

**Regular School Board Meeting  
4/17/2017 05:00 PM  
Meeting Minutes**

Dothan City Board of Education,  
Teachers' Center,  
500 Dusy Street, Dothan, Alabama

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**Attendees - voting members**

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Ben Armstrong	Board Member
Mr. Franklin Jones	Board Member
Mr. Chris Maddox	Board Member
Mrs. Susan Vierkandt	Board Member

**Attendees - other**

Dr. Charles Ledbetter	Superintendent
Mr. Kevin Walding	Board Attorney

Call To Order  
Moment of Silence  
Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Motion to approve the Agenda and proposed Agenda Modifications

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mrs. Brenda Guilford

Voting:

Mr. Franklin Jones - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Chris Maddox – Yes

Mrs. Brenda Guilford - Yes

Mrs. Susan Vierkandt - Yes

2. Delegations: Registration of Delegations Wishing to Speak

- A. Recognition of Science Fair Winners for the State - Mr. Scott Faulk
- B. Dothan Education Foundation Update - Ms. Gindi Prutzman

Mr. Ben Armstrong arrived.

3. Board Comments

4. Action Items - Adoption of the Consent Agenda

Motion to approve the Consent Agenda as presented and as recommended by the Superintendent.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mr. Ben Armstrong

Voting:

Mr. Ben Armstrong – Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones – Yes

Mrs. Brenda Guilford - Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

- A. Minutes for March 20, 2017 Regular School Board Meeting
- B. Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations (see below)
- C. Head Start:
  - i. Child Nutrition Menu
  - ii. Financial Report
  - iii. Enrollment Report for March 2017
  - iv. March 2017 Summary Report
- D. Contracts:
  - i. Bright Key Partnership Agreement - Highlands Elementary
  - ii. Teacher Incentive Compensation Contract
- E. Bid(s):
  - i. CNP - Walk-in Cooler/Freezer Replacements
  - ii. Flooring: Stripping and Waxing
  - iii. CNP - Large Equipment Replacements
- F. Summer Camp(s):
  - i. Think Big! Science Camp for Elementary and Middle School Students (DTC)

- ii. Summer Math Boot Camp (DHS)
- G. Principal Contracts
- H. Student Case No. 24357 Resolution Approval

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Balance Sheet – All Fund Types and Account Groups  
For Fiscal Year 2017, Fiscal Period 06**

Exhibit F-I-A

130 - Dothan City Schools	GOVERNMENTAL				PROPRIETARY	FIDUCIARY	ACCOUNT GROUPS F/A LT Dept
	General	Special Revenue	Debt Service	Capital Projects	Enterp/ Internal	Trust Agency	
<b>Description</b>							
<b>Assets and Other Debits:</b>							
<b>Assets:</b>							
Cash	\$7,089,915.62	\$4,551,627.33	\$1,072,723.38	\$2,109,726.61	\$0.00	(\$37,039.21)	\$0.00
Investments							
Receivables	\$19,746.90	\$1,360,846.32	\$0.00	\$2,701.18	\$0.00	\$10,327.53	\$0.00
Interfund Receivables	\$1,823,719.57	\$0.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00
Inventories	\$54,737.45	\$208,828.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Assets	\$4,207.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,225,073.66
Construction in Progress	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,600.00
<b>Other Debits:</b>							
Amounts Available							
Amounts to be Provided	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
Other Debits							
<b>Total Assets and Other Debits:</b>	<b>\$8,992,327.05</b>	<b>\$6,121,101.81</b>	<b>\$1,072,723.38</b>	<b>\$2,113,177.79</b>	<b>\$0.00</b>	<b>(\$26,711.66)</b>	<b>\$39,287,886.09</b>
<b>Liabilities and Fund Equity:</b>							
<b>Liabilities:</b>							
Claims Payable	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interfund Payable	\$750.00	\$0.00	\$0.00	\$1,823,719.57	\$0.00	\$0.00	\$0.00
Other Liabilities	\$62,672.08	\$362,940.70	\$0.00	\$0.00	\$0.00	(\$33,801.60)	\$0.00
Long-Term Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
<b>Total Liabilities:</b>	<b>\$63,452.08</b>	<b>\$362,940.70</b>	<b>\$0.00</b>	<b>\$1,823,719.57</b>	<b>\$0.00</b>	<b>(\$33,801.60)</b>	<b>\$10,001,212.43</b>
<b>Fund Equity:</b>							
Investments in General Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,286,673.66
Contributed Capital							
Reserved Fund Balance	\$138,339.00	\$208,628.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unreserved Fund Balance	\$8,770,535.97	\$5,549,532.95	\$1,072,723.38	\$289,458.22	\$0.00	\$7,089.92	\$0.00
<b>Total Fund Equity:</b>	<b>\$8,908,874.97</b>	<b>\$5,758,161.11</b>	<b>\$1,072,723.38</b>	<b>\$289,458.22</b>	<b>\$0.00</b>	<b>\$7,089.92</b>	<b>\$29,286,673.66</b>
<b>Total Liabilities and Fund Equity:</b>	<b>\$8,992,327.05</b>	<b>\$6,121,101.81</b>	<b>\$1,072,723.38</b>	<b>\$2,113,177.79</b>	<b>\$0.00</b>	<b>(\$26,711.66)</b>	<b>\$39,287,886.09</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
For Fiscal Year 2017, Fiscal Period 06**

