

CHINLE UNIFIED SCHOOL DISTRICT NO. 24

Our Vision is to empower all students to be Competitive, Unique, Successful, and Driven through an effective team of teachers, staff, school board, parents, and community; in an environment dedicated to the value of continuous learning.

REVISED: 06/11/2019 cmc

PUBLIC NOTICE

**REGULAR GOVERNING BOARD MEETING
CHINLE UNIFIED SCHOOL DISTRICT NO. 24
WEDNESDAY, JUNE 12, 2019
6:00 P.M./CHINLE BOARD CONFERENCE ROOM**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Governing Board of Chinle Unified School District No. 24 and to the public that the board will hold a Governing Board meeting beginning at 6:00 P.M., Wednesday, June 12, 2019 in the CHINLE BOARD CONFERENCE ROOM.

AGENDA

- I. ROLL CALL, 6:00 P.M., CHINLE BOARD CONFERENCE ROOM
- II. PLEDGE OF ALLEGIANCE
- III. STATEMENT OF WELCOME
- IV. APPROVAL OF AGENDA
- V. COMMUNITY RESPONSE:
- VI. CONSENT ITEMS:
 1. Out of State Travel Request for Coach Francine McCurtain and up to fourteen high school girls' basketball players to attend the 33rd Annual San Diego Classic in San Diego, CA on June 26-30, 2019.
 2. Out of State Travel Request for Quincy Natay, Superintendent on July 16-21, 2019 in Denver, CO to attend the NAFIS Board of Directors Summer Board Meeting.
 3. Out of State Travel Request for Quincy Natay, Superintendent on July 25-29, 2019 in Juneau, AK to attend the NIISA Board of Directors Summit Board Meeting.
 4. Approval of Minutes (May 8, 2019)
- VII. BUSINESS ITEMS:
 1. Approval of Transmittals (2632, 32, 33, 2633, 34, 2634, 35, 2635, 36, 2636, 5379, 5380, 5381, 5382, 5383, 5384, 5385, 5386, 1927, 1928, 1929, 1930, 1931, 1932)
 2. Request Governing Board's Approval of the Proposed Budget for FY2019-2020.
 3. Request Governing Board's Approval to Revise and Update the Master Plan for Capital Outlay.
 4. Request Governing Board approval of the FY2019-2020 Salary Proposal and the proposed amounts for the Classroom Site Fund.
 5. Request approval for Bid & Contract Award on ADM20-1391 School Bus Digital Camera System to Pro-Vision
 6. Request approval to award a sole source contract to the following, which Chinle Unified School District would like to continue utilizing. (1) National Institute for Excellence in Teaching; (2) Pearson for Power School (3) Solution Tree; (4) Zonar Systems; and (5) Achieve 3000.

Guiding Principles

We will: Function as a team, Foster a positive environment, Strengthen trust, respect and loyalty among stakeholders, Embrace high expectations, Take pride in and use evidence to demonstrate accountability for our work, Maintain a safe environment, Value continuous learning.

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7. Requesting Governing Board's Approval to accept donation of \$4,000.00 Cable upright piano from a private donor from Durango, Colorado.
8. Request Governing Board approval of the UA Highlight Athletic Agreement between Under Armour, Universal Athletic and Chinle High School
9. Request Governing Board approval of the AIA Document B101-2017 for Architectural Services for the Chinle Junior High & High School Fields Replacement in the amount of \$217,184.00 (4%) for services.
10. Request Governing Board approval to dispose of property.
11. Requesting Governing Board's Approval to approve Performance Pay for Classroom Site Fund in accordance to the approved Prop 301 performance plan.

VIII. PERSONNEL ITEMS: The Governing Board may vote to go into executive session pursuant to A.R.S. 38-431.03 A.1 to discuss personnel issues regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 A.2 to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 A.3 for consultation with the District attorneys or pursuant to A.R.S. 38-431.03 A.4 to discuss pending or contemplated litigation with the District's attorney(s):

