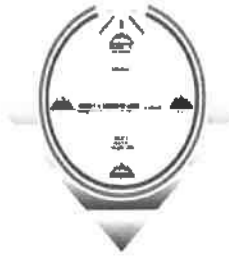


# Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Notice of Combined Public Meeting, and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a virtual meeting open to the public via electronic conferencing on April 6, 2023, from the Governing Board Room, located in Ganado, Arizona, beginning at 6:00 p.m., local time. Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/ksEVNO1Qo>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at [www.ganado.k12.az.us](http://www.ganado.k12.az.us). The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to [ruth.kanuho@ganado.k12.az.us](mailto:ruth.kanuho@ganado.k12.az.us) by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

### AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.
- IV. PLEDGE OF ALLEGIANCE
- V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
  - A. Summary of Current Events.

1. Superintendent
2. Governing Board

**B. Celebrations and Recognitions.**

**VI. CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

**VII. CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

**A. Approval of Governing Board Meeting Minutes:**

1. March 2, 2023, Regular Meeting
2. March 13, 2023, Special Meeting
3. March 28, 2023, Special Meeting

**B. Ratification of District Payroll and Expense Vouchers FY'22-23.** The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'23		
V#21	03/01/23	\$472,308.93	V#3025	02/23/23	\$142,045.16
V#22	03/15/23	\$491,451.04	V#3026	03/01/23	\$38,130.86
V#23	03/29/23	\$452,308.70	V#3027	03/15/23	\$73,514.05
			V#3028	03/29/23	\$168,523.11

**C. Student Activities and Auxillary Bank Accounts:**

GPS SAF	Ending 03/06/23	\$6,354.18
GIS SAF	Ending 02/28/23	\$8,668.27
GMS SAF	Ending 02/28/23	\$20,956.18
GHS SAF	Ending 02/15/23	\$97,442.14
GHS AUX	Ending 03/06/23	\$34,027.39

**D. Month-End Expenditure Budget & Cash Balance Report FY'23:**

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of March 2023.

**E. Approval of the following overnight/out-of-state travel request:**

1. Overnight travel for two (2) GHS CTE Graphic Design Students, one (1) advisor, one (1) female chaperone, and one (1) bus driver to attend the 2023 SkillsUSA Leadership and skills conference from April 10-12, 2023 in Phoenix, Arizona.
2. Out-of-state one-day trip for thirty-three (33) students, two (2) chaperones, and one (1) bus driver to visit the Crow Canyon Petroglyphs East of Bloomfield, New Mexico as a part of their co-curricular activity for Dine' History and Government on April 14, 2023.
3. Overnight travel for sixteen (16) GHS Student Council members, two (2) chaperones, and one (1) bus driver for touring and exploration of the Arizona State University Campus from April 20-22, 2023 in Phoenix/Tempe, Arizona.
4. Overnight travel for five (5) GHS CTE FFA Students, one (1) advisor, one (1) female chaperone, and one (1) bus driver to attend the 2023 Northern Region FFA Leadership Conference from April 28-29, 2023 in Payson, Arizona.

