

*Our Vision is to empower all students to be Competitive, Unique, Successful, and Driven through an effective team of teachers, staff, school board, parents, and community; in an environment dedicated to the value of continuous learning.*

## PUBLIC NOTICE

REGULAR GOVERNING BOARD MEETING  
CHINLE BOARD CONFERENCE ROOM  
6:00 P.M. TUESDAY, NOVEMBER 10, 2015

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Governing Board of Chinle Unified School District No. 24 and to the public that the board will hold a Governing Board meeting beginning at 6:00 P.M., Tuesday, November 10, 2015 at Chinle Board Conference Room.

### AGENDA

- I. ROLL CALL, 6:00 P.M., CHINLE ADMINISTRATION BOARD CONFERENCE ROOM
- II. PLEDGE OF ALLEGIANCE
- III. STATEMENT OF WELCOME
- IV. APPROVAL OF AGENDA
- V. COMMUNITY RESPONSE:
  1. National Indian Health Board – Presentation of Student Trip by Rosa Pogue, CHS Teacher's class
- VII. CONSENT ITEMS:
  1. Out of State Travel for MVES Culture Teacher Leigh Ann Antone to travel to Albuquerque, NM on November 12-15, 2015 to attend the Strengthening Our Community Conference
- VIII. BUSINESS ITEMS:
  1. Approval of Transmittals (2350, 2310, 10, 2311, 11, 5177, 5178, 5179, 5180, 5181, 1607, 1608, 1609)
- IX. PERSONNEL ITEMS: The Governing Board may vote to go into executive session pursuant to A.R.S. 38-431.03 A.1 to discuss personnel issues regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 A.2 to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 A.3 for consultation with the District attorneys or pursuant to A.R.S. 38-431.03 A.4 to discuss pending or contemplated litigation with the District's attorney(s):
  1. Resignation

#### ***Guiding Principles***

***We will: Function as a team, Foster a positive environment, Strengthen trust, respect and loyalty among stakeholders, Embrace high expectations, Take pride in and use evidence to demonstrate accountability for our work, Maintain a safe environment, Value continuous learning.***

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- Smart Schools Plus Phased Retirement Program
- 2. New Hires  
Classified
- 3. Extra Curricular Activities & Duties for 2015-2016 Chinle High School  
Extra Curricular Activities & Duties for 2015-2016 Chinle Jr. High School  
Extra Curricular Activities & Duties for 2015-2016 Many Farms Public School
- 4. Personnel Action Request  
Personnel Action Request Overtime & Straight Time Nov. 10, 2015 – May 27, 2016  
Personnel Action Request Athletic Event Worker Nov. 5, 2015 – May 27, 2015  
Personnel Action Request TAP Mentor Stipend Payment \$4,000.00  
Personnel Action Request TAP Master Stipend Payment \$7,000.00
- 5. Substitute Secretary Employee for School Year 2015-2016
- 6. Workforce Development Request
- 7. Student Worker Request
- 8. Returning from Leave of Absence
- 9. Student Teacher/Apprenticeship Program for School Year 2015-2016
- 10. Qualified Evaluators for School Year 2015-2016
- 11. Transfer Request – Information Only
- 12. **REQUEST TO ADD A POSITION:**
  - 5<sup>TH</sup> Grade Teacher, TPS
- 13. **EXECUTIVE SESSION:**  
Pursuant to ARS 38-431.03 (A)(3) and/or(A)(4), the Governing Board may vote to convene in Executive Session for discussion and consultation with legal counsel to receive legal advice regarding the Settlement Agreement and Release with subsequent authority to Superintendent Natay to negotiate non-substantive revision the Agreement.
- 14. **EXECUTIVE SESSION – THOMASITA GUY:**  
Pursuant to ARS-38-431.03 (A) (1), the Governing Board may vote to hold an executive session to discuss Superintendent Natay's recommendation to discuss the possible approval of a Settlement Agreement and Release with regard to the employment of Thomasita Guy, with "subsequent authority" to Mr. Natay to negotiate non-substantive revisions to the Agreement.
- 15. **ACTION ITEM- THOMASITA GUY:**  
Consideration of Superintendent, Natay's recommendation to approve the substance of the Settlement Agreement regarding the employment of Thomasita Guy(including without limitation the reassignment and the 10-day administrative leave without pay (as an alternative to dismissal), with subsequent authority to Superintendent Natay to negotiate such non-substantive revisions to the Agreement that he deems advisable in his reasonable administrative judgment.