1. **Resignation**
Smart Schools Plus Phased Retirement Program
2. Leave of Absence for School Year 2019-2020
3. New Hires
Administrative School Year 2019-2020
Certified: School Year 2019-2020
Classified: School Year 2019-2020
4. Extra Curricular Activities & Duties for School Year 2019-2020 Chinle Junior High School
Extra Curricular Activities & Duties for School Year 2019-2020 Chinle High School
5. Contract Renewal for Certified Employee for Fiscal Year 2019-2020
Contract Renewal for Classified Employee for Fiscal Year 2019-2020
6. Personnel Action Request for Special Education Department Stipend Payment
Personnel Action Request
7. Salary Adjustment
8. Degree Earned
9. Substitute Teacher Employee for School Year 2019-2020
10. Substitute Secretary Employee for School Year 2019-2020
Substitute Custodian Employee for School Year 2019-2020
Substitute Teacher Assistant Employee for School Year 2019-2020
Substitute Health Care Aide Employee for School Year 2019-2020
Substitute Nurse Aide Employee for School Year 2019-2020
Substitute Bus Driver Employee for School Year 2019-2020
Substitute Security Officer Employee for School Year 2019-2020
Lifeguard Part time Employee for School Year 2019-2020
Weight Room Assistant Employee for School Year 2019-2020
System Operator Part Time Employee for School Year
11. Student Teacher/Apprenticeship Program for School Year 2019-2020
12. Request for Transfer – Information Only

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IX. INSTRUCTION ITEM:

1. Request Governing Board approval of the Memorandum of Understanding between Career Success Schools and Chinle Unified School District No. 24 to provide Dropout Recovery Program Services.
2. Request Governing Board renewal of the Intergovernmental Agreement with the Vail Unified School District for the Beyond Textbooks Program.
3. Request Approval and Support of Governing Board to allow Doug Clauschee to conduct doctoral research by allowing him to collect data from teachers in grades 3rd – 8th by having them voluntarily answer a questionnaire on professional learning communities (PLCs) within the Chinle Unified School District.
4. Request Governing Board of the Memorandum of Understanding between Chinle Unified School District No. 24 and Many Farms Community School, Inc. (Family and Child Education Program “FACE”)
5. Approval of Textbooks for Chinle High School and Jr. High School.
Envision Math 2.0 Scott Foresman – Addison Wesley; Envision Algebra 1, Publisher Pearson; AP Edition Campbell Biology in Focus Second Edition, Publisher Pearson Education, Inc.; and Health, Publisher Prentice Hall/Pearson Education.

X. INFORMATION ITEMS:

1. Fund Balances
2. 1st Reading of ASBA Policy Services 646, 647, 648, 649, 650

XI. LOCATION OF NEXT REGULAR BOARD MEETING (July 10, 2019)

XI. ADJOURNMENT

If you wish for more information regarding the items on this agenda, please feel free to contact the Chinle School Superintendent’s Office at 928/674-9604.

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Revised 6/11/2019

PERSONNEL ITEMS
June 12, 2019

1. RESIGNATION:

- Begay, Raymond, Custodian, CES, effective May 24, 2019 (retirement)
- Beverly, Richard, 4th Grade Teacher, CDCES, effective May 24, 2019
- Hunter, Keri, Kindergarten Teacher, MVES, effective May 24, 2019
- Jim, Ella, Teacher Assistant, MVES, effective May 24, 2019 (retirement) – information only
- **Katenay, Bah, CHS, English , effective June 11, 2019.**
- Williams, Connie, 3rd Grade Teacher, TPS, effective June 27, 2019
- Yellowhair, Rudy Jr., Security Officer, Security Department, effective June 7, 2019

SMART SCHOOLS PLUS PHASED RETIREMENT PROGRAM:

- Daniels, Doralene, 1st Grade Teacher, CES, effective June 30, 2019

2. LEAVE OF ABSENCE FOR SCHOOL YEAR 2019 – 2020:

- Eswonia, Jacqueline, Teacher Assistant, from August 5, 2019 to November 19, 2019

3. NEW HIRES:

Administrative: School Year 2019 – 2020:

- Bolen, Byron, K-8 Principal, TPS, \$84,824.00 replacing Stephen Sorden
- Mitchell, Arayah, K-8 Principal, MVES, \$82,755.00 replacing Louise Donald
- Smiley, Radley, Director of Maintenance and Operations, Dir Degree, \$74,641.00 replacing Erwin White

Certified: School Year 2019 – 2020:

- Aguirre, Jose, Music Teacher, CES, MA, Step 6, \$54,632.00 replacing new position
- Baker, Gayla, Counselor, MVES, MA36, Step 6, \$58,523.00 replacing Betty Kay Henderson
- Begay, Farrah, Pre-Kindergarten Teacher, TPS, BA, Step 1, \$42,079.00 replacing Dionca Jim - Pending Certification
- Boerboom, Kayla, Kindergarten Teacher, MVES, BA, Step 6, \$47,609.00 replacing Keri Hunter – Pending Certification
- Conzaga, Pedro, 5th Grade Teacher, CDCES, BA36, Step 6, \$52,784.00 replacing Ladina Sam
- Decena, Apple, Academic Coach, CJHS, MA54, Step 9, \$72,397.00 replacing Cheryl Tsosie
- Duke, Eileen, 2nd Grade Teacher, CDCES, BA, Step 6, \$47,609.00 replacing Caroline Halwood
- Francis, Tammy, Kindergarten Teacher, CDCES, BA, Step 1, \$42,079.00 replacing Sherri Mitchell - Pending Certification
- Galeos, Ellen, Special Education Teacher, MFPS, MA, Step 6, \$54,632.00 replacing Dale Wilson
- Gleason, Gary, Dean of Students, CJHS, BA, Step 6, \$50,225.00 replacing Clifford Hamblen
- Lomaseng, Kristie, Art Teacher, MVES, BA, Step 4, \$45,314.00 replacing new position
- Morones, Maria, Special Education Teacher, CHS, MA, Step 6, \$54,632.00 replacing Dale Wilson
- Samuel, Jodonna, Kindergarten Teacher, CES, BA, Step 4, \$45,314.00 replacing Vivian Draper
- Steele, Jordan, Music Teacher, TPS, BA, Step 1, \$42,079.00 replacing new position – Pending Certification

- Stremick, Lesa, Art Teacher, MFPS, BA, Step 6, \$47,609.00 replacing new position
- Sutton, Justina, 1st Grade Teacher, CDCES, MA, Step 6, \$54,632.00 replacing Cynthia Shorty
- Tso-Begay, Krystal, Pre-Kindergarten Teacher, CES, BA, Step 1, \$42,079.00 replacing Jodonna Samuel - Pending Certification
- Wilde, Lynn, 6th Grade Teacher, CDCES, MA, Step 2, \$49,494.00 replacing Richard Beverly
- Yazzie, Justina, Kindergarten Teacher, MVES, MA, Step 2, \$49,494.00 replacing Marjorie Mendoza – Pending Certification

Classified:

- Draper, George, Custodian, CJHS, Range 3, Step 1, \$20,634.00 replacing Chester Joe (prorated as necessary)
 - Harvey, Christine, Custodian, CJHS, Range 3, Step 6, \$25,210.00 replacing Denny Yazzie Sr. (prorated as necessary)
 - Horton, Norma, Teacher Assistant, CHS, Tier 3, Step 1, \$16,896.00 replacing Tonia Dalton – School Year 2019 – 2020
 - Yazzie, Corey, Secretary, MFPS, Range 17, Step 5, \$31,512.00 replacing Kirsten Bia-Contreras (prorated as necessary)
4. EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2019 – 2020 CHINLE JUNIOR HIGH SCHOOL:
- Allen, Regina, Girls Cross Country Coach, Class III, Step 8, \$2,160.00
 - Allen, Regina, Girls Track Coach, Class III, Step 7, \$2,080.00
 - Begay, Marlla, Volleyball Coach, Class III, Step 3, \$1,760.00
 - Benally, Victoria, Athletic Coordinator, 1st Semester, Class II, Step 15, \$3,400.00
 - Benally, Victoria, Athletic Coordinator, 2nd Semester, Class II, Step 15, \$3,400.00
 - Haven, Shaun, Boys Basketball Coach, Class III, Step 10, \$2,320.00
 - Higgs, James, Chess Coach, Class V, Step 11, \$1,924.00
 - Lynch, Charnae, JV Volleyball Coach, Class III, Step 4, \$1,840.00
 - Norberto, Darlene, Boys Cross Country Coach, Class III, Step 13, \$2,560.00 - Pending Certification
 - Norberto, Darlene, Boys Track Coach, Class III, Step 13, \$2,560.00 - Pending Certification
 - Tsosie, Derrick, Football Coach, Class III, Step 2, \$1,680.00

EXTRA CURRICULAR ACTIVITIES & DUTIES FOR SCHOOL YEAR 2019 – 2020 CHINLE HIGH SCHOOL:

- Allen, Regina, Girls Basketball Coach, Volunteer
- Bahe, Joshua, Football Coach, Volunteer
- Begay, Beatrice, Girls Cross Country Coach, Class I, Step 11, \$3,600.00
- Brown, Adina, Student Council Sponsor, Class IV, Step 3, \$1,540.00
- Campbell, Donald, Senior Class Sponsor, Class IV, Step 6, \$1,750.00
- Clah, Briana, Girls Basketball Coach, Volunteer
- Curley, Ned Jr., JV Boys Basketball Coach, Class II, Step 12, \$3,100.00
- Deleon, Joseph, JROTC Ranger Sponsor, Class II, Step 8, \$2,700.00
- Deleon, Joseph, JROTC Rifle Sponsor, Class II, Step 8, \$2,700.00
- McCurtain, Francine, Volleyball Coach, Class I, Step 2, \$2,520.00
- McCurtain, Francine, Girls Basketball Coach, Class I, Step 3, \$2,640.00
- Mendoza, Raul, Boys Basketball Coach, Class I, Step 17, \$4,320.00
- Mallorca, Joven Rey, Sophomore Class Sponsor, Class IV, Step 2, \$1,470.00
- Moore, Rufus, JROTC Color Guard Sponsor, Class II, Step 15, \$3,400.00
- Moore, Rufus, JROTC Drill Team Sponsor, Class II, Step 15, \$3,400.00

- Pahe, Samantha, Assistant Girls Cross Country Coach, Class III, Step 5, \$1,920.00 – Pending Certification
- Parrish, Julian, Freshmen Boys Basketball Coach, Class II, Step 4, \$2,300.00
- Parrish, Julian, Yearbook Sponsor, Class I, Step I, \$2,400.00
- Smith, Parsifal, National Honor Society Sponsor, Class IV, Step 11, \$2,100.00
- Swanson, Eric, Band Sponsor, Class IV, Step 11, \$2,100.00
- Watson, Darrion, Football Coach, Volunteer

5. CONTRACT RENEWAL FOR CERTIFIED EMPLOYEE FOR FISCAL YEAR 2019 – 2020:

- Bia, Cheryl
- Dinae, Brandon
- Glasses, Teran
- Hunter, Violet
- Smiley, Eleanor – information only
- Tsosie, Netallia

CONTRACT RENEWAL FOR CLASSIFIED EMPLOYEE FOR FISCAL YEAR 2019 – 2020:

- Curley, Leonard
- Jake, Irene
- Jones, Natalie

6. PERSONNEL ACTION REQUEST FOR SPECIAL EDUCATION DEPARTMENT STIPEND PAYMENT:

- Clark, Maria - \$3,296.70
- Ocaya, Rizalina - \$2,500.00
- Tabaha, Nelvalen - \$3,557.69
- Tracey, Marilyn - \$2,500.00
- Wilson, Dale - \$2,500.00
- Yazzie-Garcia, Darlene - \$500.00

PERSONNEL ACTION REQUEST:

- Elliott, Tommy Jr., Head Bus Driver, MFPS, Stipend Payment, \$600.00
- Frank, Cheryl, Medical Service/Southwest Lab, Stipend Payment, \$1,600.00
- James, Shawnic, Head Bus Driver, TPS, Stipend Payment, \$600.00

7. SALARY ADJUSTMENT:

- Mordan, Jan, from BA, Step 6, \$47,609.00 to BA36, Step 6, \$52,784.00

8. DEGREE EARNED:

- Yazzie, Nicole, AA Degree, \$500.00 Stipend Payment

9. SUBSTITUTE TEACHER EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- | | |
|-------------------|--------------------------|
| • Arnante, Oscar | • Bittel, Christopher |
| • Begay, Andrew | • Brown, Percyanna |
| • Begay, LaWonda | • Browne-Yellowhair, Vee |
| • Benally, Olivia | • Chischilly, Danielle |
| • Benally, Violet | • Clauschee, Elsie |

- Cling, Rebecca
- Denetdeel, Morris
- Etsitty, Alyscia
- Etistty, Amelda
- Etsitty, Nathan
- Gorman, Marlana
- Hosteen, Diana
- Jackson, Danny
- Jim Dionca
- Jones, Rose
- Nelson, Brandon
- Nelson, Colleen
- Oakham, Rebecca
- Pouncy, Anita
- Sam, Shawana
- Sheppard, Rebecca
- Stevens, Marilyn
- Teller, Leslie
- Toadlena, Brent
- Totsoni, Christine
- Tsosie, Lenora
- Tsosie, Shawn
- Van Meter, Rita
- Wauneka, Francis
- Yazzie, Genevieve
- Yazzie, Thomascia