5. Overnight travel for seven (7) GHS Special Olympics Team Members, seven (7) Special Olympic Partners, three (3) chaperones, and one (1) bus driver to attend the 2023 Special Olympics Arizona State Summer Games from May 4-6, 2023 in Mesa, Arizona.
6. Overnight travel for twelve (12) GMS Student Council Members, three (3) chaperones, and one (1) bus driver to attend a GMS Student Council Incentive Trip from May 11-13, 2023 to Phoenix/Tempe, Arizona.
7. Overnight travel for nineteen (19) GHS Track and Field Team members, three (3) coaching staff, one (1) athletic director, and one (1) bus driver to attend the Division IV Day one and Day two State Qualifying Meet at the Red Mountain High School from May 4-7, 2023 in Mesa, Arizona.
8. Overnight travel for nineteen (19) GHS Track and Field Team Members, three (3) coaching staff, one (1) athletic director, and one (1) bus driver to attend the Day one and Day two State Championships at the Mesa Community College from May 11-14, 2023 in Mesa, Arizona.
9. Overnight travel for twenty-two (22) GHS Softball Team Members, three (3) coaching staff, one (1) athletic director, and one (1) bus driver to 3A State Playoffs Quarter/Semi-Finals from May 5-6, 2023 with locations to be announced.
10. Overnight travel for twenty-two (22) GHS Softball Team Members, three (3) coaching staff, one (1) athletic director, and one (1) bus driver to attend the 3A State Championship game on May 13, 2023, with locations to be announced.
11. Overnight travel for nineteen (19) GHS Baseball Team Members, two (2) coaching staff, one (1) athletic director, and one (1) bus driver to attend the 1<sup>st</sup> Round 3A State Playoffs on May 1-2, 2023, with return travel to be determined on the time of the game and locations to be announced.
12. Overnight travel for nineteen (19) GHS Baseball Team Members, two (2) coaching staff, one (1) athletic director, and one (1) bus driver to attend the 3A State Playoffs Quarter/Semi-Finals with dates and times to be determined when the team qualifies and the locations to be announced.
13. Overnight travel for nineteen (19) GHS Baseball Team Members, two (2) coaching staff, one (1) athletic director, and one bus driver to attend the 3A State Championship game on May 15, 2023, with locations to be announced.
14. Out-of-State one-day for fifty-three (53) Ganado Intermediate Students, six (6) teachers and chaperones, and one (1) bus driver to participate in a 4<sup>th</sup> Grade Field Trip to visit the Biopark and Zoo on May 19, 2023 in Albuquerque, New Mexico.

## **VIII. NEW BUSINESS**

### **A. Administrative Reports: (No Board Action required)**

1. Interim Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18. Food Service Supervisor

### **B. Discussion and possible action to approve the Vendor Totals by Amount for FY'2022-2023.**

### **C. Discussion and possible action to approve a request to establish a Ganado High School Football Club for SY'2022-2023.**

### **D. Discussion and possible action to approve the purchase of three (3) brand new school buses: 2024 Thomas Cummins L9 300 Diesel, 6 Cylinder, 300 Horsepower, 2200 RPM, Saf-T-Liner HDX 141 YS, 84-Passenger body transit bus with REI digital video surveillance system installed, 7 channel camera system includes front and rear-facing stop arm cameras and air conditioning, Allison Transmission warranty for 5 years/unlimited miles and**

Cummins Base Engine Warranty for 5 years/100,000 miles with towing 60 months/unlimited miles which will be funded through the Impact Aid Fund in the amount of \$613,085.15.

- E. Discussion and possible action to authorize the administration to dispose of the following school buses at trade value to Arizona Bus Center: 156 2008 Blue Bird Transit Bus 1B8BNXA38F254583 with no value which is less than the cost of the tow to Phoenix, Arizona; 161 2009 Thomas Transit Bus 1T7YT4E2691109763 at \$3,500.00 trade value; 162 2008 Thomas Conventional Bus 4UUZABRDT28CZ51412 at \$2,500.00 trade value.
- F. Discussion and possible action to award the Ganado High School Softball and Baseball Field replacement to Elite Sports Builders to perform all construction phases which will be funded through the Impact Aid Construction Fund in the amount of \$732,383.73 and the ESSER II Funds in the amount of \$1,419,028.27, totaling \$2,151,412.00.

**IX. PERSONNEL**

**A. Discussion and possible action to approve Resignation/Retirement of Certified/Classified Staff:**

- |   |  |
|---|--|
| 1. Elaine Miller, Teacher                     | Retirement effective: June 30, 2023      |
| 2. Benson Ambrose, Teacher                    | Resignation effective: May 26, 2023      |
| 3. Charo Dolom, Teacher                       | Resignation effective: June 30, 2023     |
| 4. Howard Smith, Counselor                    | Resignation effective: June 30, 2023     |
| 5. Fred Miller, ISS Monitor                   | Retirement effective: May 26, 2023       |
| 6. Terilene Gorman, Instructional Assistant I | Resignation effective: February 23, 2023 |
| 7. Henrietta Curtis, Library Aide             | Resignation effective: March 20, 2023    |
| 8. Matilda Begay, Food Service Worker II      | Resignation effective: May 26, 2023      |
| 9. Marlinda Dann, Health Assistant            | Resignation effective: March 31, 2023    |

B. \*Discussion and possible action to non-renew probationary teacher Marty Benallie, Jr. \*Possible executive session per A.R.S. 38-431.03(A)(1) Personnel.

