superintendent

DISCUSSION:

DONOR	GIFT	PURPOSE
		Face Mask (200) donation –
Nuzzles	\$2,198	adjustable/cotton

RECOMMENDED: It is recommended that the Governing Board approve acceptance of the presented gifts offered to the District.

DATE: April 13, 2021

ITEM:	Approval for Education Services, Inc. (ESI) to provide Substitute Teacher services and RetireRehire return-to-work services for the 2021-2022 school year					
SUBMITTEL	Alex Dumas, Human Resources Director					
RECOMMEN	NDED BY: Antonio Sanchez, Superintendent					

RECOMMENDATION:

It is recommended that the Governing Board approve Education Services, Inc. (ESI) to provide Substitute Teacher services and RetireRehire return-to-work services for the 2021-2022 school year.

RATIONALE:

Educational Services Inc. (ESI) is the leading provider of employee staffing solutions for Arizona school districts. ESI's featured programs include Arizona's premier return-to-work program, known as, RetireRehire, and its SubSource program, the largest substitute staffing program in the state.

DATE: April 13, 2021

ITEM:	Job Descriptions
SUBMITTED	BY: Alex Dumas, Human Resources Director
RECOMMEN	DED BY: Antonio Sanchez, Superintendent

RECOMMENDATION:

It is recommended that the Governing Board approve the following job descriptions: New Teacher Mentor (new), Grants Coordinator (new), Principal (revised) and Assistant Principal (revised).

RATIONALE:

To continue providing the highly qualified services for the District, it is recommended that Governing Board approve the New Teacher Mentor (new), Grants Coordinator (new), Principal (revised) and Assistant Principal (revised) job descriptions.

New Teacher Mentor - The Arizona New Teacher Support Program is to build capacity for teacher leadership, while providing support to the newest members of the teaching profession. Experienced, accomplished teachers are placed in nonevaluative leadership roles in schools as mentors to those who are in the first two years of their teaching career. The Arizona K12 Center awards financial assistance to districts/schools/programs to create and sustain an impactful mentoring and induction program. The District was awarded a 2-year grant of \$150,000 to fund the program and position.

Grants Coordinator – As the district continues to grow in grant allocations and funding sources, there is a need for a designated position to oversee this area and fully manage the process. The purpose for this new position is to oversee the management of existing grants across the district including the new ESSER grants. In addition to overseeing the existing grants, this position may also seek new grant opportunities for the district. The funding source for this position will be the Elementary and Secondary School Emergency Relief (ESSER) funds.

DATE: April 13, 2021

ITEM: Co., P.C.	Accept the FY2019-2020 financial and compliance audit reports by Heinfeld, Meech &
SUBMITTE	D BY: Beth Strickler, Director of Business Services & Technology
RECOMME	Mr. Antonio Sanchez, Superintendent

DISCUSSION: These reports are the result of the regular annual financial audit. The audit tests the Annual Financial Report prepared by the District and also tests the financial systems for internal control and compliance with government and accounting regulations. The Comprehensive Annual Financial Report becomes the audited financial statements of the District.

The audit reports consist of the following:

- 1) The <u>Comprehensive Annual Financial Report (CAFR)</u> This is the largest report. Its three sections include
 - a. An overview of the District and its staff and students, major initiatives for the future and economic and financial condition,
 - b. The auditor's report and the financial statements, and
 - c. The statistical section presenting trends and additional financial and operation information.
- 2) The <u>Single Audit Reporting Package</u> This report gives the auditors opinions on the internal control over financial reporting and compliance for federal grants.
- 3) The <u>USFR Compliance Questionnaire</u> The Arizona Auditor General's office created this document as a review of financial and purchasing systems. The desired answer to all of the questions is either a "YES" or "N/A".

The District had several audit findings:

- o Internal Controls over Cash
- o Internal Controls over Revenues
- o Internal Controls over Payroll

These findings have been addressed and completed (November 30, 2020) during the Corrective Action Plan for FY2019 Audit, which is currently being evaluated by two (2) Finance personnel (Itinerant Business Manager) with Maricopa County Superintendent of Schools office.

The District takes all audit findings seriously. As noted, all audit findings have been addressed and the District will continue with all necessary practices and procedures to ensure our accounting practices meet auditing standards.

RECOMMENDED: It is recommended that the Governing Board accept the FY2019-2020 financial audit report as presented. The audit is complete and the reports have been sent to the Auditor General's Office and other interested agencies.

DATE: April 13, 2021

ITEM: Approve the FY20 Amendment 2020-02.01B with F	221-2022 Pupil Transportation Services Contract Renewal irst Student, Inc.
SUBMITTED BY: Beth Stri	ckler, Director of Business Services & Technology
RECOMMENDED: Mr.	Antonio Sanchez, Superintendent
The Minimum Base Rate Per Bus	sed increase of 2.0% is in compliance with the RFP contract award. See Per Day for Four (4) hours Portal-to-Portal will increase \$7.35 per ess of Four (4) hours Per Bus Per Day will increase \$1.28 per hour.
	s recommended that the Governing Board approve the FY2021-2022 ntract Renewal Amendment with First Student, Inc.

DATE: April 13, 2021

ITEM:	Approval of New Employment
SUBMITTE	D BY: Alex Dumas, Human Resources Director
RECOMME	Antonio Sanchez, Superintendent

ADMIN	CLASS. ADMIN	CERTIFIED	CLASSIFIED	Name	FT E	Assignment	Effective Date	Contract Amount
			X	Noel Sosa Aria	.94	Spec. Ed. I.A. (Elementary)	03-01-2021	\$13.55 phr

RECOMMENDATION:

It is recommended that the Governing Board approve the following individual contracts.

DATE: April 13, 2021

ITEM:	Approval of Transfer of Employment
SUBMITTE	Alex Dumas, Human Resources Director
RECOMME	NDED BY: Antonio Sanchez, Superintendent

ADIVILIA	CLASS. ADMIN		CLASSIFIED	Name	FT E	Assignment	Effective Date	Contract Amount Adjustment
		X		Jill Plattner	1.0	From: Preschool Teacher – To: K-3 Instructional Assistant	07-28-2021	\$14.18 phr

RECOMMENDATION:

It is recommended that the Governing Board approve the following transfer of employment and individual contracts.

DATE: April 13, 2021

HENI:	Approval of Discontinuance of Employment
SUBMITTE	D BY:
	Alex Dumas, Human Resources Director

RECOMMENDED BY:

Antonio Sanchez, Superintendent

ADMIN	CLASS. ADMIN	CERTIFIED	CLASSIFIED	Name	FTE	Assignment	Effective Date	RESIGNATION	NONRENEWAL	DECEASED	RETIREMENT	TERMINATION	LEAVE OF ABSENCE
			X	Celeste Gabaldon	.94	Spec. Ed. I.A. (Elementary)	03-29-2021	X					
			X	Beatriz Castro	1.0	Custodian (Maintenance)	04-13-2021	X					
X				Antonio Sanchez	1.0	Superintendent (District Office)	06-30-2021				X		
			X	Maria Caraveo	1.0	Food Service Head Cook (Food Service)	05-21-2021				X		

RECOMMENDATION:

It is recommended that the Governing Board approve the following Discontinuance of Employment.

DATE: April 13, 2021

ITEM:	Approval of Leave of Absence
SUBMITTED	Alex Dumas, Human Resources Director
RECOMMEN	NDED BY: Antonio Sanchez, Superintendent

ADMIN	CLASS. ADMIN	CERTIFIED	CLASSIFIED	Name	FTE	Assignment	Effective Date	RESIGNATION	NONRENEWAL	DECEASED	RETIREMENT	TERMINATION	LEAVE OF ABSENCE
			X	Barbara Chandler	.94	Spec. Ed. I.A. (Elementary)	04-07-2021 – 04-23-2021 (FMLA Leave)						X

RECOMMENDATION:

It is recommended that the Governing Board approve the following individual Leave of Absence.

INFORMATION ITEM

DATE: April 13, 2021

ITEM:	Board Financial Report as of March 31, 2021
SUBMITTEI	Beth Strickler, Director of Business Services & Technology
RECOMME	NDED BY: Antonio Sanchez, Superintendent
INFORMAT	ION : All funds are within legal budget limits and are expected to remain so.

DATE: April 13, 2021

ITEM: Minutes for March 2, 2021

Minutes following

DATE: April 13, 2021

ITEM: Minutes for April 1, 2021

Minutes following

DATE: April 13, 2021

ITEM: Minutes for April 7, 2021

Minutes following

DATE: April 13, 2021

ITEM: Approval of	the extra duty and stipends
SUBMITTED BY: _	
]	Beth Strickler, Director of Business Services & Technology
RECOMMENDED	DV.
RECOMMENDED	
	Antonio Sanchez, Superintendent

It is recommended that the Governing Board approve the extra duty and stipends as of 3/31/2020.

RECOMMENDATION:

DISCUSSION/ACTION ITEM

DATE: April 13, 2021

ITEM: Discuss and take action for the advertisement for the position of District Superintendent.	
SUBMITTED BY: Alex Dumas, Human Resource Director	

RECOMMENDATION:

The Governing Board may discuss and take action for the advertisement for the position of District Superintendent.

DISCUSSION/ACTION ITEM

DATE: April 13, 2021

	take action on questions to be included in the District Superintendent position through the Arizona School Boards Association.
SUBMITTED BY: _	Alex Dumas, Human Resource Director

RECOMMENDATION:

The Governing Board may discuss and take action on questions to be included in the District Superintendent position application advertised through the Arizona School Boards Association.

and take action on questions to the included in the District Superintendent position application advertised through the Arizona School Boards Association.

DISCUSSION/ACTION ITEM

DATE: April 13, 2021

ITEM:	Discuss ar	nd take action	on specific o	dates related to	the search	process for	r a new	District
Superin	tendent as p	presented in tl	ne Search Ag	greement with	ASBA.			

SUBMITTED BY:	
	Alex Dumas, Human Resource Director

RECOMMENDATION:

The Governing Board may discuss and take action on specific dates related to the search process for a new District Superintendent as presented in the Search Agreement with ASBA.

DISCUSSION ITEM

DATE: April 13, 2021

ITEM: A	A representative	of the Arizona	a School Board	ds Association	will provide	the Governing
Board wit	th an overview o	of the next sup	erintendent se	arch meeting a	genda.	

SUBMITTED BY:		
	Alex Dumas, Human Resource Director	

INFORMATION:

A representative of the Arizona School Boards Association will provide the Governing Board with an overview of the next superintendent search meeting agenda.

DATE: April 13, 2021

ITEM: Approval of the New	Teacher Mentor grant.	
SUBMITTED BY:		
	Antonio Sanchez, Superintendent	
RECOMMENDED BY:		-
	Antonio Sanchez, Superintendent	
RECOMMENDATION:		

It is recommended that the Governing Board approve the New Teacher Mentor grant.

DATE: April 13, 2021

ITEM: Approve Summer School teacher pay rate from \$25 to \$35 an hour for Summer 2021.					
SUBMITTED BY:					
Antonio Sanchez, Superintendent					
RECOMMENDED BY:					
Antonio Sanchez, Superintendent					

RECOMMENDATION:

It is recommended that the Governing Board approve Summer School teacher pay rate from \$25 to \$35 an hour for Summer 2021, to be paid out of ESSER II punds.

DATE: April 13, 2021

ITEM: Approve Substitute pay be increased from \$100 to \$150 for all regular substitutes and long term substitute pay to \$175 beginning April 14, 2021 to May 21, 2021, using ESSER II funds.

SUBMITTED BY:		
	Antonio Sanchez, Superintendent	
RECOMMENDED BY:		
	Antonio Sanchez, Superintendent	

RECOMMENDATION:

It is recommended that the Governing Board approve the Substitute pay be increased from \$100 to \$150 for all regular substitutes and long term substitute pay to \$175 beginning April 14, 2021 to May 21, 2021, using ESSER II funds.

DATE: April 13, 2021

ITEM: Approve afterschool year.	tutoring pay for the rest of the school year and also	2021-2022 school
SUBMITTED BY:	Antonio Sanchez, Superintendent	_
RECOMMENDED BY:	Antonio Sanchez, Superintendent	

RECOMMENDATION:

It is recommended that the Governing Board approve afterschool tutoring pay for the rest of the school year and also 2021-2022 school year, to be paid out of ESSER II funds.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7

Governing Board Meeting Minutes for Tuesday, March 2, 2021 Regular Meeting & Executive Session – 5:00 p.m.

REGULAR MEETING & EXECUTIVE SESSION

1.0 GENERAL FUNCTIONS

Call to Order - Meeting began at 5:08 p.m.

Pledge of Allegiance – Anna Martinez, Board President, led the Pledge of Allegiance. **Roll Call** – Mrs. Joyce called roll.

Mrs. Anna Martinez-Present, Mr. Mario Martinez-Present

1.01 Adoption of Board agenda.

ACTION

Approve to adopt the board agenda

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

2.0 PUBLIC PARTICIPATION

2.01 None DISCUSSION

3.0 SUPERINTENDENT REPORT

3.01 Primary Report – Mrs. Wojcicki, Principal, reported on:

DISCUSSION

- Parent Night Technology 101 had 1st parent night on February 18 from 4:30 to 6:30, parents brought their own devises, received a brochure, helpful checklist and teachers helped them troubleshoot how to log in, use the portal, calendars, Teams, grades and see assignments for their children, had several translators to help translate for parents.
- End of the quarter assessments in ELA, Math and Writing getting ready to give the 3rd quarter assessments, teachers will be scoring the Writing assessments and looking into Math scores to see what they need to be working on for 4th quarter, analyzing data from all assessments to see the students growth.
- Eureka Math PD spent 4 sessions with Eureka Math reps, is as a read-draw-write process, was good to see how K-3 students progressed across grade levels.
- Read Across America and Dr. Seuss' Birthday Spirit Week students read aloud, fluency building, and focus metacognitive skill per unit, students and staff dress up.
- Food boxes to the students in (OSS) Onsite Support Services Community Center provided food boxes to students, parents came to pick up the food boxes.

Minutes by Usebia Joyce

• Preparation for reopening – setting up classrooms, reviewing the Mitigation Plan, looking over routines and procedures, students will be staying in Pods, and planning for 4th quarter.

3.02 Superintendent Report – Mr. Sanchez, Superintendent, and Mrs. Willey, Curriculum Director, will report on:

DISCUSSION

- Return to School March 22 returning to in person instruction, staff had the opportunity to receive the 2nd dose of COVID-19 vaccine on February 26 and 27.
- Changes Mitigation Plan students will wear a mask throughout the day and while outside, Mask breaks provided, student will remain in the same classroom as much as possible, students will be assigned a seat within the classroom, seating charts will be provided to aid in contact tracing, when a positive case occurs, all individuals within 6 feet and for at least 15 minutes will be notified of the exposure and will quarantine, staff who have received the 2 doses of vaccine at least 2 weeks prior will not need to quarantine.
- Metrics data looking good, numbers keep going in the right direction.

4.0 APPROVAL OF CONSENT - ACTION

4.01 Ratification of expense vouchers:

1062 dated February 9, 2021 in the amount of \$3,562.72 1064 dated February 17, 2021 in the amount of \$49,973.57 1065 dated February 23, 2021 in the amount of \$70,849.39

4.02 Ratification of payroll vouchers:

1063 dated February 15, 2021 in the amount of \$360,931.62 1066 dated March 2, 2021 in the amount of \$356,524.23

4.03 Discontinuance of Employment:

Melissa Canedo, Instructional Assistant, effective 2/9/21 Monique Burns, Nurse Assistant, effective 5/21/21

4.04 Leave of Absence:

Guadalupe Montoya Munoz, Custodian, effective 2/22/21-3/12/21 Marina Castro, Instructional Assistant, effective 2/22/21-3/22/21 Maria Cisneros, Food Service Worker, effective 3/1/21-3/19/21

4.05 Minutes from February 9, 2021

4.06 Board Financial Report as of February 29, 2021

Approve consent items 4.01-4.06

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

5.0 FINANCIAL MATTERS

5.01 Approval of Interlocal Contract Interstate between County Department of Education and Wilson Elementary School District #7.

Approve the Interlocal Contract Interstate between County Department of Education and Wilson Elementary School District #7.

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

5.02 Approval of the closure of the Student Activities Account (xxx426900) at Desert Financial Credit Union with monies now being deposited directly with Chase Bank (Maricopa County Treasurer).

ACTION

Approve of the closure of the Student Activities Account (xxx426900) at Desert Financial Credit Union with monies now being deposited directly with Chase Bank (Maricopa County Treasurer).

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

6.0 PERSONNEL MATTERS

6.01 Approval of the Travel Reduction Plan for the 2021-2022 school year.

ACTION

Approve the Travel Reduction Plan for the 2021-2022 school year.

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

7.0 SCHOOL BUSINESS

7.01 Approval of the revised Gifted Scope and Sequence as presented.

ACTION

Approve the revised Gifted Scope and Sequence as presented.

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

Break 5:34, return from break at 5:38

Board added the Call to Executive Session Pursuant to A.R.S. §38-431.03 A.5 ACTION

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

8.0 EXECUTIVE SESSION

Minutes by Usebia Joyce

DISCUSSION

8.01 Discussion, or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with Wilson Educators Association regarding the salaries, salary schedules or compensation paid in the form of fringe benefits to employees of the public body.

RECESSED TO EXECUTIVE SESSION AT 5:39 P.M.

RECONVENE FROM EXECUTIVE SESSION AT 6:01 P.M.

8.02 Instruction of Board Representatives as per executive session regarding Meet **ACTION** and Confer.

Instruct Board Representatives as per executive session regarding Meet and Confer.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

Anna Martinez, Board President

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7.	v	AD	A A W			4 I W	7 I

9.0 ADJOURNMENT	
Adjourn the meeting. Meeting adjourned at 6:03	ACTION
Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez	
Next meeting will be held on Tuesday, April 13 at 5:00 p.m.	

Minutes by Usebia Joyce

Mario Martinez, Member

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7

Governing Board Meeting Minutes for Thursday, April 1, 2021 Special Meeting – 5:00 p.m.

SPECIAL MEETING

1.0 GENERAL FUNCTIONS

Call to Order - Meeting began at 5:08 p.m.

Pledge of Allegiance – Anna Martinez, Board President, led the Pledge of Allegiance. **Roll Call** – Mrs. Joyce called roll.

Mrs. Anna Martinez-Present, Mr. Mario Martinez-Present

1.01 Adoption of Board agenda.

ACTION

Approve to adopt the board agenda

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

2.0 PUBLIC PARTICIPATION

2.01 None DISCUSSION

3.0 SCHOOL BUSINESS

3.01 Approval of agreement between Wilson Elementary School District and the Valley of the Sun (YMCA) Young Men's Christian Association.

Approve the agreement between Wilson Elementary School District and the Valley of the Sun (YMCA) Young Men's Christian Association.

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

3.02 Approval of the agreement between Wilson Elementary School District and ACTION St. Mark's Church.

Approve of the agreement between Wilson Elementary School District and St. Mark's Church. Discusion followed with Mr. Sanchez, Superintendent, explaining it gives parents another option to park to drop off and pick up their children. The district has an employee who makes sure everything is left as it was found.

Moved by Mario Martinez, seconded by Anna Martinez

Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

3.03 Approval of a one-time flat amount retention stipend and benefits from the ACTION

Minutes by Usebia Joyce 1

Elementary and Secondary School Emergency Relief (ESSER) I grant to classified employees. This retention amount will assist the District in retaining personnel required to ensure qualified personnel are available to meet student needs.

Approve the one-time flat amount retention stipend and benefits from the Elementary and Secondary School Emergency Relief (ESSER) I grant to classified employees. Discussion followed with Mr. Sanchez, Superintendent, made a comment on the retention stipend. Classified did not receive a raise last year and although this is not a raise, it is a one-time stipend for classified only. It is for work they have done throughout the year and intended to retain staff. The amount of the stipend is based how the employee's contract, 9, 10, 12 month, supervisor positions and took into consideration hire dates. We did make one exception to an employee, who was hired in January, but he comes with 18 years' experience and taking into consideration what the retention, we hope all classified employees are retained.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

Recess at 5:20 p.m. and return from recess at 5:25 p.m.

3.04 Discussion and possible action regarding the Superintendent position for 2021-2022 school year. Options to be discussed include but are not limited to the following.

DISCUSSION /ACTION

- A. Conducting a Superintendent search; and/or
- B. Hiring an executive search firm, such as the Arizona School Boards Association;
- C. Temporarily fill the Superintendent position with an Interim Superintendent.
- D. Temporarily fill the Superintendent position with an Administrator in Charge.

Approve to direct staff to work with Arizona School Board Association for a contract to do an executive search and come back with options for an Interim short time plan of how the Superintendent position can be filled if needed. Discussion followed with the Board having questions and Mr. Dumas, Human Resource Director, explaining by giving a quick review of the different options for doing an executive search for a Superintendent. He also went over what some other district did for their executive search. He asked the Board to gives us direction on how to proceed with the search. Mr. Highlen, Arizona School Board Association, explained that they have a general plan but they customize it to each Board's needs. They work with the Board every step of the way. Mrs. Martinez, Board President asked how long is the time frame, Mr. Highlen explained that it is generally 12 weeks. Mr. Martinez, Board Member, asked how Arizona School Board Association finds candidates. Mr. Highlen, explained they advertise nationwide and have contacts with all universities in state, districts in state, Board of Education, and State Education and over 60 universities across the country and all sister organizations in district states, ask them to post the position. Mr. Martinez, Board Member asked Mr. Dumas, Human Resource Director, regarding the District doing the executive search and he explained that it would be similar to what the Arizona School Board Association does. Mrs. Martinez, Board President asked if Mr. Sanchez could be Interim Superintendent until someone was found. Mr. Dumas, Human Resource Director, explained that would be the discretion of the Board. Mr. Martinez, Board Member, asked when the 12 weeks start for the search. Mr. Dumas, Human Resource Director, explained that it would start after the contract was approved.

Minutes by Usebia Joyce

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

3.05 Approval of the job description of the Superintendent.

ACTION

Approve the job description of the Superintendent with the change to separate the second bullet point on page 2 to two bullet points. Discussion followed with Mr. Martinez, Board Member, explaining that he wanted the section in page 2 separated in the job description, so it would be more noticeable not swept under the rug. Mr. Sanchez, Superintendent suggested that if the Board needed more time to review the job description they could bring back the item.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

4.0 ADJOURNMENT

Adjourn the meeting. Meeting adjourned at 6:14 p.m.

ACTION

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

Next meeting will be held on either Wednesday, April 7 or Thursday, April 8, 2021 at 5:00 p.m.

Anna Martinez, Board President Mario Martinez, Member

Minutes by Usebia Joyce

Governing Board Meeting Minutes for Wednesday, April 7, 2021 Special Meeting—5:00 p.m.

SPECIAL MEETING

1.0 GENERAL FUNCTIONS

Call to Order - Meeting began at 5:10 p.m.

Pledge of Allegiance – Anna Martinez, Board President, led the Pledge of Allegiance.

Roll Call – Mrs. Joyce called roll.

Mrs. Anna Martinez-Present, Mr. Mario Martinez-Present

1.01 Adoption of Board agenda.

ACTION

Approve to adopt the board agenda

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

2.0 PUBLIC PARTICIPATION

2.01 None DISCUSSION

3.0 SCHOOL BUSINESS

3.01 Approval of the proposed Search Agreement between Wilson Elementary School District #7 and the Arizona School Boards Association regarding the search for a new District Superintendent and direct the Board President to sign the Agreement on behalf of the Governing Board once in final form.

ACTION

Approve the proposed Search Agreement between Wilson Elementary School District #7 and the Arizona School Boards Association regarding the search for a new District Superintendent and direct the Board President to sign the Agreement on behalf of the Governing Board once in final form. Discussion followed with Mr. Highlen, Arizona School Boards Association, explaining the Agreement, important that there be confidentiality, especially during executive session, important that the district post all documents appropriately, like board meetings, and on Arizona School Boards Association will be transparent with the Board on all the process. During every step, Arizona School Boards Association will not move forward unless the Board is ready. Based on today's meeting and discussion on dates, he will fill it out and bring it back to have Mrs. Martinez, Board President sign the final form if Board agrees on the Agreement.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

Minutes by Usebia Joyce

1

3.02 Approval of regarding the use of an Arizona School Boards Association community e-survey to collect community thoughts related to the position of District Superintendent.

ACTION

2

Approve of the e-survey to collect community thoughts related to the position of District Superintendent. Discussion followed with Mr. Martinez, Board Member, asking how soon will he have the survey go out and Mr. Highlen, Arizona School Board Association, said by Friday, he went on to explain that it is in English and Spanish and would provide a statement that would go out or the District can do their own. Mr. Highlen, will send a link to the survey to the District and they would put in on district website and then let the community know where to go to do the survey. Mr. Highlen, would receive the results and bring them to the district but for this to happen need Principals to talk to parents and community and inform them about this survey and have places for the parent and community to be able to go to do survey in case they do not have access to a computer. Usually the e-survey is kept open for three weeks. Mr. Martinez, Board Member, asked the District to have stations available to the public and Mr. Sanchez, Superintendent, said they would have stations available. The e-survey are anonymously and only ask if they are a staff member, parent or community member.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

3.03 Approval the extent of stakeholder involvement that may be included in the search process for a new District Superintendent and direct the Arizona School Boards Association, in conjunction with District administration, to develop specific plans.

Approve the Arizona School Boards Association, in conjunction with District administration, to develop specific plans and bring back to the Board for approval. Discussion followed with Mr. Highlen, Arizona School Boards Association, explaining that the Board already made one decision on having an e-survey for the community; he believes it is important to have a meeting where the community can meet the finalist. An in person community meeting where the community meets the candidates and can ask questions. Mr. Highlen would coordinate the meeting and questions so meeting is only an hour or hour and half. They can also do a zoom meeting with the candidates or combine both and be recorded. It would be good for the Board to attend the meeting, meetings will be posted to say Board will attend but no business or action will take place; Mr. Highlen will ask for the Board to review questions. In addition, a comment card will be available to the public to leave and given to the Board. Mr. Highlen will leave it to the discretion of the Board on how they want to do the meetings. Mr. Sanchez, Superintendent asked how close Mr. Highlen works with Administration, it is a concern to him because a lot of this will come to the Board and there is only two board members, generally there are five board members and the job is spread out. Wilson is unique and do things a little different. A lot of work goes to administrator so how close will Mr. Highlen be working with Human Resource, Board Secretary to come together and come up with specific plans. Mr. Highlen explained that it varies from district to district depending on each situation. He will be working close with Board Secretary and if the Board wants, will work with Human Resource.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

3.04 Approval the components of a position advertising document and direct the DISCUSSION

Minutes by Usebia Joyce

Arizona School Board Association to construct and publish an advertising document related to the position of District Superintendent.

/ACTION

Amend the motion to direct district staff to work with Arizona School Boards Association, to develop a job descriptions and salary for consideration at a future board meeting. Discussion followed with Mr. Highlen, Arizona School Board Association, explaining his draft of the position advertising document. Mrs. O'Brien, District lawyer, explained that the Board had approved a job description in the last meeting. Mrs. Martinez, Board President, said she would like the job descriptions be combined. Mr. Highlen, Arizona School Boards Association, explained that he would meet with Mrs. Joyce, Board Secretary and Mr. Dumas, Human Resource Director and work on combining the job descriptions.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez

3.05 Approve questions specific to the District to be included in the District Superintendent position application advertised through the Arizona School Boards Association.

DISCUSSION /ACTION

Moved by Mario Martinez, seconded by Anna Martinez Motion was tabled.

Aye: Mario Martinez, Anna Martinez

3.06 Discussion of a representative of the Arizona School Boards Association to DISCUSSION provide an overview of the next search meeting agenda.

Discussion followed with Mr. Highlen, Arizona School Boards Association, explained that on the next agenda he will bring information related to the position itself with all the components laid out for the Board to look at and all the other agenda items that were talked about, the application and what questions the Board decided to put on and at the same time approve the agreement but he will fill out the other dates and Board can still modify.

3.07 Approve Mr. Antonio Sanchez as temporary acting Interim Superintendent, as needed after June 30, 2021.

DISCUSSION /ACTION

Approve Mr. Antonio Sanchez as temporary acting Interim Superintendent, as needed after June 30, 2021. Discussion followed, with Mr. Martinez, Board Member, asking if they vote on this item, how long Mr. Sanchez can stay. Mr. Sanchez, Superintendent, explained that his contract ends June 30. He can work until January, February. The process requires a lot of time, he could work until February, gives the Board 10 months. Mr. Martinez, Board Member, asked if he could wait until another year, wants to take his time with the process, he does not want to rush it. Mrs. O'Brien, District lawyer, explained that she would work with Mr. Sanchez to negotiate a contract and bring it to the Board to approve.

Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously.

Aye: Mario Martinez, Anna Martinez

4.0 ADJOURNMENT	
Adjourn the meeting. Meeting adjourned at 6:33 p.m.	ACTION
Moved by Mario Martinez, seconded by Anna Martinez Vote passed, 2/0, unanimously. Aye: Mario Martinez, Anna Martinez	
Next meeting will be held on either Tuesday, April 13, 202	1 at 5:00 p.m.
Anna Martinez, Board President	Mario Martinez, Member

Minutes by Usebia Joyce 4



S-5-A

EXECUTIVE SEARCH SERVICES AGREEMENT Wilson Elementary School District

THIS EXECUTIVE SEARCH SERVICES AGREEMENT (the "Agreement") is made and entered into by and between the Arizona School Boards Association, Inc. ("ASBA"), a tax-exempt Arizona nonprofit corporation, acting by and through its duly authorized representative, and Wilson Elementary School District of Maricopa County, a political subdivision of the State of Arizona (the "District"). The District and ASBA may be referred to individually as "Party" or collectively as "Parties" throughout this Agreement.

NOW, THEREFORE, the Parties hereto mutually agree for the consideration recited herein, the sufficiency and receipt of which is hereby acknowledged, and upon the stated terms and conditions, as follows:

- 1. APPOINTMENT. District hereby agrees to retain and specifically commissions ASBA, and ASBA hereby agrees to be retained and specially commissioned to perform the Scope of Work set forth in Exhibit A attached hereto and incorporated herein.
- 2. TERM and TERMINATION. This Agreement shall commence on April 13, 2021 and shall not terminate until the Timeline described in Exhibit B is completed, which will be no later than June 30, 2021.
- 3. The District and ASBA may terminate this Agreement upon five days prior written notice to the other Party with or without cause. In the event of such notice, neither the District nor ASBA will incur further costs, expenses, or fees after receipt of the termination notice. ASBA and District shall meet in good faith to mutually agree upon a prorated payment of compensation for ASBA's services rendered to the date of termination.

ASBA or District may terminate this Agreement immediately upon material breach by the other Party of any obligation, representation, or warranty made hereunder upon five days written notice to the other party. Notice shall be given as outlined in this Agreement.

- 4. PAYMENT OF COMPENSATION. ASBA shall be paid in accordance with the Compensation Schedule set forth in Exhibit C attached hereto and incorporated herein.
- 5. CONTRACTOR EXPERIENCE. ASBA represents and warrants to District that ASBA has made a significant investment in training, skills, experience, and other tools and abilities required for performance under this Agreement.
- 6. CONTRACTOR STANDARDS. ASBA represents and warrants that the Scope of Work shall meet or exceed industry standards and that all work shall be done in the manner of a professional advisor who provides such services.
- 7. LIMITS OF AUTHORITY. ASBA has only the authority expressly granted herein and may not act in the name of District in any other matter.
- 8. CHANGES. ASBA and District may amend this Agreement, including the Scope of Work and Schedule of Compensation only by written agreement signed by both parties.
- REPRESENTATIONS. District does not guarantee any assured profits to ASBA in performance of this Agreement. ASBA shall not make representations otherwise to any third party.
- 10. INSURANCE. ASBA shall maintain complete and adequate workers' compensation, public liability, and property damage insurance as required by law.
- 11. DISCLOSURE STATEMENT. ASBA is <u>not</u> entitled to workmen's compensation benefits from District.
 - ASBA shall perform all services hereunder as an independent contractor, and nothing contained herein shall be deemed to create any association, partnership, joint venture or relationship of principal and agent or employer and employee between parties hereto or any affiliates or subsidiaries thereof, except as explicitly stated herein. ASBA shall not commit, execute, bind, or contractually obligate anything to any person on behalf of District without the prior written consent of District.
- 12. FISCAL AGENT. ASBA shall act as the fiscal agent and process all District billing through the ASBA office.
- 13. OUTSIDE SERVICES. All outside services, such as printing and advertising, shall be processed through ASBA and ASBA shall bill the District, if appropriate.
- 14. MAIL PROCESSING AND SUPPLIES. ASBA shall provide all mail processing, postage, envelopes, letterhead and other supplies.
- 15. INDEMNIFICATION. Each Party, to the greatest extent legally permissible, shall indemnify, defend, and hold harmless the other Party from any liability resulting from the negligence, intentionally tortious, or willful misconduct of the indemnifying Party's employees, officers, students and agents. Notwithstanding any other provision of this Agreement to the contrary, any agreement by the District to defend, hold harmless or

indemnify the other Party shall be limited to, and payable only from, the District's available insurance or self-insurance coverage for liability assumed by contract, if any, available as a part of its general liability insurance program.

18. NOTICE. Any notice required or permitted under the terms of this Agreement shall be deemed given or served if sent by certified mail, return receipt requested, postage prepaid, to:

ASBA WILSON ELEMENTARY SCHOOL DISTRICT

Steve Highlen Anna Martinez
Search Consultant Board President

Arizona School Boards Association Wilson Elementary School District

2100 N. Central Ave., Suite 200 3025 E. Filmore Street

Phoenix, AZ 85004-1441 Phoenix, Arizona 85008

Phone: (602)254-1100 Phone: (602) 681-2200

Fax: 602-254-1177 Fax: (602) 275-7517

19. MISCELLANEOUS.

- a. SEVERABILITY. If any portion of this Agreement shall be declared or held unenforceable for any reason, the remaining portions hereof shall continue in full force and effect.
- b. COMPLETE AGREEMENT. This Agreement is the complete agreement between District and ASBA, and no other promise or representation, whether written or oral, shall be binding except as contained herein. This Agreement may be modified or amended by the written mutual consent of the Parties hereto.
- c. LAW and VENUE. This Agreement shall be construed and interpreted in accordance with the laws of the State of Arizona, and venue for any legal action brought concerning this Agreement shall lie in Maricopa County, Arizona.
- d. NO ASSIGNMENT. ASBA may not assign or transfer, either in whole or in part, any right, duty, benefit, or obligation under this agreement without the prior written consent of District. Nothing herein prevents ASBA from assignment of its employees/contractors to duties required by the Scope of Work.
- e. MEDIATION. District may not bring a lawsuit or other formal legal proceeding for any dispute arising under this Agreement without first having made a good

faith effort to resolve the dispute by mediation before a third-party neutral trained or certified as a mediator. The mediator shall be selected by mutual agreement of both Parties. Each Party's representative in such mediation shall have full authority to compromise and settle any dispute, which is the cause of the proceeding. The mediation shall be held in Maricopa County, Arizona, or at such other location as may be mutually agreeable to both Parties. Each Party shall bear its own expenses for participation in the mediation, including one-half of the mediator's fees. The mediator shall, at the conclusion of the mediation, issue a written statement that either memorializes the agreement of the Parties to resolve the dispute or declares the dispute unresolved, in whole or in part.

- f. TIME. Time is of the essence to all Parties in performance under this Agreement and of all conditions and requirements specified in this Agreement.
- g. CONFIDENTIALITY. In the course of performance under this Agreement ASBA and District may learn of business practices, trade secrets, compilations of information, or other information proprietary to each Party, and each Party does hereby agree to use its best efforts to maintain confidentiality of such information.
- h. CONFLICT OF INTEREST. Pursuant to A.R.S. §38-511, the District may, within three (3) years after the execution of this Agreement, cancel it without further penalty or obligation if any person significantly involved in initiating, negotiating, securing, drafting, or creating this Agreement is at any time while the Agreement is in effect, an employee or agent of any other Party to the Agreement in any capacity or a consultant to any other Party, of the contract with respect to the subject matter of the Agreement. A cancellation made pursuant to this provision shall be effective when the other Party receives written notice from the District of the cancellation unless the notice specifies a later time.
- i. E-VERIFY. As required by A.R.S. §41-4401 (Government procurement; E-verify requirement; definitions), each Party warrants that it complies with all Federal immigration laws and regulations, that it shall verify, through the U.S. Department of Homeland Security's E-Verify program, the employment eligibility of each employee who provides services or labor in Arizona for wages or other remuneration, and that it shall require its subcontractors and subsubcontractors to provide the same warranties to the other Party. Each Party acknowledges that a breach of this warranty by the Party or by any subcontractor or sub-subcontractor under this Agreement shall be deemed a material breach of this Agreement, and is grounds for penalties, including termination of this Agreement, by the non-breaching Party. Each Party retains the legal right to inspect the papers of any Party, subcontractor and subsubcontractor employee who performs work under this Agreement, and to

conduct random verification of the employment records of the Party and each subcontractor and sub-subcontractor who works on this Agreement, to ensure that the Party and each subcontractor and sub-subcontractor is complying with the warranties set forth above. Each Party shall defend, indemnify and hold harmless the other Party, its Governing Board members, officers, employees and agents from and against any and all claims and demands of any nature, including fines, penalties and expenses of litigation, for which the Party is found, or is alleged to be, liable arising out of the breach of any warranties of the breaching Party or any subcontractor or sub-contractor as specified in this paragraph.

