Section 5-3 Commissions, Royalties, and Piecework Pay

Advanced Financial Algebra

What jobs base their pay according to the amount produced?

- Some employees are not paid by the number of hours they work, their pay is instead based on the amount of sales they make.
- Stockbrokers, travel agents, authors, musicians, realtors, and salespersons may all be paid in this way. Their pay is called a commission or a royalty and is usually a percent of sales. What happens if they do not sell anything?
- Some workers are paid according to the amount of items they produce and these employees are called pieceworkers.
- They are paid per piece and are sometimes also paid an hourly wage.

Example 1 - royalties

Adrianna wrote a textbook and she receives a 10% royalty based on the total sales of the book which sells for \$47.95 each. 17,000 copies were sold last year. How much did she receive in royalty payments for last year?

SOLUTION:

- Total \$ sales = 17,000 books * \$47.95 each = \$815,150 in total sales
- She gets 10%→(.10) * \$815,150 = \$81,515 in royalty payments



Example 2 - commission

Allison sells cosmetics part time door-to-door and is paid a monthly commission of 11% of her first \$900 in sales and 17% of the remaining sales over \$900. Last month, she sold \$1,250 worth of cosmetics. How much commission did she earn?

SOLUTION:

- Allison received 11% of her first \$900 = (.11) * \$900 = \$99
- How much did she sell over \$900? \$1,250 \$900 = \$350
- She receives 17% of this amount = (.17) * \$350 = \$59.50
- Total commission = \$99 + \$59.50 = \$158.50



Example 5 - car sales

- A car dealer usually pays commission to its salespeople based on a percent of the profit the dealership makes on the car, not the selling price.
- If the profit is under \$750, the rate is 20% at a certain dealership.
- If the profit is at least \$750 and less than or equal to \$1,000, the rate is 22%.
- If the profit is above \$1,000, the rate is 25%.
- Why might a dealer do this?
- Write a piecewise function to represent one's commission if x is the profit.

SOLUTION:

To try to encourage salespeople to sell cars for a higher profit for the dealer.

$\blacktriangleright C(\mathbf{x}) = \begin{cases} \cdot & \leq \\ \cdot & \leq \\ \cdot & > \end{cases} \end{cases}$

Example 6 - furniture (working backwards from given commission)

- Joyce works at Coronado's Furniture. She is paid on commission and receives 10% of her first \$900 in sales and 15% of the balance of her sales. Last week she earned \$750. What was the total value of the furniture she sold?
- SOLUTION:
 - 10% commission on first \$900 = (.10) * 900 = \$90
 - Sales over \$900 = x 900
 - 15 % commission on that amount = (.15) * (x 900)
 - ▶ \$90 + .15(x-900) = \$750
 - ▶ 90 + .15x 135 = 750
 - ▶ .15x 45 = 750

▶ .15x = 795

x = \$5,300 worth of furniture was sold by Joyce last week

add the two commissions distribute .15 combine like terms add 45 to both sides divide both sides by .15

Assignment: pg 311 #2, 3, 9, 11, 13, 19, 22

2. Rock musician Donny West is paid 15% on his tour video online sales. Last year fans downloaded his songs 991,000 times, and he also sold 550,000 videos. The songs are downloaded for \$1.09 each and the videos were downloaded for \$9 each.

a. What was the total monetary amount of song downloads?

b. What was the total monetary amount of video downloads?

c. What was the combined total value of song and video downloads?

d. How much did Donny West receive in royalties last year?

3. Joan sells new cars at a local dealership. She receives a 25% commission on the profit each car is sold for. Last month she sold 9 cars, for a total of \$8,870 dealer profit. How much did she earn in commission?

9.

Hillside Travel pays its employees \$16 per hour plus 8% commission on all trips booked. Tyrus worked 20 hours last week and booked trips amounting to \$2,100. What was his gross pay for last week?

- Alanna is a stockbroker. She receives a commission based on the value of the trades she makes.
 - a. If Alanna earns \$10 for sales of \$1,000, what is her percent of commission?
 - b. If she earns x dollars for sales of y dollars, express her percent of commission algebraically.

Assignment: pg 311 #2, 3, 9, 11, 13, 19, 22 continued

13. Bill works for the Stuff-It Mailing Service. He receives 25 cents for each document he puts together and prepares for mailing. Last week, Bill prepared 2,000 documents for mailing for a local politician. He received a check with gross pay of \$474 and is certain the amount is incorrect.

a. What is Bill's correct total piecework pay?

b. How much does his boss owe him?

19. Appel's Music Store pays its sales staff a commission of 9.5% of the first \$1,000 in sales and 15.5% of the balance of sales. Alex, the store's drum expert, received \$1,234.25 in commission last week. What were his total sales for the week?

Assignment: pg 311 #2, 3, 9, 11, 13, 19, 22 continued

22. Salespersons at the Kings Park Auto Giant are paid a commission, c(p), based on the profit, p. The following piecewise function gives the commission rules.

$$c(p) = \begin{cases} 0.20p & \text{when } 0 \le p < 900 \\ 0.23p & \text{when } 900 \le p < 1,500 \\ 0.25p & \text{when } p \ge 1,500 \end{cases}$$

a. If the profit is \$1,500, what is the percent commission rate?

b. If the profit is \$900, what is the percent commission rate?

c. What is the commission on a car sold for a \$970 profit?

d. Kings Park Auto Giant purchases a car for \$32,090 and sells it for \$33,200. What commission is paid to the salesperson?