C. \*Discussion and possible action to non-renew probationary teacher Mickie Wright. \*Possible executive session per A.R.S. 38-431.03(A)(1) Personnel.

D. Discussion and possible action to non-renew the Interim Superintendent contract for Leandra Thomas for SY'2023-2024 to meet the April 15, 2023 deadline for non-renewing certified administrators, with the understanding that the Governing Board may choose to approve a contract for SY'2023-2024 for the same or different position on a future agenda.

**E. Discussion and possible action to approve Contract Renewals of Certified Staff for FY'2023-2024:**

- |                                |                                     |                                    |                                 |
|--------------------------------|-------------------------------------|------------------------------------|---------------------------------|
| a. Laura M. Begay, Teacher     | b. Sharon B. Curley, Teacher        | c. Alyssa A. Dalgai, Teacher       | d. Rochelle Dalgai, Teacher     |
| e. Tyrone W. Etsitty, Teacher  | f. Brenda D. Hawkins, Teacher       | g. Layncon Hubbard*, Teacher       | h. Ma Bernadette Lao, Teacher   |
| i. Alfreda J. Reid, Teacher    | j. Alvita M. Reid, Teacher          | k. Shauna R. Silversmith, Teacher  | l. Marvin G. Silvers, Teacher   |
| m. Elaina M. Vann, Teacher     | n. Monica S. Youvella, Teacher      | o. Kathleen J. Begay, Teacher      | p. Pamela L. Begay, Teacher     |
| q. Elsie M. Begood, Teacher    | r. Rachelle Chee, Teacher           | s. Donnaleigh A. Dedman, Counselor | t. Allison Denetchee, Teacher   |
| u. Sylvia Edgewater, Teacher   | v. Glashena G. Gordon, Teacher      | w. Victoria V. LaFrance, Teacher   | x. Rachel K. Locaspino, Teacher |
| y. Art C. Redhorse*, Teacher   | z. AnaManuela Rico, Academic Coach  | aa. Carletta Shirley*, Teacher     | ab. Sharilynn Silvers, Teacher  |
| ac. Joyce Tsinijinnie, Teacher | ad. Pandora L. Yazzie, Teacher      | ae. Christina A. Arthur, Teacher   | af. Lucy J. Bahe, Teacher       |
| ag. Shannon Begay, Teacher     | ah. Michael E. Bitsuie, Teacher     | Ai. Lanaya L. Cook, Teacher        | aj. Autumn Gorman, Teacher      |
| ak. Alice M. Hubbell, Teacher  | al. Mickey A. Jones, Academic Coach | am. Amiel Labor*, Teacher          | an. Isah J. Labor, Teacher      |
| ao. Chad R. Mescal, Teacher    | ap. Ladonna A. Redhouse, Teacher    | aq. Gilbert Tracey, Teacher        | ar. Tiffany L. Tracy, Teacher   |