- j. NON-DISCRIMINATION. The Parties shall comply with Executive Order 2009-09 and all other applicable State and Federal employment laws, rules, and regulations, mandating that all persons shall have equal access to employment opportunities, and that no person shall be discriminated against due to race, creed, color, religion, sex, national origin or disability.
- k. IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be duly executed in duplicate originals as of the date set forth herein.
- I. Both parties represent that the signatory below is fully authorized by its governing body to execute this Agreement.

District	ASBA
By:	Ву:
Print: Anna Martinez	Print: Steve Highlen
Date:	Date:

Exhibit A Scope of Work

Duties of ASBA. ASBA hereby agrees to provide the administrative services necessary to support the Wilson Elementary School District Governing Board's search for a new Superintendent including:

- Consulting with the Board throughout the superintendent search process
- 2. Creating a mutually agreed upon timeline
- 3. Conduct an online community survey
- 4. Completing a profile for screening and interviewing
- 5. Advertising the vacancy
- 6. Compiling online applications as outlined
- 7. Answering inquiries and corresponding with applicants
- 8. Arranging and conducting applicant screening
- 9. Scheduling and arranging interviews
- 10. Conducting community meeting
- 11. Completing background checks on candidates selected to interview
- 12. Facilitating candidate interviews with the Board
- 13. Following acceptance of contract, provide all application documents to District
- 14. Post-hire, providing up to three (3) hours of training with the new Superintendent and the Board (further training may be scheduled by agreement at an additional cost)
- 15. Responding to all media inquiries
- 16. Protecting confidentiality

Duties of the Wilson Elementary School District and its Governing Board:

- Providing ASBA consultant with required information and approvals as needed by the scheduled dates: (approval of agreement including exhibits; establishing purchase order; establishing District descriptors, position profile, and District financial profile; establishing timeline)
- 2. Being present for all required meetings
- 3. Protecting confidentiality
- 4. Providing ASBA additional questions for the position application that are specific to District challenges
- 5. Referring all communications with applicants and press to the ASBA consultant through the time the Board enters into contract negotiations with a finalist
- 6. Posting all search related board meetings as prescribed by Arizona law
- 7. Adhering to all conditions of procurement related to the search as prescribed by Arizona law
- 8. Determining extent of community involvement

- 9. Work directly with the Board's Attorney related to contract development and negotiations with the final candidate
- 10. Determining final candidate and entering into contract negotiations
- 11. Securing all necessary and required documents for employment in the District including the verification for eligibility of employment, Form I-9
- 12. Adhering to all conditions of the Agency Handbook as prepared by the Office of the Arizona Attorney General related to the Arizona Open Meeting Law



Exhibit B Timeline*

As a result of the first meeting with the ASBA Search Consultant and the Board, the following timeline will be confirmed. With the agreement of both parties, the timeline may be adjusted as necessary during the search process.

PROCESS STEPS	DATES
ASBA serving as the District's retained search firm Search agreement reviewed with Board Board President as search agreement signor (Held in open session)	Meetings held on 4-7 & 13-21
Electronic Community Survey (E-Survey): E-Survey OPENS	Survey link and suggested stakeholder language provided to District on 4-7-21. Survey to post as determined by District
E-Survey CLOSES (at noon) ASBA provides District with results of E-Survey District disseminates results to individual Board members Board reviews E-Survey in a Board meeting (held in open session)	5-5-21 Board will be provided with the results of the survey prior to the screening meeting. The results will be presented by ASBA and discussed by the Board at the screening meeting.
Community and District leadership meetings	Date will be determined at the applicant screening meeting
 Planning meeting, facilitated by ASBA: ASBA reviews the application process with the Board District needs discussed and scope of search Timeline discussed Attributes for the Job Posting agreed upon ASBA provides Board with sample questions/themes for the application process Board may review and approve District specific questions for application (Held in Open Session) 	Meetings held on 4-7 & 13-21

At a Board Meeting	
At a Board Meeting	
Board Approval of Search Agreement	
Board designates Board President to sign Agreement	
and inclusive of Search Timeline (some dates may be	
flexible base on the progress of the search)	Meetings held on 4-7
Board Approval of Advertising Document	&13-21
Board Approval of Advertising Document Board Approves Added District Specific Questions to	
1 ''	
Application (Uald in Ones Session)	
(Held in Open Session)	
District's Attorney	A
Board President contacts District's attorney to advise of	As determined by the
search schedule and need for assistance with contract	Governing Board
negotiations	
Community/Staff Notice	
District administration will establish avenues and dates	As determined by Board/
for communication to the community and staff	District administration in
regarding community involvement in the process	compliance with the
inclusive of the e-survey and community/leadership/	search timeline
meetings	
Date the Search OPENS	Position posted 4-14-21
	(by 5pm Arizona time)
Date the Search CLOSES	5-14-21
	(at 12 Noon Arizona time)
Applicant Screening:	
ASBA facilitates Board review of applicants	
(Held in Executive Session)	
Board considers applicants to invite for first interview	
Board reviews and considers interview process for first	
Interview	
interviewASBA reviews with Board sample questions/themes	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting 	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	5-18-21 Starting at 5:00p
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	5-18-21 Starting at 5:00p 5-19-21
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	
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 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	5-19-21 Date to be determined by
ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	5-19-21
 ASBA reviews with Board sample questions/themes related to the interview process and Board considers the development of questions for the first interview Board reviews schedule for final interview process including schedule and process for community meeting	5-19-21 Date to be determined by

	superintendent's start date
Superintendent and Governing Board	months of the
ASBA facilitates a training session with new	Post-Hire within six
New Superintendent begins duties	Determined in Contract
Board names new Superintendent (Held in Open Session)	Determined by the Board
(Offer addressed in Open Session)	
(Discussion held in Executive Session)	
specific finalist for the position of District Superintendent	Board at 4-13-21
consider offering to enter into contract negotiations with a	Date to be determined by
ASBA facilitates Board discussion of finalists and Board may	
Board Meeting to Consider Candidates	
	structure of community meeting at the screening meeting to be held on 5- 18-21
	and ASBA rep will propose a date for and
ASBA facilitates community meeting with finalists	District administration
 ASBA facilitates finalist interviews with Board (Executive Session) 	Board at 4-13 meeting
Finalist Interviews and community meeting:	Date to be determined by
(Held in Open Session)	
 ASBA reviews with Board process and questions related to final interview – Board will consider direction 	
ASBA reviews with Board process and questions	

^{*}This timeline maybe adjusted with the agreement of both parties.

Exhibit C Compensation Schedule

<u>The District shall pay ASBA \$4,700</u>, <u>plus expenses</u>, for the services noted in Exhibit A, which includes up to four (4) search meetings plus one (1) three hour training meeting with the Board, ASBA administrative support, use of ASBA's applicant tracking system, and ASBA intellectual capital.

Additional meetings requested by the Board will cost an additional \$500 per meeting plus expenses.

Additional meetings may include:

- Additional site visits to facilitate staff/community forums
- Additional applicant interview dates
- · Additional community meetings

Typical expenses include:

- Mileage at \$0.575/mile or fuel and rental fees
- Office supplies
- Hotel accommodations and meals, if needed
- Online background checks for Finalists @ \$175/person:
 - Motor Vehicle Report
 - Education Verification
 - Employment Verification
 - SS# / Alias Trace
 - Federal & County Crime History (7 years)
 - o USA CriminalSearch Plus

If appropriate, the District shall pay any costs incurred by ASBA for outside services as outlined in Section 15.

ASBA shall invoice the District for all compensation due pursuant to this Agreement and its attached Exhibits and District shall pay said invoices within thirty (30) days of receipt.

BOARD APPROVAL OF ADD'L COMPENSATION Revised 3/29/2021

Name	Position Description	Fund	Rate of pay	From	То
Work Agreements					
BUS DRIVER	SPRING BREAK MAINTENACE	1	Hourly Rate	3/8/2021	3/12/2021
CUSTODIAN	SPRING BREAK MAINTENACE	1	Hourly Rate	3/8/2021	3/12/2021
CUSTODIAN	SPRING BREAK MAINTENACE	1	Hourly Rate	3/8/2021	3/12/2021
CUSTODIAN	SPRING BREAK MAINTENACE	1	Hourly Rate	3/8/2021	3/12/2021
CUSTODIAN	SPRING BREAK MAINTENACE	1	Hourly Rate	3/8/2021	3/12/2021
CUSTODIAN	EXTRA DUTY MAINTENANCE	1	Hourly Rate	3/8/2021	5/21/2021
INSTRUCTIONAL ASSISTANT	HOMEWORK CLUB-PRIMARY SCHOOL	526	Hourly Rate	3/22/2021	5/21/2021

Comprehensive Annual Financial Report

Fiscal Year Ended June 30, 2020



WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 PHOENIX, ARIZONA

COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2020

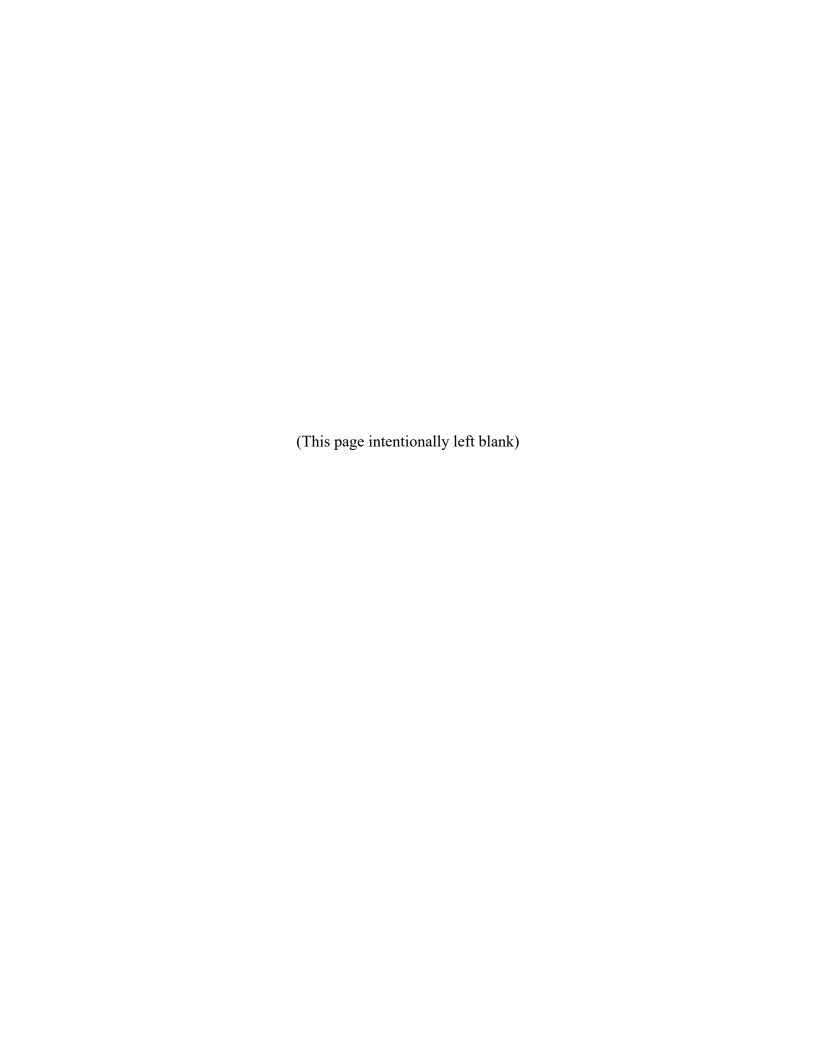
Issued by: Business and Finance Department

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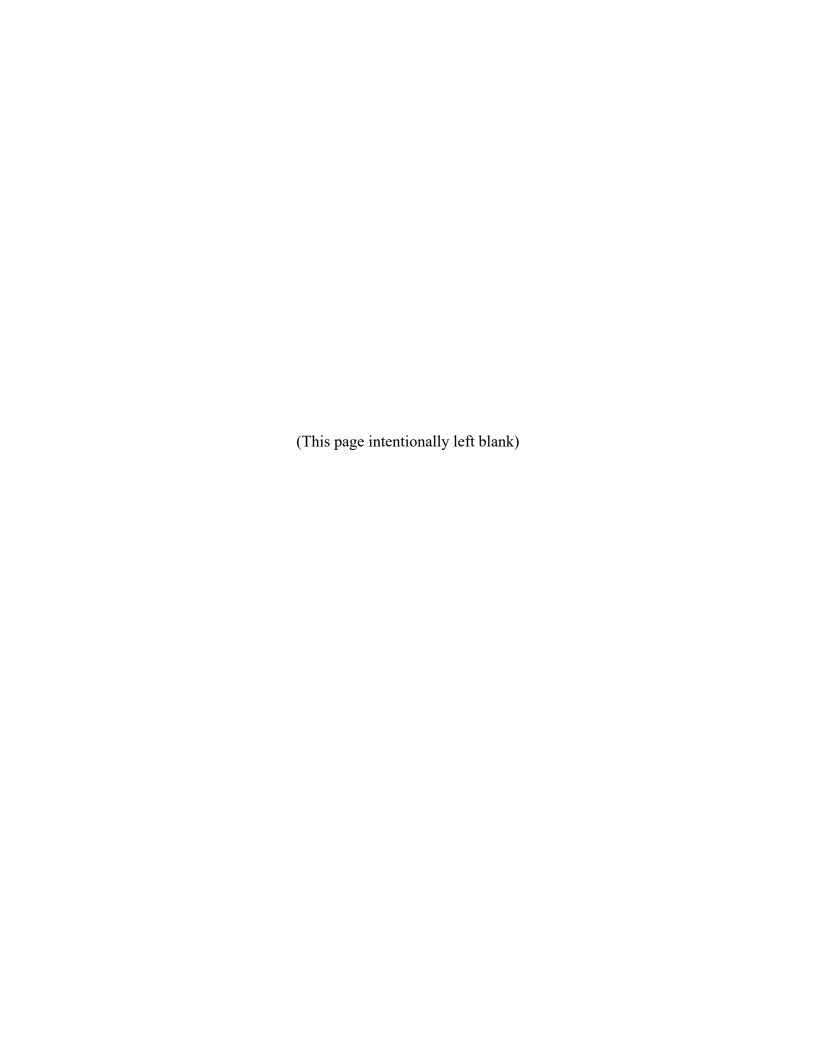
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3025 E. Fillmore Street • Phoenix, Arizona 85008 Phone (602) 681-2200 • Fax: (602-275-7517)

Antonio A. Sanchez, Superintendent

December 17, 2020

Citizens and Governing Board Wilson Elementary School District No. 7 3025 East Fillmore Street Phoenix, Arizona 85008

State law mandates that school districts required to undergo an annual single audit publish a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America and audited in accordance with auditing standards generally accepted in the United States by a certified public accounting firm licensed in the State of Arizona. Pursuant to that requirement, we hereby issue the comprehensive annual financial report of the Wilson Elementary School District No. 7 (District) for the fiscal year ended June 30, 2020.

This report consists of management's representations concerning the finances of the District. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the District has established a comprehensive internal control framework that is designed both to protect the District's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the District's financial statements in conformity with accounting principles generally accepted in the United States of America. Because the cost of internal controls should not outweigh their benefits, the District's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free of material misstatement. As management, we assert that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

The District's financial statements have been audited by Heinfeld, Meech & Co., P.C., a certified public accounting firm. The goal of the independent audit was to provide reasonable assurance that the financial statements of the District for the fiscal year ended June 30, 2020, are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditors concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the District's financial statements for the fiscal year ended June 30, 2020, are fairly presented in conformity with accounting principles generally accepted in the United States of America. The independent auditor's report is presented as the first component of the financial section of this report.

The independent audit of the financial statements of the District was part of a broader, federally mandated Single Audit as required by the provisions of the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the District's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of federal awards. These reports are available in a separately issued Single Audit Reporting Package.

Accounting principles generally accepted in the United States of America require that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The District's MD&A can be found immediately following the report of the independent auditors.

PROFILE OF THE DISTRICT

The District is one of 58 public school districts located in Maricopa County, Arizona. It provides a program of public education from pre-kindergarten through grade eight, with an average daily membership of 1,070 students. It includes two schools, Wilson Primary School serving grades K-3 and the Wilson Elementary School serving grades 4-8. It also houses a Head Start program, which is closely integrated with the District programs.

District student enrollment has been consistent the past three years, but the District anticipates a fluctuating population during the next few years. There are housing renovations currently taking place around the District which we anticipate should impact our student enrollment depending on the anticipated rental value.

The District is a model for successful inner-city school districts. The District has received multiple awards for educational success and fiscal management, and has maintained state levels of performance above the state average. Both District schools Wilson Elementary and Wilson Primary School were given a C grade, on the AZ Learns educational rating scale of the state. Our student membership has remained relatively stable as compared to neighboring school districts, and over 90% of parents rate the District as providing a quality education.

The District is noted statewide for its high technology educational programs which include one computer per student. As the District serves a large portion of disadvantaged and homeless students, it provides a community focal point with programs extending beyond the traditional public school educational coursework. The District's community has supported the educational programs through the passage of budget overrides and bonds.

The District's Governing Board is organized under Section 15-321 of the Arizona Revised Statutes (A.R.S.). Management of the District is independent of other state or local governments. The County Treasurer collects taxes for the District, but exercises no control over its expenditures/expenses.

The membership of the Governing Board consists of three members elected by the public. Under existing statutes, the Governing Board's duties and powers include, but are not limited to, the acquisition, maintenance and disposition of school property; the development and adoption of a school program; and the establishment, organization and operation of schools. The Board also has broad financial responsibilities, including the approval of the annual budget, and the establishment of a system of accounting and budgetary controls.

The financial reporting entity consists of a primary government and its component units. A component unit is a legally separate entity that must be included in the reporting entity in conformity with generally accepted accounting principles. The District is a primary government because it is a special-purpose government that has a separately elected governing body, is legally separate, and is fiscally independent of other state or local governments. Furthermore, there are no component units combined with the District for financial statement presentation purposes, and the District is not included in any other governmental reporting entity. Consequently, the District's financial statements include only the funds of those organizational entities for which its elected governing board is financially accountable. The District's major operations include education, student transportation, maintenance of District facilities and food services.

The current school buildings were constructed in the late 1980's; however, since then the District has undergone several remodels and upgrades. In phase 1 of the renovations, the district remodeled ten (10) classrooms and a STEM lab. In FY2020, nine (9) additional classrooms were remodeled, including the purchase of new modern student and teacher desks and chairs.

ECONOMIC CONDITION AND OUTLOOK

The District is located entirely within the City of Phoenix on the City's east side, and encompasses an area of 11 square miles, which includes Phoenix's Sky Harbor International Airport. The economic base of the District is dominated by Phoenix Sky Harbor International Airport and the surrounding commercial and industrial developments. Less than 5 percent of the District's property tax payments come from residential taxpayers, indicating that the District is commercially oriented.

The City of Phoenix is the capital and largest city of Arizona and is the county seat as well. Phoenix was founded in 1870 and incorporated in 1881. The city encompasses an area of over 500 square miles. Phoenix is the sixth most populous city in the United States and according to the United States Census Bureau, the 2019 population of the city was 1,680,992. The Phoenix metropolitan area is the population and economic activity center of the entire state. Phoenix is one of the leaders in the economics of the Southwestern area of the United States. The City of Phoenix maintains a Moody's general obligation bond rating of Aa1 and a AA+ rating from Standard and Poor. It enjoys a highly diversified economic base consisting of manufacturing, agriculture, tourism, construction, education, distribution centers, finance and retailing.

The annual expenditure budget serves as the foundation for the District's financial planning and control. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual expenditure budget approved by the District's Governing Board.

The expenditure budget is prepared by fund for all Governmental Funds and includes function and object code detail for the General Fund and some Special Revenue and Capital Projects Funds. The legal level of budgetary control (that is, the level at which expenditures cannot exceed the appropriated amount) is established at the individual fund level for all funds. Funds that are not required to legally adopt a budget may have over-expenditures of budgeted funds. The budget for these funds is simply an estimate and does not prevent the District from exceeding the budget as long as the necessary revenue is earned. The District is not required to prepare an annual budget of revenues therefore a deficit budgeted fund balance may be presented. However, this does not affect the District's ability to expend monies.

MAJOR INITIATIVES FOR THE YEAR AND FOR THE FUTURE

A strategic plan to enhance the success of students, the growth of the District, and the community has been developed to focus on the following areas.

Provide Excellence in Student Achievement in Verbal, Quantitative and Critical Thinking

The District will provide a balanced curriculum to meet the diverse needs of its student population. Increased emphasis will be placed on instructional and management strategies that enhance improved academic performance. The instructional environment will foster each student's opportunities for success. Articulation with the high school district and the post-secondary educational institutions will facilitate the smooth transition of students from one level of instruction to another. Curriculum has been carefully aligned to state standards including the new Common Core or College and Career Standards. The District has good AZ Merit test scores when compared with surrounding adjacent districts and has numerous students attending from outside the District.

Develop Management Efficiency

Wilson Elementary School District shall be efficiently managed so that routine and necessary projects are accomplished in order to permit improvement and savings in the operation of the District. Steps will be taken to conserve resources and to provide a healthy and safe work and study environment one that recognizes the expense of operating a contemporary school system. Accountability and quality assurance will be the underlying strategies.

Develop External Sources

Wilson Elementary School District will explore all possible external sources of revenues. Emphasis is placed on solicitation of funds from governmental agencies and from the private sector as well as other nontraditional sources. Volunteerism, community and parental involvement are encouraged through school and community activities. Partnerships include reading tutoring programs through AARP and financial donations from American Family Insurance.

Maintain Good Employee Relations

Wilson Elementary School District continues to create a working atmosphere that enhances employee morale. Relations between management and employee organizations are respectful, friendly and positive. Every attempt shall be made to ensure that all employee roles and responsibilities are conducted in an atmosphere of mutual respect.

Enhance Parental and Community Involvement

Programs and activities will be established which will inform the community about the quality of education at Wilson Schools. Emphasis shall be given to programs that highlight student achievements, employee contributions, and parent participation. "Wilson Newsletter" is the District's own internal publication published quarterly. This news briefing keeps students, employees, parents, and volunteer organizations up to date on current events at the District. In addition, parent newsletters will be published by the schools. A multi-purpose building houses a community center, as well as special classrooms for arts. Through the community center the district provides GED classes, health and nutrition classes, as well as provides the hub for community donations. In addition, the district partners with Head Start to provide early education for preschool students and programs to educate families. It is the intent of the District to service not only our students but our community at large in the high technology library.

Provide Special Programs for At-Risk Students

Wilson Elementary School District shall continue to work with volunteer organizations as mentors to enhance students' reading ability on a regular basis through AARP tutoring program. All students in Wilson School District participate in Advancement via Individual Determination (AVID) which is a college-bound program that provides instructional models and additional support to students to create high school and college readiness. Additional support includes tutorials with college students, college counseling, as well as a rigorous curriculum for our Elementary students. Wilson Elementary maintains its status as a National Demonstration AVID school in the country.

Provide Technology for Classroom Instruction

Wilson Elementary School District will provide above standard access to computer-aided learning for all students with a one-to-one computer to student ratio. Students are permitted to take their school-issued device home with them to provide each student with the opportunity to continue their learning while off campus. To facilitate this, the District provides a comprehensive technology integration plan to meet the diverse needs of the students and staff. A learning environment has been created where computer aided learning will move the teaching of all subjects to a true individualized approach. The District possesses computer technology that includes, but is not limited to, the following: one computer per student; District LAN system; current researched-based instructional software; text processing tools; analytical and information tools; programming and operating systems; educational games and simulations; graphics and operating tools; internal and external network communications and multimedia. The District will provide wireless Internet access for kindergarten through eighth grade students under the direction of school administration and teachers. Twenty-first century technology tools, including interactive display monitors, projectors and sound enhancement systems are incorporated into the plan for every classroom. In the spring of 2020, schools were closed due to the COVID pandemic. Wilson School District deployed student laptops to ensure continuous learning during this closure. The district partnered with Connect to Compete to provide low cost internet access to families.

FACTORS AFFECTING FINANCIAL CONDITION

The information presented in the financial statements is perhaps best understood when it is considered from the broader perspective of the specific environment within which the District operates.

Local Economy. The Phoenix metropolitan area and the rest of Maricopa County have become one of the fastest growing regional markets in the United States. The number of manufacturing and wholesale businesses located in the metropolitan area is approaching 3,000. Past growth has been stimulated by a combination of warm climate, a substantial well-educated labor pool, a wide range of support industries, and a governmental climate that is supportive of economic growth and investment.

A few of the major firms represented in the Phoenix metropolitan area include Freeport-McMoran Copper & Gold, Intel Corp., U.S. Airways, Banner Health Systems, Wal-Mart Stores, Inc., Wells Fargo Company, and Dignity Health. In addition, the metropolitan area provides excellent educational and training opportunities through seven community colleges, four private colleges and graduate schools, and one state university.

Maricopa County is located in the south-central portion of Arizona and encompasses an area of approximately 9,226 square miles. Its boundaries encompass the cities of Phoenix, Scottsdale, Mesa, Tempe, Glendale, Chandler, and such towns as Gilbert, Paradise Valley and Fountain Hills. Maricopa County is currently the nation's fourth largest county in terms of population size and the 14th in land area. The County's 2020 population was estimated at 4,485,414 and expected to reach 6 million by 2030. Maricopa County has a very wide range of economic sectors supporting its potential continuous growth.

Service is the largest employment sector in the County, partly fueled by the \$2+ billion per year tourist industry. The County has excellent accommodations, diverse cultural and recreational activities, and a favorable climate attracting millions to the area annually. Wholesale and retail trade is the second largest employment category, employing over a quarter million people.

Manufacturing consisting primarily of high technology companies is the third largest employer. Other factors aiding economic growth include major expansions of the international airport serving the area, a favorable business climate and the presence of a well-developed and expanding transportation infrastructure.

AWARDS AND ACKNOWLEDGMENTS

<u>Awards.</u> The Association of School Business Officials (ASBO) awarded a Certificate of Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report for the fiscal year ended June 30, 2019. In addition, the Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report for the fiscal year ended June 30, 2019. In order to be awarded these certificates, the District published an easily readable and efficiently organized Comprehensive Annual Financial Report. This report satisfied both accounting principles generally accepted in the United States of America and applicable legal requirements.

These certificates are valid for a period of one year only. We believe that our current Comprehensive Annual Financial Report continues to meet the programs' requirements and we are submitting it to ASBO and GFOA to determine its eligibility for the fiscal year ended June 30, 2020 certificates.

<u>Acknowledgments</u>. The preparation of the comprehensive annual financial report on a timely basis was made possible by the dedicated service of the entire staff of the business and finance department. Each member of the department has our sincere appreciation for the contributions made in the preparation of this report.

In closing, without the leadership and support of the Governing Board of the District, preparation of this report would not have been possible.

Respectfully submitted,

Antonio Sanchez Superintendent Beth Strickler

Director of Business Services & Technology



The Certificate of Excellence in Financial Reporting is presented to

Wilson Elementary School District No. 7

for its Comprehensive Annual Financial Report (CAFR) for the Fiscal Year Ended June 30, 2019.

The CAFR meets the criteria established for ASBO International's Certificate of Excellence.



Claire Hertz, SFO

Clave Her

President

David J. Lewis
Executive Director



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Wilson Elementary School District No. 7, Arizona

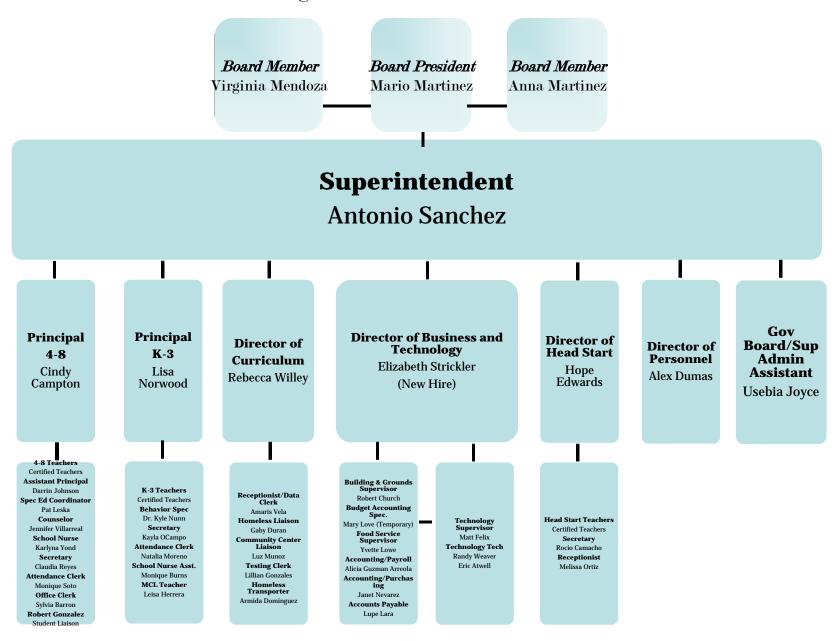
For its Comprehensive Annual Financial Report For the Fiscal Year Ended

June 30, 2019

Christopher P. Morrill

Executive Director/CEO

Wilson School District #7 Organizational Chart 2019-2020



WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 LIST OF PRINCIPAL OFFICIALS

GOVERNING BOARD

Virginia Mendoza, President

Anna Martinez, Member

Mario Martinez, Member

ADMINISTRATIVE STAFF

Antonio Sanchez, Superintendent

Beth Strickler, Director of Business Services & Technology

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FINANCIAL SECTION

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INDEPENDENT AUDITOR'S REPORT

Governing Board Wilson Elementary School District No. 7

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Wilson Elementary School District No. 7 (District), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Wilson Elementary School District No. 7, as of June 30, 2020, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As described in Note 1, the District implemented the provisions of the Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*, for the year ended June 30, 2020, which represents a change in accounting principle. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, budgetary comparison information and net pension liability information as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The Introductory Section, Combining and Individual Fund Financial Statements and Schedules, and Statistical Section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Combining and Individual Fund Financial Statements and Schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Combining and Individual Fund Financial Statements and Schedules information is fairly stated in all material respects in relation to the basic financial statements as a whole.

The Introductory Section and Statistical Sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 17, 2020, on our consideration of Wilson Elementary School District No. 7's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Wilson Elementary School District No. 7's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Wilson Elementary School District No. 7's internal control over financial reporting and compliance.

Heinfeld Meach & Co. PC

Heinfeld, Meech & Co., P.C. Phoenix, Arizona December 17, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A) (Required Supplementary Information)

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As management of the Wilson Elementary School District No. 7 (District), we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2020. The management's discussion and analysis is presented as required supplementary information to supplement the basic financial statements. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, which can be found in the introductory section of this report.

FINANCIAL HIGHLIGHTS

- The District's total net position of governmental activities increased \$164,722 which represents a one percent increase from the prior fiscal year.
- General revenues accounted for \$11.4 million in revenue, or 75 percent of all current fiscal year revenues. Program specific revenue in the form of charges for services and grants and contributions accounted for \$3.9 million or 25 percent of total current fiscal year revenues.
- The District had approximately \$15.1 million in expenses related to governmental activities, an increase of six percent from the prior fiscal year, primarily due to increasing teacher salaries.
- Among major funds, the General Fund had \$9.8 million current fiscal year revenues, which primarily consisted of state aid and property taxes, and \$9.7 million in expenditures. The General Fund's fund balance increased from \$3.7 million at the prior fiscal year end to \$3.9 million at the end of the current fiscal year.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business. The accrual basis of accounting is used for the government-wide financial statements.

OVERVIEW OF FINANCIAL STATEMENTS

The statement of net position presents information on all of the District's assets, liabilities, and deferred inflows/outflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The statement of activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused compensated absences).

The government-wide financial statements outline functions of the District that are principally supported by property taxes and intergovernmental revenues. The governmental activities of the District include instruction, support services, operation and maintenance of plant services, student transportation services, operation of non-instructional services, and interest on long-term debt.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are reported as governmental funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements use the modified accrual basis of accounting and focus on near-term inflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

OVERVIEW OF FINANCIAL STATEMENTS

Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General, Classroom Site, and Debt Service Funds, all of which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements and schedules.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the District's budget process and pension plan. The District adopts an annual expenditure budget for all governmental funds. A schedule of revenues, expenditures and changes in fund balances - budget and actual has been provided for the General Fund and the major special revenue fund as required supplementary information. Schedules for the pension plan have been provided as required supplementary information.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. In the case of the District, assets and deferred outflows exceeded liabilities and deferred inflows by \$15.5 million at the current fiscal year end.

The largest portion of the District's net position reflects its investment in capital assets (e.g., land and improvements, buildings and improvements, vehicles, furniture and equipment and construction in progress), less any related outstanding debt used to acquire those assets. The District uses these capital assets to provide services to its students; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. In addition, a portion of the District's net position represents resources that are subject to external restrictions on how they may be used.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following table presents a summary of the District's net position for the fiscal years ended June 30, 2020 and June 30, 2019.

	As of	As of
	June 30, 2020	June 30, 2019
Current and other assets	\$ 8,277,465	\$ 7,753,390
Capital assets, net	22,832,256	23,705,586
Total assets	31,109,721	31,458,976
Deferred outflows	1,148,162	1,819,804
Current and other liabilities	666,733	677,996
Long-term liabilities	14,846,870	15,531,381
Total liabilities	15,513,603	16,209,377
Deferred inflows	1,214,707	1,718,051
Net position:		
Net investment in capital assets	18,930,880	19,283,466
Restricted	3,173,026	2,515,573
Unrestricted	(6,574,333)	(6,447,687)
Total net position	\$ 15,529,573	\$ 15,351,352

At the end of the current fiscal year the District reported positive balances in two categories of net position while unrestricted net position reported a deficit of \$6.6 million. The deficit is due to the District's proportionate share of the state pension plan's unfunded liability. The same situation held true for the prior fiscal year.

The District's financial position is the product of several financial transactions including the net results of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets, and the depreciation of capital assets. The following are significant current year transactions that had an impact on the Statement of Net Position.

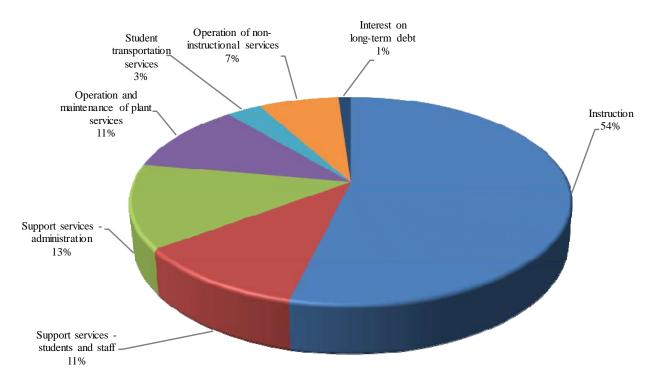
- The retirement of \$520,744 of bonds and premium.
- The addition of \$291,670 in capital assets primarily due to District-wide acquisitions of vehicles, furniture, and equipment and the completion of building improvements.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Changes in net position. The District's total revenues for the current fiscal year were \$15.3 million. The total cost of all programs and services was \$15.1 million. The following table presents a summary of the changes in net position for the fiscal years ended June 30, 2020 and June 30, 2019.

