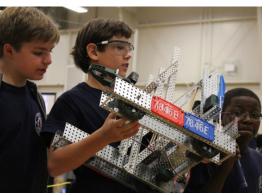


VESTAVIA HILLS CITY SCHOOLS















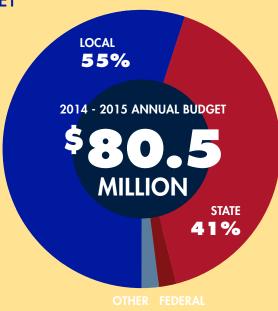




2014 - 2015 ANNUAL BUDGET



PER-PUPIL STATE EXPENDITURE AVERAGE





ENROLLMENT: 6,760 STUDENTS

VHEE 775, VHEW 805, VHEC 741, VHECH 379, VHELP 639, PMS 1,056, LPMS 464, VHHS 1,901

ETHNICITY: WHITE: 82%

AFRICAN-AMERICAN: 7%

ASIAN: 6% **HISPANIC: 3%** OTHER: 2%

AVERAGE DAILY ATTENDANCE 96.3%

GRADUATION RATE: 97%

FREE & REDUCED LUNCH: 9.5%







EMPLOYEES: 846

CERTIFIED/LICENSED: 529

NON-CERTIFIED: 317

TEACHER QUALIFICATIONS:

DOCTORATE: 3% 6TH-YEAR: 8% MASTER'S: 62%

BACHELOR'S: 27%

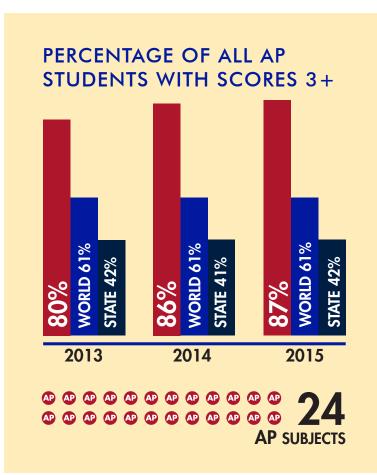
NATIONAL BOARD CERTIFIED: 80

AP TEACHERS: 22 AP SCHOLARS: 58

AP SCHOLARS WITH HONOR: 34

AP SCHOLARS WITH DISTINCTION: 45

NATIONAL AP SCHOLARS: 11











*State and budget data provided by the Alabama State Department of Education; AP data provided by The College Board

2014 - 2015 ACCOMPLISHMENTS

VESTAVIA HILLS CITY SCHOOLS

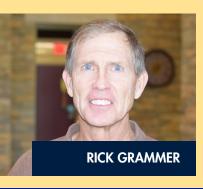
- Completed new Strategic Plan including updated mission statement, beliefs, parameters, objectives, and strategies with input from 400+ school and community participants
- Teachers created 95 DIY ("Design It Yourself") professional development projects across all grades and schools to create units of study, assessment, and research of best practices



Pictured L-R: Debbie Russell, Kim Settle, Brooke Izurieta, Jennifer Brown (VHCS Secondary Teacher of the Year & Alabama Teacher of the Year), Kristin Jones, Dr. Susan McCarthy (VHCS Elementary Teacher of the Year), Christa Brogan. Not pictured: Carol Johnston









VESTAVIA HILLS HIGH SCHOOL

- 19 National Merit Finalists, 1 Semifinalist, 1 National Achievement Scholar
- 6 U.S. Presidential Scholars
- 62% of graduates offered scholarships totaling more than \$21 million
- We the People team won 11th state championship and placed fifth in the nation
- Math Team placed 1st in Log1 International Math Contest, Alabama Statewide Mathematics Contest, and high school tournaments in three states
- Literary arts magazine *The Muse* won Gold Finalist award in Columbia University publication contest
- Honor Choir received superior ratings at national competition in New York
- Marching band named Grand Champion of 2014 Heart of Dixie Marching Festival
- Established new varsity bowling teams
- Relay for Life raised \$264,275 for cancer research and support
- SGA raised more than \$21,500 to benefit Magic Moments
- Habitat For Humanity raised more than \$22,000 and built its 10th house
- Collected more than 20,000 canned goods to benefit local food pantries
- Donated more than 200 coats for students across central Alabama
- Marla Hines named Presidential Award winner for Excellence in Math and Science Teaching
- Buddy Anderson broke all-time state football record with 310th career victory
- Jeff Segars named National Wrestling Coaches Association Assistant Wrestling Coach of the Year
- Rick Grammer retired as winningest soccer coach in state history
- Former tennis coach Nancy Becker inducted into Alabama Sports Hall of Fame

