

CHINLE UNIFIED SCHOOL DISTRICT NO. 24

Our Vision is to empower all students to be Competitive, Unique, Successful, and Driven through an effective team of teachers, staff, school board, parents, and community; in an environment dedicated to the value of continuous learning.

**REGULAR GOVERNING BOARD MEETING
CHINLE ADMINISTRATION BOARD CONFERENCE ROOM
6:00 P.M. WEDNESDAY, NOVEMBER 9, 2016**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Governing Board of Chinle Unified School District No. 24 and to the public that the board will hold a Governing Board meeting beginning at 6:00 P.M., Wednesday, November 9, 2016 at Chinle Board Conference Room.

AGENDA

- I. ROLL CALL, 6:00 P.M., CHINLE BOARD CONFERENCE ROOM
- II. PLEDGE OF ALLEGIANCE
- III. STATEMENT OF WELCOME
- IV. APPROVAL OF AGENDA
- V. COMMUNITY RESPONSE:
- VI. CONSENT ITEMS:
 1. Request Governing Board approval for Out of State Travel Request for Superintendent Quincy Natay, Mr. Doug Clauschee, Associate Superintendent; and Sheila Betz, OFP Director to attend the Talent for Turnaround Leadership Academy National Meeting on November 29-December 3, 2016 in Washington, D.C.
- VII. BUSINESS ITEMS:
 1. Approval of Transmittals (2408, 8, 9, 2410, 10, 2411, 11, 2412, 12, 2413, 13, 1706, 1707, 1708, 1709, 5223, 5224, 5225, 5226, 5227, 5228, 5229, 5230)
 2. Request approval as a sole source contract to National Institute for Excellence in Teaching; a K-12 Performance Data Management System that will be utilized by Chinle Unified School District
 3. Request Governing Board approval of Memorandum of Agreement between Navajo Nation, Navajo Nation Head Start and Chinle Unified School District No. 24.
 4. Request approval to award a sole source contract to Solution Tree, a research-based books and customized professional development services to be utilized by Chinle Unified School District.
 5. Request Governing Board approval of the Audit report prepared by Heinfeld & Meech, P.C. for Fiscal Year 2013, 2014, and 2015.
 6. Executive session pursuant to A.R.S. 38-341.03(A)(4): Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation.
 7. Action Item: Request Governing Board approval of the Settlement of claims against Green & Green, Inc., Energy Systems Design, Meade Engineering, Inc.
 8. Request approval to award a sole source contract to Zonar Systems; a GPS System that is utilized by Chinle Unified School District – Transportation Department

Guiding Principles

We will: Function as a team, Foster a positive environment, Strengthen trust, respect and loyalty among stakeholders, Embrace high expectations, Take pride in and use evidence to demonstrate accountability for our work, Maintain a safe environment, Value continuous learning.

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VIII. PERSONNEL ITEMS: The Governing Board may vote to go into executive session pursuant to A.R.S. 38-431.03 A.1 to discuss personnel issues regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 A.2 to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 A.3 for consultation with the District attorneys or pursuant to A.R.S. 38-431.03 A.4 to discuss pending or contemplated litigation with the District's attorney(s):

1. Resignation
2. New Hires
Administrative
Emergency Teaching
Classified
3. Extra Curricular Activities & Duties for School Year 2016-2017 Chinle High School
Extra Curricular Activities & Duties for School Year 2016-2017 Chinle Junior High School
Extra Curricular Activities & Duties for School Year 2016-2017 Many Farms Public School
Extra Curricular Activities & Duties for School Year 2016-2017 Tsaile Public School
4. Personnel Action Request
Personnel Action Request TAP Academic Coach, Stipend Payment \$7,000.00
5. Substitute Teacher Employee for School Year 2016-2017
Substitute Health Care Aide Employee for School Year 2016-2017
Substitute Teacher Assistant Employee for School Year 2016-2017
6. Volunteer for School Year 2016-2017
7. Qualified Evaluators for School Year 2016-2017
8. Request for Leave of Absence for School Year 2016-2017
9. FMLA Leave
10. Student Teacher/Apprenticeship Program for School Year 2016-2017
11. Request to Create Positions
12. Horizontal Movement for School Year 2016-2017
13. Transfer Request – Information Only

IX. INSTRUCTION ITEMS:

1. Request Governing Board approval of the Calendar change on November 8, 2016 for Many Farms Public School's Parent Teacher Conferences.
2. Request Governing Board approval of the revised Organizational Chart for the District.
3. ASBA Proposed Changes to ASBA Bylaw and Voting Instructions for CUSD Governing Board.