	Fiscal Year Ended	Fiscal Year Ended
	June 30, 2020	June 30, 2019
Revenues:		
Program revenues:		
Charges for services	\$ 720,693	\$ 534,787
Operating grants and contributions	3,020,636	3,123,721
Capital grants and contributions	138,981	72,176
General revenues:		
Property taxes	6,540,348	6,204,827
Investment income	115,544	87,300
Unrestricted county aid	362,085	400,296
Unrestricted state aid	4,363,937	4,388,350
Total revenues	15,262,224	14,811,457
Expenses:		
Instruction	8,112,581	7,828,753
Support services - students and staff	1,676,731	1,541,987
Support services - administration	1,965,021	1,853,359
Operation and maintenance of plant services	1,670,689	1,579,713
Student transportation services	456,014	493,532
Operation of non-instructional services	1,059,611	811,577
Interest on long-term debt	156,855	176,880
Total expenses	15,097,502	14,285,801
Changes in net position	164,722	525,656
Net position, beginning	15,364,851	14,825,696
Net position, ending	\$ 15,529,573	\$ 15,351,352

GOVERNMENT-WIDE FINANCIAL ANALYSIS



Expenses - Fiscal Year 2020

The following are significant current year transactions that have had an impact on the change in net position.

- Property tax revenues increased \$335,521 primarily due to an increase in the District's primary tax rate.
- Operation of non-instructional services expenses increased \$248,034 primarily due to switching to a contracted food service company and upgrading food service equipment in the fiscal year.

The following table presents the cost of the District's major functional activities. The table also shows each function's net cost (total cost less charges for services generated by the activities and intergovernmental aid provided for specific programs). The net cost shows the financial burden that was placed on the State and District's taxpayers by each of these functions.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

	Year Ended June 30, 2020					Year Ended	d June 30, 2019		
		Total	Net (Expense)/			Total	Ne	t (Expense)/	
]	Expenses		Revenue	Expenses			Revenue	
Instruction	\$	8,112,581	\$	(5,814,538)	\$	7,828,753	\$	(5,442,614)	
Support services - students and staff		1,676,731		(1,297,257)		1,541,987		(1,276,272)	
Support services - administration		1,965,021		(1,808,341)		1,853,359		(1,685,316)	
Operation and maintenance of									
plant services		1,670,689		(1,483,991)		1,579,713		(1,525,056)	
Student transportation services		456,014		(431,640)		493,532		(469,412)	
Operation of non-instructional									
services		1,059,611		(224,570)		811,577		20,433	
Interest on long-term debt		156,855		(156,855)		176,880		(176,880)	
Total	\$	15,097,502	\$	(11,217,192)	\$	14,285,801	\$	(10,555,117)	

- The cost of all governmental activities this year was \$15.1 million.
- Federal and State governments and charges for services subsidized certain programs with grants and contributions and other local revenues of \$3.9 million.
- Net cost of governmental activities of \$11.2 million was financed by general revenues, which are made up of primarily property taxes of \$6.5 million and state and county aid of \$4.7 million. Investment earnings accounted for \$115,544 of funding.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its governmental funds reported a combined fund balance of \$6.9 million, an increase of \$691,249 primarily due to an increase in property tax receivables of \$549,115.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

The General Fund comprises 56 percent of the total fund balance. Approximately \$3.6 million, or 93 percent of the General Fund's fund balance is unassigned.

The General Fund is the principal operating fund of the District. The fund balance increased \$199,651 to \$3.9 million as of fiscal year end. General Fund revenues decreased \$72,772, or less than one percent. General Fund expenditures increased \$522,281, or six percent, primarily due to compensation increases awarded to teachers and other instructional staff.

The fund balance in the Classroom Site Fund increased \$76,822 to \$1.1 million primarily due to additional dollars allocated per student and less expenditures paid out.

The fund balance in the Debt Service Fund increased \$55,384 to \$84,997.

BUDGETARY HIGHLIGHTS

Over the course of the year, the District revised the General Fund annual expenditure budget. The difference between the original budget and the final amended budget was a \$165,985 decrease due to cost savings made throughout the school year.

Significant variances for the final amended budget and actual revenues resulted from the District not being required by the State of Arizona to prepare a revenue budget. A schedule showing the original and final budget amounts compared to the District's actual financial activity for the General Fund is provided in this report as required supplementary information. The significant variances are summarized as follows:

- The favorable variance of \$320,286 in instruction expenditures was primarily due to retiring/non-returning experienced teachers being replaced with new teachers. In addition, the District performed an in-depth analysis over necessary expenditures, which resulted in general cost savings.
- The favorable variance of \$200,752 in operation and maintenance of plant services expenditures was primarily due to the District performing an in-depth analysis over necessary expenditures, which resulted in general cost-saving.
- The unfavorable variance of \$102,377 in support services administration expenditures was primarily due to the pay out of accrued leave for retiring administrators/classified employees; employee professional development; and conference travel expenses.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets. At year end the District had invested \$42.3 million in capital assets, including school buildings, athletic facilities, buses and other vehicles, computers, and other equipment. This amount represents a net increase prior to depreciation of \$291,670 from the prior fiscal year, primarily due to District-wide acquisitions of vehicles, furniture, and equipment and the completion of building improvements. Total depreciation expense for the current fiscal year was \$1.2 million.

The following schedule presents a summary of capital asset balances for the fiscal years ended June 30, 2020 and June 30, 2019.

		As of		As of
	Jur	ne 30, 2020	Jui	ne 30, 2019
Capital assets - non-depreciable	\$	2,304,471	\$	2,304,471
Capital assets - depreciable, net		20,527,785		21,401,115
Total	\$	22,832,256	\$	23,705,586

Additional information on the District's capital assets can be found in Note 7.

Debt Administration. At year-end, the District had \$4.0 million in long-term debt outstanding, \$420,000 due within one year. Long-term debt decreased by \$520,744 due to principal repayments and amortization of bond premiums.

The District's general obligation bonds are subject to two limits; the Constitutional debt limit (total debt limit) on all general obligation bonds (up to 15 percent of the total net full cash assessed valuation) and the statutory debt limit on Class B bonds (the greater of 10 percent of the net full cash assessed valuation or \$1,500 per student). The current total debt limitation for the District is \$19.7 million and the Class B debt limit is \$13.2 million, which are more than the District's total outstanding general obligation and Class B debt, respectively.

Additional information on the District's long-term debt can be found in Notes 9 and 10.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

Many factors were considered by the District's administration during the process of developing the fiscal year 2020-21 budget. Among them:

- Fiscal year 2019-20 budget balance carry forward (estimated \$187,307).
- District student population (estimated 1,100).
- Employee salaries and benefit package.
- Technology needs of the District.

Also considered in the development of the budget is the local economy and inflation of the surrounding area.

Budgeted expenditures in the General Fund increased two percent to \$9.5 million in fiscal year 2019-20 primarily due to an increase in base level. No new programs were added to the 2020-21 budget.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, and investors and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the resources it receives. If you have questions about this report or need additional information, contact the Business and Finance Department, Wilson Elementary School District No. 7, 3025 East Fillmore Street, Phoenix, Arizona 85008.

BASIC FINANCIAL STATEMENTS

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GOVERNMENT-WIDE FINANCIAL STATEMENTS

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 STATEMENT OF NET POSITION JUNE 30, 2020

	Governmental Activities
<u>ASSETS</u>	
Current assets:	
Cash and investments	\$ 5,828,315
Property taxes receivable	755,094
Accounts receivable	54,000
Due from governmental entities	1,351,251
Prepaid items	288,805
Total current assets	8,277,465
Noncurrent assets:	
Capital assets not being depreciated	2,304,471
Capital assets, net of accumulated depreciation	20,527,785
Total noncurrent assets	22,832,256
Total assets	31,109,721
DEFERRED OUTFLOWS OF RESOURCES	
Pension plan items	1,148,162
<u>LIABILITIES</u>	
Current liabilities:	
Accounts payable	242,868
Accrued payroll and employee benefits	339,712
Compensated absences payable	49,826
Accrued interest payable	83,197
Unearned revenues	956
Bonds payable	420,000
Total current liabilities	1,136,559
Noncurrent liabilities:	
Non-current portion of long-term obligations	14,377,044
Total noncurrent liabilities	14,377,044
Total liabilities	15,513,603
DEFERRED INFLOWS OF RESOURCES	
Pension plan items	1,214,707
NET POSITION	
Net investment in capital assets	18,930,880
Restricted	3,173,026
Unrestricted	(6,574,333)
Total net position	\$ 15,529,573
•	

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2020

				1	Pro	gram Revenues	S		R	et (Expense) evenue and anges in Net Position
Functions/Programs		Expenses		Charges for Services	_(Operating Grants and Contributions		pital Grants and ontributions		overnmental Activities
Governmental activities: Instruction Support services - students and staff Support services - administration Operation and maintenance of plant services Student transportation services Operation of non-instructional services Interest on long-term debt Total governmental activities	\$	8,112,581 1,676,731 1,965,021 1,670,689 456,014 1,059,611 156,855 15,097,502		546,475 134,440 39,778 720,693		1,663,634 328,427 156,680 52,258 24,374 795,263		87,934 51,047	\$	(5,814,538) (1,297,257) (1,808,341) (1,483,991) (431,640) (224,570) (156,855) (11,217,192)
		General r Taxes:	ev	enues:				<u> </u>		
Property taxes, levied for general purposes Property taxes, levied for debt service Property taxes, levied for capital outlay Investment income Unrestricted county aid Unrestricted state aid Total general revenues									4,891,632 633,481 1,015,235 115,544 362,085 4,363,937 11,381,914	
Changes in net position Net position, beginning of year, as restated									164,722 15,364,851	
		-		, end of year	,	. ,		•	\$	15,529,573

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FUND FINANCIAL STATEMENTS

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2020

	General		Clas	ssroom Site	Debt Service	
<u>ASSETS</u>						
Cash and investments	\$	2,270,639	\$	1,056,441	\$	525,449
Property taxes receivable		616,682				74,875
Accounts receivable		54,000				
Due from governmental entities		998,010		46,062		
Due from other funds		97,056				
Prepaid items	Φ.	288,805	Φ.	1 102 502	Φ.	600 224
Total assets	\$	4,325,192	\$	1,102,503	\$	600,324
LIABILITIES, DEFERRED INFLOWS OF RESOURCES						
AND FUND BALANCES Liabilities:						
Accounts payable	\$	125,101	\$		\$	
Due to other funds	Ψ	123,101	Ψ		Ψ	
Accrued payroll and employee benefits		266,216		8,761		
Unearned revenues		200,210		0,701		
Bonds payable						420,000
Bond interest payable						83,197
Total liabilities		391,317		8,761		503,197
Deferred inflows of resources:		70.055				12 120
Unavailable revenues - property taxes Unavailable revenues - intergovernmental		79,955				12,130
Total deferred inflows of resources		79,955				12,130
Total deletted lilliows of resources		17,755				12,130
Fund balances (deficits):						
Nonspendable		288,805				
Restricted				1,093,742		84,997
Unassigned		3,565,115				
Total fund balances		3,853,920		1,093,742		84,997
Total liabilities defound inflams of uses						
Total liabilities, deferred inflows of resources and fund balances	\$	4,325,192	\$	1,102,503	\$	600,324
and fund varances	Ψ	7,323,132	Ψ	1,102,303	Ψ	000,324

on-Major vernmental Funds	Gov	Total vernmental Funds
\$ 1,975,786 63,537	\$	5,828,315 755,094 54,000
307,179		1,351,251 97,056
\$ 2,346,502	\$	288,805 8,374,521
\$ 117,767 97,056	\$	242,868 97,056
64,735 956		339,712 956
,,,,		420,000
 280,514		83,197 1,183,789
 10,309 185,693 196,002		102,394 185,693 288,087
 2,017,056 (147,070) 1,869,986		288,805 3,195,795 3,418,045 6,902,645
\$ 2,346,502	\$	8,374,521

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WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION **JUNE 30, 2020**

Total governmental fund balances		\$	6,902,645
Amounts reported for <i>governmental activities</i> in the Statement of Net Position are different because:			
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.			
Governmental capital assets	\$ 42,296,28	9	
Less accumulated depreciation	(19,464,03		22,832,256
Some receivables are not available to pay for current period expenditures and, therefore, are reported as unavailable revenues in the funds.			
Property taxes	102,39	4	
Intergovernmental	185,69		288,087
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.			
Deferred outflows of resources related to pensions Deferred inflows of resources related to pensions	1,148,16 (1,214,70		(66,545)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds.			
Compensated absences payable	(202,15	(3)	
Unamortized premium	(112,63	1)	
Net pension liability	(10,647,08	*	
Bonds payable	(3,465,00	0)	(14,426,870)
Net position of governmental activities		\$	15,529,573

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

	General		Classroom Site		Debt Service	
Revenues:						
Other local	\$	1,058,025	\$	20,278	\$	6,399
Property taxes		4,949,038				635,516
State aid and grants		3,760,842		552,738		
Federal aid, grants and reimbursements						
Total revenues		9,767,905		573,016		641,915
Expenditures:						
Current -						
Instruction		4,826,092		491,504		
Support services - students and staff		1,240,005		4,690		
Support services - administration		1,645,134				
Operation and maintenance of plant services		1,506,212				
Student transportation services		283,829				
Operation of non-instructional services		31,835				
Capital outlay		210,579				
Debt service -						
Principal retirement						420,000
Interest and fiscal charges		2.712.606		106101		167,599
Total expenditures		9,743,686	-	496,194		587,599
Excess (deficiency) of revenues over expenditures		24,219		76,822		54,316
Other financing sources (uses):						
Transfers in		8,026				1,068
Transfers out						
Total other financing sources (uses)		8,026				1,068
Changes in fund balances		32,245		76,822		55,384
Fund balances, beginning of year, as restated		3,654,269		1,016,920		29,613
Increase (decrease) in reserve for prepaid items		167,406				
Fund balances, end of year	\$	3,853,920	\$	1,093,742	\$	84,997

Non-Major Governmental Funds \$ 234,079 1,013,339 59,465 3,024,267 4,331,150	Total Governmental Funds \$ 1,318,781 6,597,893 4,373,045 3,024,267 15,313,986
1,636,664 371,621 177,146 25,903 18,029 986,232 747,069	6,954,260 1,616,316 1,822,280 1,532,115 301,858 1,018,067 957,648
3,962,664	420,000 167,599 14,790,143 523,843
(9,094) (9,094) 359,392	9,094 (9,094) 523,843
1,510,594	6,211,396 167,406 \$ 6,902,645

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2020

Changes in fund balances - total governmental funds		\$ 523,843
Amounts reported for <i>governmental activities</i> in the Statement of Activities are different because:		
Governmental funds report the portion of capital outlay for capitalized assets as expenditures. However, in the Statement of Activities, the costs of those assets are allocated over their estimated useful lives and reported as depreciation expense.		
Expenditures for capitalized assets Less current year depreciation	\$ 291,670 (1,165,000)	(873,330)
Some revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.		
Property taxes Intergovernmental	(57,545) 5,783	(51,762)
Repayments of long-term debt principal are expenditures in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		420,000
Governmental funds report pension contributions as expenditures. However, they are reported as deferred outflows of resources in the Statement of Net Position. The change in the net pension liability, adjusted for deferred items, is reported as pension expense in the Statement of Activities.		
Current year pension contributions Pension expense	866,290 (921,895)	(55,605)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Prepaid items Amortization of deferred bond items Compensated absences	167,406 10,744 23,426	201,576
Changes in net position in governmental activities		\$ 164,722

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Wilson Elementary School District No. 7 (District) have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

During the year ended June 30, 2020, the District implemented the provisions of GASB Statement No. 84, *Fiduciary Activities*. This Statement establishes criteria for identifying fiduciary activities for accounting and financial reporting purposes, and provides guidance as to how those activities should be reported. Student Activities reported in the prior year as fiduciary activities do not meet these new fiduciary activities criteria and have been reclassified as special revenue governmental funds. Beginning balances of the governmental funds and governmental activities have been restated by \$13,499 accordingly.

The more significant of the District's accounting policies are described below.

A. Reporting Entity

The Governing Board is organized under Section 15-321 of the Arizona Revised Statutes (A.R.S.). Management of the District is independent of other state or local governments. The County Treasurer collects taxes for the District, but exercises no control over its expenditures/expenses.

The membership of the Governing Board consists of three members elected by the public. Under existing statutes, the Governing Board's duties and powers include, but are not limited to, the acquisition, maintenance and disposition of school property; the development and adoption of a school program; and the establishment, organization and operation of schools.

The Board also has broad financial responsibilities, including the approval of the annual budget, and the establishment of a system of accounting and budgetary controls.

The financial reporting entity consists of a primary government and its component units. A component unit is a legally separate entity that must be included in the reporting entity in conformity with generally accepted accounting principles. The District is a primary government because it is a special-purpose government that has a separately elected governing body, is legally separate, and is fiscally independent of other state or local governments. Furthermore, there are no component units combined with the District for financial statement presentation purposes, and the District is not included in any other governmental reporting entity. Consequently, the District's financial statements include only the funds of those organizational entities for which its elected governing board is financially accountable. The District's major operations include education, student transportation, construction and maintenance of District facilities and food services.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) present financial information about the District as a whole. The reported information includes all of the nonfiduciary activities of the District. For the most part, the effect of internal activity has been removed from these statements. These statements are to distinguish between the governmental and business-type activities of the District. Governmental activities normally are supported by taxes and intergovernmental revenues, and are reported separately from business-type activities, which rely to a significant extent on fees and charges for support. The District does not have any business-type activities or fiduciary activities.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes, unrestricted state and county aid, and other items not included among program revenues are reported instead as general revenues.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements – The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the grantor or provider have been met. As a general rule, the effect of internal activity has been eliminated from the government-wide financial statements; however, the effects of interfund services provided and used between functions are reported as expenses and program revenues at amounts approximating their external exchange value.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund Financial Statements — Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. As permitted by generally accepted accounting principles the District applies the "early recognition" option for debt service payments. Property tax resources are provided in the Debt Service Fund during the current year for the payment of debt service principal and interest due early in the following year (less than one month). Therefore, the expenditures and related liabilities have been recognized in the current period.

Property taxes, state and county aid, and investment income associated with the current fiscal period are all considered to be susceptible to accrual and have been recognized as revenues of the current fiscal period. Food services and miscellaneous revenues are not susceptible to accrual because generally they are not measurable until received in cash. Grants and similar awards are recognized as revenue as soon as all eligibility requirements imposed by the grantor or provider have been met. Unearned revenues arise when resources are received by the District before it has legal claim to them, as when grant monies are received prior to meeting all eligibility requirements imposed by the provider.

Delinquent property taxes and other receivables that will not be collected within the available period have been reported as unavailable revenues on the governmental fund financial statements.

The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Non-major funds are aggregated and presented in a single column.

The District reports the following major governmental funds:

General Fund – The General Fund is the District's primary operating fund. It accounts for all resources used to finance District maintenance and operation except those required to be accounted for in other funds. The General Fund includes the District's Maintenance and Operation Fund as well as certain activities budgeted in separate funds in accordance with A.R.S. These funds are maintained as separate funds for budgetary purposes but do not meet the criteria for separate reporting in the financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Classroom Site Fund</u> – The Classroom Site Fund accounts for the financial activity for the portion of state sales tax collections and permanent state school fund earnings as approved by the voters in 2000.

<u>Debt Service Fund</u> – The Debt Service Fund accounts for the accumulation of resources for, and the payment of, long-term debt principal, interest and related costs.

D. Cash and Investments

A.R.S. require the District to deposit all cash with the County Treasurer, except as discussed below. Cash with the County Treasurer is pooled for investment purposes, except for cash of the Debt Service and Bond Building Funds that may be invested separately. Interest earned from investments purchased with pooled monies is allocated to each of the District's funds based on their average balances. As required by statute, interest earnings of the Bond Building Fund are recorded initially in that fund, but then transferred to the Debt Service Fund. All investments are stated at fair value.

Statute authorizes the District to separately invest monies of the Bond Building and Debt Service Funds in the State Treasurer's investment pools; obligations issued and guaranteed by the United States or any of its agencies or instrumentalities; specified state and local government bonds and notes; and interest bearing savings accounts or certificates of deposit.

Statute authorizes the District to deposit monies of the Auxiliary Operations and Student Activities Funds in bank accounts. Monies in these funds may also be invested. In addition, statute authorizes the District to maintain various bank accounts such as clearing accounts to temporarily deposit receipts before they are transmitted to the County Treasurer; revolving accounts to pay minor disbursements; and withholdings accounts for taxes and employee insurance programs. Some of these bank accounts may be interest bearing.

Statute does not include any requirements for credit risk, concentration of credit risk, interest rate risk, or foreign currency risk. Arizona statute requires a pooled collateral program for public deposits and a Statewide Collateral Pool Administrator (Administrator) in the State Treasurer's Office. The purpose of the pooled collateral program is to ensure that governmental entities' public deposits placed in participating depositories are secured with collateral of 102 percent of the public deposits, less any applicable deposit insurance. An eligible depository may not retain or accept any public deposit unless it has deposited the required collateral with a qualified escrow agent or the Administrator. The Administrator manages the pooled collateral program, including reporting on each depository's compliance with the program.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

E. Investment Income

Investment income is composed of interest, dividends, and net changes in the fair value of applicable investments. Investment income is included in other local revenue in the fund financial statements.

F. Receivables and Payables

Activity between funds that is representative of lending/borrowing arrangements outstanding at the end of the fiscal year is referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Interfund balances between governmental funds are eliminated on the Statement of Net Position.

All receivables, including property taxes receivable, are shown net of an allowance for uncollectibles.

G. Property Tax Calendar

The County Treasurer is responsible for collecting property taxes for all governmental entities within the county. The county levies real and personal property taxes on or before the third Monday in August that become due and payable in two equal installments. The first installment is due on the first day of October and becomes delinquent after the first business day of November. The second installment is due on the first day of March of the next year and becomes delinquent after the first business day of May.

Pursuant to A.R.S., a lien against assessed real and personal property attaches on the first day of January preceding assessment and levy; however according to case law, an enforceable legal claim to the asset does not arise.

H. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. Prepaid items are recorded as expenses when consumed in the government-wide financial statements and as expenditures when purchased on the fund financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

I. Capital Assets

Capital assets, which include land and improvements; buildings and improvements; vehicles, furniture, and equipment; and construction in progress, are reported in the government-wide financial statements.

Capital assets are defined by the District as assets with an initial individual cost of \$5,000 and an estimated useful life of more than one year. Capital assets are recorded at historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the life of the asset are not capitalized.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

Land improvements 5 - 30 years Buildings and improvements 5 - 50 years Vehicles, furniture and equipment 3 - 20 years

J. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position may report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position may report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time.

K. Compensated Absences

The District's employee vacation and sick leave policies generally provide for granting vacation and sick leave with pay in varying amounts. Only benefits considered vested are recognized in the financial statements. The liability for vacation and sick leave is reported in the government-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee leave, resignations and retirements. Generally, resources from the General Fund are used to pay for compensated absences.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

L. Pensions

For purposes of measuring the net pension liability, related deferred outflows of resources and deferred inflows of resources, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

M. Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities on the statement of net position. Bond premiums and discounts are amortized over the life of the bonds using the straight-line method. Deferred amounts on refunding result from the difference between the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

N. Interfund Activity

Flows of cash from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers between governmental funds are eliminated in the Statement of Activities. Interfund transfers in the fund financial statements are reported as other financing sources/uses in governmental funds.

O. Net Position Flow Assumption

In the government-wide fund financial statements the District applies restricted resources first when outlays are incurred for purposes for which either restricted or unrestricted amounts are available.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

P. Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

NOTE 2 – FUND BALANCE CLASSIFICATIONS

Fund balances of the governmental funds are reported separately within classifications based on a hierarchy of the constraints placed on the use of those resources. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The classifications are nonspendable, restricted, and unrestricted, which includes committed, assigned, and unassigned fund balance classifications.

Nonspendable. The nonspendable fund balance classification includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact.

Restricted. Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.

Committed. The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by formal action of the Governing Board. Those committed amounts cannot be used for any other purpose unless the Governing Board removes or changes the specified use by taking the same type of action it employed to previously commit those amounts. The District does not have a formal policy or procedures for the utilization of committed funds balance, accordingly, no committed fund balance amounts are reported.

Assigned. Amounts in the assigned fund balance classification are intended to be used by the District for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the General Fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the General Fund, assigned amounts represent intended uses established by the Governing Board or a management official delegated that authority by the formal Governing Board action. The District does not have a formal policy for the utilization of assigned fund balance, accordingly, no assigned fund balance amounts are reported.

NOTE 2 – FUND BALANCE CLASSIFICATIONS

Unassigned. Unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in the other classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

The District applies restricted resources first when outlays are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

The table below provides detail of the major components of the District's fund balance classifications at year end.

		General Fund	 Classroom Site Fund	_	Debt ice Fund	Non-Major overnmental Funds
Fund Balances:						
Nonspendable:						
Prepaid items	\$	288,805	\$	\$		\$
Restricted:						
Debt service					84,997	
Capital projects						744,103
Bond building projects						96,255
Voter approved initiatives			1,093,742			349,403
Federal and state projects						135,992
Food service						394,439
Civic center						63,478
Extracurricular activities						147,727
Insurance refund						32,797
Student activities						37,718
Other purposes						15,144
Unassigned		3,565,115				(147,070)
Total fund balances	_	3,853,920	\$ 1,093,742	\$	84,997	\$ 1,869,986

NOTE 3 – RESTRICTED NET POSITION

The table below provides detail of the major components of the District's restricted net position at year end.

	Go	Governmental		
	<i>A</i>	Activities		
Restricted Net Position:				
Debt service	\$	97,127		
Capital projects		754,412		
Voter approved initiatives		1,443,145		
Federal and state projects		187,039		
Food service		394,439		
Civic center		63,478		
Extracurricular activities		147,727		
Insurance refund		32,797		
Student activities		37,718		
Other purposes		15,144		
Total	\$	3,173,026		

NOTE 4 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

<u>Individual Deficit Fund Balances</u> – At year end, the following individual non-major governmental funds reported deficits in fund balance.

	I	Deficit
Non-Major Governmental Funds:		
Title I Grants	\$	33,787
Professional Development and Technology Grants		3,154
Title IV Grants		53,713
Limited English & Immigrant Students		343
Special Education Grants		4,063
Other Federal Projects		49,531
Community School		2,479

The deficits arose because of operations during the year and because of pending grant reimbursements. Additional revenues received in fiscal year 2020-21 are expected to eliminate the deficits.

Excess Expenditures Over Budget – At year end, the District had expenditures in several funds that exceeded the budgets, however this does not constitute a violation of any legal provisions.

NOTE 5 – CASH AND INVESTMENTS

Custodial Credit Risk – Deposits. Custodial credit risk is the risk that in the event of bank failure the District's deposits may not be returned to the District. The District does not have a deposit policy for custodial credit risk. At year end, the carrying amount of the District's deposits was \$60,654 and the bank balance was \$311,095. At year end, \$61,095 of the District's deposits were covered by collateral held by the pledging financial institution's trust deportment or agent, but not in the District's name.

Fair Value Measurements. The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset.

- Level 1 inputs are quoted prices in active markets for identical assets
- Level 2 inputs are significant other observable inputs
- Level 3 inputs are significant unobservable inputs

The County Treasurer's pool is an external investment pool with no regulatory oversight. The pool is not required to register (and is not registered) with the Securities and Exchange Commission. The fair value of each participant's position in the County Treasurer investment pool approximates the value of the participant's shares in the pool and the participants' shares are not identified with specific investments. Participants in the pool are not required to categorize the value of shares in accordance with the fair value hierarchy.

At year end, the District's investments consisted of the following:

	Average Maturities	I	Fair Value
County Treasurer's investment pool	313 days	\$	5,767,661
Total		\$	5,767,661

Interest Rate Risk. The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk. The District has no investment policy that would further limit its investment choices. As of year end, the District's investment in the County Treasurer's investment pool did not receive a credit quality rating from a national rating agency.

Custodial Credit Risk – Investments. The District's investment in the County Treasurer's investment pool represents a proportionate interest in the pool's portfolio; however the District's portion is not identified with specific investments and is not subject to custodial credit risk.

NOTE 6 – RECEIVABLES

Receivable balances, net of allowance for uncollectibles, have been disaggregated by type and presented separately in the financial statements with the exception of due from governmental entities. Due from governmental entities, net of allowance for uncollectibles, as of year end for the District's individual major funds and non-major governmental funds in the aggregate, were as follows:

				N	on-Major	
(General	Cla	Classroom		ernmental	
	Fund	Si	Site Fund		Funds	
\$		\$		\$	279,686	
	998,010		46,062		27,493	
\$	998,010	\$	46,062	\$	307,179	
	\$	\$ 998,010	Fund Si \$ 998,010	Fund Site Fund \$ \$ 998,010 46,062	General Fund Classroom Site Fund Government \$ 998,010 \$ 46,062	

NOTE 7 – CAPITAL ASSETS

A summary of capital asset activity for the current fiscal year follows:

	Beginning			Ending
Governmental Activities	Balance	Increase	Decrease	Balance
Capital assets, not being depreciated:				
Land	\$ 2,304,471	\$	\$	\$ 2,304,471
Total capital assets, not being depreciated	2,304,471			2,304,471
Capital assets, being depreciated:				
Land improvements	3,353,788	6,880		3,360,668
Buildings and improvements	32,425,268	126,236		32,551,504
Vehicles, furniture and equipment	3,921,092	158,554		4,079,646
Total capital assets being depreciated	39,700,148	291,670		39,991,818
Less accumulated depreciation for:				
Land improvements	(2,287,642)	(122,335)		(2,409,977)
Buildings and improvements	(13,241,392)	(799,294)		(14,040,686)
Vehicles, furniture and equipment	(2,769,999)	(243,371)		(3,013,370)
Total accumulated depreciation	(18,299,033)	(1,165,000)		(19,464,033)
Total capital assets, being depreciated, net	21,401,115	(873,330)		20,527,785
Governmental activities capital assets, net	\$ 23,705,586	\$ (873,330)	\$	\$ 22,832,256

NOTE 7 – CAPITAL ASSETS

Depreciation expense was charged to governmental functions as follows:

Instruction	\$ 834,146
Support services – students and staff	35,107
Support services – administration	155,536
Operation and maintenance of plant services	93,571
Student transportation services	28,255
Operation of non-instructional services	 18,385
Total depreciation expense – governmental activities	\$ 1,165,000

NOTE 8 – SHORT TERM DEBT – REVOLVING LINE OF CREDIT

The District has a \$2.5 million revolving line of credit to provide cash flow during the year to mitigate the impact of timing differences of expenditures and the receipt of state aid and property tax revenues. At year end, the District had \$2.5 million in unused line of credit.

NOTE 9 – GENERAL OBLIGATION BONDS PAYABLE

Bonds payable at year end, consisted of the following outstanding general obligation bonds. Of the total amount originally authorized, all has been issued. The bonds are callable with interest payable semiannually. Property taxes from the Debt Service Fund are used to pay bonded debt. The District's legal debt limit is \$19.7 million, and the available margin is \$15.8 million.

	Original			C	Outstanding		
	Amount	Interest	Remaining		Principal	Dι	ie Within
Purpose	Issued	Rates	Maturities	Ju	ne 30, 2020	0	ne Year
Governmental activities:							
School Improvement Bonds							
Series of 2005 A	\$ 7,070,000	4.125-4.25%	7/1/20-21	\$	200,000	\$	100,000
School Improvement Bonds							
Series of 2005 B	2,930,000	4.125-4.25%	7/1/20-24		1,060,000		195,000
School Improvement Bonds							
Series of 2012 A	1,900,000	4.0-5.0%	7/1/20-32		1,125,000		100,000
School Improvement Bonds							
Series of 2012 B	1,700,000	2.25-4.5%	7/1/20-30		1,500,000		25,000
Total				\$	3,885,000	\$	420,000

NOTE 9 – GENERAL OBLIGATION BONDS PAYABLE

Annual debt service requirements to maturity on general obligation bonds at year end are summarized as follows:

		Governmental Activities						
Year ending June 30:		Principal	Interest					
	2021	\$ 420,000	\$	158,027				
	2022	455,000		140,556				
	2023	385,000		123,600				
	2024	370,000		107,800				
	2025	380,000		91,675				
	2026-30	1,475,000		237,250				
	2031-33	 400,000		24,750				
Total		\$ 3,885,000	\$	883,658				

NOTE 10 – CHANGES IN LONG-TERM LIABILITIES

Long-term liability activity for the current fiscal year was as follows:

	Beginning Balance	Additions	R	eductions	Ending Balance]	Due Within One Year
Governmental activities:							
Bonds payable:							
General obligation bonds	\$ 4,395,000	\$	\$	510,000	\$ 3,885,000	\$	420,000
Premium	123,375			10,744	112,631		
Total bonds payable	 4,518,375	 		520,744	 3,997,631		420,000
Net pension liability	10,747,158			100,072	 10,647,086		
Compensated absences payable	225,579	114,570		137,996	202,153		49,826
Governmental activity long-term	 _	 			 		_
liabilities	\$ 15,491,112	\$ 114,570	\$	758,812	\$ 14,846,870	\$	469,826

NOTE 11 – INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

At year end, interfund balances were as follows:

Due to/from other funds:

At year end, several funds had negative cash balances in the Treasurer's pooled cash accounts of \$97,056. Negative cash on deposit with the County Treasurer was reduced by interfund borrowing with the General Fund. All interfund balances are expected to be paid within one year.

NOTE 11 – INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

Interfund transfers:

		Transfers in							
	Debt								
	Ge	eneral	Se	ervice					
Transfers out	F	Fund Fund				Total			
Non-Major Governmental Funds	\$	8,026	\$	1,068	\$	9,094			
Total	\$	8,026	\$	1,068	\$	9,094			

Transfers between funds were used to (1) move federal grant funds restricted for indirect costs, and (2) move investment income earned in the Bond Building Fund that is required by statute to be expended in the Debt Service Fund.

NOTE 12 – CONTINGENT LIABILITIES

<u>Compliance</u> – The District has received a notice from the Office of the Auditor General that indicated the District had failed to substantially comply with the Uniform System of Financial Records (USFR), the manual which outlines State mandated internal control policies and procedures. According to A.R.S. Section 15-271, the District has 90 days to implement procedures to correct the deficiencies. The District is currently awaiting the Office of the Auditor General to perform a status review. If the Auditor General's review results in a noncompliance status, the State Board of Education may withhold a portion of the District's monthly state aid distribution, until such time as the District is found to be in compliance. Upon reaching a substantial compliance status, the State Board of Education will distribute all funds previously withheld. However, it is management's opinion that the District will be found in compliance upon the next status review.

In addition, amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures/expenses that may be disallowed by the grantor cannot be determined at this time, although the District expects such amounts, if any, to be immaterial.

NOTE 13 – PRIOR PERIOD ADJUSTMENTS

The July 1, 2019, government-wide net position and the fund balance of the General and Non-Major Governmental Funds do not agree to the prior year financial statements due to a correction of an error. The District did not properly allocate property tax revenues between the General Fund and Unrestricted Capital Outlay Fund.

		Governmental Funds			
			N	Non-Major	
	Statement	General	Go	overnmental	
	of Activities	Fund		Funds	
Net position/fund balance, June 30, 2019, as				_	
previously reported	\$ 15,351,352	\$ 3,982,094	\$	1,169,270	
Student activities per GASB 84	13,499			13,499	
Re-allocation of property tax revenue		(327,825)		327,825	
Net position/fund balance, July 1, 2019, as restated	\$ 15,364,851	\$ 3,654,269	\$	1,510,594	

NOTE 14 – RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District was unable to obtain general property and liability insurance at a cost it considered to be economically justifiable. Therefore, the District joined the Arizona School Risk Retention Trust, Inc. (ASRRT). ASRRT is a public entity risk pool currently operating as a common risk management and insurance program for school districts and community colleges in the State. The District pays an annual premium to ASRRT for its general insurance coverage. The agreement provides that ASRRT will be self-sustaining through member premiums and will reinsure through commercial companies for claims in excess of specified amounts.

The District joined the Arizona School Alliance for Workers' Compensation, Inc. (Alliance) together with other school districts in the state for risks of loss related to workers' compensation claims. The Alliance is a public entity risk pool currently operating as a common risk management and insurance program for school districts in the State. The District pays biweekly premiums to the Alliance for its employee workers' compensation coverage. The agreement provides that the Alliance will be self-sustaining through members' premiums and will reinsure through commercial companies for claims in excess of specified amounts for each insured event.

The District joined the School Medical Insurance Trust (SMIT) together with other school districts in the state for risks of loss related to employee health and accident claims. SMIT is a public entity risk pool currently operating as a common risk management and insurance program for school districts. The agreement provides that SMIT will be self-sustaining through members' premiums and will reinsure through commercial companies for claims in excess of specified amounts for each insured event.