Exhibit F-II-A

130 - Dothan City Schools	GOVERNMENTAL			FIDUCIARY		Total
	General	Special Revenue	Debt Service	Capital Projects	Expendable Trust	
<b>Revenues</b>						
State Sources	\$21,135,099.31	\$0.00	\$0.00	\$167,525.00	\$0.00	\$21,302,624.31
Federal Sources	\$47,565.04	\$6,458,033.48	\$0.00	\$0.00	\$0.00	\$6,505,598.56
Local Sources	\$13,079,341.84	\$1,304,843.38	\$0.00	\$0.00	\$4,231.70	\$14,388,416.92
Other Sources	\$73,506.16	\$77,333.35	\$0.00	\$0.00	\$0.00	\$150,839.51
<b>Total Revenues:</b>	<b>\$34,335,512.39</b>	<b>\$7,840,210.21</b>	<b>\$0.00</b>	<b>\$167,525.00</b>	<b>\$4,231.70</b>	<b>\$42,347,479.30</b>
<b>Expenditures</b>						
Instructional Services	\$17,405,182.50	\$2,090,066.75	\$0.00	\$0.00	\$384.35	\$19,496,643.60
Instructional Support Services	\$4,973,610.90	\$987,378.35	\$0.00	\$0.00	\$1,721.31	\$5,962,710.56
Operation & Maintenance Services	\$2,383,699.23	\$21,578.61	\$0.00	\$0.00	\$786.25	\$2,392,064.07
Auxiliary Services	\$1,821,988.60	\$2,691,718.05	\$0.00	\$0.00	\$0.00	\$4,513,706.65
General Administrative Services	\$1,057,079.85	\$62,067.17	\$0.00	\$0.00	\$0.00	\$1,119,147.02
Capital Outlay						\$0.00
Debt Service	\$0.00	\$0.00	\$0.00	\$500,129.82	\$0.00	\$500,129.82
Other Expenditures	\$600,807.76	\$1,314,151.11	\$0.00	\$0.00	\$1,470.40	\$1,916,429.29
<b>Total Expenditures:</b>	<b>\$28,234,368.64</b>	<b>\$7,166,960.64</b>	<b>\$0.00</b>	<b>\$500,129.82</b>	<b>\$4,372.31</b>	<b>\$35,905,831.01</b>
<b>Other Fund Sources (Uses)</b>						
Other Fund Sources	\$180,615.71	\$509,918.96	\$0.00	\$0.00	\$0.00	\$690,534.67
Other Fund Uses	\$485,131.48	\$220,040.65	\$0.00	\$0.00	\$0.00	\$705,172.13
<b>Total Other Fund Sources (Uses):</b>	<b>(\$304,515.77)</b>	<b>\$289,878.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>(\$14,639.46)</b>
<b>Excess Revenues and Other Sources Over (Under) Expenditures and Other Fund Uses:</b>	<b>\$5,796,627.78</b>	<b>\$963,126.48</b>	<b>\$0.00</b>	<b>(\$332,604.82)</b>	<b>(\$140.61)</b>	<b>\$6,427,006.83</b>
<b>Beginning Fund Balance - October 1:</b>	<b>\$3,112,247.19</b>	<b>\$4,795,034.63</b>	<b>\$1,072,723.38</b>	<b>\$622,063.04</b>	<b>\$7,230.53</b>	<b>\$9,609,298.77</b>
<b>Ending Fund Balance:</b>	<b>\$8,908,874.97</b>	<b>\$5,758,161.11</b>	<b>\$1,072,723.38</b>	<b>\$289,458.22</b>	<b>\$7,089.92</b>	<b>\$16,036,307.60</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 06**

Exhibit F-III-A

Description	GENERAL			SPECIAL REVENUE		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
<b>Revenues</b>						
State Sources	\$49,807,501.36	\$21,135,099.31	(\$28,672,402.05)	\$0.00	\$0.00	\$0.00
Federal Sources	\$134,000.00	\$47,585.08	(\$86,414.92)	\$10,919,306.00	\$6,458,033.48	(\$4,461,272.52)
Local Sources	\$19,416,286.00	\$13,079,341.84	(\$6,336,944.16)	\$2,804,127.68	\$1,304,843.38	(\$1,499,284.30)
Other Sources	\$0.00	\$73,506.16	\$73,506.16	\$190,000.00	\$77,333.35	(\$112,666.65)
<b>Total Revenues:</b>	<b>\$69,357,787.36</b>	<b>\$34,335,512.39</b>	<b>(\$35,022,274.97)</b>	<b>\$13,913,433.68</b>	<b>\$7,840,210.21</b>	<b>(\$6,073,223.47)</b>
<b>Expenditures</b>						
Instructional Services	\$43,888,081.59	\$17,406,180.50	(\$26,481,899.09)	\$5,386,174.24	\$2,090,086.75	(\$3,296,107.49)
Instructional Support Services	\$11,487,050.80	\$4,978,610.80	(\$6,508,439.80)	\$2,388,447.49	\$87,378.35	(\$1,401,119.14)
Operation & Maintenance Services	\$5,581,221.14	\$2,369,699.21	(\$3,211,521.93)	\$62,450.00	\$21,578.61	(\$40,871.39)
Auxiliary Services	\$3,325,211.28	\$1,821,988.80	(\$1,503,222.68)	\$8,200,008.79	\$2,891,718.06	(\$5,308,290.74)
General Administrative Services	\$2,492,020.24	\$1,057,079.85	(\$1,434,940.39)	\$165,844.78	\$62,067.17	(\$104,877.61)
Special Revenue Outlay	\$200.00	\$0.00	(\$200.00)	\$0.00	\$0.00	\$0.00
General Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expenditures	\$1,082,310.10	\$600,807.78	(\$481,502.32)	\$2,751,398.17	\$1,314,151.11	(\$1,437,245.06)
<b>Total Expenditures:</b>	<b>\$66,526,935.15</b>	<b>\$28,234,368.84</b>	<b>(\$38,292,726.31)</b>	<b>\$16,985,471.47</b>	<b>\$7,186,980.04</b>	<b>(\$9,798,491.43)</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$748,720.57	\$180,615.71	(\$568,104.86)	\$2,005,680.58	\$509,916.96	(\$1,495,763.62)
Other Financing Uses:	\$1,940,575.92	\$485,131.48	\$1,455,444.44	\$419,883.71	\$220,040.65	\$199,843.06
<b>Total Other Financing Sources (Uses):</b>	<b>(\$1,191,855.35)</b>	<b>(\$304,515.77)</b>	<b>(\$887,339.58)</b>	<b>\$1,585,796.87</b>	<b>\$289,876.31</b>	<b>(\$1,295,920.56)</b>
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$1,639,836.85	\$8,796,627.78	\$4,156,790.92	(\$1,486,240.92)	\$963,126.48	\$2,419,367.40
Beginning Fund Balance - Oct. 1:	\$4,260,000.00	\$3,112,247.19	(\$1,087,752.81)	\$4,155,262.33	\$4,795,034.63	\$639,772.30
Ending Fund Balance:	\$5,639,836.85	\$8,908,874.97	\$3,069,038.11	\$2,669,021.41	\$5,758,161.11	\$3,059,139.70