X. LOCATION OF NEXT REGULAR BOARD MEETING (December 14, 2016)

1. Request date change due to conflict with the ASBA Annual Conference dates

XII. ADJOURNMENT

If you wish for more information regarding the items on this agenda, please feel free to contact the Chinle School Superintendent's Office at 928/674-9604.

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PERSONNEL ITEMS

November 9, 2016

1. RESIGNATION:

- Benally, Olivia, Senior Class Sponsor, CHS, effective November 1, 2016
- Shorty, Kristen, Nurse Aide, CJHS, effective October 17, 2016
- Toadlena, Brent, Counselor, CJHS, effective November 1, 2016
- Tuni, Rena, Special Education Teacher, MFPS, effective November 11, 2016

2. NEW HIRES:

Administrative:

- Christie, Jane, Principal, CES, \$79,542.00 replacing Alan Bingham (prorated as necessary)

Emergency Teaching:

- Denetdeel, Morris, Social Studies Teacher, CHS, MA, Step 3, \$46,266.00 replacing Ronald Thompson (prorated as necessary)
- Nelson, Colleen, Math Teacher, CJHS, BA, Step 1, \$38,375.00 replacing Timothy Hyde (prorated as necessary)

Classified:

- Mitchell, Chelsea, Bus Driver, Range 8, Step 1, \$17,499.00 replacing Alexander Hoswoot Sr. (prorated as necessary)
- Nez, Roberta, Bus Driver, Range 8, Step 1, \$17,499.00 replacing Chester Burbank (prorated as necessary)
- Shorty, Tabitha, Bus Driver, Range 8, Step 1, \$17,499.00 replacing David Francis, (prorated as necessary)
- Yazzie, Jayrone, Maintenance Worker II, Range 27, Step 2, \$33,259.00 replacing David Anen (prorated as necessary)

3. EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2016 – 2017 CHINLE HIGH SCHOOL:

- Begay, Beatrice, Girls Cross Country Coach, Post Season Stipend Payment, \$200.00
- Denetdeel, Duane, Boys Cross Country Coach, Post Season Stipend Payment, \$200.00
- Pahe, Samantha, Assistant Boys Cross Country Coach, Post Season Stipend Payment, \$100.00
- Parrish, Julian, Freshmen Boys Basketball Coach, Class II, Step 1, \$2,000.00
- Phillips, Chantel, Senior Class Sponsor, Class IV, Step 1, \$1,400.00 (prorated as necessary)
- Sandoval, Edwinna, Assistant Girls Cross Country Coach, Post Season Stipend Payment, \$100.00
- Wagner, Nick, Wrestling Coach, Volunteer
- Woody, Michelle, Junior Class Sponsor, Class IV, Step 1, \$1,400.00

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2016 – 2017 CHINLE JUNIOR HIGH SCHOOL:

- Benally, Victoria, Athletic Coordinator, 2nd Semester, Class II, Step 13, \$3,200.00
- James, Kendrick, JV Boys Basketball Coach, Class III, Step 1, \$1,600.00
- James, Kendrick, JV Baseball Coach, Class III, Step 1, \$1,600.00
- Lynch, Charnae, Wrestling Coach, Volunteer

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2016 – 2017 MANY FARMS PUBLIC SCHOOL:

- Sam, Adriano, Basketball Coach, Volunteer

- Sam, Adriano, Baseball Coach, Volunteer

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2016 – 2017 TSAILE PUBLIC SCHOOL:

- Litson, Alicia, Athletic Coordinator, 2nd Semester, Class VI, Step 10, \$1,856.00

4. PERSONNEL ACTION REQUEST:

- Brown, Sophina, NCASH Grant Coordinator, Stipend Payment, \$2,000.00
- Halkini, Melinda, Provide Mentoring; Coaching to the rest of the SEI Teachers, Stipend Payment, \$4,000.00

PERSONNEL ACTION REQUEST TAP ACADEMIC COACH, STIPEND PAYMENT, \$7,000.00:

- | | |
|-------------------|-------------------------|
| • Honie, Erickson | • Pendar, Jennifer |
| • Martin, Melissa | • Sells-Yazzie, Treva |
| • Natay, Camala | • Watson-Murray, Sharon |