NOTE 14 – RISK MANAGEMENT

The District continues to carry commercial insurance for all other risks of loss, including liability for student injuries insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

NOTE 15 – PENSIONS

Plan Description. District employees participate in the Arizona State Retirement System (ASRS). The ASRS administers a cost-sharing multiple-employer defined benefit pension plan, a cost-sharing multiple-employer defined benefit health insurance premium benefit (OPEB) plan, and a cost-sharing multiple-employer defined benefit long-term disability (OPEB) plan. The Arizona State Retirement System Board governs the ASRS according to the provisions of A.R.S. Title 38, Chapter 5, Articles 2 and 2.1. ASRS is a component unit of the State of Arizona. The ASRS issues a publicly available financial report that includes its financial statements and required supplementary information. The report is available on the ASRS website at www.azasrs.gov.

The ASRS OPEB plans are not further disclosed because of their relative insignificance to the District's financial statements.

Benefits Provided. The ASRS provides retirement, health insurance premium supplement, long-term disability, and survivor benefits. State statute establishes benefit terms. Retirement benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

	Retirement Initial Membership Date:						
	Before July 1, 2011	On or After July 1, 2011					
Years of service and	Sum of years and age equals 80	30 years, age 55					
age required to	10 years, age 62	25 years, age 60					
receive benefit	5 years, age 50*	10 years, age 62					
	Any years, age 65	5 years, age 50*					
		Any years, age 65					
Final average salary is based on	Highest 36 months of last 120 months	Highest 60 months of last 120 months					
Benefit percent per year of service	2.1% to 2.3%	2.1% to 2.3%					
-	*With actuarially reduced benefits						

NOTE 15 – PENSIONS

Retirement benefits for members who joined the ASRS prior to September 13, 2013, are subject to automatic cost-of-living adjustments based on excess investment earnings. Members with a membership date on or after September 13, 2013, are not eligible for cost-of-living adjustments. Survivor benefits are payable upon a member's death. For retired members, the survivor benefit is determined by the retirement benefit option chosen. For all other members, the beneficiary is entitled to the member's account balance that includes the member's contributions and employer's contributions, plus interest earned.

Contributions. In accordance with state statutes, annual actuarial valuations determine active member and employer contribution requirements. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. For the current fiscal year, active ASRS members were required by statute to contribute at the actuarially determined rate of 12.11 percent (11.94 percent for retirement and 0.17 percent for long-term disability) of the members' annual covered payroll, and the District was required by statute to contribute at the actuarially determined rate of 12.11 percent (11.45 percent for retirement, 0.49 percent for health insurance premium benefit, and 0.17 percent for long-term disability) of the active members' annual covered payroll. The District's contributions to the pension plan for the year ended June 30, 2020 were \$866,290.

Employers are also required to pay an Alternate Contribution Rate (ACR), for retired members who return to work in positions that would typically be filled by an employee who contributes to ASRS. The District was required by statute to contribute at the actuarially determined rate of 10.41 percent (10.29 for retirement, 0.05 percent for health insurance premium benefit, and 0.07 percent for long-term disability). ACR contributions are included in employer contributions presented above.

The District's pension plan contributions are paid by the same funds as the employee's salary, with the largest component coming from the General Fund.

Pension Liability. The net pension liability was measured as of June 30, 2019. The total liability used to calculate the net liability was determined using update procedures to roll forward the total liability from an actuarial valuation as of June 30, 2018, to the measurement date of June 30, 2019. The District's proportion of the net liability was based on the District's actual contributions to the applicable plan relative to the total of all participating employers' contributions to the plan for the year ended June 30, 2019.

NOTE 15 – PENSIONS

At June 30, 2020, the District reported the following amounts for its proportionate share of the pension plan net liability. In addition, at June 30, 2019, the District's percentage proportion for the plan and the related change from its proportion measured as of June 30, 2018 was:

	Net	District	Increase	
Liability		% Proportion	(Decrease)	
\$	10,647,086	0.073	(0.004)	

Pension Expense and Deferred Outflows/Inflows of Resources. The District has deferred outflows and inflows of resources related to the net pension liability. Certain changes in the net pension liability are recognized as pension expense over a period of time rather than the year of occurrence. The District's pension expense for the year ended June 30, 2020 was \$921,895.

The District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred		Deferred	
	Outflows of		Inflows of	
	Resources		R	esources
Differences between expected and actual experience	\$	192,342	\$	2,002
Changes of assumptions or other inputs		45,006		423,988
Net difference between projected and actual earnings				
on pension investments				239,310
Changes in proportion and differences between				
contributions and proportionate share of contributions		44,524		549,407
Contributions subsequent to the measurement date		866,290		
Total	\$	1,148,162	\$	1,214,707

The amounts of deferred outflows of resources resulting from contributions subsequent to the measurement date as reported in the table above will be recognized as an adjustment of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30:							
	2021	\$	(487,722)				
	2022		(463,249)				
	2023		(45,958)				
	2024		64,094				

NOTE 15 – PENSIONS

Actuarial Assumptions. The significant actuarial assumptions used to measure the total pension liability are as follows:

Actuarial valuation date	June 30, 2018
Actuarial roll forward date	June 30, 2019
Actuarial cost method	Entry age normal
Investment rate of return	7.5%
Inflation	2.3%
Projected salary increases	2.7-7.2%
Permanent base increases	Included
Mortality rates	2017 SRA Scale U-MP

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the five-year period ended June 30, 2016. The purpose of the experience study was to review actual experience in relation to the actuarial assumptions in effect. The ASRS Board adopted the experience study recommended changes which were applied to the June 30, 2017, actuarial valuation.

The long-term expected rate of return on ASRS plan investments was determined to be 7.5 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage, excluding any expected inflation.

On June 29, 2018, the ASRS Board approved updated strategic asset allocation targets, to be effective July 2018. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

T - ... T -

		Long-Term
		Expected
	Target	Geometric Real
Asset Class	Allocation	Rate of Return
Equity	50%	6.09%
Credit	20	5.36
Interest rate sensitive bonds	10	1.62
Real estate	20	5.85
Total	100%	

NOTE 15 – PENSIONS

Discount Rate. The discount rate used to measure the total pension liability was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the ASRS Board's funding policy, which establishes the contractually required rate under Arizona statute. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.5 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

		Current						
	1%	1% Decrease		Discount Rate		1% Increase		
Rate		6.5%		7.5%		8.5%		
Net liability	\$	15,153,270	\$	10,647,086	\$	6,881,076		

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in the separately issued ASRS financial report. The report is available on the ASRS website at www.azasrs.gov.

NOTE 16 – SUBSEQUENT EVENT

The District will be losing its Head Start Program in fiscal year 2020-21. The District entered into an agreement with Booker T. Washington, a child development center, where Booker T. Washington will lead the Head Start Program on the District's campus rent free.

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REQUIRED SUPPLEMENTARY INFORMATION

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL GENERAL YEAR ENDED JUNE 30, 2020

	Budgeted	Amounts	Non-GAAP	Variance with Final Budget Positive	
	Original	Final	Actual	(Negative)	
Revenues:					
Other local	\$	\$	\$ 820,271	\$ 820,271	
Property taxes			4,949,038	4,949,038	
State aid and grants			3,760,842	3,760,842	
Total revenues			9,530,151	9,530,151	
Expenditures:					
Current -					
Instruction	5,147,304	5,116,641	4,796,355	320,286	
Support services - students and staff	1,133,182	1,098,088	1,175,855	(77,767)	
Support services - administration	1,358,249	1,278,021	1,380,398	(102,377)	
Operation and maintenance of plant services	1,503,916	1,483,916	1,283,164	200,752	
Student transportation services	354,131	354,131	283,246	70,885	
Operation of non-instructional services	34,568	34,568	18,290	16,278	
Capital outlay			1,408	(1,408)	
Total expenditures	9,531,350	9,365,365	8,938,716	426,649	
Changes in fund balances	(9,531,350)	(9,365,365)	591,435	9,956,800	
Fund balances, beginning of year, as restated			1,799,160	1,799,160	
Increase (decrease) in reserve for prepaid items			55,226	55,226	
Fund balances (deficits), end of year	\$ (9,531,350)	\$ (9,365,365)	\$ 2,445,821	\$ 11,811,186	

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL CLASSROOM SITE YEAR ENDED JUNE 30, 2020

	Budgeted	Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
Revenues:				
Other local	\$	\$	\$ 20,278	\$ 20,278
State aid and grants			552,738	552,738
Total revenues			573,016	573,016
Expenditures:				
Current -				
Instruction	1,906,149	1,807,940	491,504	1,316,436
Support services - students and staff			4,690	(4,690)
Total expenditures	1,906,149	1,807,940	496,194	1,311,746
Changes in fund balances	(1,906,149)	(1,807,940)	76,822	1,884,762
Fund balances, beginning of year			1,016,920	1,016,920
Fund balances (deficits), end of year	\$ (1,906,149)	\$ (1,807,940)	\$ 1,093,742	\$ 2,901,682

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY ARIZONA STATE RETIREMENT SYSTEM LAST SIX FISCAL YEARS

		<u>2020</u>		<u>2019</u>		<u>2018</u>		<u>2017</u>
Measurement date	Jı	ine 30, 2019	Jı	ine 30, 2018	Jı	ine 30, 2017	Jı	ne 30, 2016
District's proportion of the net pension (assets) liability		0.07%		0.08%		0.08%		0.08%
District's proportionate share of the net pension (assets) liability	\$	10,647,086	\$	10,747,158	\$	12,509,175	\$	12,252,637
District's covered payroll	\$	7,704,436	\$	7,658,587	\$	7,826,855	\$	7,113,576
District's proportionate share of the net pension (assets) liability as a percentage of its covered payroll		138.19%		140.33%		159.82%		172.24%
Plan fiduciary net position as a percentage of the total pension liability		73.24%		73.40%		69.92%		67.06%

SCHEDULE OF PENSION CONTRIBUTIONS ARIZONA STATE RETIREMENT SYSTEM LAST SIX FISCAL YEARS

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Actuarially determined contribution	\$ 866,290	\$ 861,356	\$ 834,786	\$ 843,735
Contributions in relation to the actuarially determined contribution	 866,290	 861,356	 834,786	 843,735
Contribution deficiency (excess)	\$	\$	\$ 	\$
District's covered payroll	\$ 7,565,852	\$ 7,704,436	\$ 7,658,587	\$ 7,826,855
Contributions as a percentage of covered payroll	11.45%	11.18%	10.90%	10.78%

NOTE: The pension schedules in the required supplementary information are intended to show information for ten years, and additional information will be displayed as it becomes available.

	<u>2016</u>	<u>2015</u>			
Ju	ne 30, 2015	Ju	nne 30, 2014		
	0.08%		0.08%		
\$	12,144,684	\$	11,619,226		
\$	7,221,331	\$	7,052,561		
	168.18%		164.75%		
	68.35%		69.49%		

<u>2016</u>	<u>2015</u>
\$ 771,823	\$ 786,403
771,823	 786,403
\$ 	\$
\$ 7,113,576	\$ 7,221,331
10.85%	10.89%

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WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2020

NOTE 1 – BUDGETARY BASIS OF ACCOUNTING

The District budget is prepared on a basis consistent with accounting principles generally accepted in the United States of America, except for the following items.

- Certain activities reported in the General Fund are budgeted in separate funds in accordance with Arizona Revised Statutes.
- Prepaid items are budgeted in the year prepaid.
- Employee insurance expenditures are budgeted in the year the employee insurance account is funded.

The following schedule reconciles expenditures and fund balances at the end of year.

	Total			Fund Balances		
	Expenditures			nd of Year		
Statement of Revenues, Expenditures and Changes in						
Fund Balances – Governmental Funds	\$	9,743,686	\$	3,853,920		
Activity budgeted as special revenue funds		(255,507)		(533,655)		
Activity budgeted as capital projects funds		(419,039)		(872,471)		
Current-year prepaid items		(108,127)				
Employee insurance account		(22,297)		(1,973)		
Schedule of Revenues, Expenditures and Changes in						
Fund Balances – Budget and Actual – General Fund	\$	8,938,716	\$	2,445,821		

NOTE 2 – PENSION PLAN SCHEDULES

Actuarial Assumptions for Valuations Performed. The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated, which is the most recent actuarial valuation. The actuarial assumptions used are disclosed in the notes to the financial statements.

Factors that Affect Trends. The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study for the five-year period ended June 30, 2016. The purpose of the experience study was to review actual experience in relation to the actuarial assumptions in effect. The ASRS Board adopted the experience study recommended changes which were applied to the June 30, 2017, actuarial valuation.

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COMBINING AND INDIVIDUAL FUND FINANCIAL STATEMENTS AND SCHEDULES (This page intentionally left blank)

GOVERNMENTAL FUNDS

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING BALANCE SHEET - ALL NON-MAJOR GOVERNMENTAL FUNDS - BY FUND TYPE JUNE 30, 2020

A COPUTE	Special Revenue			tal Projects	Total Non-Major Governmental Funds	
ASSETS Cash and investments	\$	1,147,550	\$	828,236	\$	1,975,786
Property taxes receivable	Ψ	1,117,550	Ψ	63,537	Ψ	63,537
Due from governmental entities		307,179		02,227		307,179
Total assets	\$	1,454,729	\$	891,773	\$	2,346,502
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	<u> </u>					
Liabilities:						
Accounts payable	\$	76,661	\$	41,106	\$	117,767
Due to other funds	•	97,056	,	,	,	97,056
Accrued payroll and employee benefits		64,735				64,735
Unearned revenues		956				956
Total liabilities		239,408		41,106		280,514
Deferred inflows of resources:						
Unavailable revenues - property taxes				10,309		10,309
Unavailable revenues - intergovernmental		185,693				185,693
Total deferred inflows of resources		185,693		10,309		196,002
Fund balances (deficits):						
Restricted		1,176,698		840,358		2,017,056
Unassigned		(147,070)		,		(147,070)
Total fund balances		1,029,628		840,358		1,869,986
Total liabilities, deferred inflows of resources						
and fund balances	\$	1,454,729	\$	891,773	\$	2,346,502

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES ALL NON-MAJOR GOVERNMENTAL FUNDS - BY FUND TYPE YEAR ENDED JUNE 30, 2020

	Specia	al Revenue	Capit	tal Projects	Total Non-Major Governmental Funds		
Revenues:							
Other local	\$	193,676	\$	40,403	\$	234,079	
Property taxes				1,013,339		1,013,339	
State aid and grants		59,465				59,465	
Federal aid, grants and reimbursements		3,024,267				3,024,267	
Total revenues		3,277,408		1,053,742		4,331,150	
Expenditures:							
Current -							
Instruction		1,636,664				1,636,664	
Support services - students and staff		371,621				371,621	
Support services - administration		177,146				177,146	
Operation and maintenance of plant services		25,903				25,903	
Student transportation services		18,029				18,029	
Operation of non-instructional services		986,232				986,232	
Capital outlay		173,955		573,114		747,069	
Total expenditures		3,389,550		573,114		3,962,664	
Excess (deficiency) of revenues over expenditures		(112,142)		480,628		368,486	
Other financing sources (uses):							
Transfers out		(8,026)		(1,068)		(9,094)	
Total other financing sources (uses)		(8,026)	-	(1,068)		(9,094)	
Changes in fund balances		(120,168)		479,560		359,392	
Fund balances, beginning of year, as restated		1,149,796		360,798		1,510,594	
Fund balances, end of year		1,029,628	\$	840,358	\$	1,869,986	

SPECIAL REVENUE FUNDS

<u>Instructional Improvement</u> - to account for the activity of monies received from gaming revenue.

<u>County, City, and Town Grants</u> - to account for monies received from county, city and town grants.

<u>Title I Grants</u> - to account for financial assistance received for the purpose of improving the teaching and learning of children failing, or most at-risk of failing, to meet challenging State academic standards.

<u>Professional Development and Technology Grants</u> - to account for financial assistance received to increase student academic achievement through improving teacher quality.

<u>Title IV Grants</u> - to account for financial assistance received for chemical abuse awareness programs and expanding projects that benefit educational and health needs of the communities.

<u>Limited English & Immigrant Students</u> - to account for financial assistance received for educational services and costs for limited English and immigrant children.

<u>Special Education Grants</u> - to account for supplemental financial assistance received to provide a free, appropriate public education to disabled children.

<u>Medicaid Reimbursement</u> - to account for reimbursements related to specific health services provided to eligible students.

<u>E-Rate</u> - to account for financial assistance received for broadband internet and telecommunication costs.

<u>Other Federal Projects</u> - to account for financial assistance received for other supplemental federal projects.

Other State Projects - to account for financial assistance received for other State projects.

<u>Food Service</u> - to account for the financial activity of school activities that have as their purpose the preparation and serving of regular and incidental meals and snacks in connection with school functions.

<u>Civic Center</u> - to account for monies received from the rental of school facilities for civic activities.

<u>Community School</u> - to account for activity related to academic and skill development for all citizens.

<u>Auxiliary Operations</u> - to account for activity arising from bookstore, athletic and miscellaneous District related operations.

<u>Extracurricular Activities Fees Tax Credit</u> - to account for activity related to monies collected in support of extracurricular activities to be taken as a tax credit by the tax payer in accordance with A.R.S. §43-1089.01.

<u>Gifts and Donations</u> - to account for activity related to gifts, donations, bequests and private grants made to the District.

<u>Fingerprint</u> - to account for activity of fingerprinting employees as mandated by the State.

<u>Textbooks</u> - to account for monies received from students to replace or repair lost or damaged textbooks.

<u>Indirect Costs</u> - to account for monies received from federal projects for administrative costs.

<u>Insurance Refund</u> - to account for insurance premium payments that are refunded to the District.

<u>Student Activities</u> - to account for monies raised by students to finance student clubs and organizations.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING BALANCE SHEET - NON-MAJOR SPECIAL REVENUE FUNDS JUNE 30, 2020

	Instructional Improvement		County, City, and Town Grants		Title	I Grants
<u>ASSETS</u>						
Cash and investments	\$	324,510	\$	1,626	\$	
Due from governmental entities	·	27,493		ŕ		33,787
Total assets	\$	352,003	\$	1,626	\$	33,787
LIABILITIES, DEFERRED INFLOWS OF RESOURCES						
AND FUND BALANCES						
Liabilities:						
Accounts payable	\$		\$		\$	
Due to other funds						14,710
Accrued payroll and employee benefits		2,600				19,077
Unearned revenues						
Total liabilities		2,600				33,787
Deferred inflows of resources:						
Unavailable revenues - intergovernmental						33,787
onavanaore revenues intergovernmentar						33,707
Fund balances (deficits):						
Restricted		349,403		1,626		
Unassigned						(33,787)
Total fund balances		349,403		1,626		(33,787)
Total liabilities, deferred inflows of resources						
and fund balances	\$	352,003	\$	1,626	\$	33,787

Professional Development and Technology Grants	nd Title IV Grants		Limited English & Immigrant Students		Special Education Grants		E-Rate		Other Federal Projects	
\$ 3,154 \$ 3,154	\$	53,713 53,713	\$	343 343	\$	4,063	\$	123,350 63,689 187,039	\$	89,962 89,962
\$ 1,052 2,102	\$	40,118 2,274 11,321	\$	343	\$	4,063	\$		\$	72,135 27,772
3,154		53,713		343		4,063				99,907
3,154		53,713		343		4,063		51,047		39,586
(3,154) (3,154)		(53,713) (53,713)		(343) (343)		(4,063) (4,063)		135,992 135,992		(49,531) (49,531)
\$ 3,154	\$	53,713	\$	343	\$	4,063	\$	187,039	\$	89,962

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING BALANCE SHEET - NON-MAJOR SPECIAL REVENUE FUNDS JUNE 30, 2020

	Other State Projects			Food Service		Civic Center	
<u>ASSETS</u>				_			
Cash and investments	\$	956	\$	401,870	\$	63,478	
Due from governmental entities				30,975			
Total assets	\$	956	\$	432,845	\$	63,478	
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES Liabilities:							
Accounts payable	\$		\$	36,543	\$		
Due to other funds	φ		Ф	30,343	Φ		
Accrued payroll and employee benefits				1,863			
Unearned revenues		956		1,003			
Total liabilities		956		38,406			
Deferred inflows of resources:							
Unavailable revenues - intergovernmental							
Fund balances (deficits):							
Restricted				394,439		63,478	
Unassigned				-			
Total fund balances				394,439		63,478	
Total liabilities, deferred inflows of resources and fund balances	\$	956	\$	432,845	\$	63,478	

Community School	Extracurricular Activities Fees Tax Credit	Fingerprint	Textbooks	Insurance Refund	Student Activities
\$	\$ 147,727	\$ 884	\$ 12,634	\$ 32,797	\$ 37,718
\$	\$ 147,727	\$ 884	\$ 12,634	\$ 32,797	\$ 37,718
\$ 2,479	\$	\$	\$	\$	\$
2,479					
(2,479)	147,727	884	12,634	32,797	37,718
$\frac{(2,479)}{(2,479)}$	147,727	884	12,634	32,797	37,718
\$	\$ 147,727	\$ 884	\$ 12,634	\$ 32,797	\$ 37,718

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING BALANCE SHEET - NON-MAJOR SPECIAL REVENUE FUNDS JUNE 30, 2020

	 Totals
ASSETS Cash and investments Due from governmental entities	\$ 1,147,550 307,179
Total assets	\$ 1,454,729
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	
Liabilities:	
Accounts payable	\$ 76,661
Due to other funds	97,056
Accrued payroll and employee benefits	64,735
Unearned revenues	956
Total liabilities	239,408
Deferred inflows of resources:	
Unavailable revenues - intergovernmental	 185,693
Fund balances (deficits):	
Restricted	1,176,698
Unassigned	(147,070)
Total fund balances	1,029,628
Total liabilities, deferred inflows of resources	
and fund balances	\$ 1,454,729

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	Instructional Improvement	County, City, and Town Grants	Title I Grants	
Revenues:				
Other local	\$ 7,165	\$ 12,485	\$	
State aid and grants	50,357			
Federal aid, grants and reimbursements			564,314	
Total revenues	57,522	12,485	564,314	
Expenditures:				
Current -				
Instruction	58,434		451,462	
Support services - students and staff	20,950		120,462	
Support services - administration	12,184		1,400	
Operation and maintenance of plant services				
Student transportation services				
Operation of non-instructional services		10,453		
Capital outlay				
Total expenditures	91,568	10,453	573,324	
Excess (deficiency) of revenues over expenditures	(34,046)	2,032	(9,010)	
Other financing sources (uses):				
Transfers out				
Total other financing sources (uses)				
Changes in fund balances	(34,046)	2,032	(9,010)	
Fund balances (deficits), beginning of year	383,449	(406)	(24,777)	
Fund balances (deficits), end of year	\$ 349,403	\$ 1,626	\$ (33,787)	

Professional Development and Technology Grants	Title IV Grants	Limited English & Immigrant Students	Special Education Grants	E-Rate	Other Federal Projects
\$	\$	\$	\$	\$ 2,986	\$
28,680	157,810	69,768	222,329	50,568	1,148,006
28,680	157,810	69,768	222,329	53,554	1,148,006
29,104	87,224 79,549 250	35,418 4,725 85	100,367 62,323 405	6,300	883,163 47,193 155,928
				12,642	1,705
	21,109		1,427	51,047	1,457 65,398
29,104	188,132	40,228	164,522	69,989	1,154,844
(424)	(30,322)	29,540	57,807	(16,435)	(6,838)
		(1,927) (1,927)	(6,099) (6,099)		
(424)	(30,322)	27,613	51,708	(16,435)	(6,838)
(2,730)	(23,391)	(27,956)	(55,771)	152,427	(42,693)
\$ (3,154)	\$ (53,713)	\$ (343)	\$ (4,063)	\$ 135,992	\$ (49,531)

	Oth	er State				
	Projects		Food Service		Civic Center	
Revenues:						
Other local	\$		\$	36,014	\$	1,199
State aid and grants		9,108				
Federal aid, grants and reimbursements	<u> </u>			782,792		
Total revenues		9,108		818,806		1,199
Expenditures:						
Current -						
Instruction		5,094				
Support services - students and staff		4,014				
Support services - administration				594		
Operation and maintenance of plant services				10,318		
Student transportation services						
Operation of non-instructional services				910,082		
Capital outlay				34,974		
Total expenditures		9,108		955,968		
Excess (deficiency) of revenues over expenditures				(137,162)		1,199
Other financing sources (uses): Transfers out Total other financing sources (uses)						
Changes in fund balances				(137,162)	-	1,199
Fund balances (deficits), beginning of year				531,601		62,279
Fund balances (deficits), end of year	\$		\$	394,439	\$	63,478

nmunity chool	Activ	curricular vities Fees x Credit	Finge	erprint	Tex	tbooks	Insuran	ce Refund	Studen	t Activities
\$ 11,626	\$	47,130	\$	17	\$	620	\$	631	\$	73,803
11,626		47,130		17		620		631		73,803
1,791		15,502 1,510								
1,238 14,656		18,029								49,584
17,685		35,041								49,584
(6,059)		12,089		17		620		631		24,219
 (6,059)		12,089		17		620		631		24,219
3,580		135,638		867		12,014		32,166		13,499
\$ (2,479)	\$	147,727	\$	884	\$	12,634	\$	32,797	\$	37,718

	Totals
Revenues:	
Other local	\$ 193,676
State aid and grants	59,465
Federal aid, grants and reimbursements	 3,024,267
Total revenues	 3,277,408
Expenditures:	
Current -	
Instruction	1,636,664
Support services - students and staff	371,621
Support services - administration	177,146
Operation and maintenance of plant services	25,903
Student transportation services	18,029
Operation of non-instructional services	986,232
Capital outlay	 173,955
Total expenditures	 3,389,550
Excess (deficiency) of revenues over expenditures	 (112,142)
Other financing sources (uses):	
Transfers out	 (8,026)
Total other financing sources (uses)	 (8,026)
Changes in fund balances	 (120,168)
Fund balances (deficits), beginning of year	1,149,796
Fund balances, end of year	\$ 1,029,628

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	Instructional Improvement					
	Budget	Actual		Variance - Positive (Negative)		
Revenues:						
Other local	\$	\$	7,165	\$	7,165	
State aid and grants			50,357		50,357	
Federal aid, grants and reimbursements			55.500			
Total revenues			57,522		57,522	
Expenditures: Current - Instruction	359,256		58,434		300,822	
Support services - students and staff	339,230		20,950		(20,950)	
Support services - administration			12,184		(20,930) $(12,184)$	
Operation and maintenance of plant services Student transportation services Operation of non-instructional services Capital outlay			, 			
Total expenditures	359,256		91,568		267,688	
Excess (deficiency) of revenues over expenditures	(359,256)		(34,046)		325,210	
Other financing sources (uses): Transfers in Transfers out						
Total other financing sources (uses)						
Changes in fund balances	(359,256)		(34,046)		325,210	
Fund balances (deficits), beginning of year			383,449		383,449	
Fund balances (deficits), end of year	\$ (359,256)	\$	349,403	\$	708,659	

Cour	nty, City, and Town Gr	ants	Title I Grants					
Budget Actual		Variance - Positive (Negative)	Budget	Actual	Variance - Positive (Negative)			
\$	\$ 12,485	\$ 12,485	\$	\$	\$			
	12,485	12,485		564,314 564,314	564,314 564,314			
			642,157	451,462 120,462 1,400	190,695 (120,462) (1,400)			
26,752	10,453	16,299						
26,752	10,453	16,299	642,157	573,324	68,833			
(26,752)	2,032	28,784	(642,157)	(9,010)	633,147			
(26,752)	2,032	28,784	(642,157)	(9,010)	633,147			
	(406)	(406)		(24,777)	(24,777)			
\$ (26,752)	\$ 1,626	\$ 28,378	\$ (642,157)	\$ (33,787)	\$ 608,370			

	Professional Development and Technology Grants					
	Budget	Actual	Variance - Positive (Negative)			
Revenues:	Ф	Ф	Ф			
Other local	\$	\$	\$			
State aid and grants		20,700	20.600			
Federal aid, grants and reimbursements Total revenues		28,680 28,680	28,680 28,680			
1 otal revenues		20,000				
Expenditures:						
Current -						
Instruction						
Support services - students and staff	29,844	29,104	740			
Support services - administration						
Operation and maintenance of plant services						
Student transportation services						
Operation of non-instructional services						
Capital outlay						
Total expenditures	29,844	29,104	740			
Excess (deficiency) of revenues over expenditures	(29,844)	(424)	29,420			
Other financing sources (uses):						
Transfers in						
Transfers out						
Total other financing sources (uses)						
Changes in fund balances	(29,844)	(424)	29,420			
Fund balances (deficits), beginning of year		(2,730)	(2,730)			
Fund balances (deficits), end of year	\$ (29,844)	\$ (3,154)	\$ 26,690			

	Title IV Grants		Limited English & Immigrant Students				
Budget	Actual	Variance - Positive (Negative)	Budget	Actual	Variance - Positive (Negative)		
\$	\$	\$	\$	\$	\$		
	157,810 157,810	157,810 157,810		69,768 69,768	69,768 69,768		
207,419	87,224 79,549 250	120,195 (79,549) (250)	57,284	35,418 4,725 85	21,866 (4,725) (85)		
207,419	21,109 188,132	(21,109) 19,287	57,284	40,228	17,056		
(207,419)	(30,322)	177,097	(57,284)	29,540	86,824		
				(1,927) (1,927)	(1,927) (1,927)		
(207,419)	(30,322)	177,097	(57,284)	27,613	84,897		
	(23,391)	(23,391)		(27,956)	(27,956)		
\$ (207,419)	\$ (53,713)	\$ 153,706	\$ (57,284)	\$ (343)	\$ 56,941		

	-		
YEAR	ENDEI) JUNE 30	, 2020

	Special Education Grants					
	Budget Actual		Variance - Positive (Negative)			
Revenues:	_		_			
Other local	\$	\$	\$			
State aid and grants		222 220	222 220			
Federal aid, grants and reimbursements		222,329	222,329			
Total revenues		222,329	222,329			
Expenditures:						
Current -						
Instruction	283,899	100,367	183,532			
Support services - students and staff		62,323	(62,323)			
Support services - administration		405	(405)			
Operation and maintenance of plant services						
Student transportation services						
Operation of non-instructional services						
Capital outlay	202.000	1,427	(1,427)			
Total expenditures	283,899	164,522	119,377			
Excess (deficiency) of revenues over expenditures	(283,899)	57,807	341,706			
Other financing sources (uses):						
Transfers in						
Transfers out		(6,099)	(6,099)			
Total other financing sources (uses)		(6,099)	(6,099)			
Changes in fund balances	(283,899)	51,708	335,607			
Fund balances (deficits), beginning of year		(55,771)	(55,771)			
Fund balances (deficits), end of year	\$ (283,899)	\$ (4,063)	\$ 279,836			

N	Medicaid Reimbursemer	nt	E-Rate				
Budget	Non-GAAP Actual	Variance - Positive (Negative)	Budget	Actual	Variance - Positive (Negative)		
\$	\$	\$	\$	\$ 2,986	\$ 2,986		
				50,568 53,554	50,568 53,554		
116,988	5,344	111,644					
	583	(583)		6,300 12,642	(6,300) (12,642)		
116,988	5,927	111,061	69,121 69,121	51,047 69,989	18,074 (868)		
(116,988)	(5,927)	111,061	(69,121)	(16,435)	52,686		
(116,988)	(5,927)	111,061	(69,121)	(16,435)	52,686		
	153,190	153,190		152,427	152,427		
\$ (116,988)	\$ 147,263	\$ 264,251	\$ (69,121)	\$ 135,992	\$ 205,113		

	Other Federal Projects					
	Budget	Actual	Variance - Positive (Negative)			
Revenues:	Φ.	ф	ф			
Other local	\$	\$	\$			
State aid and grants		1 140 006	1 140 006			
Federal aid, grants and reimbursements		1,148,006	1,148,006			
Total revenues		1,148,006	1,148,006			
Expenditures:						
Current -						
Instruction	2,052,640	883,163	1,169,477			
Support services - students and staff		47,193	(47,193)			
Support services - administration		155,928	(155,928)			
Operation and maintenance of plant services		1,705	(1,705)			
Student transportation services						
Operation of non-instructional services		1,457	(1,457)			
Capital outlay		65,398	(65,398)			
Total expenditures	2,052,640	1,154,844	897,796			
Excess (deficiency) of revenues over expenditures	(2,052,640)	(6,838)	2,045,802			
Other financing sources (uses):						
Transfers in						
Transfers out						
Total other financing sources (uses)						
Changes in fund balances	(2,052,640)	(6,838)	2,045,802			
Fund balances (deficits), beginning of year		(42,693)	(42,693)			
Fund balances (deficits), end of year	\$ (2,052,640)	\$ (49,531)	\$ 2,003,109			

	Other State Projects		Food Service				
Budget	Actual	Variance - Positive (Negative)	Budget	Actual	Variance - Positive (Negative)		
\$	\$ 9,108 9,108	\$ 9,108 <u>9,108</u>	\$	\$ 36,014	\$ 36,014		
158,809	5,094 4,014	153,715 (4,014)		594 10,318	(594) (10,318)		
158,809 (158,809)	9,108	149,701 158,809	774,545 774,545 (774,545)	910,082 34,974 955,968 (137,162)	(135,537) (34,974) (181,423) 637,383		
(158,809)		158,809	(774,545)	(137,162) 531,601	637,383 531,601		
\$ (158,809)	\$	\$ 158,809	\$ (774,545)	\$ 394,439	\$ 1,168,984		

	Civic Center					
	Budget	Actual	Variance - Positive (Negative)			
Revenues:	_					
Other local	\$	\$ 1,199	\$ 1,199			
State aid and grants						
Federal aid, grants and reimbursements		1 100	1 100			
Total revenues		1,199	1,199			
Expenditures:						
Current -						
Instruction						
Support services - students and staff						
Support services - administration						
Operation and maintenance of plant services						
Student transportation services						
Operation of non-instructional services	60,961		60,961			
Capital outlay	(0.061		60.061			
Total expenditures	60,961		60,961			
Excess (deficiency) of revenues over expenditures	(60,961)	1,199	62,160			
Other financing sources (uses):						
Transfers in						
Transfers out						
Total other financing sources (uses)						
Changes in fund balances	(60,961)	1,199	62,160			
Fund balances (deficits), beginning of year		62,279	62,279			
Fund balances (deficits), end of year	\$ (60,961)	\$ 63,478	\$ 124,439			

	Community School		Auxiliary Operations					
Budget	Actual	Variance - Positive (Negative)	Budget	Non-GAAP Actual	Variance - Positive (Negative)			
\$	\$ 11,626	\$ 11,626	\$	\$ 13,292	\$ 13,292			
	11,626	11,626		13,292	13,292			
	1,791	(1,791)	10,000	4,235	5,765			
	1,238	(1,238)		730	(730)			
37,000	14,656	22,344		1,315	(1,315)			
37,000	17,685	19,315	10,000	6,280	3,720			
(37,000)	(6,059)	30,941	(10,000)	7,012	17,012			
(37,000)	(6,059)	30,941	(10,000)	7,012	17,012			
	3,580	3,580		15,533	15,533			
\$ (37,000)	\$ (2,479)	\$ 34,521	\$ (10,000)	\$ 22,545	\$ 32,545			

	Extracurricular Activities Fees Tax Credit					
	Budget	Actual	Variance - Positive (Negative)			
Revenues:	ф	Φ 47.120	Φ 45.120			
Other local	\$	\$ 47,130	\$ 47,130			
State aid and grants Federal aid, grants and reimbursements						
Total revenues		47,130	47,130			
Expenditures:						
Current - Instruction		15 502	(15.502)			
Support services - students and staff		15,502 1,510	(15,502) (1,510)			
Support services - administration		1,510	(1,310)			
Operation and maintenance of plant services						
Student transportation services	119,832	18,029	101,803			
Operation of non-instructional services	,	,	,			
Capital outlay						
Total expenditures	119,832	35,041	84,791			
Excess (deficiency) of revenues over expenditures	(119,832)	12,089	131,921			
Other financing sources (uses):						
Transfers in						
Transfers out						
Total other financing sources (uses)						
Changes in fund balances	(119,832)	12,089	131,921			
Fund balances (deficits), beginning of year		135,638	135,638			
Fund balances (deficits), end of year	\$ (119,832)	\$ 147,727	\$ 267,559			

Gifts and Donations				Fingerprint					
Budget	Non-GAAP Actual		Variance - Positive (Negative)		Budget	Actual		Variance - Positive (Negative)	
\$	\$	66,568	\$	66,568	\$	\$	17	\$	17
		66,568		66,568			17		17
212,177		13,057 8,316 11,033 12,727		199,120 (8,316) (11,033) (12,727)					
212,177		12,230 7,956 65,319		(12,230) (7,956) 146,858					
(212,177)		1,249		213,426			17		17
(212,177)		1,249		213,426			17		17
		164,091		164,091			867		867
\$ (212,177)	\$	165,340	\$	377,517	\$	\$	884	\$	884

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -BUDGET AND ACTUAL

NON-MAJOR SPECIAL REVENUE FUNDS YEAR ENDED JUNE 30, 2020

	Textbooks				
	Budget	A	etual	Variance - Positive (Negative)	
Revenues:	ф	Ф	(20	ф	(20
Other local	\$	\$	620	\$	620
State aid and grants Federal aid, grants and reimbursements					
Total revenues			620		620
Total revenues			020		020
Expenditures:					
Current -					
Instruction					
Support services - students and staff					
Support services - administration					
Operation and maintenance of plant services					
Student transportation services					
Operation of non-instructional services					
Capital outlay Total expenditures					
Total expenditures					
Excess (deficiency) of revenues over expenditures			620		620
Other financing sources (uses):					
Transfers in					
Transfers out					
Total other financing sources (uses)					
Changes in fund balances			620		620
Fund balances (deficits), beginning of year			12,014		12,014
Fund balances (deficits), end of year	\$	\$	12,634	\$	12,634

Indirect Costs			Insurance Refund				
Budget	Non-GAAP Actual	Variance - Positive (Negative)	Budget	Actual	Variance - Positive (Negative)		
\$	\$ 5,610	\$ 5,610	\$	\$ 631	\$ 631		
	5,610	5,610		631	631		
474,328	7,101 55,834 115,046	(7,101) (55,834) 359,282					
474,328 (474,328)	177,981 (172,371)	296,347 301,957		631	631		
	8,026	8,026					
	8,026	8,026					
(474,328)	(164,345)	309,983		631	631		
	362,852	362,852		32,166	32,166		
\$ (474,328)	\$ 198,507	\$ 672,835	\$	\$ 32,797	\$ 32,797		

	Student Activities					
	Budget	Actual		Variance - Positive (Negative)		
Revenues:						
Other local	\$	\$	73,803	\$	73,803	
State aid and grants						
Federal aid, grants and reimbursements						
Total revenues			73,803		73,803	
Expenditures: Current - Instruction Support services - students and staff Support services - administration Operation and maintenance of plant services Student transportation services Operation of non-instructional services			49,584		(49,584)	
Capital outlay			79,307		(49,564)	
Total expenditures			49,584		(49,584)	
Excess (deficiency) of revenues over expenditures			24,219		24,219	
Other financing sources (uses): Transfers in Transfers out Total other financing sources (uses)						
Changes in fund balances			24,219		24,219	
Fund balances (deficits), beginning of year			13,499		13,499	
Fund balances (deficits), end of year	\$	\$	37,718	\$	37,718	

	Tot	tals		
Budget	Non-C		Variance - Positive (Negative)	
\$	\$	279,146	\$	279,146
		59,465		59,465
		,024,267		3,024,267
	3	,362,878		3,362,878
4,100,629	1	,666,401		2,434,228
29,844	1	435,771		(405,927)
474,328		303,225		171,103
17 1,520		39,360		(39,360)
119,832		18,612		101,220
899,258		999,777		(100,519)
69,121		181,911		(112,790)
5,693,012	3	,645,057		2,047,955
(5,693,012)	(282,179)		5,410,833
		8,026		8,026
		(8,026)		(8,026)
(5,693,012)	(282,179)		5,410,833
	1	,845,462		1,845,462
\$ (5,693,012)	\$ 1	563 283	\$	7 256 295

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DEBT SERVICE FUND

<u>**Debt Service**</u> - to account for the accumulation of resources for, and the payment of, long-term debt principal, interest and related costs.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL ALL DEBT SERVICE FUND YEAR ENDED JUNE 30, 2020

	Debt Service			
	Budget	Actual	Variance - Positive (Negative)	
Revenues:				
Other local	\$	\$ 6,399	\$ 6,399	
Property taxes		635,516	635,516	
Total revenues		641,915	641,915	
Expenditures: Debt service -				
Principal retirement	420,000	420,000		
Interest and fiscal charges	330,000	167,599	162,401	
Total expenditures	750,000	587,599	162,401	
1 our caponatures				
Excess (deficiency) of revenues over expenditures	(750,000)	54,316	804,316	
Other financing sources (uses):				
Transfers in		1,068	1,068	
Total other financing sources (uses)		1,068	1,068	
Changes in fund balances	(750,000)	55,384	805,384	
Fund balances, beginning of year		29,613	29,613	
Fund balances (deficits), end of year	\$ (750,000)	\$ 84,997	\$ 834,997	

CAPITAL PROJECTS FUNDS

School Plant - to account for proceeds from the sale or lease of school property.