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X. INSTRUCTION ITEMS:

1. Presentation by Chinle High School and Many Farms Pubic School

XI. LOCATION OF NEXT REGULAR BOARD MEETING (December, 2015)

XII. ADJOURNMENT

\*\*\*If you wish for more information regarding the items on this agenda, please feel free to contact the Chinle School Superintendent's Office at 928/674-9604.\*\*\*

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PERSONNEL ITEMS  
November 10, 2015

REVISED: 11/9/2015

1. RESIGNATION:

- Campagna, Mary, English Teacher, CHS, effective December 18, 2015
- Thompson, Patricia, Teacher Assistant, CDCES, effective November 13, 2015

SMART SCHOOLS PLUS PHASED RETIREMENT PROGRAM:

- Clauschee, Rosita, Secretary, CDCES, effective December 31, 2015
- Yoe, Elizabeth, Preschool Teacher, CES, effective December 31, 2015

2. NEW HIRE:

Classified:

- Mora, Joseph, Accounts Payable Supervisor, Range 35, Step 6, \$42,411.00 replacing Abel Bizadi (prorated as necessary)

3. EXTRA CURRICULAR ACTIVITIES & DUTIES FOR 2015 – 2016 CHINLE HIGH SCHOOL:

- Smith, Howard, Assistant Wrestling Coach, Volunteer
- Teller, Carl Jr., Cheerleading Coach, Class I, Step 2, \$2,520.00
- Wagner, Nick, Assistant Wrestling Coach, Volunteer

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR 2015 – 2016 CHINLE JUNIOR HIGH SCHOOL:

- Attson, Cecelia, JV Boys Basketball Coach, Class III, Step 2, \$1,680.00
- Dalton, Tonia, Assistant Wrestling Coach, Volunteer
- Higgs, James, Chess Coach, Class V, Step 9, \$1,796.00
- Lynch, Charnae, Assistant Basketball Coach, Volunteer
- Nelson, Colleen, Cheerleading Coach - Winter, Class III, Step 2, \$1,680.00

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR 2015 – 2016 MANY FARMS PUBLIC SCHOOL:

- Shay, Ernest, Boys Basketball Coach, Class VI, Step 12, \$1,984.00
- Shay, Ernest, Softball Coach, Class VI, Step 7, \$1,664.00

4. PERSONNEL ACTION REQUEST:

- Halkini, Melinda, English Language Learners, Stipend Payment, \$4,000.00
- Harvey, Louella, Coordinate intervention strategies, Stipend Payment \$2,500.00
- Whitney, Kathryn, Collect and compile data, November 16, 2015 – May 26, 2016

PERSONNEL ACTION REQUEST OVERTIME & STRAIGHT TIME NOVEMBER 10, 2015 – MAY 27, 2016:

- |                          |                     |
|--------------------------|---------------------|
| • Arthur, Eddy           | • Elliott, Darrell  |
| • Bahe, Dottie           | • Hoswoot, Clifford |
| • Begay, Sharon          | • James, Carolyn    |
| • Benally, Gloria        | • James, Shawnicy   |
| • Bitsoi, Dannie         | • Smith, Brian      |
| • Bitsoi-Nelwood, Sharon | • Taylor, Valeria   |
| • Candelaria, Phillip    | • Teller, Aaron     |
| • Clay, Nathaniel        | • Willie, Marlyn    |

- Yazzie, Dougald
- Yazzie, Jerome

PERSONNEL ACTION REQUEST ATHLETIC EVENT WORKER NOVEMBER 5, 2015 – MAY 27, 2016:

- Claw, Tom Jr.
- Dineyazhe, Cynthia
- Damon, Frederick
- Yazzie, Wilfred
- Denetdeel, Denise

PERSONNEL ACTION REQUEST TAP MENTOR STIPEND PAYMENT, \$4,000.00:

- Begay, Stephanie
- Reeser-Yazzie, Susan
- Claushee, Jennifer
- Tapaha, Oliver
- Fowler, Sheena
- White, Jennifer
- Gorman, Melvin
- Yazzie, Andrea

PERSONNEL ACTION REQUEST TAP MASTER STIPEND PAYMENT, \$7,000.00:

- Aruguete, Shing
- Barreras, Lorna
- Christie, Jane

5. SUBSTITUTE SECRETARY FOR SCHOOL YEAR 2015 – 2016:

- Yazzie, Iris

6. WORKFORCE DEVELOPMENT REQUEST:

- Sandoval, Bernina, placed with Royetta Towne, CES, Parent Center

7. STUDENT WORKER REQUEST:

- Arvessto, Jerome, placed with Federal Programs Department, CHS, 12<sup>th</sup> Grader

8. RETURNING FROM LEAVE OF ABSENCE:

- Hyde, Timothy, Math Teacher, CHS, replacing Teresita Abalajon

9. STUDENT TEACHER/APPRENTICESHIP PROGRAM FOR SCHOOL YEAR 2015 - 2016:

- Wartz, Brandi, placed with Isabel White, Art Teacher, TPS

10. QUALIFIED EVALUATORS FOR SCHOOL YEAR 2015 – 2016:

- Honie, Erickson
- Tsosie, Cheryl
- Hubbell, Trina
- Watson-Murray, Sharon
- Mitchell, Arayah
- Wilkerson, Marla
- Pendar, Jennifer
- Yazzie, Natasha

11. TRANSFER REQUEST – INFORMATION ONLY:

- Uentillie, Alessandra, from CHS, Academic Coach to CHS, English Teacher

12. REQUEST TO ADD A POSITION:

- 5<sup>TH</sup> Grade Teacher, TPS

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