LOUIS PIZITZ MIDDLE SCHOOL

- Won National Blue Ribbon Award at Midwest International Band and Orchestra Clinic
- Symphonic Band and Jazz Band both won Best in Class and 1st place at Festival Disney in Orlando
- Scholars Bowl Team won state championship
- Won video contest with Alabama Association of Foreign Language Teachers
- Environmental Club raised \$11,500 and installed community garden
- Established bowling teams

LIBERTY PARK MIDDLE SCHOOL

- Inaugural competitive cheerleading team won state championship, Southern Regionals, and placed 15th at nationals
- 6th graders placed 1st, 2nd, and 9th in Alabama Virtual Library Council video contest
- Raised more than \$2,000 for ALS research in Ice Bucket Challenge
- Friends of Rachel Club raised more than \$2,000 for Leukemia and Lymphoma Society
- Donated 1,200 cans of food to Oak Mountain Missions
- Choral students sang at St. Paul's Chapel in Manhattan



VESTAVIA HILLS ELEMENTARY EAST

- First school in Alabama to implement AudioCubes
- 483 students participated in Mercedes Marathon Kids Run
- Funded 436 polio vaccines for Rotary Club's Pennies for Polio campaign
- Donated \$500 to Animal Control and the Greater Birmingham Humane Society



VESTAVIA HILLS ELEMENTARY CENTRAL

- Student Advisory Committee raised \$3,000 for pediatric oncology unit at Children's of Alabama
- Participated in Rotary Club's Pennies for Polio campaign
- Won People's Choice Award in Follett Challenge
- Purchased school's first 3D printer
- Added 50 new Chromebooks
- Named a HEAL Alabama (Healthy Eating Active Living) School

2014 - 2015 ACCOMPLISHMENTS

VESTAVIA HILLS ELEMENTARY WEST

- Raised \$11,000 for Juvenile Diabetes Research Foundation
- Girls on the Run team raised funds for YMCA and Nepal earthquake relief
- More than 300 students participated in Mercedes Marathon Kids Run
- Donated more than 3,700 cans of food to Vestavia Hills United Methodist Church and donated Christmas gifts to 91 local children
- Collected 269 pounds of pop tabs for Ronald McDonald House
- Krista Bender received Aspiring Administrator Award from Alabama Association of Supervision and Curriculum Development

Kinder Cold

VESTAVIA HILLS ELEMENTARY CAHABA HEIGHTS

- Raised more than \$14,000 for American Heart Association
- · Won Birmingham Reads book drive
- Donated more than 1,100 cans of food during CANuary food drive
- Raised \$650 for Relay for Life
- More than 140 students participated in Mercedes Marathon Kids Run
- Named a Let's Move! Active School for the second consecutive year
- Held inaugural "Taste of the Heights" food and art show

VESTAVIA HILLS ELEMENTARY LIBERTY PARK

- Raised more than \$24,000 for American Heart Association
- Implemented "20% time" for first graders to explore and create original projects
- Added Lego EV3 programmable robots for technology classes
- PE department added \$1,000 in new equipment
- Served more than 600 meals at VHELP Family Fun Night