<u>Insurance Proceeds</u> - to account for the monies received from insurance claims.

<u>Litigation Recovery</u> - to account for monies received for and derived from litigation.

<u>Unrestricted Capital Outlay</u> - to account for transactions relating to the acquisition of capital items.

Bond Building - to account for proceeds from District bond issues that are expended on the acquisition or lease of sites; construction or renovation of school buildings; supplying school buildings with furniture, equipment, and technology; improving school grounds; or purchasing pupil transportation vehicles.

<u>Building Renewal Grant</u> - to account for building renewal grant monies requested from the School Facilities Board that are used for infrastructure or for major upgrades, repairs, or renovations to areas, systems, or buildings that will maintain or extend their useful life.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING BALANCE SHEET - NON-MAJOR CAPITAL PROJECTS FUNDS JUNE 30, 2020

	Unrestricted <u>Capital Outlay</u>		Bond Building		Totals	
ASSETS Cash and investments Property taxes receivable	\$	731,981 63,537	\$	96,255	\$	828,236 63,537
Total assets	\$	795,518	\$	96,255	\$	891,773
LIABILITIES, DEFERRED INFLOWS OF RESOURCE AND FUND BALANCES Liabilities: Accounts payable Total liabilities	<u>\$</u>	41,106 41,106	\$		\$	41,106 41,106
Deferred inflows of resources: Unavailable revenues - property taxes		10,309				10,309
Fund balances: Restricted Total fund balances		744,103 744,103		96,255 96,255		840,358 840,358
Total liabilities, deferred inflows of resources and fund balances	\$	795,518	\$	96,255	\$	891,773

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -NON-MAJOR CAPITAL PROJECTS FUNDS YEAR ENDED JUNE 30, 2020

	Unrestricted			
	Capital Outlay	Bond Building	Totals	
Revenues:				
Other local	\$ 39,335	\$ 1,068	\$ 40,403	
Property taxes	1,013,339		1,013,339	
Total revenues	1,052,674	1,068	1,053,742	
Expenditures:				
Capital outlay	573,114		573,114	
Total expenditures	573,114		573,114	
Excess (deficiency) of revenues over expenditures	479,560	1,068	480,628	
Other financing sources (uses):				
Transfers out		(1,068)	(1,068)	
Total other financing sources (uses)		(1,068)	(1,068)	
Changes in fund balances	479,560		479,560	
Fund balances, beginning of year, as restated	264,543	96,255	360,798	
Fund balances, end of year	\$ 744,103	\$ 96,255	\$ 840,358	

		School Plant			
	Budget	Non-GAAP Actual	Variance - Positive (Negative)		
Revenues:	ф	Φ 146,000	Φ 146,000		
Other local	\$	\$ 146,980	\$ 146,980		
Property taxes Total revenues		146,980	146,980		
Expenditures:					
Current -		59,556	(59,556)		
Support services - administration Operation and maintenance of plant services		158,268	(158,268)		
Capital outlay	820,756	201,215	619,541		
Total expenditures	820,756	419,039	401,717		
Excess (deficiency) of revenues over expenditures	(820,756)	(272,059)	548,697		
Other financing sources (uses): Transfers out					
Total other financing sources (uses)					
Changes in fund balances	(820,756)	(272,059)	548,697		
Fund balances, beginning of year, as restated		845,948	845,948		
Increase (decrease) in reserve for prepaid items		112,180	112,180		
Fund balances (deficits), end of year	\$ (820,756)	\$ 686,069	\$ 1,506,825		

Insurance Proceeds				Litigation Recovery					
Budget	Non-GAAP Actual		Variance - Positive (Negative)		Budget	Non-GAAP Actual		Variance - Positive (Negative)	
\$	\$	859	\$	859	\$	\$	3,450	\$	3,450
		859		859			3,450		3,450
		859		859			3,450		3,450
		859		859			3,450		3,450
		43,831	\$	43,831	\$		138,262	\$	138,262

	Unrestricted Capital Outlay			
	Budget	Actual	Variance - Positive (Negative)	
Revenues:	Φ.	Φ 20.225	Φ 20.225	
Other local	\$	\$ 39,335	\$ 39,335	
Property taxes		1,013,339	1,013,339	
Total revenues		1,052,674	1,052,674	
Expenditures: Current - Support services - administration Operation and maintenance of plant services				
Capital outlay	1 207 406	572 114	714 202	
Total expenditures	1,287,496 1,287,496	573,114 573,114	714,382 714,382	
Total expenditures	1,207,490	3/3,114	/14,362	
Excess (deficiency) of revenues over expenditures	(1,287,496)	479,560	1,767,056	
Other financing sources (uses): Transfers out Total other financing sources (uses)				
Changes in fund balances	(1,287,496)	479,560	1,767,056	
Fund balances, beginning of year, as restated		264,543	264,543	
Increase (decrease) in reserve for prepaid items				
Fund balances (deficits), end of year	\$ (1,287,496)	\$ 744,103	\$ 2,031,599	

Bond Building			<u></u>	Building Renewal Grant				
Budget	Actual	Variance - Positive (Negative)		et <u>Actual</u>	Variance - Positive (Negative)			
\$	\$ 1,0	068 \$ 1	,068 \$	\$	\$			
	1,0	068 1	,068					
				7,597 7,597	7,597 7,597			
	1,0	0681	,068 ((7,597)	7,597			
	(1,0)	(1,4 (68) (1,4	068) 068)					
	96,2		,255	(7,597)	7,597			
\$	\$ 96,2	<u>\$ 96</u>	,255 \$ ((7,597) \$	\$ 7,597			

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL NON-MAJOR CAPITAL PROJECTS FUNDS YEAR ENDED JUNE 30, 2020

		Totals	
	Budget	Non-GAAP Actual	Variance - Positive (Negative)
Revenues:			
Other local	\$	\$ 191,692	\$ 191,692
Property taxes		1,013,339	1,013,339
Total revenues		1,205,031	1,205,031
Expenditures:			
Current -			
Support services - administration		59,556	(59,556)
Operation and maintenance of plant services		158,268	(158,268)
Capital outlay	2,115,849	774,329	1,341,520
Total expenditures	2,115,849	992,153	1,123,696
Excess (deficiency) of revenues over expenditures	(2,115,849)	212,878	2,328,727
Other financing sources (uses):			
Transfers out		(1,068)	(1,068)
Total other financing sources (uses)		(1,068)	(1,068)
Changes in fund balances	(2,115,849)	211,810	2,327,659
Fund balances, beginning of year, as restated		1,388,839	1,388,839
Increase (decrease) in reserve for prepaid items		112,180	112,180
Fund balances (deficits), end of year	\$ (2,115,849)	\$ 1,712,829	\$ 3,828,678

STATISTICAL SECTION

The statistical section presents financial statement trends as well as detailed financial and operational information not available elsewhere in the report. The statistical section is intended to enhance the reader's understanding of the information presented in the financial statements, notes to the financial statements, and other supplementary information presented in this report. The statistical section is comprised of the five categories of statistical information presented below.

Financial Trends

These schedules contain information on financial trends to help the reader understand how the District's financial position and financial activities have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the factors affecting the District's ability to generate revenue.

Debt Capacity

These schedules present information to help the reader evaluate the District's current levels of outstanding debt as well as assess the District's ability to make debt payments and/or issue additional debt in the future.

Demographic and Economic Information

These schedules present various demographic and economic indicators to help the reader understand the environment in which the District's financial activities take place and to help make comparisons with other school districts.

Operating Information

These schedules contain information about the District's operations and various resources to help the reader draw conclusions as to how the District's financial information relates to the services provided by the District.

Note: For locally assessed property (i.e., excluding mines, utilities, etc.) Proposition 117, approved by voters in 2012, amended the Arizona Constitution to require that all property taxes after fiscal year 2014-15 be based upon property values limited to five percent in annual growth. The aggregate assessed value of all taxable properties within a taxing jurisdiction (i.e., after applying assessment ratios based on the use of a property), including property values with a growth limit, is currently referred to as net limited assessed value and formerly as primary assessed value. In accordance with Proposition 117, this value is used for all taxing purposes beginning fiscal year 2015-16. Aggregate assessed value without a growth limit is currently referred to as net full cash assessed value and formerly as secondary assessed value. This remains the value utilized for determining debt capacity limits.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NET POSITION BY COMPONENT LAST TEN FISCAL YEARS

(Accrual basis of accounting)

Fiscal Year Ended June 30

		110	 car Enaca san		
	 2020	2019	2018	2017	2016
Net Position:					
Net investment in capital assets	\$ 18,930,880	\$ 19,283,466	\$ 19,784,122	\$ 20,199,199	\$ 20,965,504
Restricted	3,173,026	2,515,573	2,697,296	4,515,647	3,795,160
Unrestricted	(6,574,333)	(6,447,687)	(7,655,722)	(7,836,389)	(8,822,880)
Total net position	\$ 15,529,573	\$ 15,351,352	\$ 14,825,696	\$ 16,878,457	\$ 15,937,784
	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Net Position:					
Net investment in capital assets	\$ 21,476,124	\$ 22,495,079	\$ 23,396,378	\$ 24,369,501	\$ 22,883,674
Restricted	4,234,113	3,158,431	3,455,933	2,942,242	2,559,053
Unrestricted	 (10,670,841)	 3,035,743	 3,442,709	 3,598,098	 3,827,299
Total net position	\$ 15,039,396	\$ 28,689,253	\$ 30,295,020	\$ 30,909,841	\$ 29,270,026

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 EXPENSES, PROGRAM REVENUES, AND NET (EXPENSE)/REVENUE LAST TEN FISCAL YEARS

(Accrual basis of accounting)

	Fiscal Year Ended June 30										
		<u>2020</u>		<u>2019</u>		<u>2018</u>		<u>2017</u>		<u>2016</u>	
Expenses											
Instruction	\$	8,112,581	\$	7,828,753	\$	8,407,481	\$	8,249,707	\$	7,712,209	
Support services - students and staff		1,676,731		1,541,987		1,578,166		1,800,203		1,592,429	
Support services - administration		1,965,021		1,853,359		2,027,781		1,605,536		1,590,197	
Operation and maintenance of plant services		1,670,689		1,579,713		1,665,081		1,750,964		1,583,438	
Student transportation services		456,014		493,532		633,032		415,506		366,893	
Operation of non-instructional services		1,059,611		811,577		855,459		820,163		824,576	
Interest on long-term debt		156,855		176,880		197,505		216,500		233,505	
Total expenses		15,097,502		14,285,801		15,364,505		14,858,579		13,903,247	
Program Revenues											
Charges for services:											
Instruction		546,475		517,527		369,879		276,195		408,928	
Operation of non-instructional services		39,778		17,260		47,537		46,423		8,915	
Other activities		134,440						•			
Operating grants and contributions		3,020,636		3,123,721		3,419,434		4,293,534		3,797,689	
Capital grants and contributions		138,981		72,176		123,051		4,266		41,579	
Total program revenues		3,880,310		3,730,684		3,959,901		4,620,418		4,257,111	
Net (Expense)/Revenue	\$	(11,217,192)	\$	(10,555,117)	\$	(11,404,604)	\$	(10,238,161)	\$	(9,646,136)	

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 EXPENSES, PROGRAM REVENUES, AND NET (EXPENSE)/REVENUE LAST TEN FISCAL YEARS

(Accrual basis of accounting)

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Expenses					
Instruction	\$ 7,832,833	\$ 7,732,734	\$ 7,940,289	\$ 7,568,140	\$ 7,578,173
Support services - students and staff	1,792,102	1,837,414	1,886,538	1,600,467	1,988,059
Support services - administration	1,551,643	1,483,330	1,448,972	1,432,779	1,514,968
Operation and maintenance of plant services	1,570,662	1,608,197	1,710,272	1,582,060	1,710,143
Student transportation services	366,295	396,751	383,604	358,637	382,586
Operation of non-instructional services	756,655	767,656	726,337	747,170	703,862
Interest on long-term debt	243,707	 197,590	 140,456	 118,224	 249,869
Total expenses	14,113,897	14,023,672	14,236,468	13,407,477	14,127,660
Program Revenues					
Charges for services:					
Instruction	290,870	318,120	303,650	177,193	2,209
Operation of non-instructional services	2,079	11,149	23,216	97,265	35,257
Other activities	57,169	26,200	2,650	32,659	119,892
Operating grants and contributions	3,241,819	3,050,425	3,237,269	3,233,576	3,594,173
Capital grants and contributions	166,225	20,653	21,595	73,012	511,795
Total program revenues	3,758,162	3,426,547	3,588,380	3,613,705	4,263,326
Net (Expense)/Revenue	\$ (10,355,735)	\$ (10,597,125)	\$ (10,648,088)	\$ (9,793,772)	\$ (9,864,334)

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GENERAL REVENUES AND TOTAL CHANGES IN NET POSITION LAST TEN FISCAL YEARS

(Accrual basis of accounting)

	Fiscal Year Ended June 30											
		<u>2020</u>		<u>2019</u>		<u>2018</u>		<u>2017</u>		<u>2016</u>		
Net (Expense)/Revenue	\$	(11,217,192)	\$	(10,555,117)	\$	(11,404,604)	\$	(10,238,161)	\$	(9,646,136)		
General Revenues:												
Taxes:												
Property taxes, levied for general purposes		4,891,632		5,086,597		4,986,522		5,398,469		4,917,026		
Property taxes, levied for debt service		633,481		707,170		280,695		973,556		724,654		
Property taxes, levied for capital outlay		1,015,235		411,060		450,066		742,272		721,584		
Investment income		115,544		87,300		80,210		40,814		35,094		
Unrestricted county aid		362,085		400,296		308,455		351,730		344,777		
Unrestricted state aid		4,363,937		4,388,350		3,243,949		3,671,993		3,801,389		
Total general revenues		11,381,914		11,080,773		9,349,897		11,178,834		10,544,524		
Changes in Net Position	\$	164,722	\$	525,656	\$	(2,054,707)	\$	940,673	\$	898,388		

(Continued)

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GENERAL REVENUES AND TOTAL CHANGES IN NET POSITION LAST TEN FISCAL YEARS

(Accrual basis of accounting)

		<u>2015</u>		<u>2015</u>		<u>2014</u>		<u>2013</u>	<u>2012</u>	<u>2011</u>
Net (Expense)/Revenue	\$	(10,355,735)	\$	(10,597,125)	\$	(10,648,088)	\$ (9,793,772)	\$ (9,864,334)		
General Revenues:										
Taxes:										
Property taxes, levied for general purposes		4,520,751		4,521,958		5,250,001	6,400,254	4,760,351		
Property taxes, levied for debt service		594,897		415,428		341,170	324,302	2,530,196		
Property taxes, levied for capital outlay		470,794		457,803		1,080,308	1,150,147	1,627,407		
Investment income		34,184		30,054		16,393	9,996	40,540		
Unrestricted county aid		336,468		302,645		294,474	279,845	251,783		
Unrestricted state aid		3,526,477		3,263,446		3,047,640	3,257,460	2,410,801		
Unrestricted federal aid		3,256		24		3,281	11,583	29,406		
Total general revenues		9,486,827		8,991,358		10,033,267	11,433,587	11,650,484		
Changes in Net Position	\$	(868,908)	\$	(1,605,767)	\$	(614,821)	\$ 1,639,815	\$ 1,786,150		

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 FUND BALANCES - GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

Fiscal Year Ended June 30

	2020		2019		2018		2017	<u>2016</u>				
General Fund:												
Nonspendable	\$ 288,805	\$	121,399	\$	322,505	\$	213,619	\$	165,514			
Restricted			138,262		135,271		132,479		129,959			
Unassigned	3,565,115		3,722,433		3,015,182		3,340,891		2,920,585			
Total General Fund	\$ 3,853,920	\$	3,982,094	\$	3,472,958	\$	3,686,989	\$	3,216,058			
All Other Governmental Funds:												
Restricted	\$ 3,195,795	\$	2,456,810	\$	2,572,664	\$	5,274,574	\$	4,942,250			
Unassigned	(147,070)		(241,006)		(76,088)							
Total all other governmental funds	\$ 3,048,725	\$	2,215,804	\$	2,496,576	\$	5,274,574	\$	4,942,250			

(Continued)

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 FUND BALANCES - GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

	<u>2015</u>	<u>2014</u>	<u>2013</u>		<u>2012</u>		<u>2011</u>
General Fund:							
Nonspendable	\$ 182,580	\$ 635,660	\$	702,103	\$	1,108,004	\$ 1,233,609
Restricted	128,765	148,300		147,519		146,037	144,308
Unassigned	2,395,902	2,239,560		2,705,412		1,983,106	(539,929)
Total General Fund	\$ 2,707,247	\$ 3,023,520	\$	3,555,034	\$	3,237,147	\$ 837,988
All Other Governmental Funds: Restricted	\$ 5,535,031	\$ 4,547,006	\$	3,107,209	\$	2,569,493	\$ 2,155,363
Assigned Unassigned Total all other governmental funds	\$ 5,535,031	\$ (38,913) 4,508,093	\$	(104,039) 3,003,170	\$	2,569,493	\$ 918,924

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GOVERNMENTAL FUNDS REVENUES LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

Fiscal Year Ended June 30

		1 19	cui i c	ai Liiaca vanc				
	 2020	<u>2019</u>		2018	<u>2017</u>			2016
Federal sources:								
Federal grants	\$ 2,241,475	\$ 2,173,266	\$	2,475,066	\$	3,288,904	\$	2,759,944
National School Lunch Program	 782,792	 889,092		875,025		786,221		941,204
Total federal sources	3,024,267	3,062,358		3,350,091		4,075,125		3,701,148
State sources:	 	 _		_		_		
State equalization assistance	3,716,079	3,755,253		2,654,860		3,171,661		3,309,094
State grants	9,108					59,288		43,337
School Facilities Board								7,597
Other revenues	 647,858	 633,097		589,089		500,332		492,295
Total state sources	4,373,045	4,388,350		3,243,949		3,731,281		3,852,323
Local sources:	 	 _				_		
Property taxes	6,597,893	6,241,013		5,771,376		7,105,668		6,335,758
County aid	362,085	400,296		308,455		351,730		344,777
Food service sales	24,839	8,822		5,164		11,359		
Investment income	114,497	120,894		80,210		40,814		35,094
Other revenues	 817,360	 577,440		519,753		428,099		560,019
Total local sources	7,916,674	7,348,465		6,684,958		7,937,670		7,275,648
Total revenues	\$ 15,313,986	\$ 14,799,173	\$	13,278,998	\$	15,744,076	\$	14,829,119

(Continued)

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GOVERNMENTAL FUNDS REVENUES LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

	<u>2015</u>	<u>2014</u>	<u>2014</u> <u>2</u>		2013 2012		<u>2011</u>
Federal sources:							
Federal grants	\$ 2,585,909	\$ 2,157,830	\$	2,306,447	\$	2,287,617	\$ 2,986,996
State Fiscal Stabilization (ARRA)							29,406
Education Jobs						14,528	191,814
National School Lunch Program	 810,754	 809,319		774,401		777,465	735,853
Total federal sources	3,396,663	2,967,149		3,080,848		3,079,610	3,944,069
State sources:							
State equalization assistance	3,056,246	2,821,699		2,667,121		2,546,841	2,067,653
State grants		78,528		74,748		79,794	82,421
School Facilities Board	19,186					390,108	43,540
Other revenues	 470,231	441,747		380,519		320,511	299,608
Total state sources	 3,545,663	 3,341,974		3,122,388		3,337,254	2,493,222
Local sources:							
Property taxes	5,600,747	5,434,757		6,947,903		7,985,362	8,758,777
County aid	336,468	302,645		294,474		279,845	251,783
Food service sales	2,528	11,149		23,030		24,743	28,285
Investment income	34,184	30,054		16,393		9,996	40,540
Other revenues	 358,086	 411,946		378,939		384,757	 227,755
Total local sources	 6,332,013	 6,190,551		7,660,739		8,684,703	9,307,140
Total revenues	\$ 13,274,339	\$ 12,499,674	\$	13,863,975	\$	15,101,567	\$ 15,744,431
		 					-

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GOVERNMENTAL FUNDS EXPENDITURES AND DEBT SERVICE RATIO LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

	Fiscal Year Ended June 30									
		<u>2020</u>	$\frac{0}{2019}$ $\frac{2018}{2018}$		<u>2018</u>		<u>2017</u>		<u>2016</u>	
Expenditures:										
Current -										
Instruction	\$	6,954,260	\$	6,935,261	\$	7,109,738	\$	7,197,547	\$	6,977,321
Support services - students and staff		1,616,316		1,535,849		1,530,811		1,629,983		1,420,905
Support services - administration		1,822,280		1,637,286		1,634,919		1,421,202		1,401,886
Operation and maintenance of plant services		1,532,115		1,466,489		1,499,620		1,590,815		1,530,517
Student transportation services		301,858		339,608		325,342		314,567		342,067
Operation of non-instructional services		1,018,067		784,530		811,793		796,186		802,636
Capital outlay		957,648		973,057		2,779,441		1,341,382		1,716,442
Debt service -										
Interest and fiscal charges		167,599		187,624		208,249		227,244		244,249
Principal retirement		420,000		510,000		480,000		470,000		460,000
Bond issuance costs										
Total expenditures	\$	14,790,143	\$	14,369,704	\$	16,379,913	\$	14,988,926	\$	14,896,023
Expenditures for capitalized assets	\$	291,670	\$	310,563	\$	1,302,047	\$	447,088	\$	1,568,889
Debt service as a percentage of										
noncapital expenditures		4%		5%		5%		5%		5%

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 GOVERNMENTAL FUNDS EXPENDITURES AND DEBT SERVICE RATIO LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Expenditures:					
Current -					
Instruction	\$ 6,310,026	\$ 6,288,991	\$ 6,000,295	\$ 5,956,282	\$ 5,805,422
Support services - students and staff	1,351,366	1,424,491	1,593,614	1,309,334	1,732,427
Support services - administration	1,424,540	1,260,695	1,316,715	1,314,601	1,357,917
Operation and maintenance of plant services	1,462,342	1,592,127	1,545,897	1,395,389	1,635,835
Student transportation services	291,019	327,783	345,563	309,637	245,545
Operation of non-instructional services	722,237	724,562	704,290	676,357	667,052
Capital outlay	1,605,960	1,277,343	819,680	1,621,773	4,591,135
Debt service -					
Interest and fiscal charges	254,451	202,782	140,456	118,224	249,869
Principal retirement	380,000	270,000	240,000	380,000	2,185,000
Bond issuance costs	97,488	84,500			
Total expenditures	\$ 13,899,429	\$ 13,453,274	\$ 12,706,510	\$ 13,081,597	\$ 18,470,202
Expenditures for capitalized assets	\$ 1,089,397	\$ 669,228	\$ 755,749	\$ 1,125,109	\$ 3,360,741
Debt service as a percentage of noncapital expenditures	5%	4%	3%	4%	16%

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 OTHER FINANCING SOURCES AND USES AND NET CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified accrual basis of accounting)

		Fisc	cal Ye	ar Ended June	30		
	<u>2020</u>	<u>2019</u>		<u>2018</u>		<u>2017</u>	<u>2016</u>
Excess (deficiency) of revenues over expenditures	\$ 523,843	\$ 429,469	\$	(3,100,915)	\$	755,150	\$ (66,904)
Other financing sources (uses): Transfers in Transfers out Total other financing sources (uses)	 9,094 (9,094)	 92,477 (92,477)		142,111 (142,111)		16,837 (16,837)	155,002 (155,002)
Changes in fund balances	\$ 523,843	\$ 429,469	\$	(3,100,915)		755,150	\$ (66,904)
	<u>2015</u>	<u>2014</u>		<u>2013</u>		<u>2012</u>	<u>2011</u>
Excess (deficiency) of revenues over expenditures	\$ (625,090)	\$ (953,600)	\$	1,157,465	\$	2,019,970	\$ (2,725,771)
Other financing sources (uses): General obligation bonds issued Premium on sale of bonds	1,700,000 88,835	1,900,000 93,452					
Transfers in Transfers out Total other financing sources (uses)	 68,129 (68,129) 1,788,835	379,585 (379,585) 1,993,452		244,735 (244,735)		91,879 (91,879)	206,994 (206,994)
Changes in fund balances	\$ 1,163,745	\$ 1,039,852	\$	1,157,465	\$	2,019,970	\$ (2,725,771)

Source: The source of this information is the District's financial records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NET LIMITED ASSESSED VALUE AND FULL CASH VALUE OF TAXABLE PROPERTY BY CLASS LAST TEN FISCAL YEARS

	_				Fiscal Year			
Class		<u>2020</u>	<u>2019</u>		<u>2018</u>		<u>2017</u>	<u>2016</u>
Commercial, Industrial, Utilities and Mining	\$	98,892,615	\$ 97,280,528	\$	102,275,921	\$	85,461,049	\$ 74,877,175
Agricultural and Vacant		1,798,284	2,124,953		2,183,196		2,484,492	2,769,346
Residential (Owner Occupied)		1,033,938	599,202		564,723		561,290	535,597
Residential (Rental)		2,549,597	2,106,129		2,428,828		2,281,503	2,179,427
Railroad, Private Cars and Airlines		339,777	343,613		360,976		340,803	367,296
Total	\$	104,614,211	\$ 102,454,425	\$	107,813,644	\$	91,129,137	\$ 80,728,841
Gross Full Cash Value	\$	2,735,215,044	\$ 2,538,874,701	\$	2,529,310,435	\$	2,430,275,685	\$ 2,304,810,851
Ratio of Net Limited Assessed Value to Gross Full Cash Value Total Direct Rate	4% 5.62		4% 4% 5.99 5.69		4% 5.69	4% 6.82		4% 6.87
					Fiscal Year			
Class		<u>2015</u>	<u>2014</u>		<u>2013</u>		<u>2012</u>	<u>2011</u>
Commercial, Industrial, Utilities and Mining	\$	73,102,214	\$ 76,982,497	\$	89,758,818	\$	102,636,212	\$ 124,359,200
Agricultural and Vacant		2,667,056	2,810,303		3,077,677		4,374,870	4,845,584
Residential (Owner Occupied)		538,413	498,189		779,471		1,015,067	2,059,866
Residential (Rental)		1,867,708	1,481,509		1,390,831		1,884,960	2,083,571
Railroad, Private Cars and Airlines		381,637	310,897		317,388		295,335	297,162
Historical Property	-	318,020	389,892		320,971		152,582	164,097
Total	\$	78,875,048	\$ 82,473,287	\$	95,645,156	\$	110,359,026	\$ 133,809,480
Gross Full Cash Value	\$	2,194,527,312	\$ 2,288,757,320	\$	2,504,824,477	\$	2,752,126,376	\$ 2,923,535,459
Ratio of Net Limited Assessed Value to Gross Full Cash Value		4%	4%		4%		4%	5%
Total Direct Rate		6.75	6.39		7.03		6.99	6.32

Source: The source of this information is the State and County Abstract of the Assessment Roll, Arizona Department of Revenue.

Note: On November 6, 2012, voters approved Proposition 117, an amendment to the Arizona Constitution. Beginning with Tax Year 2015 (Fiscal Year 2016), both primary and secondary taxes are levied against the net limited assessed value. Primary taxes are used for general District operations. Secondary taxes are used to service District bonded debt requirements and other voterapproved overrides.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NET FULL CASH ASSESSED VALUE OF TAXABLE PROPERTY BY CLASS LAST TEN FISCAL YEARS

	_				Fiscal Year				
Class		<u>2020</u>		<u>2019</u>	<u>2018</u>		<u>2017</u>		<u>2016</u>
Commercial, Industrial, Utilities and Mining	\$	121,004,955	\$	116,816,880	\$ 117,479,476	\$	96,374,724	\$	81,065,220
Agricultural and Vacant		2,237,871		2,485,335	2,490,736		2,883,612		3,162,965
Residential (Owner Occupied)		1,858,966		1,467,689	1,120,386		1,040,197		776,341
Residential (Rental)		6,033,175		4,661,236	5,019,477		3,574,170		3,052,859
Railroad, Private Cars and Airlines	-	419,641	-	414,026	420,409	-	364,680	-	374,258
Total	\$ _	131,554,608	\$	125,845,166	\$ 126,530,484	\$ _	104,237,383	\$ _	88,431,643
Gross Full Cash Value	\$	2,735,215,044	\$	2,538,874,701	\$ 2,529,310,435	\$	2,430,275,685	\$	2,304,810,851
Ratio of Net Full Cash Assessed Value to Gross Full Cash Value		5%		5%	5%		4%		4%
Estimated Net Full Cash Value	\$	841,254,322	\$	802,470,775	\$ 806,293,495	\$	667,973,173	\$	538,908,138
Total Direct Rate		5.62		5.99	5.69		6.82		6.87
	_				Fiscal Year	_			
Class		<u>2015</u>		<u>2014</u>	<u>2013</u>		<u>2012</u>		<u>2011</u>
Commercial, Industrial, Utilities and Mining	\$	73,561,426	\$	77,133,979	\$ 89,872,463	\$	103,070,472	\$	133,498,046
Agricultural and Vacant		2,997,081		2,830,353	3,099,674		4,435,338		5,935,132
Residential (Owner Occupied)		695,840		499,196	780,955		1,016,934		2,082,570
Residential (Rental)		2,310,823		1,498,370	1,591,855		2,095,067		2,196,163
Railroad, Private Cars and Airlines		385,161		313,839	323,447		329,841		355,209
Historical Property	_	1,208,476	-	1,520,578	1,283,885	-	610,327	_	689,112
Total	\$_	81,158,807	\$ =	83,796,315	\$ 96,952,279	\$ _	111,557,979	\$ =	144,756,232
Gross Full Cash Value	\$	2,194,527,312	\$	2,288,757,320	\$ 2,504,824,477	\$	2,752,126,376	\$	2,923,535,459
Ratio of Net Full Cash Assessed Value to Gross Full Cash Value		4%		4%	4%		4%		5%
Estimated Net Full Cash Value	\$	491,889,419	\$	504,528,518	\$ 579,960,921	\$	665,483,334	\$	848,065,326
Total Direct Rate		6.75		6.39	7.03		6.99		6.

Source: The source of this information is the State and County Abstract of the Assessment Roll, Arizona Department of Revenue.

Note: On November 6, 2012, voters approved Proposition 117, an amendment to the Arizona Constitution. Beginning with Tax Year 2015 (Fiscal Year 2016), both primary and secondary taxes are levied against the net limited assessed value. The net full cash assessed value is used for determining the District's bonding capacity and as the ceiling for net limited assessed value.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 PROPERTY TAX ASSESSMENT RATIOS LAST TEN FISCAL YEARS

Fiscal	l Year	

Class	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Commercial, Industrial, Utilities and Mining	18 %	18 %	18 %	18 %	19 %
Agricultural and Vacant	15	15	15	15	16
Residential (Owner Occupied)	10	10	10	10	10
Residential (Rental)	10	10	10	10	10
Railroad, Private Cars and Airlines	15	14	15	14	15

Fiscal Year

Class	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Commercial, Industrial, Utilities and Mining	19 %	20 %	20 %	20 %	21 %
Agricultural and Vacant	16	16	16	16	16
Residential (Owner Occupied)	10	10	10	10	10
Residential (Rental)	10	10	10	10	10
Railroad, Private Cars and Airlines	16	15	15	15	17

Source: The source of this information is the State and County Abstract of the Assessment Roll, Arizona Department of Revenue.