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 06**

Exhibit F-III-B

Description	DEBT SERVICE		VARIANCE Favorable (Unfavorable)	CAPITAL PROJECTS		VARIANCE Favorable (Unfavorable)
	Budget	Actual		Budget	Actual	
<b>Revenues</b>						
State Sources	\$0.00	\$0.00	\$0.00	\$2,567,637.00	\$167,525.00	(\$2,400,112.00)
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Sources	\$0.00	\$0.00	\$0.00	\$733,500.00	\$0.00	(\$733,500.00)
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Revenues:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,301,137.00</b>	<b>\$167,525.00</b>	<b>(\$3,133,612.00)</b>
<b>Expenditures</b>						
Instructional Services	\$0.00	\$0.00	\$0.00	\$430,000.00	\$0.00	\$430,000.00
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$600,000.00	\$0.00	\$600,000.00
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Service	\$0.00	\$0.00	\$0.00	\$1,409,473.21	\$500,129.82	(\$909,343.39)
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Expenditures:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,439,473.21</b>	<b>\$500,129.82</b>	<b>\$1,939,343.39</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Financing Sources (Uses):</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$0.00	\$0.00	\$861,663.79	(\$332,604.82)	(\$1,194,268.61)
Beginning Fund Balance - Oct. 1:	\$1,065,089.29	\$1,072,723.38	\$7,634.09	\$308,000.00	\$622,063.04	\$322,063.04
Ending Fund Balance:	\$1,065,089.29	\$1,072,723.38	\$7,634.09	\$1,161,663.79	\$289,458.22	(\$872,205.57)

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 06**

Exhibit F-III-C

Description	EXPENDABLE TRUST		VARIANCE Favorable (Unfavorable)	TOTAL GOVERNMENT AND FUND TYPES AND EXPENDABLE TRUST FUNDS		VARIANCE Favorable (Unfavorable)
	Budget	Actual		Budget	Actual	
<b>Revenues</b>						
State Sources	\$0.00	\$0.00	\$0.00	\$52,375,138.36	\$21,302,624.31	(\$31,072,514.05)
Federal Sources	\$0.00	\$0.00	\$0.00	\$11,053,308.00	\$6,505,598.96	(\$4,547,707.44)
Local Sources	\$15,312.00	\$4,231.70	(\$12,080.30)	\$22,970,225.88	\$14,388,416.92	(\$8,581,808.76)
Other Sources	\$0.00	\$0.00	\$0.00	\$190,000.00	\$150,839.51	(\$39,160.49)
<b>Total Revenues:</b>	<b>\$16,312.00</b>	<b>\$4,231.70</b>	<b>(\$12,080.30)</b>	<b>\$86,588,670.04</b>	<b>\$42,347,479.30</b>	<b>(\$44,241,190.74)</b>
<b>Expenditures</b>						
Instructional Services	\$1,900.00	\$394.35	(\$1,505.65)	\$48,626,155.83	\$19,496,643.60	(\$29,129,512.23)
Instructional Support Services	\$11,085.19	\$1,721.31	(\$9,363.88)	\$13,606,633.48	\$5,967,710.56	(\$7,638,922.92)
Operation & Maintenance Services	\$0.00	\$786.25	(\$786.25)	\$6,163,671.14	\$2,392,064.07	(\$3,771,607.07)
Auxiliary Services	\$100.00	\$0.00	(\$100.00)	\$9,525,320.07	\$4,513,706.65	(\$5,011,613.42)
Expendable Administrative Services	\$0.00	\$0.00	\$0.00	\$2,568,965.02	\$1,119,147.02	(\$1,449,818.00)
Total Outlay	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
Expendable Service	\$0.00	\$0.00	\$0.00	\$1,409,473.21	\$500,129.82	(\$909,343.39)
Other Expenditures	\$4,100.00	\$1,470.40	(\$2,629.60)	\$3,837,806.27	\$1,921,376.98	(\$1,916,429.29)
<b>Total Expenditures:</b>	<b>\$17,185.19</b>	<b>\$4,372.31</b>	<b>(\$12,812.88)</b>	<b>\$85,938,225.02</b>	<b>\$35,905,831.01</b>	<b>(\$50,032,394.01)</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$2,754,401.18	\$690,532.67	(\$2,063,868.48)
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$2,360,559.63	\$705,172.13	(\$1,655,387.50)
<b>Total Other Financing Sources (Uses):</b>	<b>(\$0.00)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$393,841.55</b>	<b>(\$14,639.46)</b>	<b>(\$408,480.08)</b>
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	(\$973.19)	(\$140.61)	(\$832.58)	\$1,044,288.54	\$5,427,008.83	\$5,382,720.29
Beginning Fund Balance - Oct. 1:	\$16,459.22	\$7,230.53	(\$9,228.69)	\$9,736,810.84	\$9,609,298.77	(\$127,512.07)
Ending Fund Balance:	\$15,486.03	\$7,089.92	(\$8,396.11)	\$10,781,097.38	\$16,036,307.60	\$5,255,210.22



**REPORT TO DOTHAN CITY SCHOOLS BOARD OF EDUCATION  
ACCOUNTS PAYABLE AND PAYROLL  
04/06/17**

DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
03/02/17	85159	AP	222304-222404	\$328,271.94
03/03/17	85170	AP	222405-222430	\$10,814.72
03/06/17	85169	AP	DD	\$14,307.17
03/07/17	85214	AP	222431-222445	\$44,879.28
03/07/17	85216	AP	222446-222448	\$1,013.32
03/07/17	85223	AP	222449-222473	\$216,624.96
03/08/17	85240	AP	222474	\$4,442.66
03/08/17	85242	AP	VOID CK 222275	(\$4,395.04)
03/08/17	85270	AP	222476	\$1,165,859.52
03/08/17	85281	AP	222477-222552	\$244,489.72
03/10/17	85278	AP	DD	\$57,330.57
03/10/17	85294	AP	222553	\$11,794.57
03/10/17	85295	AP	222554	\$4,667.21
03/13/17	85303	AP	222555-222557	\$3,258.17
03/13/17	85308	AP	222558	\$11,200.00
03/15/17	85330	AP	222559	\$35,273.00
03/15/17	85344	AP	VOID CK 222276	(\$35,159.00)
03/16/17	85359	AP	222560-222594	\$28,748.29
03/17/17	85358	AP	DD	\$3,790.30
03/16/17	85361	AP	222595-222654	\$141,502.16
03/17/17	85360	AP	DD	\$27,073.56
03/16/17	85366	ACH payment due to CNP	222655	\$9,717.20
03/17/17	85368	AP	222656	\$37,090.39
03/17/17	85388	AP	VOID CK 222250	(\$37,174.75)
03/22/17	85442	AP	222657-222677	\$15,710.38
03/23/17	85441	AP	DD	\$23,790.84
03/23/17	85460	AP	222678-222750	\$231,104.93
03/24/17	85459	AP	DD	\$27,678.86
03/24/17	85481	AP	222751-222760	\$11,794.80
03/24/17	85480	AP	222761-222763	not entered in system
03/24/17	85488	AP	DD	\$830.82
03/24/17	85502	AP	222764-222819	\$186,148.42
03/24/17	85502	AP	222820	\$747,959.60
03/07/17	85205	PAYROLL	302024-302038	\$1,372.07
03/09/17	85261	PAYROLL	302037	\$953.97
03/24/17	85426	PAYROLL	302038-302073	\$2,541,263.05
03/24/17	85432	PAYROLL	302074-302079	\$53,880.40
03/24/17	85438	PAYROLL	DD	\$18,383.80
03/24/17	85439	PAYROLL	302080-302088	\$1,058.18
03/24/17	85479	PAYROLL	302089-302090	\$138.52
03/01/17	85119	ATF	985792	\$136,277.20
03/07/17	85209	ATF	357071-357072	\$226.64
03/09/17	85289	ATF	484625	\$86.82
03/24/17	85472	ATF	968885-968886	\$918,206.60
03/24/17	85496	ATF	416514	\$22.95
				\$7,243,310.75

The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above. I hereby certify that the bank accounts as of 3/31/2017 have been reconciled.

