

Board of Education



REGULAR MEETING



Thursday, March 17, 2022 – 6:30 p.m.
Waterbury Arts Magnet School – Atrium
16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/E_2aAtRJzcE

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communication dated February 7, 2022 from Civil Service certifying Gioconda Rivera-Bauza for the position of Administrative Assistant I.
- b) Copy of communications dated February 8, 2022 from Civil Service certifying Daixy Pinto-Silva for the position of Paraprofessional and Joseph Johnson for the position of Assistant Superintendent.
- c) Copy of communications dated February 10, 2022 from Civil Service certifying Chastity Hernandez, Agnes Colon, and Mayra Acunafor the position of Food Service Helper.
- d) Copy of communication dated February 14, 2022 from Civil Service certifying Carl Torres, Jr., Dwight Moore, and Adrien Williams for the position of Maintainer I.
- e) Copy of communication dated February 15, 2022 from Civil Service to Journee Parker regarding offer of employment for the position of Office Aide.
- f) Email communication dated February 16, 2022 from Paola Vargas regarding weapons detection systems.
- g) Copy of communication dated February 17, 2022 from Civil Service to Carmen Grassi regarding offer of employment for the position of Office Aide.
- h) Email communication dated February 17, 2022 from Tyler Wrenn regarding weapons detections systems in schools.
- i) Email communication dated February 17, 2022 from Amber Staff regarding mask choice.
- j) Email communication dated February 17, 2022 from Kylee Atkinson-Heyward regarding mask choice.
- k) Email communication dated February 17, 2022 from Robert Goodrich regarding purchasing and installment of weapons detection systems.
- l) Email communication dated February 17, 2022 from Cheryl Hayes regarding mask mandate.
- m) Email communication dated February 25, 2022 from CABA regarding policy highlights.
- n) Email communication dated February 25, 2022 from Tim Moynahan regarding letter from Ukraine.
- o) Email communication dated February 25, 2022 from Tim Moynahan regarding Ukraine.
- p) Copy of communication dated February 23, 2022 from Civil Service certifying Earl Knight and Jose Custodia for the position of Maintainer I.
- q) Copy of communication dated March 1, 2022 from Civil Service certifying Maria Rivera Rodriguez for the position of Paraprofessional.
- r) Copy of communication dated March 3, 2022 from Civil Service certifying Tiffani Brophy for the position of Administrative Associate II.
- s) Copy of communication dated March 3, 2022 from Civil Service to Marcela Visciano regarding offer of employment as Food Service Worker.
- t) Email communication dated March 4, 2022 from CABA regarding Policy Highlights.
- u) Email communication dated March 14, 2022 from Tim Moynahan regarding article about Julie Overbaugh.

- 5. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. *Superintendent's Announcements***
- 7. *President's Comments***
- 8. *Student Representatives' Comments***
- 9. *Consent Calendar***
- 9.1 *Committee on Finance:* Request approval of a Professional Services Agreement with Tri State Materials Testing Lab, LLC, to provide Material Testing On-call Services.
- 9.2 *Committee on Finance:* Request approval of a Professional Services Agreement with Test-Con Incorporated to provide Material Testing On-call Services.
- 9.3 *Committee on Finance:* Request approval of a Professional Services Agreement with Independent Material Testing Laboratories, Inc. to provide Material Testing On-call Services.
- 9.4 *Committee on Finance:* Request approval of a Professional Services Agreement with Special Testing Laboratories, Inc. to provide Material Testing On-call Services.
- 9.5 *Committee on Finance:* Request approval of Amendment One (#1) to the Professional Services Agreement with Connecticut Communications, LLC for Mitel Voice Over IP Solution.
- 9.6 *Committee on Finance:* Request approval of Amendment One (#1) to the Professional Services Agreement with Connecticut Behavioral Health, LLC for Registered Behavioral Technician Services.
- 9.7 *Committee on School Personnel:* Request approval of the job specifications for and new position of Communications Specialist.
- 9.8 *Committee on School Personnel:* Request approval of the job specifications for and new position of Communications Assistant.
- 9.9 *Committee on School Personnel:* Request approval of an additional High School Vice Principal Position.
- 9.10 *Committee on School Personnel:* Request approval of an additional Elementary Vice Principal Position.