Note: Additional classes of property exist, but do not amount to a significant portion of the District's total valuation, therefore they are not included on this schedule.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 DIRECT AND OVERLAPPING PROPERTY TAX RATES LAST TEN FISCAL YEARS

Overlapping Rates

Fiscal Year			Community	Flood	Central AZ Water		Phoenix Union	Dis	trict Direct Ra	ites
Ended June 30	State Equalization	County	College District	Control District	Conservation District	City of Phoenix	High School District	Primary	Secondary	Total
2020	0.46	1.40	1.33	0.18	0.14	2.13	4.99	3.75	1.87	5.62
2019	0.47	1.40	1.38	0.18	0.14	2.14	5.20	2.33	3.66	5.99
2018	0.49	1.40	1.41	0.18	0.14	2.16	5.03	4.17	1.52	5.69
2017	0.50	1.40	1.47	0.18	0.14	2.17	5.07	4.46	2.36	6.82
2016	0.51	1.36	1.49	0.16	0.14	1.82	4.96	4.46	2.41	6.87
2015	0.51	1.32	1.52	0.14	0.14	1.82	4.62	4.46	2.29	6.75
2014	0.51	1.28	1.53	0.14	0.14	1.82	4.82	4.46	1.93	6.39
2013	0.47	1.24	1.38	0.18	0.10	1.82	4.27	4.81	2.22	7.03
2012	0.43	1.24	1.21	0.18	0.10	1.82	3.76	5.09	1.90	6.99
2011	0.36	1.05	0.97	0.15	0.10	1.82	3.25	3.40	2.92	6.32

Source: The source of this information is the Property Tax Rates and Assessed Values, Arizona Tax Research Foundation.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 PRINCIPAL PROPERTY TAXPAYERS CURRENT FISCAL YEAR AND FISCAL YEAR NINE YEARS PRIOR

	20	20	20	11
		Percentage of District's Net		Percentage of District's Net
Taynayan	Net Limited Assessed Valuation	Limited Assessed	Net Full Cash Assessed Valuation	Full Cash Assessed
Taxpayer Arizona Public Service	5,864,398	Valuation 5.61 %	4,463,446	Valuation 3.08 %
Rio Salado Commerce Park LLC	4,685,405	4.48	4,403,440	3.06 70
Centurylink Communications LLC	3,802,191	3.63		
Eastgroup Properties LP	3,063,059	2.93	4,157,879	2.87
Meritex Industrial Portfolio LLC	2,080,991	1.99		
Ryan Building Offices SDCO Inc.	2,030,997	1.94	2,688,513	1.86
Qwest Corporation	1,471,967	1.41	6,124,544	4.23
Master International Corporation/ETAL	1,247,691	1.19	1,574,967	1.09
Runbeck Properties LLC	1,183,668	1.13		
Airport Office Park LLC	977,485	0.93		
Arizona MSA #26			8,337,959	5.76
Thomas Terence W			2,047,000	1.41
Sprint Nextel Wireless LP			1,930,354	1.33
Presson Advisory LLC			1,669,175	1.15
Arizona Fueling Facilities			1,271,809	0.88
Total	\$ 26,407,852	25.24 %	\$ 34,265,646	23.66 %

Source: The source of this information is the Maricopa County Assessor's records.

Note: On November 6, 2012, voters approved Proposition 117, an amendment to the Arizona Constitution.

Beginning with Tax Year 2015 (Fiscal Year 2016), both primary and secondary taxes are levied against the net limited assessed value.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 PROPERTY TAX LEVIES AND COLLECTIONS LAST TEN FISCAL YEARS

Fiscal		Collected wi Fiscal Year of			Collected to the End of the Current Fiscal Year				
Year Ended June 30	Taxes Levied for the Fiscal Year	Amount	Percentage of Levy	Collections in Subsequent Fiscal Years	Amount	Percentage of Levy			
2020	\$ 6,458,911	\$ 5,711,488	88.43 %	\$	\$ 5,711,488	88.43 %			
2019	6,286,312	6,091,514	96.90	190,566	6,282,080	99.93			
2018	5,623,939	5,467,444	97.22	155,652	5,623,096	99.99			
2017	7,057,346	6,865,079	97.28	191,339	7,056,418	99.99			
2016	6,225,058	6,085,116	97.75	138,371	6,223,487	99.97			
2015	5,693,758	5,245,229	92.12	446,717	5,691,946	99.97			
2014	5,450,444	5,253,443	96.39	196,313	5,449,756	99.99			
2013	6,707,873	6,490,854	96.76	215,967	6,706,821	99.98			
2012	7,951,610	7,599,062	95.57	339,391	7,938,453	99.83			
2011	9,425,436	8,972,171	95.19	426,907	9,399,078	99.72			

Source: The source of this information is the Maricopa County Treasurer's records.

Notes: 1) Amounts collected are on a cash basis.

²⁾ Unsecured personal property taxes are not included in this schedule because the dates of the monthly rolls vary each year. On the average, 90% of unsecured property taxes are collected within 90 days after the due date.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 OUTSTANDING DEBT BY TYPE LAST TEN FISCAL YEARS

General Obligation Bonds Total Outstanding Debt Fiscal Less: Year General Amounts Percentage of Percentage of Percentage of **Estimated Estimated** Per Personal **Ended Obligation** Restricted Per June 30 **Bonds** for Principal **Total Actual Value** Capita **Total Actual Value** Capita Income 2020 \$ 3,997,631 \$ 97,127 \$ 3,900,504 0.14 % \$ 876 \$ 3,997,631 0.15 % \$ 898 N/A % 2019 4,518,375 43,778 4,474,597 0.18 1,045 4,518,375 0.18 1,055 0.002 1,342 5,009,119 2018 5,009,119 23,169 4,985,950 0.20 0.20 1,349 0.003 2017 5,489,863 417,760 5,072,103 0.21 1,045 5,489,863 0.23 1,131 0.002 2016 5,960,607 131,547 5,829,060 0.25 1,201 5,960,607 0.26 1,228 0.003 100,433 6,250,918 920 2015 6,351,351 0.28 905 6,351,351 0.29 0.004 2014 4,843,260 105,155 4,738,105 0.21 686 4,843,260 0.21 701 0.003 2013 3,095,000 98,296 2,996,704 0.12 434 3,095,000 448 0.12 0.002 2012 3,475,000 115,356 3,359,644 0.12 487 3,475,000 0.13 503 0.002 8,360,000 2011 150,227 8,209,773 0.28 8,360,000 0.29 1,211 0.006 1,189

Source: The source of this information is the District's financial records.

Note: N/A indicates that the information is not available.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT JUNE 30, 2020

Governmental Unit	_	Debt Outstanding	Estimated Percentage Applicable to School District	$\mathbf{A}_{]}$	Estimated Amount pplicable to hool District	
Overlapping:						
Maricopa Community College District	\$	312,450,000	0.26	%	\$	812,370
City of Phoenix		1,085,050,000	0.84			9,114,420
Phoenix Union High School District No. 210		384,290,000	2.05			7,877,945
Subtotal, Overlapping Debt						17,804,735
Direct:						
Wilson Elementary School District No. 7						3,997,631
Total Direct and Overlapping Governmental Activit	ies D	Debt			\$	21,802,366

DIRECT AND OVERLAPPING GENERAL BONDED DEBT RATIOS

Net Direct General Obligation Bonded Debt	
As a Percentage of Net Limited Assessed Valuation	3.73 %
Net Direct and Overlapping General Bonded Debt	
Per Capita	\$ 4,876
As a Percentage of Net Limited Assessed Valuation	20.75 %
As a Percentage of Gross Full Cash Value	0.79 %

Source: The source of this information is the District's records and the State and County Abstract of the Assessment Roll, Arizona Department of Revenue and the applicable governmental unit.

Notes: 1) Estimated percentage of debt outstanding applicable to the District is calculated based on a portion of the District's net limited assessed valuation as a percentage of the net limited assessed valuation of the overlapping jurisdiction.

2) Outstanding debt as of June 30, 2019 is presented for the overlapping governments as this is the most recent available information.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 LEGAL DEBT MARGIN INFORMATION LAST TEN FISCAL YEARS

Class B Bond Legal Debt Margin Cal	lculati	on for Fiscal Yo	ear 2020:	Total I	Legal Debt Mai	rgin Ca	alculation for F	iscal `	Year 2020:
Net full cash assessed valuation	\$	131,554,608		Net ful	l cash assessed	valuati	on	\$	131,554,608
Debt limit (10% of assessed value)		13,155,461			mit (15% of ass	essed v	/alue)		19,733,191
Debt applicable to limit		3,885,000		Debt ap	plicable to limi	t			3,885,000
Legal debt margin	\$	9,270,461		Legal d	lebt margin			\$	15,848,191
				Fiscal	Year Ended Ju	ne 30			
		<u>2020</u>	<u>2019</u>		<u>2018</u>		<u>2017</u>		<u>2016</u>
Debt Limit	\$	19,733,191	\$ 18,876,775	\$	18,979,573	\$	15,635,607	\$	13,264,746
Total net debt applicable to limit		3,885,000	4,395,000		4,875,000		5,345,000		5,805,000
Legal debt margin	\$	15,848,191	\$ 14,481,775	\$	14,104,573	\$	10,290,607	\$	7,459,746
Total net debt applicable to the limit as a percentage of debt limit		20%	23%		26%		34%		44%
		<u>2015</u>	<u>2014</u>		<u>2013</u>		<u>2012</u>		<u>2011</u>
Debt Limit	\$	12,173,821	\$ 12,569,447	\$	14,542,842	\$	16,733,697	\$	21,713,435
Total net debt applicable to limit		6,185,000	4,755,000		3,095,000		3,475,000		8,360,000
Legal debt margin	\$	5,988,821	\$ 7,814,447	\$	11,447,842	\$	13,258,697	\$	13,353,435
Total net debt applicable to the limit as a percentage of debt limit		51%	38%		21%		21%		39%

Source: The source of this information is the District's financial records.

Notes: 1) The District's general obligation bonds are subject to two limits; the Constitutional debt limit (total debt limit) on all general obligation bonds outstanding and the statutory debt limit on Class B bonds outstanding. The calculations of the debt margins are presented in detail for the current fiscal year only.

2) Prior to FY17, net bond premium was restricted by amount and not subject to the statutory debt limit. Beginning with FY17, any additional net premium used for capital projects, bond counsel, printing and preparation of offering documents, a financial advisor, paying agent costs or to pay down debt is counted against both debt limits with the exception of amounts of premium deposited into the Debt Service Fund or a refunding escrow to pay interest payments.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 COUNTY-WIDE DEMOGRAPHIC AND ECONOMIC STATISTICS LAST TEN CALENDAR YEARS

Year	Population	Personal Income (thousands)	 Per Capita Income	Unemployment Rate		Estimated District Population
2019	4,367,835	\$ N/A	\$ N/A	3.6	%	4,451
2018	4,294,460	210,370,180	47,694	4.1		4,282
2017	4,307,033	196,286,191	45,573	3.9		3,714
2016	4,137,076	280,120,037	40,415	4.5		4,852
2015	4,076,349	184,784,917	42,092	5.5		4,852
2014	4,087,191	168,483,421	41,222	5.9		6,905
2013	3,944,859	154,926,697	39,273	6.7		6,905
2012	3,824,058	147,374,500	38,238	9.1		6,905
2011	3,843,370	142,864,275	37,352	8.4		6,905
2010	3,817,117	142,091,618	35,319	8.5		6,905

Sources: The source of the "Personal Income" and "Per Capita" information is the Bureau of Economic Analysis. The source of the "Population" and "Unemployment Rate" information for 2010 is the University of Arizona, Eller College of Management, Economic and Business Research Center. For 2011 through 2016 and 2019, the source of the information is the Arizona Office of Employment and Population Statistics. For 2017, the source is the U.S. Department of Commerce and the Bureau of Labor Statistics.

Note: N/A indicates that the information is not available.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 PRINCIPAL EMPLOYERS CURRENT FISCAL YEAR AND FISCAL YEAR NINE YEARS PRIOR

	20	2011				
	-	Percentage of Total		Percentage of Total		
Employer	Employees	Employment		Employees	Employment	
Banner Health	47,000	1.65	%	28,220	1.67	%
State of Arizona	41,847	1.47		49,282	2.91	
Arizona State University	35,730	1.25		12,221	0.72	
Walmart Inc.	33,460	1.17		30,608	1.81	
Fry's Food Stores	21,738	0.76				
University of Arizona	20,462	0.72				
Wells Fargo & Co.	17,217	0.60		13,100	0.77	
City of Phoenix	14,858	0.52		15,544	0.92	
Maricopa County	13,933	0.49		12,458	0.74	
Intel Corp.	12,190	0.43		9,700	0.57	
Apollo Group Inc.				13,000	0.77	
Raytheon			_	12,000	0.71	_
Total	258,435	9.06	%	196,133	11.59	%
Total employment	2,850,559			1,692,300		

Source: The source of this information is The Business Journal Book of Lists.

Note: Information is presented County-wide.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 FULL-TIME EQUIVALENT DISTRICT EMPLOYEES BY TYPE LAST TEN FISCAL YEARS

	Full-time Equivalent Employees as of June 30						
	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>		
Supervisory							
Superintendent	1	1	1	1	1		
Consultants/supervisors of instruction	2	2	2				
Principals	2	2	2	2	2		
Assistant principals	1	1	2				
Total supervisory	6	6	7	3	3		
Instruction							
Teachers	73	73	79	79	72		
Aides	4	4	34	25	37		
Total instruction	77	77	113	104	109		
Student Services					_		
Counselors/Advisors	1	1	1				
Librarians	1	1	1	1	1		
Technicians	3	3	2	2			
Total student services	5	5	4	3	1		
Support and Administration							
Service workers	78	71	50	50	35		
Total support and administration	78	71	50	50	35		
Total	166	159	174	160	148		

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 FULL-TIME EQUIVALENT DISTRICT EMPLOYEES BY TYPE LAST TEN FISCAL YEARS

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Supervisory					
Superintendent	1	1	1	1	1
Consultants/supervisors of instruction					
Principals	2	2	2	2	2
Assistant principals					
Total supervisory	3	3	3	3	3
Instruction					
Teachers	75	75	75	78	77
Aides	31	33	37	35	35_
Total instruction	106	108	112	113	112
Student Services					
Counselors/Advisors					
Librarians	1			1	
Technicians		2	2	1	1
Total student services	1	2	2	2	1
Support and Administration					
Service workers	34	34	31	31	35
Total support and administration	34	34	31	31	35
Total	144	147	148	149	151

Source: The source of this information is District personnel records.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 OPERATING STATISTICS LAST TEN FISCAL YEARS

Fiscal Year Ended June 30	Average Daily Membership	Operating Expenditures	Cost per Pupil	Percentage Change	Expenses	Cost per Pupil	Percentage Change	Teaching Staff	Pupil- Teacher Ratio	Percentage of Free/Reduced Students
2020	1,070	\$ 13,244,896	\$ 12,378	7.22 %	\$ 15,097,502	\$ 14,110	8.64 %	77	13.9	86.0 %
2019	1,100	12,699,023	11,545	(1.83)	14,285,801	12,987	(7.19)	77	14.3	86.0
2018	1,098	12,912,223	11,760	0.25	15,364,505	13,993	3.97	113	9.7	88.0
2017	1,104	12,950,300	11,730	4.09	14,858,579	13,459	7.16	104	10.6	86.0
2016	1,107	12,475,332	11,269	14.14	13,903,247	12,559	4.20	109	10.2	95.9
2015	1,171	11,561,530	9,873	0.44	14,113,897	12,053	1.59	106	11.0	95.9
2014	1,182	11,618,649	9,830	(5.52)	14,023,672	11,864	(7.83)	108	10.9	95.9
2013	1,106	11,506,374	10,404	8.67	14,236,468	12,872	9.93	112	9.9	95.9
2012	1,145	10,961,600	9,573	(8.82)	13,407,477	11,710	(9.66)	113	10.1	95.9
2011	1,090	11,444,198	10,499	1.98	14,127,660	12,961	4.16	112	9.7	93.8

Source: The source of this information is the District's financial records.

Note: Operating expenditures are total expenditures less debt service and capital outlay.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 CAPITAL ASSETS INFORMATION LAST TEN FISCAL YEARS

Fiscal Year Ended June 30 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011 **Schools Elementary** 3 3 3 3 Buildings 3 3 3 3 3 3 Square feet 76,964 76,964 76,964 76,964 76,964 76,964 76,964 76,964 76,964 76,964 Capacity 1,475 1,475 1,475 1,475 1,475 1,475 1,475 1,475 1,475 1,475 Enrollment 593 593 858 858 875 996 807 741 786 730 Middle Buildings 1 1 1 Square feet 86,895 86,895 86,895 86,895 86,895 86,895 86,895 86,895 86,895 86,895 Capacity 952 952 952 952 952 952 952 952 952 952 Enrollment 638 638 249 249 240 241 375 360 353 348 Other Buildings 3 3 3 3 3 3 3 3 3 3 13,782 13,782 13,782 13,782 13,782 Square feet 13,782 13,782 13,782 13,782 13,782 **Administrative** Buildings 1 1 1 1 4,322 4,322 4,322 4,322 4,322 4,322 4,322 4,322 4,322 4,322 Square feet **Transportation** Buses 2 2 2 2 2 2 2 2 2 2 **Athletics** Baseball/softball 1 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 Playgrounds Classroom Bldg./Leased to Charter HS Buildings 1 1 1 1 30,100 18,100 18,100 18,100 18,100 18,100 18,100 Square feet 18,100 18,100 18,100 Capacity 640 400 400 400 400 400 400 400 400 400

Source: The source of this information is the District's facilities records.

Wilson Elementary School District No. 7
Single Audit Reporting Package
Year Ended June 30, 2020

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SINGLE AUDIT REPORTING PACKAGE FOR THE YEAR ENDED JUNE 30, 2020

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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Independent Auditor's Report

Governing Board Wilson Elementary School District No. 7

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Wilson Elementary School District No. 7, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Wilson Elementary School District No. 7's basic financial statements, and have issued our report thereon dated December 17, 2020. Our report included an emphasis of matter paragraph as to comparability because of the implementation of Governmental Accounting Standards Board Statement No. 84.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Wilson Elementary School District No. 7's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Wilson Elementary School District No. 7's internal control. Accordingly, we do not express an opinion on the effectiveness of Wilson Elementary School District No. 7's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and another to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items FS-2020-001 and FS-2020-002 to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying schedule of findings and questioned costs as item FS-2020-003 to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Wilson Elementary School District No. 7's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Wilson Elementary School District No. 7's Response to Findings

Wilson Elementary School District No. 7's responses to the findings identified in our audit are described in the accompanying schedule of findings and questioned costs. Wilson Elementary School District No. 7's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the responses.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Heinfeld Meeth & Co. PC

Heinfeld, Meech & Co., P.C. Phoenix, Arizona December 17, 2020



Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Independent Auditor's Report

Governing Board Wilson Elementary School District No. 7

Report on Compliance for Each Major Federal Program

We have audited Wilson Elementary School District No. 7's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Wilson Elementary School District No. 7's major federal programs for the year ended June 30, 2020. Wilson Elementary School District No. 7's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Wilson Elementary School District No. 7's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Wilson Elementary School District No. 7's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Wilson Elementary School District No. 7's compliance.

Opinion on Each Major Federal Program

In our opinion, Wilson Elementary School District No. 7 complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of Wilson Elementary School District No. 7 is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Wilson Elementary School District No. 7's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Wilson Elementary School District No. 7's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Wilson Elementary School District No. 7 as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Wilson Elementary School District No. 7's basic financial statements. We issued our report thereon dated December 17, 2020, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements.

The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Heinfeld Meach & Co. PC

Heinfeld, Meech & Co., P.C. Phoenix, Arizona December 17, 2020

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Fiscal Period 7/1/2019 - 6/30/2020

Federal Awarding Agency/Program Title	Federal CFDA Number	Additional Award Identification (Optional)	Name of Funder Pass-Through Entity	ldentifying Number Assigned By Funder Pass-Through Entity	Federal Expenditures	Federal Program Total	Cluster Name	Cluster Total
DEPARTMENT OF AGRICULTURE		· · · ·	,	,	•			
CCUCOL PREAVEACT PROCESANA	10.553		ARIZONA DEPARTMENT OF	7AZ300AZ3	6424 507	6424 507	CHILD MUTDITION CHICTED	ć702 702
SCHOOL BREAKFAST PROGRAM	10.553		EDUCATION ARIZONA DEPARTMENT OF	/AZ300AZ3	\$124,587	\$124,587	CHILD NUTRITION CLUSTER	\$782,792
NATIONAL SCHOOL LUNCH PROGRAM	10.555		EDUCATION	7AZ300AZ3	\$511,948	\$511,948	CHILD NUTRITION CLUSTER	\$782,792
			ARIZONA DEPARTMENT OF		7/	7		7,
SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	10.559		EDUCATION	7AZ300AZ3	\$146,257	\$146,257	CHILD NUTRITION CLUSTER	\$782,792
TOTAL DEPARTMENT OF AGRICULTURE								
					\$782,792			
DEPARTMENT OF EDUCATION								
DEPARTMENT OF EDUCATION								
			ARIZONA DEPARTMENT OF					
TITLE I GRANTS TO LOCAL EDUCATIONAL AGENCIES	84.010		EDUCATION	S010A190003	\$573,324	\$573,324	N/A	\$0
			ARIZONA DEPARTMENT OF					
SPECIAL EDUCATION_GRANTS TO STATES	84.027		EDUCATION	H027A190007	\$158,021	\$158,021 S	PECIAL EDUCATION CLUSTER (IDEA)	\$170,621
			ARIZONA DEPARTMENT OF					
SPECIAL EDUCATION_PRESCHOOL GRANTS	84.173		EDUCATION	H173A190003	\$12,600	\$12,600 S	PECIAL EDUCATION CLUSTER (IDEA)	\$170,621
TWENTY-FIRST CENTURY COMMUNITY LEARNING CENTERS	84.287		ARIZONA DEPARTMENT OF EDUCATION	S287C190003	\$122,464	\$122,464	N/A	\$0
TWENT THIST CENTON'T COMMONTT LEARNING CENTERS	04.207		ARIZONA DEPARTMENT OF	3287€130003	<i>Ş122,404</i>	\$122,404	197	ÇÜ
ENGLISH LANGUAGE ACQUISITION STATE GRANTS	84.365		EDUCATION	S365A190003	\$42,155	\$42,155	N/A	\$0
			ARIZONA DEPARTMENT OF					
SUPPORTING EFFECTIVE INSTRUCTION STATE GRANTS	84.367		EDUCATION	S367A190049	\$29,104	\$29,104	N/A	\$0
TEACHER INCENTIVE FUND	84.374		MARICOPA COUNTY	N/A	\$556,369	\$556,369	N/A	\$0
			ARIZONA DEPARTMENT OF		4470 444	4470 444		40
PRESCHOOL DEVELOPMENT GRANTS	84.419		EDUCATION	S419A150009	\$173,444	\$173,444	N/A	\$0
STUDENT SUPPORT AND ACADEMIC ENRICHMENT PROGRAM	84.424		ARIZONA DEPARTMENT OF EDUCATION	S424A190003	\$65,668	\$65,668	N/A	\$0
COVID-19 - ELEMENTARY AND SECONDARY SCHOOL EMERGENCY	04.424		ARIZONA DEPARTMENT OF	3424A130003	Ş03,008	,000,000	19/4	ÇÜ
RELIEF (ESSER) FUND	84.425D	COVID-19	EDUCATION	S425D200038	\$3,130	\$3,130	N/A	\$0
TOTAL DEPARTMENT OF EDUCATION								
					\$1,736,279			
DEPARTMENT OF HEALTH AND HUMAN SERVICES								
HEAD START	93.600		CITY OF PHOENIX	N/A	\$421,901	\$421,901	HEAD START CLUSTER	\$421,901
TOTAL DEPARTMENT OF HEALTH AND HUMAN SERVICES	33.000		cirr cirriozium	,	ŷ 121,501	<i>ϕ 121,301</i>	772712 3771117 02037211	<i>ϕ 121,301</i>
					\$421,901			
					4			
TOTAL EXPENDITURE OF FEDERAL AWARDS					\$2,940,972			

The accompanying Notes to the Schedule of Expenditures of Federal Awards are an integral part of the schedule.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Fiscal Period 7/1/2019 - 6/30/2020

Significant Accounting Policies Used in Preparing the SEFA

The accompanying Schedule of Expenditures of Federal Awards (Schedule) includes the federal grant activity of Wilson Elementary School District No. 7 under programs of the federal government for the year ended June 30, 2020. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net position or cash flows of the District. Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Any negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where available.

10% De Minimis Cost Rate

The District has not elected to use the 10% de minimis indirect cost rate allowed under Uniform Guidance.

Catalog of Federal Domestic Assistance Numbers

The program titles and CFDA numbers were obtained from the federal or pass-through grantor or through beta.sam.gov. If the three-digit CFDA extension is unknown, there is a U followed by a two-digit number in the CFDA extension to identify one or more Federal award lines from that program. The first Federal program with an unknown three-digit extension is indicated with U01 for all award lines associated with that program, the second is U02, etc.

Summary of Auditor's Results:

Financial Statements

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

- Significant deficiency(ies) identified: Yes
- Material weakness(es) identified: Yes

Noncompliance material to financial statements noted: No

<u>Federal Awards</u>

Internal control over major programs:

- Significant deficiency(ies) identified: No
- Material weakness(es) identified: No

Type of auditor's report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with §200.516 of Uniform Guidance: No

Identification of major programs:

CFDA Numbers	Name of Federal Program or Cluster
10.553, 10.555, 10.559	Child Nutrition Cluster
93.600	Head Start Cluster

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as low-risk auditee: No

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*: Yes

Findings and Questioned Costs Related to Federal Awards: No

Summary Schedule of Prior Audit Findings required to be reported: Yes

FINDINGS RELATED TO FINANCIAL STATEMENTS REPORTED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Finding Number: FS-2020-001 Repeat Finding: Yes, FS-2019-001 Type of Finding: Material Weakness Description: Internal Controls Over Cash

CRITERIA

District management is responsible for establishing and maintaining internal controls that include controls over the District's cash balances and related financial activity. Bank accounts and cash on deposit with the County Treasurer should be fully reconciled to the District's financial records on a monthly basis to ensure funds on deposit and amounts reported in the general ledger are accurate.

CONDITION

The District did not have proper internal controls in place over cash and bank accounts, including reconciliations of cash balances and initiation of wire transfers. The District did not have a process to review transactions initiated by the County School Superintendent (CSS).

CAUSE

The District's policies and procedures over its cash and bank reconciliations were not always followed. Additionally, there was a lack of oversight by management not ensuring that the reconciliations were completed timely.

EFFECT

Without properly completed monthly reconciliations, the District may not be able to effectively manage its finances. Errors in revenues, expenditures, and cash balances may not be detected and corrected by the District in a timely manner. Fraudulent activity occurred during the fiscal year and was not detected timely.

CONTEXT

During our review of the District's accounting records, we noted the following:

- The District's bank accounts were not reconciled on a timely basis throughout the year.
- Cash reconciliations to the County Treasurer's records were not performed on a timely basis throughout the year.
- The District does not have an approval process in place for initiating wire transfers/ACH payments. This process was subsequently implemented by the District.
- Two District employees shared login credentials to the online banking system. This was subsequently corrected by the District.
- The District improperly recorded a transaction to the general ledger which understated cash. Additionally, deposits with others was overstated and revenue understated.

FINDINGS RELATED TO FINANCIAL STATEMENTS REPORTED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Finding Number: FS-2020-001

RECOMMENDATION

The District should design and implement effective internal control procedures to ensure the accounting records are free from material misstatements. The District must ensure that complete and accurate cash and bank reconciliations are performed monthly.

VIEWS OF RESPONSIBLE OFFICIALS

See Corrective Action Plan.

FINDINGS RELATED TO FINANCIAL STATEMENTS REPORTED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Finding Number: FS-2020-002

Repeat Finding: No

Type of Finding: Material Weakness

Description: Internal Controls Over Revenues

CRITERIA

District management is responsible for establishing and maintaining internal controls over revenue, including controls over the allocation of revenues to the appropriate funds.

CONDITION

The District lacked adequate internal controls over recording revenue to ensure it was properly allocated to the appropriate funds. In addition, the District lacked adequate internal controls over budgeting to ensure tax rates and the resulting revenues covered expenditures made out of levy funds.

CAUSE

The District did not have formal internal controls over revenues, more specifically review procedures, in place to prevent and detect material misstatements from occurring. In addition, the District did not have formal internal controls in place to align and review their budget balance carryforward versus their levy fund cash balance. The District faced management turnover in the fiscal year.

EFFECT

Without proper revenue allocation and review processes, the District's financial statements were materially misstated due to revenue not being recorded correctly in the proper levy funds.

CONTEXT

The District did not allocate equalization and property taxes in alignment with their budget in the current year and prior years resulting in audit adjustments including a restatement.

RECOMMENDATION

It is recommended that the District design and implement internal controls over the recording of revenue. In addition, it is recommended that the District have a second person review all revenue allocations in levy funds for accuracy.

VIEWS OF RESPONSIBLE OFFICIALS

See Corrective Action Plan.

FINDINGS RELATED TO FINANCIAL STATEMENTS REPORTED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Finding Number: FS-2020-003

Repeat Finding: No

Type of Finding: Significant Deficiency **Description:** Internal Controls Over Payroll

CRITERIA

District management is responsible for establishing and maintaining internal controls over payroll that are adequate to ensure that all payroll disbursements are properly processed and recorded in accordance with Fair Labor Standards Act (FLSA) and District policies.

CONDITION

The District lacked adequate internal controls over its payroll records to ensure that all payroll disbursements were properly processed and recorded.

CAUSE

Formal internal controls, more specifically segregation of duties and review procedures, were not in place at the District.

EFFECT

Without proper segregation of duties and review processes, the District may not be able to ensure payroll is processed accurately without misstatements due to error or fraud.

CONTEXT

The Payroll Accountant has full access to both the payroll and human resources modules in the District's financial software. Additionally, the Payroll Accountant is responsible for inputting pay rates into the system for approved employee rate changes and extra duties. The District does not have a formal review process of the input to ensure it is free from error and is authorized. Furthermore, the District does not perform any review of payroll disbursements after the Payroll Accountant processes payroll.

RECOMMENDATION

It is recommended that the payroll and human resources functions are segregated in the District's software or compensating controls are put into place to detect errors or unauthorized changes to pay. In addition, it is recommended that the District have a second person review all payroll disbursements for accuracy.

VIEWS OF RESPONSIBLE OFFICIALS

See Corrective Action Plan.



WILSON ELEMENTARY SCHOOL DISTRICT NO.7

3025 E. Fillmore Street • Phoenix, Arizona 85008 Phone (602) 681-2200 • Fax: (602-275-7517)

Antonio A. Sanchez, Superintendent

December 17, 2020

To Whom It May Concern:

The accompanying Corrective Action Plan has been prepared as required by U.S. Office of Management and Budget Uniform Guidance. The name of the contact person responsible for corrective action, the planned corrective action, and the anticipated completion date for each finding included in the current year's Schedule of Findings and Questioned Costs have been provided.

In addition, we have also prepared the accompanying Summary Schedule of Prior Audit Findings which includes the status of audit findings reported in the prior year's audit.

Sincerely,

Beth Strickler Director of Business Services and Technology

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2020-001

Contact Person: Beth Strickler, Director of Business Services and Technology

> The District's bank accounts were not reconciled on a timely basis throughout the year.

Anticipated Completion Date: October 31, 2020

- The Budget Accounting Specialist will complete the reconciliation by the fifteenth (15th) of the following month.
 - Receive an email from Desert Financial Credit Union that the month-end bank statement is available for download.
 - The bank statement will be electronically saved to the appropriate shared network folder.
 - Obtain the detailed records of deposits and disbursements.
 - Compare the canceled checks to the detailed records to ensure that the number, date, payee, and amounts are in agreement.
 - o Canceled checks, via online access, will be examined for alterations, authorized signers, and irregular endorsements.
 - Document any outstanding checks.
 - Compare the date and amount of each deposit shown on the bank statement to the detailed records and to the evidence of deposit provided by Desert Financial Credit Union.
 - Document all deposits made after the bank statement date and not included in the balance shown on the bank statement.
 - Differences noted in canceled checks and deposits will be resolved before reconciliation is finalized.
 - Record any bank charges and interest indicated on the bank statement in the detailed records
 - Compute the month-end adjusted bank balance:
 - o ADD Deposits made after statement date
 - SUBTRACT Outstanding Checks
 - o ADD or SUBTRACT Any item disputed and resolved as a bank error
 - o EQUALS Month-end reconciled balance
 - Compare the month-end adjusted bank balance to the adjusted balance in the detailed records.
 - Sign and date the reconciliation.
 - Submit the reconciliation to the Director of Business Services & Technology for review.
- The Director of Business Services & Technology will review the reconciliation for accuracy, affixing signature and date when complete, and returning the reconciliation packet to the Budget Accounting Specialist for filing.

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2020-001

Contact Person: Beth Strickler, Director of Business Services and Technology

> Cash reconciliations to the County Treasurer's records were not performed on a timely basis throughout the year.

Anticipated Completion Date: November 30, 2020 for October 2020 Reconciliation

Planned Corrective Action:

- Monthly, as soon as the reconciliation report has been issued by Maricopa County School Office, the Director of Business Services & Technology generates and/or prints the following required reports to assist with the reconciliation process:
 - MCTO School Cash Balance Summary and Object Code Summary.
 - Infinite Visions All Funds Cash Report, Daily Revenue, and All Funds Revenue Report
 - o Equalization Assistance (APOR 64-1)
 - MCSO Reconciliation Report
 - The information from each report is entered on the appropriate report (Revenue Reconciling or Pooled Fund Cash Reconciliation) in the appropriate column. Any discrepancy is noted, researched immediately and if necessary, the appropriate correction is completed.
- Training will begin with the Budget Accounting Specialist to complete the January 2021 reconciliation for final review by the Director of Business Services & Technology.
- ➤ The District does not have an approval process in place for initiating wire transfers/ACH payments. This process was subsequently implemented by the District.

Anticipated Completion Date: November 30, 2020

- A tiered login structure has been implemented with Desert Financial Credit Union
 - Admin (Superintendent and Director of Business Services & Technology)
 - Manage users and roles
 - o Allowed to authorize transfers; Add cross account transfers
 - If initiated by either admin, the other admin will be notified via email to authorize the transaction.
 - View account activity, balances and download eDocuments (statements)
 - General User
 - View account activity, balances and download eDocuments (statements)

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2020-001

Contact Person: Beth Strickler, Director of Business Services and Technology

> Two District employees shared login credentials to the online banking system. This was subsequently corrected by the District.

Anticipated Completion Date: November 30, 2020

Planned Corrective Action:

- A tiered login structure has been implemented with Desert Financial Credit Union.
 - Admin (Superintendent and Director of Business Services & Technology)
 - Manage users and roles
 - o Allowed to authorize transfers; Add cross account transfers
 - If initiated by either admin, the other admin will be notified via email to authorize the transaction.
 - View account activity, balances and download eDocuments (statements)
 - General User (Budget Accounting Specialist)
 - View account activity, balances and download eDocuments (statements)
- A separate user account and login has been established for the following:
 - Director of Business Services and Technology
 - Superintendent
 - Budget Accounting Specialist
- > The District improperly recorded a transaction to the general ledger which understated cash. Additionally, deposits with others was overstated and revenue understated.

Anticipated Completion Date: November 30, 2020

- Errors of this types can be corrected during the monthly reconciliation process.
- Monthly, as soon as the reconciliation report has been issued by Maricopa County School Office, the Director of Business Services & Technology generates and/or prints the following required reports to assist with the reconciliation process:
 - MCTO School Cash Balance Summary and Object Code Summary
 - Infinite Visions All Funds Cash Report, Daily Revenue, and All Funds Revenue Report
 - o Equalization Assistance (APOR 64-1)
 - o MCSO Reconciliation Report
 - The information from each report is entered on the appropriate report (Revenue Reconciling or Pooled Fund Cash Reconciliation) in the appropriate column. Any discrepancy is noted, researched immediately and if necessary, the appropriate correction is completed.

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2020-002

Contact Person: Beth Strickler, Director of Business Services and Technology

> The District did not allocate equalization and property taxes in alignment with their budget in the current year and prior years resulting in audit adjustments including a restatement.