Name Michelle Murrell Date 4/7/17

- 5. Personnel Services
  - A. Retirement(s)
  - B. Resignation(s)(Addendum)
  - C. Transfer(s)
  - D. Additional or Temporary Employment(s) (Addendum)
  - E. Cancellation of Supplement Assignment(s)
  - F. Termination(s)
  - G. Conditional Appointment(s)
  - H. Verification of Higher Degree(s)
  - I. Addendum

Motion to approve the Personnel Agenda and Addendum as recommended and as presented by the Superintendent. (see below)

Motion made by: Mrs. Brenda Guilford

Motion seconded by: Mr. Chris Maddox

Voting: Mr. Ben Armstrong - Yes      Dr. Harry Wayne Parrish - No Vote      Mrs. Brenda Guilford - Yes  
 Mr. Susan Vierkandt - Yes      Mr. Franklin Jones - Yes      Mr. Chris Maddox - Yes

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: April 17, 2017

I recommend approval of the following personnel items:

**A. RETIREMENT(S):**

1. Larry Eubanks, bus driver at the Transportation Department, effective June 1, 2017
2. John Lyle, bus driver at the Transportation Department, effective June 1, 2017
3. Mary Ann Tindell, bus driver at the Transportation Department, effective June 1, 2017
4. Marjorie Rasnic, bus driver at the Transportation Department, effective June 1, 2017
5. Sandra Pierce, transportation secretary (12-month) at the Transportation Department, effective July 1, 2017
6. Janice Johnson, custodian at Honeysuckle Middle School, effective June 1, 2017
7. Margaret Harden, clerical aide at Honeysuckle Middle School, effective July 1, 2017
8. Sylvia Baker, special education teaching assistant at Grandview Elementary School, effective June 1, 2017
9. Judie Melvin, lunchroom worker at Dothan High School, effective June 1, 2017
10. John Tereszkiwicz, head custodian (12-month) at Hidden Lake Elementary School, effective July 1, 2017
11. Carol Payne, fourth grade teacher at Hidden Lake Elementary School, effective June 1, 2017

12. Cindy Blount, kindergarten teacher at Grandview Elementary School, effective June 1, 2017
  13. Cynthia Huff, science teacher at Northview High School, effective June 1, 2017
  14. Deborah Smith, music teacher at Kelly Springs Elementary School, Morris Slingluff Elementary School and Girard Elementary School, effective July 1, 2017
  15. Jean Solomon, Instructional Coach at Beverly Magnet School, effective June 1, 2017
- B. RESIGNATION(S):**
1. Henry Small, part-time lunchroom worker (4 hours/day) at Selma Street Elementary School, effective March 22, 2017
  2. Joanne Palmer, custodian at Beverly Magnet School, effective end of the day May 25, 2017
  3. Jeffery McKenney, ROTC instructor, at Northview High School, effective end of the day April 5, 2017
  4. Ronald Bowers, physical education teacher at Kelly Springs Elementary School, effective end of the day May 25, 2017
  5. Shana Underwood Stephens, English/Language Arts teacher at Girard Middle School, effective the end of the day May 25, 2017
  6. Chris Mercillott, social studies teacher at Girard Middle School, effective the end of the day May 25, 2017
  7. Stuart Jones, mathematics teacher at Northview High School, effective the end of the day May 25, 2017
- C. TRANSFER(S):**
1. Genifer Tolliver, transferring from lunchroom assistant manager at Dothan High School to lunchroom manager at Highlands Elementary School and Kelly Springs Elementary School, effective August 1, 2017 (Replacing Toni Johnston)
- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**
1. **Jennifer S. Williams** (Faine), additional temporary employment as a program specialist for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  2. **James Williams** (Selma Street), additional temporary employment as a program specialist for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  3. **Pamela Galloway** (Slingluff), additional temporary employment as a nurse for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  4. **Elizabeth Nolen** (Selma Street), additional temporary employment as a nurse for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  5. **Celena Morris** (Kelly Springs), additional temporary employment as a parental involvement specialist for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of Homeless Funds, effective the summer of 2017
  6. **Laura Hatcher** (Selma Street), additional temporary employment as a parental involvement specialist for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Homeless Funds, effective the summer of 2017
  7. **Tiffany Philyaw** (Faine), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  8. **Amanda Blair Till** (Slingluff), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  9. **Alyssa Dyer** (Slingluff), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  10. **Dianne Ard** (Slingluff), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  11. **Shannon Harrison** (Girard Elementary), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  12. **Heather Lee** (Cloverdale), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  13. **Lydia Ellis Harvey** (Selma Street), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  14. **Patti Williamson** (Cloverdale), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  15. **Della Stokes** (Highlands), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  16. **Hollie Andrews** (Heard), additional temporary employment as a teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  17. **Pam Sowell** (Montana), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  18. **Trevor McElderry** (Slingluff), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  19. **Becky Howard** (Kelly Springs), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  20. **Mary Arias** (Slingluff), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  21. **Helen Chrissy Taylor** (Slingluff), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  22. **Sharon Taylor** (Faine), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  23. **Carrie Cooper** (Girard Elementary), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  24. **Dorothy Cooper** (NHS), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  25. **Darrial Fleming** (Faine), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  26. **Emily Dean** (Highlands), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  27. **Kellie Tate** (Hidden Lake), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  28. **Jerica Knight** (Hidden Lake), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  29. **Karen Brookshire-Jackson** (Heard), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  30. **Suzanna Hogan** (Heard), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
  31. **Brisa Nunez** (EL Department), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017