- 9.11 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.12 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

11. Committee of the Whole – Vice President Hernandez

- 11.1 Termination of teacher employment contract.

12. Superintendent's Notification to the Board

12.1 Athletic appointments:

Harris, Marquis – WHS Freshman Boys Basketball Coach, effective 12/22/21.

Torres-Dozier, Bianca – KHS Assistant Outdoor Track Coach, effective 03/19/22.

Galante, Joseph – KHS Assistant Football Coach, effective 8/11/2022.

12.2 Miscellaneous appointments effective immediately:

Donofrio, Christi – teacher, CHS Academic Support Program.

Donohue, Kelly – teacher, CHS Academic Support Program.

Dunn, Brittany – Extended Academic Support (EAS) Elementary Summer School Coordinator.

Loh, Pam – Bilingual Coordinator, WHS Parent University.

Neal, Cameron – teacher, CHS After-school Crosby Better Bulldogs Program (ESSA/SIG Cohort 2 Grant).

12.3 Commissioner Network appointments:

LaBonte, Stephanie	Advisor – WAWA	WHS
Loh, Pamela	Advisor – WAWA	WHS
Opalenik, Michelle	Advisor – WAWA	WHS
Carroll, Jonathan	9 th grade SLC Coordinator	WHS
DiCarlo, Marissa	9 th grade SLC Coordinator	WHS
Mancini, Dana	9 th grade SLC Coordinator	WHS
Correa, Jennifer	Bridge Program Coordinator	WHS
Valletta, Marnie	Bridge Program Coordinator	WHS
Arias, Eulini	After-school Teacher	WHS
Brown, Samuel	After-school Teacher	WHS
Byrd, Diana	After-school Teacher	WHS
Chavarry, Jose	After-school Teacher	WHS
DiCarlo, Marissa	After-school Teacher	WHS
Flematti, Jessica	After-school Teacher	WHS

Jusino, Jillian	After-school Teacher	WHS
LaPointe, Michael	After-school Teacher	WHS
Loh, Pamela	After-school Teacher	WHS
Pannoni, Michael	After-school Teacher	WHS
Porco, Abigail	After-school Teacher	WHS
Zappone, Evette	After-school Lead Teacher	WHS
Coughlin, Tim	After-school Teacher	WMS
Desiderio, Jennifer	After-school Lead Teacher	WMS
Meringer, Cynthia	After-school Teacher	WMS
Pelosi, Emily	After-school Teacher	WMS
Quinlan, Stacey	After-school Teacher	WMS
Roman, Lisa	After-school Teacher	WMS
Thayer, Aaron	After-school Teacher	WMS

12.4 Teacher hires:

<u>Name</u>		<u>Position</u>	<u>Location</u>	<u>Effective</u>
Berg	Roni	Math	Carrington	02/14/22
Brown	Harriet	Special Education	Maloney	01/03/22
Emini	Edona	Early Childhood	Driggs	01/31/22
HoldaVaccaro	Michelle	Reading/ELA	WSMS	02/03/22
King-Evans	Noshina	Special Education	WHS	01/31/22
Mahan	Jill	Science	CHS	01/13/22
Marin	Irma	Bilingual	Washington	01/20/22
McCarthy	Erica	Social Studies	WHS	10/29/21
Mecca	Kaylie	Elementary	Sprague	01/18/22
Montes	Jorge	Other	WHS	03/17/22
Mukherjee	Manidipa	Science	CHS	02/17/22
Murtaza	Saima	Science	Gilmartin	03/07/22
Pertab Purnawasi	Deowattie	Math	WCA	12/22/21
Pulie	Lisa	Social Studies	CHS	02/07/22
Ruel	Cynthia	Special Education	Maloney	01/03/22
Schaefer	Courtney	Special Education	Hopeville	01/19/22
Stetzer	Jessica	Reading/ELA	Carrington	01/24/22
Valencia	Brando	World Languages	CHS	01/31/22
Xhaferi	Manjola	Math	WAMS	02/14/22

12.5 Resignations:

<i>Name</i>	<i>Position</i>	<i>Effective</i>
Alfano, Chelsea	Tinker Grade 5	03-11-22
Doubleday, Maribeth	WCA ESL	03-18-22
Fusco, Cody	Wilson Literacy Facilitator	04-01-22
Geanacopoulos, John	WHS Science	03-04-22
Guisti, Kate	Carrington Special Education	04-08-22
Zukowski, Diane	Reed Literacy Facilitator	02-18-22

12.6 Resignation rescissions:

Manka, Michelle – Districtwide SLP, rescinding resignation of 03/07/22.