VHCS COMMUNITY PARTNERS

- VHCSF granted \$61,000 to all eight schools
- VHCSF raised more than \$74,000 at Dinner & Diamonds gala
- VHCSF received \$10,000 science professional development grant from Wells Fargo Foundation
- PTO members at all eight schools funded technology, classroom resources, facilities improvements, enrichment activities, teacher supplies, special speakers, college prep materials, book fairs, and class parties
- 50 Partners in Education supported schools by providing resources for enrichment of educational experiences at all eight schools



MESSAGE FROM THE SUPERINTENDENT



It was a remarkable year for Vestavia Hills City Schools. Our students reached new heights in academics, assessment, athletics, and the arts. Our teachers were recognized in state and national forums for their dedication to the love of learning. Our facilities continued to expand to meet the needs of our growing population. Conversations about our schools became deeper and more meaningful, and we welcomed the community's voice through new avenues of two-way communication with our stakeholders.

Our conversations and connections grew throughout the year with the work of more than 400 volunteers who created the new VHCS Strategic Plan. Central to the strategic plan is our new mission statement, which was drafted and edited over the course of the entire year to match the vision we have for our schools.

Our mission statement reads:

The mission of Vestavia Hills City Schools is to ensure each student learns without limits by pursuing knowledge and igniting curiosity about the world through a system distinguished by:

- A safe and nurturing environment
- The courage to be creative
- Unparalleled community support
- Appreciation of diversity
- Multiple paths to a bold future

As we move forward in 2015-16, we will view every challenge and opportunity through the lens of this plan and our seven strategies:

- We will provide multiple opportunities for students to choose pathwaays toward achieving their aspirations.
- II. We will expose students to an array of opportunities to discover their unique gifts.
- III. We will build staff capacity emphasizing individual responsibility.
- IV. We will create a dynamic of learning and teaching that provokes questioning and honors academic risk taking.
- V. We will create a culture of inclusivity and respect.
- VI. We will customize and create global learning environments to facilitate learning without constraints.
- VII. We will intentionally cultivate reciprocal relationships with our community.

Through our commitment to this plan, we will make all decisions based on the best interests of our students, we will lead through service to our community, we will expect the best of everyone, and we will not compromise excellence. We appreciate your continued support of Vestavia Hills City Schools and our mission of Learning Without Limits.

— Sheila Phillips, VHCS Superintendent

VESTAVIA HILLS CITY SCHOOLS

VESTAVIA HILLS ELEMENTARY EAST

Grades K-3

2109 Tyson Drive, 35216

(205) 402-5211

http://vestavia.k12.al.us/EastElementary

VESTAVIA HILLS ELEMENTARY WEST

Grades K-3

1965 Merryvale Road, 35216

(205) 402-5156

http://vestavia.k12.al.us/WestElementary

VESTAVIA HILLS ELEMENTARY CENTRAL

Grades 4-5

1289 Montgomery Highway, 35216

(205) 402-5300

http://vestavia.k12.al.us/CentralElementary

VESTAVIA HILLS ELEMENTARY CAHABA HEIGHTS

Grades K-5

4401 Dolly Ridge Road, 35243

(205) 402-5480

http://vestavia.k12.al.us/CahabaElementary

VESTAVIA HILLS ELEMENTARY LIBERTY PARK

Grades K-5

17051 Liberty Parkway, 35242

(205) 402-5400

http://vestavia.k12.al.us/LibertyParkElementary

LOUIS PIZITZ MIDDLE SCHOOL

Grades 6-8

2020 Pizitz Drive, 35216

(205) 402-5350

http://vestavia.k12.al.us/PizitzMiddle

LIBERTY PARK MIDDLE SCHOOL

Grades 6-8

17035 Liberty Parkway, 35242

(205) 402-5450

http://vestavia.k12.al.us/LibertyParkMiddle

VESTAVIA HILLS HIGH SCHOOL

Grades 9-12

2235 Lime Rock Road, 35216

(205) 402-5250

http://vestavia.k12.al.us/VestaviaHigh

VESTAVIA HILLS BOARD OF EDUCATION

1204 Montgomery Highway, 35216 (205) 402-5100

http://vestavia.k12.al.us