32. **Barbara Harvey** (Preschool), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
33. **Cathy LoKay** (Grandview), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
34. **Sharon Reeves** (Preschool), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
35. **Kathy Waters** (Selma Street), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
36. **Julie Ratcliffe** (Selma Street), additional temporary employment as a teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
37. **Nicole McNeil** (Slingluff), additional temporary employment as an alternate teacher for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
38. **Rachel English** (PreSchool), additional temporary employment as an alternate teacher for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
39. **Crystal Jenkins** (Slingluff), additional temporary employment as an alternate teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
40. **Olina Wiggins** (Hidden Lake), additional temporary employment as an alternate teaching assistant for Kindergarten Summer Bridge Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
41. **Zimarie Spencer** (EL Department), additional temporary employment as an interpreter for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School/Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
42. **Keisha Stewart**, additional temporary summer employment to help with enrollment and eligibility of children for the 2017-2018 school year at DCS Head Start Preschool Center, June 1, 2017 – July 31, 2017, as needed, to be paid out of Head Start Funds, effective the summer of 2017
43. **Carolyn Franklin**, additional temporary summer employment to help with enrollment and eligibility of children for the 2017-2018 school year at DCS Head Start Preschool Center, June 1, 2017 – July 31, 2017, as needed, to be paid out of Head Start Funds, effective the summer of 2017
44. **Felicia Smiley**, additional temporary summer employment to help with enrollment and eligibility of children for the 2017-2018 school year at DCS Head Start Preschool Center, June 1, 2017 – July 31, 2017, as needed, to be paid out of Head Start Funds, effective the summer of 2017

**E. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):**

**BEVERLYE**

1. **Chris Cooper (DHS)**, cancellation of head football coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
2. **O'Darries Bryant (HID)**, cancellation of assistant football coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
3. **Matthew Smith**, cancellation of girls basketball coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
4. **Shawn Walker**, cancellation of boys basketball coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
5. **Brianne Kent (CLO)**, cancellation of volleyball coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
6. **Amber Marshall Greathouse**, cancellation of football cheerleading coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017
7. **Marcy Jordan**, cancellation of basketball cheerleading coach supplement at Beverly Magnet School, effective the end of the day May 25, 2017

**CARVER**

8. **Wayne White**, cancellation of head football coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
9. **Alex Hagan**, cancellation of assistant football coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
10. **Bernard Karabin, (NHS)**, cancellation of assistant football coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
11. **Traci Armstrong**, cancellation of girls basketball coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
12. **Wayne White**, cancellation of boys basketball coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
13. **Traci Armstrong**, cancellation of volleyball coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
14. **Mallory Benak**, cancellation of football cheerleading coach supplement at Carver Magnet School, effective the end of the day May 25, 2017
15. **Mallory Benak**, cancellation of basketball cheerleading coach supplement at Carver Magnet School, effective the end of the day May 25, 2017

**GIRARD MIDDLE SCHOOL**

16. **Terry Pittman**, cancellation of head football coach supplement at Girard Middle School, effective the end of the day May 25, 2017
17. **James Ford**, cancellation of assistant football coach supplement at Girard Middle School, effective the end of the day May 25, 2017
18. **Terrell Owens**, cancellation of assistant football coach supplement at Girard Middle School, effective the end of the day May 25, 2017
19. **Toni Teague**, cancellation of girls basketball coach supplement at Girard Middle School, effective the end of the day May 25, 2017
20. **James Ford**, cancellation of boys basketball coach supplement at Girard Middle School, effective the end of the day May 25, 2017
21. **Shana Underwood Stephens**, cancellation of volleyball coach supplement at Girard Middle School, effective the end of the day May 25, 2017
22. **Reva Barnes**, cancellation of football cheerleading coach supplement at Girard Middle School, effective the end of the day May 25, 2017
23. **Kristen Allsup**, cancellation of basketball cheerleading coach supplement at Girard Middle School, effective the end of the day May 25, 2017

**HONEYSUCKLE MIDDLE SCHOOL**

24. **William Al Hayes**, cancellation of head football coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
25. **Eugene McElvin**, cancellation of assistant football coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
26. **Sedrick Martin**, cancellation of assistant football coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
27. **Michelle Ebikake**, cancellation of girls basketball coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
28. **Eugene McElvin**, cancellation of boys basketball coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
29. **Amory Atwell**, cancellation of volleyball coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
30. **Crystal Dukes**, cancellation of football cheerleading coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017
31. **Crystal Dukes**, cancellation of basketball cheerleading coach supplement at Honeysuckle Middle School, effective the end of the day May 25, 2017

**DOTHAN HIGH SCHOOL**

32. **Patricia Ball**, cancellation of athletic director supplement at Dothan High School, effective the end of the day May 25, 2017
33. **Kevin Jackson**, cancellation of head football coach supplement at Dothan High School, effective the end of the day May 25, 2017
34. **Jamie Kelley**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
35. **Mitchell Thornton**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
36. **Chris Bryan (PASS)**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
37. **Dirk Williams**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
38. **Toby Greene**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
39. **Cory Crawford**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
40. **John Paul McLean**, cancellation of assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017