5. SUBSTITUTE TEACHER EMPLOYEE FOR SCHOOL YEAR 2016 – 2017:

- Samayoa, Rachel

SUBSTITUTE HEALTH CARE AIDE EMPLOYEE FOR SCHOOL YEAR 2016 – 2017:

- Begay, Samceita
- Burbank, Christine
- Dennison, Linda
- Thompson, Patricia

SUBSTITUTE TEACHER ASSISTANT EMPLOYEE FOR SCHOOL YEAR 2016 – 2017:

- Begay, Samceita
- Burbank, Christine
- Casuse, Dava

6. VOLUNTEER FOR SCHOOL YEAR 2016 – 2017:

- Benally, Barsine, TPS
- Benally, Tammy, MFPS
- Burns, Carolyn, TPS
- Edison, Dorothy, TPS
- Joe, Christine, MFPS
- Yazzie, Denise, CHS

7. QUALIFIED EVALUATORS FOR SCHOOL YEAR 2016 – 2017:

- | | |
|---------------------|--------------------|
| • Aruguete, Shing | • Hubbell, Trina |
| • Barreras, Lorna | • Jimmy, Serena |
| • Bonta, Keith | • John, Delavita |
| • Christie, Jane | • Kelwood, Roy |
| • Clauschee, Doug | • Madrid, Fernando |
| • Francis, Jennifer | • Martin, Melba |
| • Hargrave, Clete | • Martin, Melissa |
| • Harrison, Elphina | • Martin, Shaun |
| • Honie, Erickson | • Mitchell, Arayah |

- Natay, Camala
- Pendar, Jennifer
- Segay, Jessica
- Sells-Yazzie, Treva
- Smith, Howard
- Smith, Tammy
- Sorden, Stephen
- Thompson, Ronald
- Tsosie, Cheryl
- Watson-Murray, Sharon

8. REQUEST FOR LEAVE OF ABSENCE FOR SCHOOL YEAR 2016 - 2017:

- Limpin, Cheila, from October 20, 2016 to November 22, 2016
- Yazzie, Justina, from January 2, 2017 to April 24, 2017

9. FMLA LEAVE:

- Guy, Laverdalene, from October 31, 2016 to January 2, 2017
- Yellowhair, Alice, from October 3, 2016 to January 2, 2017

10. STUDENT TEACHER/APPRENTICESHIP PROGRAM FOR SCHOOL YEAR 2016 – 2017:

- Yazzie, Justina, placed with Lynelle Claw, 2nd Grade Teacher, CES

11. REQUEST TO CREATE POSITIONS:

- Preschool Teacher – CES, CDCES, TPS
- Preschool Teacher Assistant – CES, CDCES, TPS

12. HORIZONTAL MOVEMENT FOR SCHOOL YEAR 2016 – 2017:

- James, Dean, from BA24, Step 10, \$51,339.00 to MA18, Step 10, \$56,920.00
- Jimmy, Serena, from MA, Step 15, \$69,060.00 to MA18, Step 16, \$73,264.00
- Owens, Benjamin, from BA, Step 6, \$43,418.00 to MA, Step 12, \$57,779.00
- Sells-Yazzie, Treva, from BA36, Step 12, \$61,960.00 to MA18, Step 12, \$66,374.00
- Thompson, Rhonda, from MA, Step 15, \$62,222.00 to MA18, Step 15, \$64,400.00
- Watson-Murray, Sharon, from BA24, Step 10, \$56,981.00 to BA36, Step 14, \$65,097.00
- Yazzie, Justina, from Tier 3, Step 3, \$17,872.00 to Tier 4, Step 3, \$18,864.00
- Yazzie, Natasha, from MA18, Step 8, \$60,131.00 to MA54, Step 8, \$64,414.00

13. TRANSFER REQUEST – INFORMATION ONLY:

- Begay, Cheryl, Correct Program Number, from 378.300.1000.6160.155.00 to 378.200.1000.6160.155.00
- Begay, Patrick, Change Fund Percentages, from 100.100.2100.6157.504.56 85%, 201.100.2100.6157.504.00 15% to 100.100.2100.6157.504.56 75%, 201.100.2100.6157.504.00 25%
- Tso, Joncelita, Change Fund Percentages, from 100.100.2300.6178.160.00 25%, 307.100.2300.6178.160.00 75% to 100.100.2300.6178.160.00 50%, 308.100.2300.6178.160.00 50%