SUBSTITUTE SECRETARY EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Bahe, Michael Jr. – Intersession & Breaks Only
- Begay, Shirley
- Brown, Bree
- Brown, Candelaria
- Brown, Melissa
- Clah, Briana
- Dennison, Linda
- Grandson, Arlinda
- Harvey, Tasha
- Hunter, Violet – Intersession & Breaks Only
- James, Adriana
- James, Rael
- Mitchell, Aretina
- Tah, Kellie
- Tso, Anita
- Winney, Sandra – Intersession & Breaks Only
- Yazzie, Iris

SUBSTITUTE CUSTODIAN EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Ayze, Delbert
- Begay, Shirley
- Burbank, Kee
- James, Lorenzita – TPS only
- Smith, Kerry
- Tsinajinnie, Marlin

SUBSTITUTE TEACHER ASSISTANT EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Begay, Kathleen
- Etsitty, Ramona
- Kitto, Byron
- Totsoni, Christine
- Yazzie, Keri
- Yazzie, Rolucinda
- Yellowman, Helena

SUBSTITUTE HEALTH CARE AIDE EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Begay, Shirley
- Browne, Julie
- Dennison, Linda
- Lomaseng, Keely
- Nez, Harrick
- Taylor, Racheal
- Thomas, Sheena
- Thompson, Patricia
- Totsoni, Christine

SUBSTITUTE NURSE AIDE EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Begay, Larlynn
- Begay, Zeita
- Hobbs, Linda
- Lomaseng, Keely

- Sells, Ashlee
- Tsosie, Vanessa

SUBSTITUTE BUS DRIVER EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Kanuho, Reyvera
- Martin, Arlinda

SUBSTITUTE SECURITY OFFICER EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Long, Elicia
- Lynch, Brandon
- Perry, Pernall

LIFEGUARD PART TIME EMPLOYEE FOR SCHOOL YEAR 2019 – 2020:

- Bahe, Joshua
- Brown, Tyrel

WEIGHT ROOM ASSISTANT EMPLOYEE FOR SCHOOL YEAR 2019 -2020:

- Bahe, Joshua
- Begay, Kaleo

SYSTEM OPERATOR PART TIME EMPLOYEE FOR SCHOOL YEAR 2019 -2020:

- Thompson, Kee

10. PARENT VOLUNTEER FOR SCHOOL YEAR 2019 – 2020:

- Brown, Gabrielle, CDCES

11. STUDENT TEACHER/APPRENTICESHIP PROGRAM FOR SCHOOL YEAR 2019 – 2020:

- Eswonia, Jacqueline, placed with Michelle Tsosie-Williams, Math Teacher, TPS, Leonard Chee Jr., Social Studies Teacher, TPS, Coretta Hall, Language Arts Teacher, TPS, Lainie Yazzie, Science Teacher, TPS
- Natay, Nadia, placed with Candice Joe, Kindergarten Teacher, CES
- Saganitso, Sarsha, placed with Rosetta Begay, 5th Grade Teacher, MVES
- Tso-Davis, Veronica, placed with Sadie Begay, 1st Grade Teacher, MVES
- Van Winkle, Divonnie, placed with Doreen Tsosie, 1st Grade Teacher, CES

12. REQUEST FOR TRANSFER – INFORMATION ONLY:

- Begay, Kimberly, from MFPS, 3rd Grade Teacher to MFPS, 6th Grade Teacher
- Bert, Kim, from CJHS, Teacher Assistant to CHS, Teacher Assistant
- Davis, Darlene, from MFPS, 6th Grade Teacher to MFPS, Navajo Culture/Language Teacher
- Etsitty, Michaelena, from MFPS, 1st Grade Teacher to MFPS, Kindergarten Teacher
- Reed, Paul, from CJHS, Science Teacher to MFPS, Physical Education Teacher
- Reed, Paul, from MFPS, Physical Education Teacher to MFPS, Science Teacher
- Sells-Yazzie, Treva, from MFPS, Academic Coach to MFPS, 3rd Grade Teacher
- Thomas, Bill Jr., from MFPS, Navajo Culture/Language Teacher to MVES, Navajo Culture/Language Teacher
- Tsosie, Netallia, from MFPS, Physical Education Teacher to MFPS, Science Teacher
- Tsosie, Netallia, from MFPS, Science Teacher to CJHS, Science Teacher