41. **Toby Greene**, cancellation of ½ football offensive coordinator supplement at Dothan High School, effective the end of the day May 25, 2017
  42. **Dirk Williams**, cancellation of ½ football offensive coordinator supplement at Dothan High School, effective the end of the day May 25, 2017
  43. **James Kelley**, cancellation of football defensive coordinator supplement at Dothan High School, effective the end of the day May 25, 2017
  44. **Julian Ben Thompson**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
  45. **Tywrenski Hardnett**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective November 3, 2016
  46. **Percell Gregory (SEL)**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective the end of the day May 25, 2017
  47. **Todd Taylor**, cancellation of boys head basketball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  48. **Sedrick Martin (HMS)**, cancellation of JV boys basketball coach and assistant boys varsity basketball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  49. **Todd Taylor**, cancellation of 9<sup>th</sup> grade boys basketball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  50. **Jeanette Randall (CLO)**, cancellation of girls head basketball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  51. **Percell Gregory (SEL)**, cancellation of JV girls basketball coach and assistant girls varsity basketball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  52. **Julian Ben Thompson**, cancellation of head baseball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  53. **Chris Bryan (PASS)**, cancellation of assistant baseball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  54. **Corey Crawford**, cancellation of JV baseball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  55. **Lendon Hunter Smothers**, cancellation of 9<sup>th</sup> grade baseball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  56. **Patricia Ball**, cancellation of head softball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  57. **Lorilyn Shaughnessy**, cancellation of assistant softball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  58. **Patricia Ball**, cancellation of ½ JV softball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  59. **Dirk Williams**, cancellation of ½ JV softball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  60. **Kevin Jackson**, cancellation of golf coach supplement at Dothan High School, effective the end of the day May 25, 2017
  61. **Dirk Williams**, cancellation of boys tennis coach supplement at Dothan High School, effective the end of the day May 25, 2017
  62. **Dirk Williams**, cancellation of girls tennis coach supplement at Dothan High School, effective the end of the day May 25, 2017
  63. **Jeannette Randall (CLO)**, cancellation of volleyball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  64. **Jeannette Randall (CLO)**, cancellation of JV volleyball coach supplement at Dothan High School, effective the end of the day May 25, 2017
  65. **Chris Cooper**, cancellation of boys track coach supplement at Dothan High School, effective the end of the day May 25, 2017
  66. **William Al Hayes (HMS)**, cancellation of girls track coach supplement at Dothan High School, effective the end of the day May 25, 2017
  67. **Julian Ben Thompson**, cancellation of cross country coach supplement at Dothan High School, effective the end of the day May 25, 2017
  68. **Toby Green**, cancellation of boys soccer coach supplement at Dothan High School, effective the end of the day May 25, 2017
  69. **Jeanette Randall (CLO)**, cancellation of girls soccer coach supplement at Dothan High School, effective the end of the day May 25, 2017
  70. **Patricia Ball**, cancellation of varsity cheerleading coach supplement(s) at Dothan High School, effective the end of the day May 25, 2017
  71. **Brittany Smiley**, cancellation of JV cheerleading coach supplement(s) at Dothan High School, effective the end of the day May 25, 2017
  72. **Adrian Broughton**, cancellation of band director supplement at Dothan High School, effective the end of the day May 25, 2017
  73. **Billy Gordie (BMS)**, cancellation of assistant band director supplement at Dothan High School, effective the end of the day May 25, 2017
  74. **Haley Capan Godwin**, cancellation of choral director supplement at Dothan High School, effective the end of the day May 25, 2017
  75. **Amy Beck**, cancellation of drama teacher supplement at Dothan High School, effective the end of the day May 25, 2017
  76. **Marcella Ciecierski**, cancellation of flag corp/majorette sponsor supplement at Dothan High School, effective the end of the day May 25, 2017
  77. **Brooke McCarthy**, cancellation of journalism/yearbook supplement at Dothan High School, effective the end of the day May 25, 2017
  78. **Ben Turvin**, cancellation of varsity academics coach supplement at Dothan High School, effective the end of the day May 25, 2017
- NORTHVIEW**
79. **Joel Harvin**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  80. **Roy Dawkins**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  81. **Dishon Benjamin**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  82. **Justin Hendrix**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  83. **Spencer Pybus**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  84. **Johnny Faulk**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  85. **David Forrester**, cancellation of assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  86. **Joel Harvin**, cancellation of football offensive coordinator supplement at Northview High School, effective the end of the day May 25, 2017
  87. **Roy Dawkins**, cancellation of football defensive coordinator supplement at Northview High School, effective the end of the day May 25, 2017
  88. **Janasky Fleming**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  89. **Tyler Hill (MON)**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  90. **Jonathan Rasberry**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the end of the day May 25, 2017
  91. **Janasky Fleming**, cancellation of boys head basketball coach supplement at Northview High School, effective the end of the day May 25, 2017
  92. **Tyler Hill (MON)**, cancellation of JV boys basketball coach and assistant boys varsity basketball coach supplement at Northview High School, effective the end of the day May 25, 2017
  93. **Ronald Bowers (KEL)**, cancellation of 9<sup>th</sup> grade boys basketball coach supplement at Northview High School, effective the end of the day May 25, 2017
  94. **Dishon Benjamin**, cancellation of girls head basketball coach supplement at Northview High School, effective the end of the day May 25, 2017
  95. **Haley Williams**, cancellation of JV girls basketball and assistant girls varsity basketball coach supplement at Northview High School, effective the end of the day May 25, 2017
  96. **Jonathan Rasberry**, cancellation of head baseball coach supplement at Northview High School, effective the end of the day May 25, 2017
  97. **Jacob Sanford**, cancellation of assistant baseball coach supplement at Northview High School, effective the end of the day May 25, 2017
  98. **Justin Hendrix**, cancellation of JV baseball coach supplement at Northview High School, effective the end of the day May 25, 2017
  99. **Jesse Luker**, cancellation of 9<sup>th</sup> grade baseball coach supplement at Northview High School, effective the end of the day May 25, 2017
  100. **Jessica Noble**, cancellation of head softball coach supplement at Northview High School, effective the end of the day May 25, 2017
  101. **Lauren Fulmer**, cancellation of assistant softball coach supplement at Northview High School, effective the end of the day May 25, 2017
  102. **Larry Bright**, cancellation of JV softball coach supplement at Northview High School, effective the end of the day May 25, 2017
  103. **Spencer Pybus**, cancellation of golf coach supplement at Northview High School, effective the end of the day May 25, 2017
  104. **Bernard Karabin**, cancellation of boys tennis supplement at Northview High School, effective the end of the day May 25, 2017



