

**BROOKFIELD BOARD OF EDUCATION**  
**Brookfield Public Schools**  
**REGULAR MEETING - WEDNESDAY, AUGUST 21, 2019**  
**BROOKFIELD HIGH SCHOOL MEDIA CENTER, BROOKFIELD, CT**  
**7:00 p.m.**  
**AGENDA**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

**IV. PUBLIC COMMENT**

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker. Comments and questions at a regular meeting may deal with any topic related to the Board's management of the schools. Discussion of personnel or of individual members of the Board shall not be considered appropriate.

**V. WRITTEN CORRESPONDENCE**

**VI. APPROVAL OF BOARD MINUTES**

Recommended Motion: that the Board approve the minutes listed below as recommended:

Regular Meeting- 7/17/19

**EXHIBIT A**

**VII. SUPERINTENDENT'S REPORT**

**VIII. SUBCOMMITTEE REPORTS**

Facilities 7/17& 8/13

Policy/Communications 7/17

Healthy School Start Time- 8/5/19

Finance- 8/12

Personnel & Negotiations- 8/14/19

**EXHIBIT B**

**EXHIBIT C**

**EXHIBIT D**

**EXHIBIT E**

**EXHIBIT F**

**IX. CONSENT AGENDA**

Recommended Motion: that the Board approve the items on the Consent Agenda as recommended:

**NEW HIRES:**

Dr. Marguerite Aldrich, (1.0) Math Teacher at BHS. Effective 8/21/19, replacing Ryan Fitzsimmons who resigned.

Joseph Gambino, (1.0) Physics Teacher at BHS. Effective 8/21/19, replacing Marguerite Chayka who retired.

Besa Kelley, (1.0) Nurse who will work .5FTE at Christian Life Academy and .5 at St. Josephs School. This is an addition to staff.

Allison Young, (1.0) Math Teacher at BHS. Effective 8/21/19, replacing Nicole Perrone, who resigned.

**X. NEW BUSINESS**  
**POLICIES**

**A. POLICY #3541, TRANSPORTATION**

**Recommended Motion:** that the Board approve Policy # 3541, Transportation, for a first reading as recommended by the Policy/Communications subcommittee. **EXHIBITG**

**B. POLICY # 3532, INSURANCE**

**Recommended Motion:** that the Board approve Policy # 3532, Insurance, for a first reading as recommended by the Policy/Communications subcommittee. **EXHIBITH**

**C. POLICY #5118, RESIDENCY**

**Recommended Motion:** that the Board approve Policy # 5118, Residency, for a first reading as recommended by the Policy/Communications subcommittee. **EXHIBIT I**

**D. PAY RATE GUIDELINES**

**Recommended Motion:** that the Board approve the Pay Rate Guidelines as recommended by the Personnel and Negotiations subcommittee and the Administration. **EXHIBIT J**

**E. REQUEST FOR ABA PARAPROFESSIONALS**

**Recommended Motion:** that the Board approve the request to hire 3 ABA Paraprofessionals as recommended by the Personnel and Negotiations subcommittee and the Administration and as funded through the IDEA grant.

**F. AMERICAN SIGN LANGUAGE PRESENTATION/POSSIBLE MOTION**

**Recommended Action:** that the Board receive an American Sign Language presentation as recommended by BHS Principal Marc Balanda and World Language/ELL Coordinator Kemen Holley.

**XI. OLD BUSINESS**  
**POLICIES**

**A. POLICY #3452, ACTIVITY FUNDS MANAGEMENT**

**Recommended Motion:** that the Board approve Policy # 3452, Activity Funds Management, for a final reading as recommended by the Policy/Communications subcommittee. First reading was on July 17, 2019. **EXHIBIT K**

**B. POLICY #3170, BUDGET ADMINISTRATION**

**Recommended Motion:** that the Board approve Policy # 3170, Budget Administration, for a final reading as recommended by the Policy/Communications subcommittee. First reading was on July 17, 2019. **EXHIBIT L**

**C. POLICY #6163.32, SERVICE ANIMALS**

Recommended Motion: that the Board approve Policy # 6163.32, Service Animal Policy, for a final reading as recommended by the Policy/Communications subcommittee. First reading was on July 17, 2019.

**EXHIBIT M**

**XII. NEW SCHOOL BUILDING PROJECT**

Recommended Action: that the Board receive an update on the new school building project.

**3 MAIN POINTS**

**UPCOMING EVENTS**

**XIII. EXECUTIVE SESSION ANTICIPATED**

Recommended Motion: that the Board enter into executive session for the purpose of discussing strategy & negotiations as it relates to collective bargaining, the Superintendent's goals and pending litigation regarding a former employee.