12.7 Retirements:

Agudo, Edith – Chase Bilingual Reading, effective 06/30/22.

Arnson, Mary Lou – Generali Arts, effective 02/28/22.

Calo, JoAnn – WHS Social Studies, effective 06/30/22.

Hubbard, Medelise – PreK Special Education, effective 07/13/22.

Murphy, Christopher – KHS ELA, effective 06/30/22.

Pulit, Rossella – WHS Art, effective 06/30/22.

13. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Tri State Material Testing Lab, LLC to provide Materials Testing On-Call Services, subject to any non-substantive changes approved by the Corporation Counsel's office.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.2

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Test-Con to provide Materials Testing On-Call Services, subject to any non-substantive changes approved by the Corporation Counsel's office.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Independent Material Testing Laboratories, Inc. to provide Materials Testing On-Call Services, subject to any non-substantive changes approved by the Corporation Counsel's office.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.4

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Special Testing Laboratories, Inc. to provide Materials Testing On-Call Services, subject to any non-substantive changes approved by the Corporation Counsel's office.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.5

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the Professional Services Agreement with Connecticut Communications, LLC for Mitel Voice Over IP Solution, subject to any non-substantive changes approved by the Office of the Corporation Counsel.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.6

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the Professional Services Agreement with Connecticut Behavioral Health, LLC for Registered Behavioral Technician Services, subject to any non-substantive changes approved by the Office of the Corporation Counsel.

Approved

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #9.7

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on School Personnel moves that the Waterbury Board of Education approve the job specifications for, and new position of, Communications Specialist as recommended by the Superintendent of Schools.

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Approved

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #9.8

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on School Personnel moves that the Waterbury Board of Education approve the job specifications for, and new position of, Communications Assistant as recommended by the Superintendent of Schools.

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Approved

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #9.9

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on School Personnel moves that the Waterbury Board of Education approve of an additional High School Vice Principal position as recommended by the Superintendent of Schools.

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Approved

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #9.10

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on School Personnel moves that the Waterbury Board of Education approve of an additional Elementary School Vice Principal position as recommended by the Superintendent of Schools.

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Approved

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.11

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
J. LaBonie	Wilby auditorium: May 2 thru May 7, 7:20am to 9:00pm (school production of play)
Adult Education A. Musto	Kennedy classrooms: 3/14 thru 6/2/2022, 5:30pm – 9:30pm (Spring Enrichment Program)
Human Resources C. Lamb	Crosby aud., café, classrooms: Saturday, March 12, 7:45am to 4:00pm and Sunday, March 13, 7:45am to 2:00pm (Police Exam)
H. Maxson	WAMS large & small dance studios: Friday, March 4, 2022 8:00am to 8:00pm (Dance Education Lab for teachers)
*Blue Collar Union L. Calo	Kennedy Auditorium: Sunday, March 27, 9am-12pm (General Membership Meeting)

Approved:

Charles E. Pagano

check

SCHOOL PERSONNEL USE ONLY

MAR - 7 2022

DATE: 3-7-22

TO: SCHOOL BUSINESS OFFICE

FROM: Blue Collar Union
Lenny Calo

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Kennedy

☒ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☐ CAFE/ROOMS

DATES REQUESTED: Sunday, March 27, 2022

FROM 9:00 am/pm TO 12:00 am/pm

FOR THE FOLLOWING PURPOSES:

General Membership Meeting

L.C.
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.12

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES	
<u>REQUESTING WAIVERS:</u>		
Waterbury P.A.L.	Crosby gym: Sunday, March 27, 2022, 8:00am – 7:00pm	
Ofc. C. Amatruda	(Wrestling event)	(\$1,512.)
*Neighb. Housing Services/K. Taylor	Reed gym & café: Friday, April 8, 5pm – 8pm and Sat., April 9, 11am – 4pm, (Prom Dress Giveaway)	(\$252.)
*Waterbury Ballers T. Lott, Jr.	Career Acad.: 3/26, 9am-9pm & 3/27, 9am-5pm Sprague gym: 3/26, 9am-9pm & 3/27, 9am-5pm Chase gym: 3/26, 9am-9pm & 3/27, 9am-5pm Duggan gym: 3/26, 9am-9pm & 3/27, 9am-5pm (basketball tournament)	(\$7,392.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Girl Scouts of CT.	West Side MS Parking Lot: Saturday, March 5, 2022	
D. Dzicek	7:00am – 11:30am (Cookie Distribution)	
*Boy Scout Troop 41 S. Laliberte	Kennedy parking lot/sidewalk: Fundraiser/Flower Sales 4/15 12pm-8pm 5/6 3pm-8pm 4/16 8am-6pm 5/7 8am-6pm 4/17 8am-2pm 5/8 8am-2pm	
*Boy Scouts Troop 3 A. Marchetti	Crosby pool: Mondays, 3/21 & 3/28, 7:00-9:15pm (swim requirements)	
*Special Olympics C. Manforte	Crosby track: Wednesdays, 4/13 to 6/1/22, 5:30-7:00pm (practice/track)	

Approved:

Charles E. Pagano

hook

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

MAR - 9 2022

APPLICANT Kevin T. Taylor NAME OF ORGANIZATION NHS of Waterbury

ADDRESS 193 Grand St., 3rd fl. Waterbury, CT 06702 TELEPHONE # 203.753.1896 x15
(street) (city) (state) (zip code)

SCHOOL REQUESTED Jonathan Reed DATES April 8th & 9th ROOM(S) Gymnasium & Cafetorium

OPENING TIME 11AM (9th) CLOSING TIME 4PM (9th) PURPOSE Prom Dress Giveaway

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10-15 CHILDREN 40

SIGNATURE OF APPLICANT [Signature] DATE 03.09.22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Kevin Taylor, 193 Grand St., 3rd fl., Waterbury, CT 06702

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. KT (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR. plus 1 HR. service (252.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Neighborhood Housing Services of Waterbury, Inc.

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Jonathan Reed/Gymnasium, Cafetorium, Library

DATE(S): April 8th

TIMES: 5PM - 8PM

DATE(S): April 9th

TIMES: 11AM - 4PM

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

03.09.22

Date

[Signature]
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST _____

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Loft Jr NAME OF ORGANIZATION Waterbury Ballers
ADDRESS 25 Grand Ave Waterbury CT 06704 TELEPHONE # 203-509-4757
(street) (city) (state) (zip code) 203-805-1884
SCHOOL REQUESTED Career Academy DATES 3/26/27 ROOM(S) Gym
OPENING TIME 9AM CLOSING TIME SAT 9PM PURPOSE Basketball
ADMISSION (if any) yes CHARGE TO BE DEVOTED TO Sponser Team
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 30
SIGNATURE OF APPLICANT [Signature] DATE 3-15-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. no (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR. plus 1 HR SERVICE PER CUS (\$1,848)
RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-8963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Buller's

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: Career Academy Gym

DATE(S): 3/24

TIMES: 9 AM - 9 PM 1292

DATE(S): 3/27

TIMES: 9 AM - 5 PM 756

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3-15-22

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____

Building Usage Fees

\$ 1,548.-

Custodial Fees

\$ _____

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Loft Jr NAME OF ORGANIZATION Waterbury Ballers
ADDRESS 25 Grand Ave Waterbury CT 06704 TELEPHONE # 203-509-4757
(street) (city) (state) (zip code) 203-805-1884
SCHOOL REQUESTED Sprague DATES 3/24/27 ROOM(S) Gym
OPENING TIME 9AM CLOSING TIME SAT 9PM PURPOSE Basketball
ADMISSION (if any) yes CHARGE TO BE DEVOTED TO Sprague Teams
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 30
SIGNATURE OF APPLICANT [Signature] DATE 3-15-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR. plus 1 HR SERVICE PER CUS. (\$1,848.)
RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Ballers