Anticipated Completion Date: November 30, 2020 for October 2020 Reconciliation Planned Corrective Action:

- Errors of this types can be corrected during the monthly reconciliation process.
- Monthly, as soon as the reconciliation report has been issued by Maricopa County School Office, the Director of Business Services & Technology generates and/or prints the following required reports to assist with the reconciliation process:
 - MCTO School Cash Balance Summary and Object Code Summary
 - o Infinite Visions All Funds Cash Report, Daily Revenue, and All Funds Revenue Report
 - o Equalization Assistance (APOR 64-1)
 - MCSO Reconciliation Report
 - The information from each report is entered on the appropriate report (Revenue Reconciling or Pooled Fund Cash Reconciliation) in the appropriate column. Any discrepancy is noted, researched immediately and if necessary, the appropriate correction is completed.

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2020-003

Contact Person: Beth Strickler, Director of Business Services and Technology

> The Payroll Accountant has full access to both the payroll and human resources modules in the District's financial software. Additionally, the Payroll Accountant is responsible for inputting pay rates into the system for approved employee rate changes and extra duties. The District does not have a formal review process of the input to ensure it is free from error and is authorized. Furthermore, the District does not perform any review of payroll disbursement after the Payroll Accountant processes payroll.

Anticipated Completion Date: November 30, 2020

- User security was updated for two (2) employees disallowing them to skip an approver.
- The Director of Human Resources will initiate the e-PAR.
- The Director of Business Services & Technology will verify the availability of funding and the use of the most appropriate account code and will approve, revise or reject.
- The Superintendent will approve the e-PAR, based on the board approved transaction.
- The Payroll Accountant will enter the information from the e-PAR into Infinite Visions and will approve the e-PAR **AFTER** the changes have been made.
- The Director of Business Services & Technology will be the final approver of ALL ePARs, verifying the information has been updated.
- For <u>new hires</u> and <u>transfers/terminations</u>, the Technology Supervisor will be added to the approval process (without viewing access of salary amounts, if possible) to set-up/deactivate/change the employee email/server rights.
- Following the e-PAR process for terminations/transfers, the Director of Business Services & Technology will adjust Infinite Visions user access accordingly.
- The Director of Business Services & Technology will print the IVEE Security Change Log on the 1st of each month.
- Utilizing the following reports, payroll disbursements are reviewed by the Director of Business Services & Technology the day payroll process is finalized, selecting one (1) employee, printing the Pay History report for the specific employee for the specific payroll and verifying the salary reported is accurate.
 - Payroll Distribution Report
 - Payroll Voucher
- Utilizing the following reports, deduction totals are verified by the Director of Business Services & Technology the day payroll process is finalized.
 - Deductions Register Summary
 - Check Listing
- When deduction checks are delivered, the Director of Business Services & Technology verifies the check total matches the amount reported on the Check Listing report.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED JUNE 30, 2020

Status of Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2019-001

Status: Not corrected. See current year finding FS-2020-001.

Contact Person: Beth Strickler, Director of Business Service and Technology Repeat finding has occurred due to high levels of turnover in key positions.

> The District's bank accounts were not reconciled on a timely basis throughout the year.

Anticipated Completion Date: October 31, 2020

- The Budget Accounting Specialist will complete the reconciliation by the fifteenth (15th) of the following month.
 - Receive an email from Desert Financial Credit Union that the month-end bank statement is available for download.
 - The bank statement will be electronically saved to the appropriate shared network folder.
 - Obtain the detailed records of deposits and disbursements.
 - Compare the canceled checks to the detailed records to ensure that the number, date, payee, and amounts are in agreement.
 - o Canceled checks, via online access, will be examined for alterations, authorized signers, and irregular endorsements.
 - Document any outstanding checks.
 - Compare the date and amount of each deposit shown on the bank statement to the detailed records and to the evidence of deposit provided by Desert Financial Credit Union.
 - Document all deposits made after the bank statement date and not included in the balance shown on the bank statement.
 - Differences noted in canceled checks and deposits will be resolved before reconciliation is finalized.
 - Record any bank charges and interest indicated on the bank statement in the detailed records.
 - Compute the month-end adjusted bank balance:
 - o ADD Deposits made after statement date
 - SUBTRACT Outstanding Checks
 - o ADD or SUBTRACT Any item disputed and resolved as a bank error
 - o EQUALS Month-end reconciled balance
 - Compare the month-end adjusted bank balance to the adjusted balance in the detailed records.
 - Sign and date the reconciliation.
 - Submit the reconciliation to the Director of Business Services & Technology for review.
- The Director of Business Services & Technology will review the reconciliation for accuracy, affixing signature and date when complete, and returning the reconciliation packet to the Budget Accounting Specialist for filing.

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED JUNE 30, 2020

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2019-001

Status: Not corrected. See current year finding FS-2020-001.

Contact Person: Beth Strickler, Director of Business Services and Technology

> Cash reconciliations to the County Treasurer's records were not performed on a timely basis throughout the year.

Anticipated Completion Date: November 30, 2020 for October 2020 Reconciliation

Planned Corrective Action:

- Monthly, as soon as the reconciliation report has been issued by Maricopa County School Office, the Director of Business Services & Technology generates and/or prints the following required reports to assist with the reconciliation process:
 - MCTO School Cash Balance Summary and Object Code Summary.
 - o Infinite Visions All Funds Cash Report, Daily Revenue, and All Funds Revenue Report
 - o Equalization Assistance (APOR 64-1)
 - o MCSO Reconciliation Report
 - The information from each report is entered on the appropriate report (Revenue Reconciling or Pooled Fund Cash Reconciliation) in the appropriate column. Any discrepancy is noted, researched immediately and if necessary, the appropriate correction is completed.
- Training will begin with the Budget Accounting Specialist to complete the January 2021 reconciliation for final review by the Director of Business Services & Technology.

> The District does not have an approval process in place for initiating wire transfers/ACH payments. This process was subsequently implemented by the District.

Anticipated Completion Date: November 30, 2020

- A tiered login structure has been implemented with Desert Financial Credit Union
 - Admin (Superintendent and Director of Business Services & Technology)
 - o Manage users and roles
 - o Allowed to authorize transfers; Add cross account transfers
 - If initiated by either admin, the other admin will be notified via email to authorize the transaction.
 - View account activity, balances and download eDocuments (statements)
 - General User
 - View account activity, balances and download eDocuments (statements)

WILSON ELEMENTARY SCHOOL DISTRICT NO. 7 SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED JUNE 30, 2020

Findings Related to Financial Statements Reported in Accordance with *Government Auditing Standards*

Finding Number: FS-2019-001

Status: Not corrected. See current year finding FS-2020-001.

Contact Person: Beth Strickler, Director of Business Services and Technology

> Two District employees shared login credentials to the online banking system. This was subsequently corrected by the District.

Anticipated Completion Date: November 30, 2020

Planned Corrective Action:

- A tiered login structure has been implemented with Desert Financial Credit Union/
 - Admin (Superintendent and Director of Business Services & Technology)
 - Manage users and roles
 - o Allowed to authorize transfers; Add cross account transfers
 - If initiated by either admin, the other admin will be notified via email to authorize the transaction.
 - o View account activity, balances and download eDocuments (statements)
 - General User (Budget Accounting Specialist)
 - View account activity, balances and download eDocuments (statements)
- A separate user account and login has been established for the following:
 - Director of Business Services and Technology
 - Superintendent
 - Budget Accounting Specialist
- > The District improperly recorded a transaction to the general ledger which understated cash. Additionally, deposits with others was overstated and revenue understated.

Anticipated Completion Date: November 30, 2020

Planned Corrective Action:

- Errors of this types can be corrected during the monthly reconciliation process.
- Monthly, as soon as the reconciliation report has been issued by Maricopa County School Office, the Director of Business Services & Technology generates and/or prints the following required reports to assist with the reconciliation process:
 - MCTO School Cash Balance Summary and Object Code Summary
 - Infinite Visions All Funds Cash Report, Daily Revenue, and All Funds Revenue Report
 - o Equalization Assistance (APOR 64-1)
 - MCSO Reconciliation Report

The information from each report is entered on the appropriate report (Revenue Reconciling or Pooled Fund Cash Reconciliation) in the appropriate column. Any discrepancy is noted, researched immediately and if necessary, the appropriate correction is completed.

Wilson Elementary School District Uniform System of Financial Records Compliance Questionnaire For Fiscal Year Ended June 30, 2020

Instructions

Arizona Revised Statutes (A.R.S.) §15-271 requires the Auditor General's Office to inform any school district failing to establish and maintain the requirements prescribed by the *Uniform System of Financial Records for Arizona School Districts* (USFR) that it has 90 days to correct the cited deficiencies. To assist the Auditor General's Office in determining whether a district has attained an acceptable degree of compliance with the requirements of the USFR, the audit firm must complete this USFR Compliance Questionnaire (CQ).

In addition, A.R.S. §§15-213(F) and 15-914(G) require districts to have a systematic review of their purchasing practices and average daily membership (ADM), respectively, performed in conjunction with their annual or biennial financial audit to determine whether the District is in compliance with the applicable procurement and student attendance laws and rules of the State of Arizona. The Procurement and Student attendance reporting questions included in the USFR CQ help districts meet these requirements.

The USFR prescribes the minimum internal control policies and procedures to be used by Arizona school districts for accounting, financial reporting, budgeting, attendance reporting, and various other compliance requirements. Audit Firms must gain an understanding of the District's internal controls and obtain appropriate audit evidence to complete the USFR CQ in accordance with the requirements prescribed below. The Auditor General's Office may reject those CQs not meeting the minimum requirements.

- Sufficient, appropriate evidence must be obtained annually for each question to satisfactorily determine whether the District has implemented procedures to comply with the USFR. The evidence must be included in the audit documentation to support the comments. If the evidence was obtained and documented during the financial statement audit, that evidence may be referenced to answer related questions. Click the "tooltip" next to the CQ question to get more information about USFR requirements and review procedures that must be considered to address the question's objective.
- Evidence may be obtained through test work, observation, examination, and client assertion. However, client assertion alone is not adequate evidence to support "Yes" answers on the CQ. Sufficient evidence of approval includes signatures or initials and dates.
- Population size should be considered in determining the number of items to test, and the items selected should be representative of the
 population. Also, additional instructions in the Credit cards, Procurement, and Student attendance reporting sections prescribe minimum
 sample sizes that must be used for specific questions. Population and samples sizes used for test work should be entered in the fields
 provided next to the related question.
- The number of items tested must be sufficient to determine whether a deficiency was the result of an isolated incident or a recurring problem. Therefore, testing 1 transaction, record, or item is not sufficient.
- The sample size should be expanded if the Audit Firm cannot clearly determine whether the District complied with the USFR on that question.
- For questions related to the establishment of policies and procedures, the Audit Firm must gain an understanding of the District's internal controls and perform sufficient test work to determine that the procedures were implemented, followed, and systematically communicated to employees.
- For Governing board/management procedures question 4, the Audit Firm should confirm management's appropriate action to resolve all allegations of theft, fraud, or misuse of District monies or assets by either examining copies of the incident reports or communicating with the agency involved in investigating the allegations. The Audit Firm should also consider if the District's internal controls failed to prevent or detect the theft, fraud, or misuse and include a deficiency in the USFR compliance area where the control failed.
 - o If the Audit Firm determines that District management was aware of allegations but did not appropriately resolve them in a timely manner (e.g., no action was taken; actions were not documented; actions were delayed, inadequate, or inappropriate to the circumstances), the Audit Firm should answer the question "No." This includes instances where an external investigation is underway for allegations but District Management did not request the investigation, was not fully cooperating with the investigators, or was not otherwise attempting to resolve the allegations.
 - If the Audit Firm determines that District management was not aware of any allegations (based on inquiry, review of Governing Board minutes, search of local media coverage, and results of audit test work), the question should be answered "N/A."
 - If the Audit Firm finds evidence of theft, fraud, or misuse of District assets but does not find evidence that District management was aware of the possible theft, fraud, or misuse, the Audit Firm should report the incident to the Auditor General's Office, and answer this question "N/A."
- A "Yes" answer indicates that the Audit Firm has determined that the District appears in compliance with the USFR on that question and
 a "No" answer indicates the District does not comply. However, the final determination of compliance on each question, as well as
 overall compliance with the USFR, is made by the Auditor General's Office based on the evidence presented in the questionnaire, audit
 reports, the audit documentation, and any other sources of information available.
- The Audit Firm must adequately explain all "No" answers in the comment box below the question. Deficiencies must be described in sufficient detail to enable the Auditor General's Office to determine the nature and significance of the deficiency for: (a) assessing compliance with the USFR, (b) appropriately describing the deficiency in a report, and (c) testing compliance during a status review. The

description should include the number of items tested and the number of exceptions noted, or dollar amount of the error, and any other relevant information that would provide context for the deficiency.

- The Audit Firm must adequately explain all "N/A" answers in the comment box below the question, unless the reason for the N/A is obvious.
- Cash and revenues questions apply to all the District's cash and revenue, including food service, auxiliary operations, extracurricular activities fees tax credit, and student activities receipts and bank accounts. Comments for "No" answers to these questions should indicate the type of receipt or bank account to which the deficiency applies.
- The questions in the CQ do not address all requirements of the USFR. If the Audit Firm is aware of noncompliance with a requirement of the USFR that is not addressed in the CQ, including the School District Procurement Rules and the Arizona Department of Education's (ADE) membership and attendance guidelines, the Audit Firm should include the compliance findings in its reports issued in accordance with Governmental Auditing Standards and Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), as applicable.

The Audit Firm must make the resulting audit documentation supporting the Audit Firm's answers on the CQ available on request for the Auditor General's Office and the ADE's review. To facilitate this review, the Audit Firm should include in the audit documentation a copy of the CQ with references to the audit procedures performed for each question.

As required by A.R.S. §§15-914(D), Audit Firms must submit the completed USFR CQ with the audit reporting package to the Auditor General's Office and the District's county school superintendent's office, and ADE Grants Management, as applicable. Once the Audit Firm has completed, reviewed, and signed the CQ, it must submit it electronically to the Auditor General's Office by following the instructions at the end of the CQ. Audit Firms should print the file to PDF to create the CQ document to distribute to the District, the county school superintendent's office, and ADE Grants Management.

Objective: To determine whether the governing board and District management have established and implemented certain

Governing board/management procedures

procedures as required by statute.

1. The District held governing board meetings in accordance with A.R.S. §§38-431 to 38-431.09, and prepared and retained written minutes and/or recordings.

2. The District annually provided guidance to all governing board members and employees on what constitutes a substantial interest and that the conflict-of-interest statutes apply to all District governing board members and employees. A.R.S. §38-502 and A.R.S. §38-509

3. The District annually obtained conflict-of-interest (COI) forms that adequately allowed governing board members and employees to fully disclose a conflict of interest in any contract, sale, purchase, or service, and

prior to accepting the forms, management reviewed the information to ensure governing board members and

employees properly completed the form and sufficiently disclosed the required information. A.R.S. §38-502

4. The District maintained, for public inspection, a special file with all documents necessary to memorialize all conflict-of-interest disclosures. <u>A.R.S. §38-509</u>	Yes 🔻
5. Employees or governing board members with reported conflicts, except as provided in <u>A.R.S. §15-323</u> , refrained from voting upon or otherwise participating in any manner in that purchase. <u>A.R.S. §38-502(11)</u> and <u>A.R.S. §38-502(11)</u> and <u>503(B)</u>	Yes 🔻
6. The District's management notified the Auditor General's Office and appropriately resolved all allegations of theft, fraud, or misuse of District monies and assets in a timely manner.	Yes 🔻
A former employee took several blank checks from the District and wrote three checks to themself, totaling \$5,000. The District the former employee, cancelled the remaining missing checks, and reported the fraud to the Office of the Auditor General.	
7. The governing board established written personnel and payroll policies and approved employee contracts that included salary and wage schedules, and any other agreed-upon terms of employment.	Yes •
8. The governing board annually appointed a student activities treasurer and, if applicable, assistant student activities treasurers. <u>A.R.S. §15-1122</u>	Yes •
9. The governing board received monthly Student Activities Fund Reports of Cash Receipts, Disbursements, Transfers, and Cash Balances that were accurately prepared. <u>A.R.S. §15-1123</u>	Yes 🔻
10. The governing board obtained voter approval to construct buildings and purchase or lease school sites, unless otherwise exempted by <u>A.R.S. §15-342(25)</u> .	N/A 🕶
No such expenditures.	

receives, stays within those budgets, and accurately informs the public about the use of those monies. 1. The budget included all funds as required by A.R.S. §15-905 and followed the form's Budget Submission and Yes <u>Publication Instructions</u>. 2. Total budgeted expenditures on the adopted budget for the Maintenance and Operation (M&O) and Unrestricted Yes Capital Outlay Funds (UCO) were less than or equal to the budgeted amounts on the published proposed budget. A.R.S.§15-905(E) 3. Total budgeted expenditures on the adopted budget for the M&O Fund and UCO Fund were within the general No budget limit and the total budgeted expenditures. If not, and ADE notified the District, the District followed the requirements of A.R.S.§15-905(E). Total budgeted expenditures for the M&O Fund and UCO Fund were not within the general budget limit per the cover of the adopted budget. The District did not complete a December budget revision after receiving notice that the unrestricted capital budget was in excess of the general budget limit by one percent. 4. The District completed its revised expenditure budget before May 15 and filed it electronically with the county No school superintendent (CSS) and the Superintendent of Public Instruction by May 18. A.R.S.§15-905(I) The District submitted the final revised budget to the CSS on June 25, which met the extended deadline of June 30. 5. The District reduced the budget by the prior year's overexpenditure (or a portion of the prior year's N/A overexpenditure, as approved by the Superintendent of Public Instruction) or the District committed to correcting its prior year's data. A.R.S.§15-905(M) and A.R.S. §15-915 The District did not over expend its budget in the prior fiscal year.

Objective: To determine whether the District's budget preparation processes ensure that the District properly allocates the monies it

Accounting records

Objective: To determine whether the District accurately maintains accounting records to provide support for financial information.

Test work should indicate the procedures performed to document what processes and controls the District has in place to reduce the risk of undiscovered errors that would affect the reliability of information reported to the public and oversight agencies, such as tracing detailed source documents to the District's trial balance that agree to the financial statements.

. The District coded transaction	ns in accordance with the <u>USFR Chart of Accounts</u> .	No	~
The District's debt service parinvestments, creating \$158,927 creating \$420,000 of negative reading and revenue under the District improperly record was overstated and revenue under For several years, the District \$20,000. The District erroneously record and the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments, including a record of the District did not allocate of audit adjustments.	reviewed, the District did not code expenditures in accordance with the USFR Chart of A yments recorded during FY20 were performed in error. Interest payments were recorded at of negative revenues. The principal retirement payment was recorded as other long term revenues. Indeed a transaction to the general ledger which understated cash by \$39,498. Additionally, and derstated. It has carried forward an unsubstantiated state receivable and fund balance in the amount of the equalization and property taxes in alignment with their budget in the current year and prior	as interest on debt proceeds, deposits with ot of approximately and 374.	,
1	onsibilities to initiate, approve, and record journal entries and transfers so that 1 elete authority over a transaction.	Yes	~
individual did not have comp		Yes	~
individual did not have comp The District sequentially nur journal entry was signed, date	mbered journal entries, and retained supporting documentation and evidence the ed, and approved by someone other than the preparer.		
individual did not have comp The District sequentially nu journal entry was signed, date	mbered journal entries, and retained supporting documentation and evidence the ed, and approved by someone other than the preparer. Sample		
individual did not have comp The District sequentially nu journal entry was signed, date	mbered journal entries, and retained supporting documentation and evidence the ed, and approved by someone other than the preparer.		

5. The District documented and dated a monthly review of financial transactions the CSS initiated (i.e., revenue or journal entries) for propriety and researched and resolved any differences.



The District does not have a process to review transactions initiated by the CSS, resulting in errors in the general ledger.

supported, documented, and dated the reconciliations.	110	
The District did not reconcile cash balances with the CSS timely throughout the year.		
The District reconciled revenues, expenditures, expenses, and cash balances (as applicable) by fund, program, function, and object code at least at fiscal year-end with the CSS or county treasurer's records, and the reconciliation was reviewed and properly supported.	No	•
he District does not have a process to review transactions initiated by the CSS. In addition, the District did not reconcine CSS timely throughout the year.	ile cash balances	with
The District prepared reports that reconciled sales to cash collected at student activities events.	Yes	•
jective: To determine whether the District maintained controls over cash transactions to safeguard monies involved in handling monies from accusations of misuse, and reduce the risk of theft or loss. Test revenue should document how the processes work, employees involved in those processes, and how verified.	t work for cash	and
jective: To determine whether the District maintained controls over cash transactions to safeguard monies involved in handling monies from accusations of misuse, and reduce the risk of theft or loss. Test revenue should document how the processes work, employees involved in those processes, and how verified. The District closed any bank accounts that were inactive or not authorized by statute.	t work for cash to the processes Yes	and
ojective: To determine whether the District maintained controls over cash transactions to safeguard monies involved in handling monies from accusations of misuse, and reduce the risk of theft or loss. Test revenue should document how the processes work, employees involved in those processes, and how verified. The District closed any bank accounts that were inactive or not authorized by statute.	t work for cash	and
revenue should document how the processes work, employees involved in those processes, and how	t work for cash to the processes Yes	and

6. The District reconciled cash balances by fund monthly with the CSS or county treasurer's records, and properly

Opinion I60-35.	110
Food Service Fund clearing bank account monies were not remitted to the County Treasurer at least monthly. The District' did not approve the closure of the Food Service Clearing bank account.	s Governing Board
5. The District used a Food Service Fund revolving bank account in accordance with A.R.S. §15-1154.	N/A 🕶
No account.	
6. The District used an Auxiliary Operations Fund bank account in accordance with A.R.S. §15-1126.	N/A ×
No account.	
7. The Auxiliary Operations Fund bank or treasurer account deposits included all monies raised in connection with the activities of school bookstores and athletics and were supported by appropriate documentation. <u>A.R.S. §15-1126</u>	Yes •
Population Sample 5	
8. The extracurricular activities fees tax credit monies were included in the Auxiliary Operations Fund and/or separately accounted for in a Extracurricular Activities Fees Tax Credit Fund.	Yes 🕶
9. The District used the Auxiliary Operations Fund revolving bank account(s) in accordance with A.R.S. §15-1126.	N/A •
No account.	
10. The District used the Student Activities Fund bank account(s) in accordance with A.R.S. §15-1122.	Yes •

4. The District used a Food Service Fund clearing bank account(s) in accordance with Arizona Attorney General

11. The Student Activities Activities Fund account	Fund monies were deposited in a bank or treasurer account designated as the Student t.	Yes	•
12. The Student Activitie	es Fund deposits were properly supported and included only student clubs' and	Yes	•
organizations' monies the	hat were raised through the efforts of students with the approval of the governing board.	Tes	
Population 85	Sample 5		
13. The District used the St	tudent Activities Fund revolving bank account in accordance with A.R.S. §15-1124.	N/A	v
No account.			
14. The District used the fe	ederal payroll tax withholdings bank account in accordance with USFR page VI-H-6.	V	
		Yes	
15. The District used the St	tate income tax withholdings bank account in accordance with A.R.S. §15-1222.	Yes	•
16. The District used the 6 §15-1223.	employee insurance programs withholdings bank account(s) in accordance with A.R.S.	Yes	~
17. The District used the pa	ayroll direct deposits clearing bank account in accordance with A.R.S. §15-1221.	Yes	~

18. The District used the electronic payments clearing bank account in accordance with A.R.S. §15-1221.	N/A	•
No account.		
19. The District used the grants and gifts to teachers bank account in accordance with A.R.S. §15-1224.	N/A	~
No account.		
20. The District used the principals' supplies bank account(s) in accordance with A.R.S. §15-354.	N/A	•
No account.		
21. The use of debit cards was prohibited as a payment method associated with any District bank account.	Yes	*
22. The District paid bank charges from only the M&O Fund revolving bank account, Food Service Fund revolving bank account, Auxiliary Operations Fund bank account, and Auxiliary Operations Fund revolving bank account(s) or, if not, the bank charges were reimbursed from an appropriate District fund or bank account.	Yes	*
23. The District separated responsibilities for cash-handling and recordkeeping among employees (i.e., receiving, depositing, and recording revenues), to safeguard monies.	No	~
Two District employees shared login credentials to the online banking system. Additionally, there were no electronic conscheduling of bank account transfers. This has been subsequently corrected by the District.	ntrols in place o	ver
24. The District adequately supported deposits with issued receipts, cash receipt summary reports, mail logs, etc., and reconciled sales to amounts collected with summary reports or ticket logs.	No	~
For one of five miscellaneous cash receipts reviewed, the deposit was not supported by receipts or a collection report. In five extracurricular activities fees tax credit cash receipts reviewed, the payment was not receipted. Finally, for one of five operations cash receipts reviewed, the deposit was not supported by receipts or a collection report.		our of
Sample 20		

25. The District's deposits were made in a timely manner and supported by deposit slips or other deposit transmittal supporting documentation.	No	~
For one of five miscellaneous cash receipts reviewed, the deposit was not made timely. In addition, for one of five extract fees tax credit cash receipts reviewed, the deposit was not made timely. Finally, for one of five auxiliary operations cash receipts not be determined if a deposit was made timely due to lack of documentation.		
Sample 20		
20		
26. The District's deposits and cash balances with the county treasurer were reconciled.	Yes	~
27. The District retained supporting documentation for disbursements from bank accounts.	N/A	~
No disbursements made from bank accounts in the fiscal year.		
Sample 0		
28. The District safeguarded unused checks.	Yes	~
20. The District referended signature storms signature plates and electronic on digital signatures used for		
29. The District safeguarded signature stamps, signature plates, and electronic or digital signatures used for approving accounting transactions, checks, and other District documents to ensure that access was limited to only the employee whose signature they represented.	N/A	~
No signature stamps, signature plates, electronic signatures, or digital signatures.		
30. All District bank accounts were reconciled monthly by an employee not involved with cash handling or issuing	No	
checks, or reconciliations were reviewed, signed, and dated by an employee independent of the cash-handling process.	No	
Bank reconciliations were not performed timely throughout the year.		

25. The District's deposits were made in a timely manner and supported by deposit slips or other deposit transmittal

Supplies inventory Dijective: To determine whether the District has controls in place to help physically safeguard and report inventories to prevent theft, overstocking, understocking, spollage, and obsolescence. 1. The District physically safeguarded supply inventories to prevent unauthorized use, theft, damage, and obsolescence and enable accurate financial reporting. No supplies inventory. Property control Dijective: To determine whether the District has effective controls to safeguard property from theft and misuse since significant resources are invested in acquiring and maintaining District property. Test work should be completed on a sample basic annually and documented to ensure that land, buildings, and equipment are property valued, classified, and reported on the stewardship and capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District sadopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. Yes The District maintained is capital asset listing in its financial reporting software, Visions. No The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.	31. The District tracked and reconciled the number of meals sold to the total cash collected per day.	Yes	•
gicetive: To determine whether the District has controls in place to help physically safeguard and report inventories to prevent theft, overstocking, understocking, spoilage, and obsolescence. The District physically safeguards supply inventories to prevent unauthorized use, theft, damage, and obsolescence and enable accurate financial reporting. N/A Property control gicetive: To determine whether the District has effective controls to safeguard property from theft and misuse since significant resources are invested in acquiring and maintaining District property. Test work should be completed on a sample basis annually and documented to ensure that land, buildings, and equipment are properly valued, classified, and reported on the stewardship and capital assets lists. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 the District maintained its capital asset listing in its financial reporting software, Visions. The District maintained is capital asset listing in its financial reporting software, visions. The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.			
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Dispective: To determine whether the District has effective controls to safeguard property from theft and misuse since significant resources are invested in acquiring and maintaining District property. Test work should be completed on a sample basis annually and documented to ensure that land, buildings, and equipment are property valued, classified, and reported on the stewardship and capital assets list. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. 2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District yes property. Yes The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.		ventories to pr	event
Property control Dejective: To determine whether the District has effective controls to safeguard property from theft and misuse since significant resources are invested in acquiring and maintaining District property. Test work should be completed on a sample basis annually and documented to ensure that land, buildings, and equipment are properly valued, classified, and reported on the stewardship and capital assets lists. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. 2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District yes property. A control of the capital asset list and reconciled capitalized acquisitions to capital expenditures at least annually.		N/A	•
Dejective: To determine whether the District has effective controls to safeguard property from theft and misuse since significant resources are invested in acquiring and maintaining District property. Test work should be completed on a sample basis annually and documented to ensure that land, buildings, and equipment are properly valued, classified, and reported on the stewardship and capital assets lists. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. 2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District property. Yes 3. The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.	No supplies inventory.		
1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. 2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District property. Yes 3. The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.			
2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District Yes property. 3. The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.	Objective: To determine whether the District has effective controls to safeguard property from theft and misuresources are invested in acquiring and maintaining District property. Test work should be completed annually and documented to ensure that land, buildings, and equipment are properly valued, classifications.	d on a sample	basis
3. The District recorded additions on the capital assets list and reconciled capitalized acquisitions to capital expenditures at least annually.	Objective: To determine whether the District has effective controls to safeguard property from theft and misuresources are invested in acquiring and maintaining District property. Test work should be completed annually and documented to ensure that land, buildings, and equipment are properly valued, classified the stewardship and capital assets lists. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's	d on a sample	basis
expenditures at least annually.	Objective: To determine whether the District has effective controls to safeguard property from theft and misuresources are invested in acquiring and maintaining District property. Test work should be completed annually and documented to ensure that land, buildings, and equipment are properly valued, classifice the stewardship and capital assets lists. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3	d on a sample	basis
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	Discrive: To determine whether the District has effective controls to safeguard property from theft and miss resources are invested in acquiring and maintaining District property. Test work should be completed annually and documented to ensure that land, buildings, and equipment are properly valued, classific the stewardship and capital assets lists. 1. The District maintained a capital assets list that included all required information listed in the USFR for all land, land improvements, buildings, building improvements, and equipment with costs that exceed the District's adopted capitalization threshold. USFR page VI-E-3 The District maintained its capital asset listing in its financial reporting software, Visions. 2. The District had security controls in place to help prevent theft, loss, unauthorized use, or damage to District property.	d on a sample ed, and reported Yes	basis

4. The District's stewardship list for items costing at least \$1,000 but less than the District's capitalization threshold included the location, identification number, and description, and was updated for any acquisition, transfer, or disposal.	No	~
Determined the District's stewardship listing was not updated annually for acquisitions, transfers, and disposals. The District stewardship listing in its financial reporting software, Visions.	rict maintained	its
5. The District properly tagged assets and updated asset lists.	No	~
For all five stewardship items selected from the premises, the items could not be found on the listing. In addition, for three stewardship items selected from the listing, the items were found at the premises, but did not have corresponding tag num		
6. The District reconciled the current year's June 30 capital assets list to the previous year's June 30 list.	Yes	~
7. The District performed a physical inventory of all equipment at least every 3 years and reconciled the inventory results to the stewardship and capital assets lists upon completion.	No	~
A physical inventory has not been taken in the last 3 years.		
Data Entry 03/16/2017		
8. The governing board approved stewardship and capital asset items disposed of during the fiscal year, and the assets were removed from the corresponding list and disposed of in accordance with Arizona Administrative Code (A.A.C.) R7-2-1131(C).	N/A	~
No assets disposed of in the fiscal year.		
Data Entry		
0		

Expenditures

Objective: To determine whether the District has effective controls for expenditures in place to ensure expenditures are for an allowable District purpose. Test work should document processes and controls that demonstrate expenditure transactions are properly approved, are for an amount within budget capacity or available cash, and protect employees from allegations of misuse.

1. The District separated responsibilities for expenditure processing among employees (i.e., voucher preparation, recordkeeping, and authorization).	Yes
2. The District monitored budget capacity in budget-controlled funds and cash balances in cash-controlled funds before approving purchase orders (PO) and authorizing expenditures, except as authorized in <u>A.R.S. §15-207</u> , <u>A.R.S. §15-304</u> , <u>A.R.S. §15-907</u> , and <u>A.R.S. §15-916</u> .	No 🕶
The Community School Fund, a cash controlled fund, had a deficit cash balance of \$2,479 at year end. However, sufficient existed to cover the deficit.	ent receivables
3. The District's expenditures were made only for allowable District purposes, properly satisfied the specific purposes required for any restricted monies spent, and were adequately supported by documentation required by the USFR.	No v
For 10 of 74 disbursements reviewed, the receiving reports lacked receiving dates. Therefore, it could not be determined services were received prior to payment. For one of 74 disbursements reviewed, goods or services were received after productions and the production of 74 disbursements reviewed, goods or services were received after productions.	_
Sample 74 4. The District's extracurricular activities fees tax credit monies were expended only for eligible activities that qualified under A.R.S. §43-1089.01 and A.R.S. §15-342(24).	Yes 🕶
Population Sample	
5. The District's Student Activities Fund disbursements and transfers of monies among student clubs were issued only when cash was available in the student club account and properly authorized by or on behalf of the student members of a particular club and documented in the club minutes.	No 🕶
For one of five student activities disbursements reviewed, the purchase was made prior to the club board's approval.	
6. The District's invoices were periodically compared to awarded contracts, including cooperative contracts, to verify billing amounts were correct and the contract terms and conditions were being met.	Yes •

received but not paid for by	ice of Encumbrance for levy funds with the list of liabilities for goods or services June 30, including payroll, and filed it with the CSS by July 18. <u>A.R.S. §15-906</u> <u>A.S. §15-914.01</u> to participate in the Accounting Responsibility Program should d in <u>A.R.S. §15-304</u> .)	Yes
adequately supported that m	ed the Career Technical Education District (CTED) Supplanting worksheet and onies received from a CTED were used only for vocational education and to ant, the District's base year vocational education spending. <u>A.R.S. §15-393</u>	N/A
No CTED revenues.		
•	executed copies of each intergovernmental agreement (IGA) and payments for d, as applicable. A.R.S. §11-952	Yes
Travel Objective: To determine wheth and appropriately co	er the District implemented effective controls to ensure employees were traveling for	or District purposes
purposes and reimbursed with Department of Administration	ares (lodging, meals, and incidentals) and mileage reimbursements were for District min the maximum reimbursement amounts established by the Director of Arizona m. Amounts were reimbursed or reported as a taxable employee benefit if no all sleep/rest occurred, in accordance with governing board prescribed policies and	No
For one of five travel reimburse Director of ADOA, resulting in	ements reviewed, the employee was reimbursed for amounts in excess of the maximums of an overpayment of \$33.	established by the
Population 27	Sample 5	

Credit cards and p-cards

Objective: To determine whether the District has implemented effective controls over credit card and purchasing card (p-card) purchases to help reduce the risk of misuse and unapproved or fraudulent transactions.

1. The District used credit cards.	Yes	~
Data Entry		
2 credit cards, 6 store		
2. The District used p-cards.	N/A	~
No p-cards.		
Data Entry		
0		
3. The District ensured different employees were responsible for issuing cards; requesting, authorizing, and executing purchases; and payment processing.	Yes	~
4. The District issued and tracked possession of all District credit cards and trained employees who make credit card purchases or process transactions on the District's policies and procedures.	No	~
For all five credit card transactions reviewed, the District did not retain a signed card user agreement.		
5. The District recovered cards immediately from terminated employees.	N/A	~
No terminated employees in possession of District card in the fiscal year.		
6. The District's management periodically reviewed purchases for unauthorized vendors and purchases over approved limits and/or purchases that circumvent the procurement rules and District policies.	Yes	*
7. The District ensured someone other than a card user reconciled credit card and p-card supporting documentation	**	
and billing statements.	Yes	*

purchase.		
9. The District paid credit card and p-card statements before the due date to avoid finance charges and late fees.	Yes	~
Procurement		
Objective: To determine whether the District followed the School District Procurement Rules and USFR purchase promote fair and open competition among vendors that helps ensure the District is getting the best vendors it spends.		
1. The District obtained at least 3 written quotes for purchases costing at least \$10,000, but less than \$100,000 and followed the guidelines prescribed by the USFR.	Yes	•
Population Sample		
7		
2. The District properly procured expenditures that individually or cumulatively totaled over \$100,000.	Yes	~
3. The District maintained a list of prospective bidders. R7-2-1023	Yes	•
4. The District issued solicitations for invitation for bids (IFB) or request for proposals (RFP) during the fiscal year.	Yes	*

5. The District published and, as applicable, provided other adequate notice of the issuance of solicitations. R7-2-1022, R7-2-1024(C), or R7-2-1042(C)			Yes
Population	Sample	Data Entry	
2	2	0 IFBs, 2 RFPs	
6. The District issued solicitation and time for receipt of bids or p	-	re the time and date set for bid opening or the closing date a) or R7-2-1042(B)	e Yes •
7. The District included all requir	ed content in the solicit	ation, as applicable. R7-2-1024(B) or R7-2-1042(A)	Yes
8. The District recorded the time unopened until the time and da		ds or proposals were received and stored bids or proposals 2-1029 or R7-2-1045	s Yes •
9. If the District awarded multiper multiple contracts. R7-2-1031(shed and followed procedures for the use and award o	f N/A •
10. The District awarded contraretained documentation to sup	_	2-1031, R7-2-1032, R7-2-1046(A)(1), or R7-2-1050 ar	Yes •
_		ed construction-manager-at-risk, design-build, or job-orde lied with the requirements of R7-2-1100 through R7-2-111	IN/A
No such procurements.			