as. Jeremy Tsosie, Teacher	at. Chryse Wallace*, Teacher	au. Lafina Willard-Descheny Teacher	av. Hope J. Willie, Teacher
aw. Nieva Aventura, Teacher	ax. Cheryldine Begay, Teacher	ay. Patricia A. Begay, Teacher	az. Marilyn J. Benally, Teacher
ba. Sahvanna Benally, Teacher	bb. Rosa D. Bercasio, Teacher	bc. Robert M. Berkey, Teacher	bd. Sherri L. Brown, Teacher
be. Julian L. Chee, Teacher	bf. Korey Curtis, Teacher	bg. Sarah E. Dedman, District Librarian	bh. Bryant L. Etsitty, Teacher
bi. Roberta Gollither, Teacher	bj. Armalyn R. Gomez, Teacher	bk. Charlotte Jackson, Teacher	bl. Lavonne Y. Juhl, Teacher
bm. Reyva Kee*, Teacher	bn. Charlene Kirk, Intervention Counselor	bo. Klair L. Kuhl, Teacher	bp. Jeremy Nelson, Teacher
bq. Loretta A. Smith, Teacher	br. Tom C. Toadecheenie, Teacher	bs. Brent D. Toadlena, Teacher	bt. Therron Todacheenie, Teacher
bu. Ella M. Tsosie, Counselor	bv. Tjasa Vesel-Ames, Teacher	bw. Jan C. Vigilia, Teacher	bx. Byrone Williams, Teacher
by. Sarah K. Wilson, Teacher			

\*pending updated certification

F. Discussion and possible action to approve a new position of Human Resources/Benefits Specialist and change the Payroll/Insurance Specialist position to Payroll Specialist.

G. Discussion and possible action to approve hire/placement of Classified Staff for SY'2022-23 and SY'2023-24 pending successful completion of her probationary period:

1. Amanda Tso, Instructional Assistant I – Support Staff Salary Schedule, Grade A, Step 1 at \$13.85 during her probationary period which increases to Step 3 at \$14.69 after the successful completion of her probationary period and on a 185-day contract which is prorated for actual start date.

H. Discussion and possible action to approve non-lateral transfer of staff:

1. Emaretta Joe, Non-lateral Transfer from Food Service Worker II to Cafeteria Manager for SY'2022-2023 – Support Staff Salary Schedule, Grade H, Step 1 at \$16.30, 185-day contract prorated for actual start date.

I. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:

1. Additional training and work completed over Spring Break from March 14-16, 2023 at a rate of \$13.85 for 23 hours:
  - a. Richelle Clark, Substitute Bus Monitor
2. Providing Dual Enrollment courses through Coconino Community College for Culinary CTE courses for SY'2022-23:
  - a. Charlotte Jackson - \$2,000.00
3. Serve as the Ganado High School Football Club Sponsor for the remainder of SY'2022-2023:
  - a. Adriel Shirley – Non-paid volunteer
4. Serve as High School Spring Sports SY'2022-23:
  - a. Alvita Reid, GHS assistant Track and Field Coach - \$3,150.00
  - b. Byrone Williams, GHS Strength and Conditioning Coach - \$1,800.00
  - c. Alton Shepherd, GHS Softball Volunteer Coach (Non-paid)
5. High School Out of Season Coaches/Sponsors School Year/Summer 2022-23:
  - a. Out of Season Football: Adriel Shirley - \$1,800.00
  - b. Out of Season Volleyball: Alyssa Dalgai - \$1,800.00
  - c. Out of Season Girls Basketball: Tom Toadecheenie - \$1,800.00
  - d. Out of Season Boys Basketball: Chad Mescal - \$1,800.00
  - e. Out of Season Baseball: Michael Bitsue - \$1,800.00
  - f. Out of Season Softball: Loretta Smith - \$1,800.00
  - g. Out of Season Track: Julian Chee - \$1,800.00
  - h. Out of Season Strength and Conditioning: Byrone Williams - \$1,800.00
6. Middle School Out of Season Volunteer School Year/Summer 2022-23:
  - a. Out of Season Volunteer Boys Basketball: Jeremy Charley – Non-paid

J. Discussion and possible action to approve the hire/placement of Substitute Teacher for SY'2022-2023:

1. Taniah Nez – Daily rate of \$110.00

X. REQUEST FOR FUTURE AGENDA ITEMS

XI. ANNOUNCEMENTS

- A. Next Regular Board Meeting, May 4, 2023
- B. No School, April 7 & 10, 2023
- C. Special Board Meeting, April 13, 2023
- D. Professional Development Day, April 26, 2023
- E. PAC Parent Day, May 4, 2023

XII. ADJOURNMENT

Dated this 4<sup>th</sup> day of April, 2023

  
\_\_\_\_\_  
Joseph Mora, Governing Board President