105. **Traci Armstrong (CMS)**, cancellation of girls tennis coach supplement at Northview High School, effective the end of the day May 25, 2017
  106. **Itaya White**, cancellation of volleyball coach supplement at Northview High School, effective the end of the day May 25, 2017
  107. **Toni Teague (GMS)**, cancellation of JV volleyball coach supplement at Northview High School, effective the end of the day May 25, 2017
  108. **Jocquette Carroll (DTC)**, cancellation of boys track coach supplement at Northview High School, effective the end of the day May 25, 2017
  109. **Jocquette Carroll (DTC)**, cancellation of cross country coach supplement at Northview High School, effective the end of the day May 25, 2017
  110. **Joe Nelson**, cancellation of boys soccer coach supplement at Northview High School, effective the end of the day May 25, 2017
  111. **Haley Williams**, cancellation of girls soccer coach supplement at Northview High School, effective the end of the day May 25, 2017
  112. **Ashley Kelly**, cancellation of varsity cheerleading coach supplement(s) at Northview High School, effective the end of the day May 25, 2017
  113. **Vangelaqua Olds**, cancellation of JV cheerleading coach supplement(s) at Northview High School, effective the end of the day May 25, 2017
  114. **Itaya White**, cancellation of dance team coach supplement at Northview High School, effective the end of the day May 25, 2017
  115. **Larry Batchelor**, cancellation of band director supplement at Northview High School, effective the end of the day May 25, 2017
  116. **Jamie Howell (CMS)**, cancellation of assistant band director supplement at Northview High School, effective the end of the day May 25, 2017
  117. **Cody Irwin**, cancellation of choral director supplement at Northview High School, effective the end of the day May 25, 2017
  118. **Suzanne Harris**, cancellation of drama teacher supplement at Northview High School, effective the end of the day May 25, 2017
  119. **Phillip Burns (GMS)**, cancellation of flag corp/majorette sponsor supplement at Northview High School, effective the end of the day May 25, 2017
  120. **Diana Virgil**, cancellation of journalism/yearbook supplement at Northview High School, effective the end of the day May 25, 2017
  121. **Jeffrey Oliver**, cancellation of varsity academics coach supplement at Northview High School, effective the end of the day May 25, 2017
- CANCELLATION OF 20-DAY CONTRACTS**
122. **Chris Cooper (DHS)**, cancellation of additional temporary 20 day contract as head football coach at Beverly Magnet School, effective the end of the day May 25, 2017
  123. **Wayne White**, cancellation of additional temporary 20 day contract as head football coach at Carver Magnet School, effective the end of the day May 25, 2017
  124. **Terry Pittman**, cancellation of additional temporary 20 day contract as head football coach at Girard Middle School, effective the end of the day May 25, 2017
  125. **William Al Hayes**, cancellation of additional temporary 20 day contract as head football coach at Honeysuckle Middle School, effective the end of the day May 25, 2017
  126. **Gregory Greenwood (PASS)**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  127. **Mitchell Thornton**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  128. **Chris Bryan (PASS)**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  129. **Toby Greene**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  130. **Granison Wagstaff (HMS)**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  131. **Patricia Ball**, cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day May 25, 2017
  132. **Joel Harvin**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  133. **Roy Dawkins**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  134. **Jonathan Rasberry**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  135. **Dishon Benjamin**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  136. **Janasky Fleming**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  137. **Jessica Noble**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
  138. **Spencer Pybus**, cancellation of additional temporary 20 day contract at Northview High School, effective the end of the day May 25, 2017
- CANCELLATION OF CNP MANAGER SUPPLEMENT ASSIGNMENT(S):**
139. **Anita Cummings**, cancellation of CNP Manager supplement of \$5,000 for managing Montana Magnet School and Girard Elementary School Cafeterias, paid from CNP funds, effective the end of the day May 25, 2017
  140. **Toni Johnston**, cancellation of CNP Manager supplement of \$5,000 for managing Highlands Elementary School and Kelly Springs Elementary School Cafeterias, paid from CNP funds, effective the end of the day May 25, 2017
  141. **Sonya King**, cancellation of CNP Manager supplement of \$5,000 for managing Cloverdale Elementary School and Heard Magnet School Cafeterias, paid from CNP funds, effective the end of the day May 25, 2017
  142. **Wanda Fryer**, cancellation of CNP Manager supplement of \$2,500 for managing Jerry Lee Faine Elementary School and P.A.S.S. Academy School Cafeterias, paid from CNP funds, effective the end of the day May 25, 2017

**F. TERMINATION(S):**

1. **Leah Baker**, tutorial assistant (19 hours/week) at Jerry Lee Faine Elementary School, effective the end of the day May 24, 2017
2. **Gabrielle Bishop**, part-time tutorial assistant (15 hours/week) at the Diversion Center, effective the end of the day May 24, 2017
3. **Millicent Bowen**, tutorial assistant (15 hours/week) at Selma Street Elementary School, effective the end of the day May 24, 2017
4. **Grant Brannon**, student extended day worker (2 hours/day) at Heard Magnet School, effective the end of the day May 24, 2017
5. **Ashlyn Cook**, student extended day worker (2-3 hours/day) at Highlands Elementary School, effective the end of the day May 24, 2017
6. **Mary Ann Corder**, part-time tutorial assistant (15 hours/week) at Northview High School, effective the end of the day May 24, 2017
7. **Ashley Croom**, tutorial assistant (19 hours/week) at Beverly Magnet School, effective the end of the day May 24, 2017
8. **Carol Croom**, tutorial assistant (15 hours/week) at Selma Street Elementary School, effective the end of the day May 24, 2017
9. **Savannah Croom**, extended day worker (2 ½ hours/day) at Montana Magnet School, effective the end of the day May 24, 2017
10. **Joyce Dale**, lunchroom worker (6 hours/day) at Jerry Lee Faine Elementary School, effective the end of the day May 25, 2017
11. **Terri Dombroski**, tutorial assistant (19 hours/week) at Jerry Lee Faine Elementary School, effective the end of the day May 24, 2017
12. **Janey Downing**, tutorial assistant (15 hours/week) at Morris Slingluff Elementary School, effective the end of the day May 24, 2017
13. **Alicia Duke**, part-time tutorial assistant (15 hours/week) at Northview High School, effective the end of the day May 24, 2017
14. **Elizabeth Faulk**, lunchroom worker (6 hours/day) at Beverly Magnet School, effective the end of the day May 25, 2017
15. **Angie Ford**, part-time lunchroom worker (3 ½ hours/day) at Jerry Lee Faine Elementary School, effective the end of the day May 25, 2017
16. **Teresa Gibson**, tutorial assistant for computer lab (19 hours/week) at Highlands Elementary School, effective the end of the day May 24, 2017
17. **Nina Grimes**, clerical aide at Girard Middle School, effective the end of the day May 25, 2017
18. **Carol Gruber**, tutorial assistant (15 hours/week) at Morris Slingluff Elementary School, effective the end of the day May 24, 2017
19. **Brandy Hamilton**, extended day worker (2 hours/day) at Kelly Springs Elementary School, effective the end of the day May 24, 2017
20. **Sarah Jane Hatcher**, tutorial assistant (less than 19 hours/week) at Cloverdale Elementary School, effective the end of the day May 24, 2017
21. **Haley Heldman**, student extended day worker (2 ½ hours/day) at Montana Magnet School, effective the end of the day May 24, 2017
22. **Angelie Johnson**, tutorial assistant (15 hours/week) at Morris Slingluff Elementary School, effective the end of the day May 24, 2017
23. **Dana Johnson**, tutorial assistant (19 hours/week) at Hidden Lake Elementary School, effective the end of the day May 24, 2017
24. **Sharon D. Jones**, tutorial assistant (15 hours/week) at Selma Street Elementary School, effective the end of the day May 24, 2017
25. **Andrew Jordan**, tutorial assistant (19 hours/week) at Jerry Lee Faine Elementary School, effective the end of the day May 24, 2017