12. The District's procurement files contained signed procurement disclosure statements for all employees with job responsibilities related to each procurement and for all nonemployee consultants or technical advisors involved	No	~
in each procurement process. R7-2-1008(C) and R7-2-1015		
For one of two sealed procurements reviewed, the District did not have a signed conflict of interest procurement disclosure with job responsibilities related to procurement.	e for an employed	e
13. The District's procurement files included applicable written determinations as required throughout the procurement rules.	Yes	~
14. The District followed A.R.S. §15-213, and R7-2-1093 for the use of multi-term contracts.	Yes	~
15. The District followed R7-2-1117 through R7-2-1123 for contracts for specified professional services.	N/A	~
No such contracts.		
16. The District's procurement files included the required information, as applicable. R7-2-1001(96)	Yes	~
17. The District provided training and guidance related to restrictions on soliciting, accepting, or agreeing to accept any personal gift or benefit with a value of \$300 or more. <u>A.R.S. §15-213(N)</u> and R7-2-1003 (Effective for all	N/A	~
procurements July 1, 2020 and thereafter.)		
Requirement not effective for this audit.		
18. The District used only school district purchasing cooperatives contracts from cooperatives it was a member of or used only lead district contracts that it was listed as a member of in the solicitation or ensured its additional	Yes	~
purchases would not have materially increased the volume stated in the original solicitation. R7-2-1191 through R7-2-1195		

made purchases from	during the audit period.		
Due diligence was not po	erformed on one purchase made thro	ough the State Contract cooperative.	
Population	Sample	Data Entry	
43	10	Mohave, TCPN/Omni	
	purchased through a school purchased	ecified professional services, construction, construction asing cooperative, including how the determination to	No
For one of 10 procureme	ent files reviewed, the District did no	ot provide a written determination of how the use of the cont	ract was made.
21. The District, when ac	eting as a lead district in a procurem	nent, followed the procurement procedures required for	N/A
	dding or competitive sealed propos for all public procurement units iden	sals, as applicable, and considered the total estimated attified in the solicitation. R7-2-1011	IV/A
District did not act as lea	nd.		
Population	Sample	Data Entry	
0	0	N/A	
emergency, the select	ion of the particular contractor, and	a written statement documenting the basis for the why the price paid was reasonable, and this statement ency procurements. R7-2-1055 and R7-2-1056	N/A
No emergency procurem	nents.		
•	ing board approved all sole-source p	procurements before any purchases were made, and the	Yes
written determination	s were retained in the procurement is	nes. K7-2-1033	
		embers or goods or services from District employees,	N/A
regardless of the exp authorized by <u>A.R.S.</u>		wed the School District Procurement Rules, except as	
No such purchases.			

19. The District performed due diligence to support the use of each cooperative or lead district contract the District

25. The District followed the School District Procurement Rules for purchases of any supplies, materials, and equipment from governing board members if the purchase exceeded \$100,000, or followed the guidelines for written quotes if below the threshold. <u>A.R.S. §38-503</u>		
No such purchases.		
26. For purchases the District made from General Services Administration (GSA) schedules 70-IT and 84-Law Enforcement, the governing board first authorized the contracts in writing. <u>A.R.S. §15-213(K)</u> and R7-2-1196(C)	N/A	v
No such purchases.		
Classroom site fund		
Objective: To determine whether the District appropriately spent these State sales tax revenues for teacher pay support students, such as class size reduction, dropout prevention, and tutoring, as allowed by law.	and progra	ms to
1. The District's total Classroom Site Fund (CSF) revenues were properly allocated among the following funds: 011–Base Salary (20%), 012–Performance Pay (40%), and 013–Other (40%), and expenditures in the CSFs (011-013) were within the CSF budget limit. <u>A.R.S §15-977</u>	Yes	•
2. For Fund 011, expenditures were only for teacher base salary increases, employment-related expenses, and	Yes	•
registered warrant expense.		
3. For Fund 012, expenditures were made only in accordance with the governing-board-adopted, performance-based teacher compensation system, including employment-related expenses and registered warrant expense.	Yes	~
4. For Fund 013, expenditures were only for class size reduction, teacher compensation increases, assessment-intervention programs, teacher development, dropout-prevention programs, teacher liability insurance premiums, and registered warrant expense, and not used for school-sponsored athletics.	Yes	•

5. The District's teacher base salary increases (Fund 011), performance-based teacher compensation increases (Fund 012), and monies spent from Fund 013 for teacher compensation increases were paid only to employees possessing a teaching certificate and employed to provide instruction related to the District's educational mission. Arizona Attorney General Opinion I13-005	Yes	•
6. The District's CSF revenues and expenditures were recorded in the separate CSFs (011-013) throughout the fiscal year rather than only at year-end.	Yes	•
7. The District's CSF monies were used to supplement, rather than supplant, existing funding from all other sources. (See <u>USFR Memorandum No. 194</u>)	Yes	~
8. The District's budget balances remaining at year-end in any of the 3 CSFs (011-013) were carried forward in the same funds to ensure that the restrictions placed on the original allocation of revenues was applied in future years.	Yes	~
Payroll		
Objective: To determine whether the District has implemented effective controls to reduce the risks assoc expenditures by documenting evidence of review, verification, and approval to ensure employees compensated.	-	•
1. The District's payroll-processing responsibilities (i.e., adding new employees, adjusting pay, payroll preparation, payroll authorization, and warrant distribution) were separated among employees.	No	~
The District's payroll-processing responsibilities, including adjusting pay and payroll preparation and authorization, were separated among employees.	e not adequately	<i>y</i>
2. The District established a delayed payroll system for hourly employees that did not delay payments more than 7 business days during its normal 2-week payroll processing cycle and allowed adequate time for payroll adjustments to be made, if needed, between the end of the pay period and the payment date.	Yes	*

3. The District required employees election for prorated compensation	s' contracts or personnel/payroll action forms to document the employees' n.	N/A	~
The District does not prorate pay for	r hourly employees.		
4. The District ensured any adjustm year were based on each employee	nents to pay for employees who received prorated wage payments during the e's official rate of pay.	N/A	*
The District does not prorate pay for	r hourly employees.		
Population 0	Sample 0		
5. The District ensured hourly emplo	byees were not paid for more than the actual hours worked to date.	Yes	•
Population 79	Sample 31		
6. The District's individual personne pages VI-H-2 through 4.	el files included all appropriate supporting documentation, as listed on USFR	No	~
	files reviewed, the employee was not fingerprinted; however, the Fingerprint Certification since been sent in by the District. For all five of the employee personnel files review zed.		
	gerprint clearance cards were on file for all required personnel and a method to vere going to expire was in place. <u>A.R.S. §15-512</u> , <u>A.R.S. §15-342</u> , and <u>A.R.S.</u>	Yes	*
Except as noted above.			
	who met the ASRS membership criteria, withheld employee contributions, and aployee and District contributions in accordance with the ASRS Employer	Yes	*

9. The District accurately calculated and in a timely manner remitted the alternative contribution rate payments to ASRS for all applicable positions filled by ASRS retirees. <u>ASRS Alternate Contribution Rate</u>	Yes	•
10. The District calculated the accrual and use of vacation, sick leave, and compensatory time for all employees in accordance with District accrual rates for specified years of service, maximum amounts to be accrued, and disposition of accrued time upon separation of employment.	Yes	•
11. Attendance records were prepared for each pay period for each employee subject to the Fair Labor Standards Act (FLSA) and were approved by the employee and the employee's supervisor.	No	•
During school-wide closures due to the pandemic (March 2020 through June 2020), hourly employees that worked from complete a timecard.	home did not	
12. The District's payroll was properly reviewed and approved before processing and distribution to employees.	No	~
The District does not perform any review of payrolls after the Payroll Accountant processes payroll.		
Financial reporting Objective: To determine whether the District properly prepared its financial reports, including its Annual Finan for the audit year to provide legislative and oversight bodies, investors and creditors, and the public a the District's financial position operational results.		
Budgeted expenditures reported on the AFR agreed with the District's most recently revised adopted expenditure budget.	Yes	•
 The District reported revenue and expenditure amounts on the AFR that agreed with the District's accounting records and applicable supporting documentation. 	Yes	•

3. The District prepared the AFR and AFR summary (if one was prepared) with all information as required by A.R.S. §15-905, and followed the AFR Review, Submission, and Publication Instructions, and A.R.S. §15-904.	Yes
4. The District properly prepared the Food Service page of the AFR and reported expenditures from the M&O Fund 001 and Capital Fund 610 that agreed with the District's accounting records.	Yes
5. Detailed source documents were traceable to the District's trial balance that was used to prepare the financial statements.	Yes
6. The District's website included its average teacher salary and a copy of or a link to the District's page from the most recent Auditor General's District Spending Report. A.R.S. §15-905 and A.R.S. §41-1279.03	Yes
7. The District submitted the School District Employee Report (SDER) to ADE, and it was accurate and timely. A.R.S. §15-941	Yes
Student attendance reporting Objective: To determine whether the District has implemented effective controls to reported accurate student attendance information to ADE to reduce the risk that the District received an inappropriate amount local property taxes.	_
1. The District's calendar ensured school was in session for the required days and offered students the required instructional hours per grade level, including Arizona Online Instruction (AOI) Programs as prescribed in A.R.S. §15-808(J)(1), A.R.S. §15-901(A)(1), and A.R.S. §15-901.07).	Yes

	(pic-) Killdergartell studellts att	tendance records for this program only for students with	
disabilities. A.R.S. §15	5-901(A)(1)(a)(i) and <u>USFR Men</u>		
ample			
3			
. The District appropriat	tely tracked and reported student	t membership and absences. A.R.S. §15-901	No
For one of 13 partial day absence.	attendance records reviewed, th	he District did not properly report absences, resulting in an ove	rstatement of 0.50
opulation •	Sample	Data Entry	
1085	13	13 EJH, 0 HS	
. The District prorated h	igh school students' membership	o if enrolled in less than 4 subjects.	N/A
No high school.			
Sample			
0			
7. The District was a CTI	ED or CTED member. <u>A.R.S. §1</u> :	5-808	77/1
			N/A
Not a CTED or CTED n	nember.		
Not a CTED or CTED n	nember.		
Not a CTED or CTED n	nember.		
Not a CTED or CTED n	nember.		
	OI program. A.R.S. §15-808		N/A
			N/A
. The District had an AC			N/A
. The District had an AC			N/A
. The District had an AC			N/A
o. The District had an AC	OI program. <u>A.R.S. §15-808</u>	TED in a facility the District owned or operated (satellite	
The District had an AC No AOI program. The District had an AC no AOI program.	oI program. A.R.S. §15-808 in a program provided by a CT treported the actual enrollment to	TED in a facility the District owned or operated (satellite for only the District classes the student was enrolled in at	N/A
The District had an AC No AOI program. The District had an AC and AC an	oI program. A.R.S. §15-808 in a program provided by a CT treported the actual enrollment to		
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7. For students enrolled programs), the District	oI program. A.R.S. §15-808 in a program provided by a CT treported the actual enrollment to	for only the District classes the student was enrolled in at	

2. If the District had an early (pre-) kindergarten program, the District calculated and submitted membership

8. For students enrolled in a program the CTED provided in a facility the District owned or operated (satellite programs), the District calculated student absences in accordance with ADE's methods based on the number of District classes the student was enrolled in and attended at the District's school. (excluding CTED satellite program classes)	N/A •
9. For CTED satellite programs, the CTED reported actual student enrollment data for only the CTED program classes the student was enrolled in at that member district's satellite location (excluding school district classes). A.R.S. §15-393(Q)	N/A •
Sample 0 10. For CTEDs that meet for at least 150 minutes (not including any breaks) per class period on a CTED central	
campus, the CTED reported the membership as 0.75. A.R.S. §15-393(Q).	N/A •
Sample 0	
11. For students enrolled in both District and in CTED central program courses, the sum of the ADM was no more than 1.75 and the amount claimed by either entity was no more than 1.0. <u>A.R.S. §15-393(Q)</u>	N/A •
Sample 0	
12. The District maintained appropriate documentation and accurately reported students enrolled in its AOI program, including redetermining the actual full time equivalent (FTE) for each student enrolled in an AOI Program following a student's withdrawal or after the end of the school year. <u>A.R.S. §15-808</u>	N/A •
Sample 0	

10 14. The entry date in the computerized attendance system agreed to the entry form and was entered into the attendance system within 5 working days after the actual date of the student's enrollment. For one of 10 entries reviewed, the District did not document when the entry was input into the computerized system. Therefore, it was unable to be determined if it was within 5 working days after actual entry. In addition, for three of 10 entries reviewed, the date in the computerized attendance system did not agree to the entry form. Sample 164 10 15. The student membership begins on the first day of actual attendance or, for continuing/pre-enrolled students, the first day that classroom instruction was offered, provided that the students actually attend within the first 10 days of school. 16. The District obtained and maintained verifiable documentation of Arizona residency for enrolled students, including students in its AOI program. A.R.S., \$15-802(B(I)) and ADE's Arizona Residency Documentation Guidelines 17. The District reported student withdrawal dates to ADE and maintained documentation that supported the date of data entry. Population Sample 138 10 10 118. The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal, and the		Yes	3. The District ensured the student's name in the student management system matched the name on the legal document on file. A.R.S §15-828(D).
attendance system within 5 working days after the actual date of the student's enrollment. For one of 10 entries reviewed, the District did not document when the entry was input into the computerized system. Therefore, it was unable to be determined if it was within 5 working days after actual entry. In addition, for three of 10 entries reviewed, the date in the computerized attendance system did not agree to the entry form. Sample 164 10 5. The student membership begins on the first day of actual attendance or, for continuing/pre-cnrolled students, the first day that classroom instruction was offered, provided that the students actually attend within the first 10 days of school. 6. The District obtained and maintained verifiable documentation of Arizona residency for enrolled students, including students in its AOI program. A.R.S. §15-802(B)(I) and ADE's Arizona Residency Documentation Guidelines 7. The District reported student withdrawal dates to ADE and maintained documentation that supported the date of data entry. Population Sample 138 10 Sample Sample Sample			
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data entry. Sample 138 10 8. The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal, and the		Yes	including students in its AOI program. A.R.S. §15-802(B)(1) and ADE's Arizona Residency Documentation
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138 10 8 The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal and the	•	Yes	
138 10 8. The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal and the			opulation Sample
8 The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal and the			
forms were signed by a District administrator. A.R.S. §15-827	•	Yes	3. The District prepared and retained the Official Notice of Pupil Withdrawal form for each withdrawal, and the

through the last day of actual attendance or excused absence. <u>A.R.S.§15-901(A)(1)</u>		
For one of six students withdrawn for having 10 consecutive unexcused absences, the withdrawal date was not the last of attendance or excused absence.	day of actual	
opulation Sample		
6 6		
D. The District uploaded membership and absence information to ADE that agreed to the District's computerized system records for the first 100 days of school. <u>A.R.S.§15-901</u>	Yes	`
I. If students were admitted who were nonresidents of Arizona, the District excluded the student from the District's student count and State aid calculations and charged tuition as applicable. A.R.S. §15-823(G) and (L)	N/A	,
No such students.		
nformation technology		
	ccurate and rel	iable
bjective: To determine whether the District adopted an information technology (IT) security framework that a industry standards and implemented controls that provide reasonable assurance that its data was a and protected from unintended exposure and consequences. Test work should determine that the framework and controls were operating to protect District and student data.	ccurate and rel	iable
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19. The District counted students withdrawn for having 10 consecutive unexcused absences in membership only

4. The District removed terminated or transferred employees' or vendors' access immediately from all systems.	Yes	•
5. The District's system software and hardware was physically protected from unauthorized access, theft, and environmental hazards.	Yes	*
6. The District scheduled and performed backup-control procedures for all critical systems at least annually to ensure uninterrupted operations and minimal loss of data.	Yes	~
7. The District routinely completed software and application updates and patches when they became available.	Yes	•
8. The District had vendor contracts or data-sharing agreements in place with 3rd parties accessing or hosting District data that addressed controls to support security and processing integrity, and backup procedures if applicable, before data was accessed/shared.	Yes	*
9. The District ensured changes to data in business (i.e., employee information, pay rates) and IT (i.e., user roles, access rights) systems were approved by an authorized individual prior to processing changes.	Yes	•
10. The District enforced data security policies that required strong network passwords that aligned with credible industry standards, such as strong password requirements, screen locks, repeated failed sign-on attempt lockouts, and prohibited sharing of user IDs and passwords.	Yes	*

11. The District's IT systems generated electronic audit trail reports or change logs with information about the electronic transaction that the District reviewed or analyzed regularly to determine transactions' propriety.	Yes	•
12. The District monitored and reviewed IT system-generated incident or error reports to identify security threats or other unusual activity and addressed the instances.	Yes	•
13. The District had a recovery or contingency planning documents in place to restore or resume system services in case of disruption or failure that were reviewed and tested at least annually.	Yes	•
Transportation support		
Objective: To determine whether the District has implemented effective controls for its transportation program to reports its transportation miles and student riders to ADE, which helps to ensure the District receivamount of State aid.		-
The District accurately calculated and maintained documentation for miles reported on the Transportation Route Report submitted to ADE. <u>A.R.S.</u> §15-922	Yes	•
2. The transported students reported as eligible on the Transportation Route Report met the definition in <u>A.R.S.</u> <u>§15-901(A)(8)</u> .	No	•
	nsportation	v gree

Records management

Objective: To determine whether the District has implemented effective controls to properly protect and maintain its records, including student and employee data, and that its records were disposed of securely and in accordance with established time frames.

 The District established and followed policies and personally identifiable information and confidential social security numbers. www.azlibrary.gov/records 			Yes •
Social Social y Hamoels. Www.aziolaly.govilecolas			
General long-term debt			
Objective: To determine whether the District is followed complies with the bond covenants.	wing the laws re	lated to bonds to ensure voters are inform	med and the District
1. The District calculated and issued debt in accord Constitution. A.R.S. §15-1021	dance with Arizo	ona Revised Statutes and the Arizona	N/A
No bonds issued during the year.			
2. The District did not expend bond proceeds for items issued or 5 years. <u>A.R.S. §15-1021(F)</u>	s with useful lives	less than the average life of the bonds	N/A
The District did not expend bond proceeds during the fis	scal year.		
3. If outstanding bonded indebtedness and a balance rer construction of facilities for which the bonds were issued to the Debt Service Fund. Otherwise, if the District remained in the Bond Building Fund after the acquisitissued, the governing board used the remaining balance.	ued, the governing t had no outstand ition or construction	board transferred the remaining balance ing bonded indebtedness and a balance on of facilities for which the bonds were	N/A
Bond Building Fund still active.			
4. The District credited interest or other money earned unless the voters authorized the interest to be credited the interest to be used for capital expenditures. <u>A.R.S.</u>	to the Bond Build	-	Yes
Preparer (AUDIT FIRM Representative)		Title	Date

Assistant Principal



Reports to: Principal Contract Terms: Classification: Certified Job Site:

FSLA Status: Exempt

Supervisory Responsibilities: Students and Staff

Job Summary

The rewards of being a school administrator are immeasurable. At Wilson Elementary School District, the Assistant Principal deals with the issues of school management, student activities and services, community relations, personnel, and curriculum instruction. They coordinate with principals and board members to assist in defining and enforcing school policies and guidelines for students, staff, and faculty. As the Assistant Principal you will find success and accomplishment in this amazing role, impacting a guality education for every student every day!

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assists in the planning, development, organization, coordination, and supervision of instructional programs and activities; interprets and implements the District approved curriculum program in light of individual school needs.
- Assists in providing leadership to the professional staff in determining objectives and identifying school needs as the basis for developing long and short range plans for the school.
- Assists the principal in the overall administration of the school and assumes leadership of the school in the absence of the principal.
- Assists in the supervision of student enrollment, records, attendance, and health requirements.
- Develops plans for emergency situations, in cooperation with staff and public safety agencies.
- Maintains a commitment to ongoing growth in self and others, supporting and participating in district and site professional growth programs.
- Relates to students with mutual respect while carrying out a positive and effective discipline policy.
- Supervises the reporting and monitoring of student attendance, with follow-up student/parent contact where necessary.
- Has knowledge of local policies, state and federal laws relating to minors.
- Performs other related duties as needed.

MINIMUM EDUCATION AND/OR EXPERIENCE:

- Current teaching certificate
- Current Administrative certificate
- Minimum of three years teaching experience
- Master's degree in Educational Leader

PREFFERED EDUCATION AND/OR EXPERIENCE:

- Instructional coaching experience
- Use or understanding of Adult Learning Theory
- School Administrator experience
- Bilingual/Spanish

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

- School finance
- Best practices in teaching and learning
- Change theory
- Adult learning models and implementation
- Management Systems
- Implementation Strategies

Skilled in:

- Building relationships with students, faculty members, families and external partners.
- Active listening
- Group facilitation
- Understanding of the foundations and principles of instructional coaching
- Making data driven decisions
- Utilizing a variety of frameworks, platforms, and technology tools to enhance productivity and maintain appropriate records

Core Competencies:

■ Concern for Order ■ Analytical Thinking ■ Communication ■ Accountability



At Wilson School District, we believe that education should be shaped by a sense of purpose. We are dedicated to the total personal development of each student in our district. We believe that the ultimate goal in education should be to prepare a stable, yet adaptive student for a world of rapid change. Our instruction will maintain flexibility in adapting to this ever-changing society. Working together with parents and community, we will strive to develop each student's intellectual, physical, moral, emotional, aesthetic, creative, and social growth so that the student may become a useful and responsible member of home, community, and society while leading a personally rewarding life.

Every member of our Wilson family—from our top leadership team to our bus drivers, our nutrition team to our nurses, and our teachers to our technology gurus—is shaping the lives of our students every day. It's not just our work; it is our passion!



WHAT YOU'LL LOVE ABOUT US

Our two-school community offers a close-knit feel.

We offer job-embedded professional development as well as a variety of career pathways.

We have an exciting STEM program with amazing community partners.

There's always something to do or see in the Phoenix area. Whether you enjoy watching sports, touring a museum, or hiking and playing outdoors, you'll find plenty of enjoyable activities to keep you busy

NOTICES

The statements in this job description describe the essential function and requirements as assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required. Job descriptions are subject to change. Employees must be able to pass a pre-employment drug test and extensive fingerprint and background check. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, sexual orientation, gender identity gender expression, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons. NUSD is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact the district office at (602) 683-2200 at least 3 days in advance.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. The employee must use hands, arms and fingers to input data, handle, feel or reach; employee may occasionally push or lift up to 50 lbs. such as boxes, supplies, etc. The employee is directly responsible for safety, well-being, or work output of other people. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

Grants Coordinator



Reports to: Director of Business Services and Technology

Classification: Classified Job Site: District Office

FSLA Status: Full-time, Non-Exempt position Supervisory Responsibilities: None

Governing Board Approval: Pending

JOB SUMMARY

At Wilson School District, we believe that education should be shaped by a sense of purpose. The job of Grants Coordinator coordinates and oversees all district grants as well as seek and apply for new grants, including, but not limited to, the identification of potential new funding sources, development of funding resources for existing and proposed programs and/or services, writing grants, developing budgets, collaborating on grant applications with various District departments/schools, community organizations, and processing, monitoring and coordinating required report evaluations on existing grants.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Monitors the financial management of grants (e.g., budget preparation, budget adjustments, expenditures, etc.) for the purpose of complying with all program and funding guidelines of awarding organizations.
- Collaborates with internal and external personnel (e.g., Board, district administrators, principals, teachers, auditors, public agencies, community members, etc.) for the purpose of implementing and/or maintaining services and programs.
- Research topics required to manage assignments (e.g., relevant policies, new federal and state statutes, staffing requirements, financial resources, education and school finance law, etc.) for the purpose of developing new programs/services, ensuring compliance with regulatory requirements, securing general information and/or responding to requests.
- Oversees the planning, implementation, evaluation, and on-going monitoring of grants, and school
 improvement action plans (IAPs) within established time frames, coordinate departmental services with and
 in compliance with related requirements.
- Facilitates meetings, workshops, seminars, etc. (e.g., personnel actions, financial procedures, regulatory
 requirements, actions involving outside agencies, inter-district needs, departmental action plan, parent
 involvement/ education, etc.) for the purpose of identifying issues, developing recommendations, supporting
 other staff, and serving as a District representative.
- Manages a wide variety of grant related programs for the purpose of ensuring district compliance with established guidelines.
- Prepares a wide variety of materials (e.g., grants, Local Education Agency Improvement Action Plan (IAP)
 ESSA plan, MOWR plans, grant budgets, funding requests, reports, analyses, recommendations,
 procedures, etc.) for the purpose of documenting activities and issues, meeting compliance requirements,
 providing audit references, making presentations, and/or providing supporting materials for requested
 actions.
- Presents a wide variety of topics related to administrative responsibilities (e.g., financial information, grant writing, grant administration, LEA IAP, ESSA, MOWR plans, overviews of programs/services, policies, and procedures, etc.) for the purpose of providing general information, training others, implementing actions, etc.
- Collaborates with a variety of parties (e.g., district personnel, community organizations, etc.) for the purpose of securing funding to maintain and enhance services and/or programs.
- Coordinates all grant processes (e.g., writing, evaluations, budget, finance, reports, etc.) for the purpose of ensuring compliance with the district and funder guidelines.
- Develops forms, processes, procedures, and policies for the purpose of implementing a consistent grant application methodology.
- Develops grant applications and related documents (e.g., required reports, budgets, specific inquiries, etc.) for the purpose of submitting to the appropriate funding agency.

- Evaluates degree of match between listed grant priority area and system needs for the purpose of matching needs with funding sources.
- Monitors proposals and funding application requirements (e.g., presentation, content, delivery method and labeling, deadlines, eligibility for grant, etc.) for the purpose of utilizing time and resources to maximize successful awarding of grant funds.
- Participates in meetings, workshops, and seminars for the purpose of conveying and/or gathering information required to perform functions.
- Presents concepts, status, and information to a variety of groups (e.g., funding requests, grant applications, identifying underfunded services, etc.) for the purpose of gaining the required administrative and board approvals, providing progress reports to administration and funding sources and/or advising other staff of potential funding sources.
- Presents grant workshops for the purpose of increasing district staff skills in obtaining funds.
- Researches grant opportunities (e.g., facility improvements, curriculum development, administrative needs, etc.) for the purpose of developing additional funding resources for both current and proposed services, programs and administrative operations as well as serving as a clearinghouse for potential grant funding opportunities.
- Follows District policies, procedures, and directives in a timely and appropriate manner.
- Perform such other tasks as may be assigned.

MINIMUM EDUCATION AND/OR EXPERIENCE:

- Bachelor's Degree
- A minimum of 2 years of experience in grant or proposal writing

PREFERRED EDUCATION AND/OR EXPERIENCE:

- Preferred Bachelor's Degree
- Two (2) years of experience in grant or proposal writing
- Must possess a valid Arizona IVP Fingerprint Clearance card

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

- Basic activities pertaining to the daily functions of the Business Services Department
- Knowledge of pertinent laws, codes, policies and/or regulations pertaining to grant program planning, financial management, and compliance.
- Knowledge in programs and resources that support student achievement and teacher effectiveness in public school.

Skilled in:

- Maintaining accurate, efficient record keeping processes
- Mathematical and analytical thinking
- Critical thinking and problem-solving
- Excellent written and verbal communication skills

Ability to:

- Work independently and prioritize from a variety of tasks
- Adapt to changing technology and utilize available tools and resources
- Promote a harmonious working environment

Core Competencies:

■ Accountability ■ Teamwork ■ Attention to Detail ■ Flexibility



At Wilson School District, we believe that education should be shaped by a sense of purpose. We are dedicated to the total personal development of each student in our district. We believe that the ultimate goal in education should be to prepare a stable, yet adaptive student for a world of rapid change. Our instruction will maintain flexibility in adapting to this ever-changing society. Working together with parents and community, we will strive to develop each student's intellectual, physical, moral, emotional, aesthetic, creative, and social growth so that the student may become a useful and responsible member of home, community, and society while leading a personally rewarding life.

Every member of our Wilson family—from our top leadership team to our bus drivers, our nutrition team to our nurses, and our teachers to our technology gurus—is shaping the lives of our students every day. It's not just our work; it is our passion!

We are a Pre-K through 8th grade school district in Phoenix, Arizona, established as the seventh school district organized in Maricopa County in 1879 and named for Mr. W. J. Wilson, a school board member. The district name was changed in the mid-1930's to Hawkins School. From Wilson to Hawkins to Ward to Skiff, the District was bought by Phoenix Sky Harbor International Airport and relocated to its current location in the early 1980's and named Wilson Primary and Wilson Elementary, opening on Martin Luther King Day in 1985. The district boundaries cover an area from Roosevelt Street to the north; the Salt River to the south; 40th Street to the east; and 16th Street to the west.

WHAT YOU'LL LOVE ABOUT US:

- Our two-school community offers a close-knit feel.
- We offer job-embedded professional development as well as a variety of career pathways.
- We have an exciting STEM program with amazing community partners.

There's always something to do or see in the Phoenix area. Whether you enjoy watching sports, touring a museum, or hiking and playing outdoors, you'll find plenty of enjoyable activities to keep you busy.

NOTICES

The statements in this job description describe the essential function and requirements as assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required. Job descriptions are subject to change. Employees must be able to pass a pre-employment



drug test and extensive fingerprint and background check. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, sexual orientation, gender identity gender expression, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons. WSD is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Alex Dumas, Human Resources Director, at (602) 681-2204 at least 3 days in advance.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. The employee must use hands, arms and fingers to input data, handle, feel or reach; employee may occasionally push or lift up to 50 lbs. such as boxes, supplies, etc. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus, close vision, distance vision, color vision, peripheral vision and depth perception.

The noise level in the work environment is moderate to loud and can vary in temperature. The nature of this position is fast-paced and may occasionally be thought of as stressful. Through interaction with the public and other district employees, the employee may encounter different scents.



New Teacher Mentor



Reports to: Director of Curriculum & Instruction

Contract Terms: 2-year grant funded position, \$5000 stipend Classification: Certified Job Site: Districtwide

FSLA Status: Full time position

Job Summary

At Wilson School District, we believe that the mentor's overall role is to promote the growth and development of the beginning teacher to improve student learning, help orient new teachers to the school community and to teaching in general. Mentors also serve as collegial and emotional supports for this challenging phase of a teacher's career.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides an induction program for new teachers
- Builds relationships with new teachers for the purpose of establishing an environment of trust and collaboration.
- Models professionalism for the purpose of demonstrating expected behaviors and actions.
- Supports and counsels' new teachers.
- Support an atmosphere and attitude conducive to learning
- Collaborate with teachers on subject/grade level planning
- Support the improvement of pedagogical instructional strategies and classroom management practices
- Assist with lesson planning, model lessons, and support with classroom management
- Provide ongoing formative feedback of first year and new teacher performance (based on clearly defined teaching standards and expectations)
- Support and facilitate opportunities for new teachers to regularly observe or co-teach with skilled teachers
- Facilitate follow-up discussions of classroom observation results and co-teaching experiences
- Support the mentee on utilization of data to improve teaching
- Performs other mentor-related duties as requested by the supervisor

MINIMUM EDUCATION AND/OR EXPERIENCE: Bachelor of Arts degree Valid Arizona Teaching Certificate Previous teaching experience Recognition as an exemplary classroom teacher Experience working effectively with linguistically and culturally diverse students



- Strong subject matter and/or grade-level appropriate knowledge
- Effective interpersonal communication
- Credibility with peers and administration
- Respect for multiple perspectives
- Maintains confidentiality
- Demonstrates commitment to personal and professional growth and learning though ongoing reflection
- Knowledge of adult learning and beginning teacher development

Core Competencies:

■ Teamwork ■ Analytical Thinking ■ Developing Others ■ Initiative and Persistence



At Wilson School District, we believe that education should be shaped by a sense of purpose. We are dedicated to the total personal development of each student in our district. We believe that the ultimate goal in education should be to prepare a stable, yet adaptive student for a world of rapid change. Our instruction will maintain flexibility in adapting to this ever-changing society. Working together with parents and community, we will strive to develop each student's intellectual, physical, moral, emotional, aesthetic, creative, and social growth so that the student may become a useful and responsible member of home, community, and society while leading a personally rewarding life.

Every member of our Wilson family—from our top leadership team to our bus drivers, our nutrition team to our nurses, and our teachers to our technology gurus—is shaping the lives of our students every day. It's not just our work; it is our passion!



WHAT YOU'LL LOVE ABOUT US

Our two-school community offers a close-knit feel.

We offer job-embedded professional development as well as a variety of career pathways.

We have an exciting STEM program with amazing community partners.

There's always something to do or see in the Phoenix area. Whether you enjoy watching sports, touring a museum, or hiking and playing outdoors, you'll find plenty of enjoyable activities to keep you busy

NOTICES

The statements in this job description describe the essential function and requirements as assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required. Job descriptions are subject to change. Employees must be able to pass a pre-employment drug test and extensive fingerprint and background check.



Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, sexual orientation, gender identity gender expression, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons. NUSD is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact the district office at (602) 683-2200 at least 3 days in advance.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. The employee must use hands, arms and fingers to input data, handle, feel or reach; employee may occasionally push or lift up to 50 lbs. such as boxes, supplies, etc. The employee is directly responsible for safety, well-being, or work output of other people. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

Principal



Reports to: Superintendent Contract Terms: Classification: Certified Job Site:

FSLA Status: Exempt

Supervisory Responsibilities: Students and Staff

Job Summary

The rewards of being a school administrator are immeasurable: At Wilson Elementary School District we believe the Principal is a passionate leader with a proven track record of improving student outcomes. A leader who is fiercely committed to creating a community of excellence and will have an impact on teachers and students and will find success and accomplishment in this amazing role, impacting a quality education for every student every day!

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Oversee job-embedded professional development and support to teachers and staff, including staff evaluations
- Provide leadership in the development and implementation of proper public relations in order to further community understanding and support of the school's programs.
- Maintain a close and constant relationship with the community and interpret the educational program to the citizens of the District
- Implements systems and administrative routines for critical operations to support instruction, emotional and physical safety of students and staff.
- Ensures vision and mission promotes high student achievement and college and career readiness
- Implements a system to formally and informally acknowledge and celebrate individual and team academic success
- Collect and analyze student data to support student achievement goals
- Collect and analyze teacher data to provide individualized support on teacher goals in accordance with the Leading Observation Instrument
- Write goals for teacher role, support educators in writing goals and Educator Goal Plans
- Oversee student needs analysis used to identify achievement strengths and high-priority areas for improving student learning
- Support instructional planning by leveraging research-based practices
- Assist with the development and implementation of district curriculum programs.
- Facilitate and provide support for Professional Learning Communities, members of the leadership team, and in Collaborative Team Meetings
- Be present at all board meetings
- Perform other duties as assigned

MINIMUM EDUCATION AND/OR EXPERIENCE:

- Current teaching certificate
- Current Administrative certificate
- Administrative and teaching experience
- Master's degree in Educational Leader

PREFFERED EDUCATION AND/OR EXPERIENCE:

- Extensive school teaching experience
- Endorsement or extensive course work in multiple content areas
- Instructional coaching experience
- Use or understanding of Adult Learning Theory
- School Administrator experience

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

- School finance
- Current pedagogy and instructional best practices; emerging education research and best practices
- Best practices in teaching and learning
- Change theory
- Adult learning models and implementation
- Recruitment, Retention, and Succession planning
- Management Systems
- Implementation Strategies

Skilled in:

- Locating and synthesizing best practices, emerging concepts, and new research in academia and education
- Building relationships with students, faculty members, families and external partners.
- Active listening
- Group facilitation
- Understanding of the foundations and principles of instructional coaching
- Making data driven decisions
- Organizing and planning instructional support based on individual needs and priorities
- Using data and technology to personalize learning for both adults and students.
- Utilizing a variety of frameworks, platforms, and technology tools to enhance productivity and maintain appropriate records

Core Competencies:

■ Visionary ■ Analytical Thinking ■ High Expectations ■ Accountability



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