26. Colby Kidd, student extended day worker (2-3 hours/day) at Highlands Elementary School, effective the end of the day May 24, 2017
27. Ruby Laurie, tutorial assistant (19 hours/week) at Beverly Magnet School, effective the end of the day May 24, 2017
28. Dorothy Marsh, tutorial assistant (19 hours/week) at Cloverdale Elementary School, effective the end of the day May 24, 2017
29. Tami McCord, tutorial assistant (15 hours/week) at Girard Elementary School, effective the end of the day May 24, 2017
30. Leandra McGriff, tutorial assistant (19 hours/week) at Kelly Springs Elementary School, effective the end of the day May 24, 2017
31. JoAnn McLoyd, child safety monitor (3 hours/day) at DCS Head Start Preschool Center, effective the end of the day May 24, 2017
32. Diann Pruitt, tutorial assistant (19 hours/week) at Jerry Lee Faine Elementary School, effective the end of the day May 24, 2017
33. Sarah Rawlins, part-time tutorial assistant (15 hours/week) at Northview High School, effective the end of the day May 24, 2017
34. Sheila Rizzi, tutorial assistant (19 hours/week) at Kelly Springs Elementary School, effective the end of the day May 24, 2017
35. Shellie Lawrence Roberts, child safety monitor (3 hours/day) at DCS Head Start Preschool Center, effective the end of the day May 24, 2017
36. Bernella Rose, tutorial assistant (15 hours/week) at Selma Street Elementary School, effective the end of the day May 24, 2017
37. Madison Ruthig, student extended day worker (2-3 hours/day) at Highlands Elementary School, effective the end of the day May 24, 2017
38. Anissa Small, child safety monitor (3 hours/day) at DCS Head Start Preschool Center, effective the end of the day May 24, 2017
39. Elizabeth Smith, extended day worker (2-3 hours/day) at Highlands Elementary School, effective the end of the day May 24, 2017
40. Tatiana Townsend, part-time clerical aide (19 hours/week) at Northview High School, effective the end of the day May 25, 2017
41. Jolinda Walker, child safety monitor (3 hours/day) at DCS Head Start Preschool Center, effective the end of the day May 24, 2017
42. Sharon Weyland, tutorial assistant (15 hours/week) at Selma Street Elementary School, effective the end of the day May 24, 2017
43. Elizabeth Whitfield, tutorial assistant (15 hours/week) at Girard Elementary School, effective the end of the day May 24, 2017
44. Linda Wilder, tutorial assistant (19 hours/week) at Hidden Lake Elementary School, effective the end of the day May 24, 2017
45. Kennedy Williams, student extended day worker (2 ½ hours/day) at Montana Magnet School, effective the end of the day May 24, 2017

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: April 17, 2017

I recommend approval of the following personnel items:

B. RESIGNATION(S):

8. Katie Wells, third grade teacher at Jerry Lee Faine Elementary School, effective the end of the day April 13, 2017
9. Brandy Hamilton, extended day worker (2 hours/day) at Kelly Springs Elementary School – for the 2016-2017 school year only, effective April 14, 2017

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

45. Lindsay Brook Whitfield, additional temporary employment as a teacher for Extended Day Program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2016-2017 school year

G. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree / Colleg e	Related Experience		Assignment	Effective Date
		School	Other		
1. Kimberly Williams – S	GED	0	0	Bus Driver at the Transportation Department – pending job parameters and valid Alabama CDL with school bus endorsement (Replacing Connie Knight)	Pending job parameters and valid Alabama CDL with school bus endorsement
2. Jimmy Alphord – S	GED	0	0	Mechanic II (12-month) at the Transportation Department – pending job parameters and valid Alabama CDL with school bus endorsement (Replacing Michael Russell)	Pending job parameters and valid Alabama CDL with school bus endorsement

H. VERIFICATION OF HIGHER DEGREE(S):

1. Tiffany Smith Philyaw (FAI), verification of Master's degree recognized by the State Superintendent on March 24, 2017

6. Superintendent Recommendations

A. Interview Architects for Northview High School Improvements to Baseball and Softball Facilities

- i. Bradley & Schmidt Architecture
- ii. J. Michael Lee Associates
- iii. Donofro Architecture

Interviews with Architects were held regarding the Northview High School Improvements to the baseball and softball facilities. Discussions were held.

Motion was made to table the decision on the Architecture firm.

Motion made by: Mrs. Brenda Guilford

Motion seconded by: Mr. Chris Maddox

Voting:

Mr. Ben Armstrong – Yes  
 Mrs. Susan Vierkandt - Yes

Dr. Harry Wayne Parrish - No Vote  
 Mr. Franklin Jones – Yes

Mrs. Brenda Guilford – Yes  
 Mr. Chris Maddox – Yes

B. Superintendent's Report

- i. MORE Dothan Presentation - Dr. Chuck Ledbetter presented the recommendations as follows:

-Two academies at each high school, open to all students at either high school. (Dothan High School - Leadership, Law, and Public Service; Health and Biomedical Sciences. Northview High School - University Center; Global Logistics).

-School choice city wide for Kelly Springs Elementary School and Girard Elementary School. These schools have selected themes: Kelly Springs Elementary - International Baccalaureate and Girard Elementary - STEAM.  
-Expanded virtual school options for students.

-Use federal funds to have a system wide reading coach and a system wide math coach to ensure the quality of teaching and learning in these critical skill areas.

-Emphasis on hands on learning and STEM throughout all schools, all grades.

-Emphasis on attaining industry certifications at Dothan Technology Center.

-Create a grant writing system for Dothan City Schools consisting of one teacher from each school and headed by the Superintendent.

Motion was made to approve the MORE Dothan recommendations as presented and as recommended by the Superintendent.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mrs. Brenda Guilford

Voting:

Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Ben Armstrong – Yes

Mr. Franklin Jones – Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

7. New Business

A. Upcoming Board Meetings:

- i. CANCELLED - Thursday, May 11, 2017, 8:00 AM - Board Work Session
- ii. Monday, May 15, 2017, 5:00 PM - Regular School Board Meeting to be held at the Dothan High School Auditorium, 1236 S. Oates Street

Dr. Chuck Ledbetter reminded the Board of the Special Meeting on April 24<sup>th</sup> at 5:00 pm for approval of e-rate bids and the Whole Board Training on May 10<sup>th</sup> on "Selecting a Board Attorney".

B. Schedule of Board Meeting Schedule

8. Adjournment

Motion was made to adjourn at 6:22 PM.

Motion made by: Mrs. Brenda Guilford

Motion seconded by: Mr. Chris Maddox

Voting:

Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Ben Armstrong – Yes

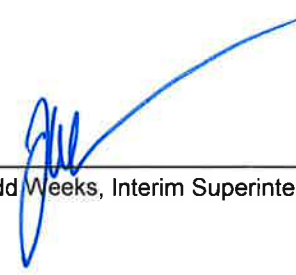
Mr. Franklin Jones – Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

**APPROVED:** June 5, 2017

  
\_\_\_\_\_  
Dr. Harry Wayne Parrish, Chairman

  
\_\_\_\_\_  
Mr. Todd Weeks, Interim Superintendent, Secretary