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: Sprague Gym

DATE(S): 3/24

TIMES: 9 AM - 9 PM 1092.-

DATE(S): 3/27

TIMES: 9 AM - 5 PM 756.-

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3-15-22

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$

1,848.-

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Loft Jr NAME OF ORGANIZATION Waterbury Ballers
ADDRESS 25 Grand Ave Waterbury CT 06704 TELEPHONE # 203-509-4757
(street) (city) (state) (zip code) 203-805-1884
SCHOOL REQUESTED Chase DATES 3/26/27 ROOM(S) Gym
OPENING TIME 9AM CLOSING TIME Sat 9pm PURPOSE Basketball
ADMISSION (if any) yes CHARGE TO BE DEVOTED TO Spongers Teams
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 30
SIGNATURE OF APPLICANT [Signature] DATE 3-15-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR. plus 1 HR SERVICE PER CUS. (\$1,848.)
RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Buller

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED:

Chase Gym

DATE(S): 3/24

TIMES: 9 AM - 9 PM ¹⁰⁹²

DATE(S): 3/27

TIMES: 9 AM - 5 PM ⁷⁵⁶

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3-15-22

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____

\$ 1,848.-

\$ _____

Building Usage Fees

Custodial Fees

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Loft Jr NAME OF ORGANIZATION Waterbury Ballers
ADDRESS 25 Grand Ave Waterbury CT 06704 TELEPHONE # 203-509-4757
(street) (city) (state) (zip code) 203-805-1884
SCHOOL REQUESTED Duggan DATES 3/21/22 ROOM(S) Gym
OPENING TIME 9AM CLOSING TIME 5PM PURPOSE Basketball
ADMISSION (if any) yes CHARGE TO BE DEVOTED TO Spongers Team
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 600 CHILDREN 30
SIGNATURE OF APPLICANT [Signature] DATE 3-15-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. no (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR. plus 1 HR service per cust. (\$1848)
RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

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APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

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USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Buller's

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: Duggan Gym

DATE(S): 3/26

TIMES: 9 AM - 9 PM ¹⁰⁹²

DATE(S): 3/27

TIMES: 9 AM - 5 PM ⁷⁵⁶

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3-15-22

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$

1,848.-

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

MAR - 4 2022

APPLICANT Stacy Laliberte NAME OF ORGANIZATION BSA Troop 41
ADDRESS 307 Chipman St Ext Wtby Ct 06708 TELEPHONE # 203-510-2843
(street) (city) (state) (zip code)
SCHOOL REQUESTED Kennedy DATES 4-15-4-17 also 5-6-5-8 ROOM(S) parking lot and sidewalk only
OPENING TIME _____ CLOSING TIME _____ PURPOSE Fundraiser Flower Sales
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4-5 CHILDREN 2-4
SIGNATURE OF APPLICANT Stacy Laliberte DATE 3-4-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Stacy Laliberte 307 Chipman St Ext Wtby Ct 06708 203-510-2843

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. B (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

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APPROVAL DATE _____ SCHOOL BUSINESS OFFICE _____

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

APPLICANT/ORGANIZATION: Boy Scout Troop 41

SCHOOL/ROOMS REQUESTED: Kennedy parking lot and sidewalk

DATE(S): 4-15-22

TIMES: 12-8

DATE(S): 4-16-22

TIMES: 8-6

DATE(S): 4-17-22

TIMES: 8-2

DATE(S): 5-6-22

TIMES: 3-8

DATE(S): 5-7-22

TIMES: 8-6

DATE(S): 5-8-22

TIMES: 8-2

3-4-22

Date

Stacy Caliber

Signature

Stacy Caliber

LStacybaby@aol.com

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702

CONTRACT#

USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

Book
APPLICANT Arnold Marchetti NAME OF ORGANIZATION Boy Scouts of America, Troop 3
ADDRESS 245 Southmayd Rd., Waterbury TELEPHONE # 203-757-1211
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crosby HS. DATES 3/21+3/28 2022 ROOM(S) Swimming pool
OPENING TIME 7⁰⁰ pm CLOSING TIME 9¹⁵ pm PURPOSE Swim Safety Requirements
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 6

SIGNATURE OF APPLICANT Arnold Marchetti DATE 3-10-22

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: m: 860-621-1576

John Leary (Scoutmaster) - 244 Hart St., Southington, CT

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. BSA Troop 3 (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ ✓ INSURANCE COVERAGE ✓ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY *OK*

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APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

MAR 15 2022

APPLICANT Cara Manforte NAME OF ORGANIZATION Waterbury Special Olympics
ADDRESS 74 Idlewood Rd Wolcott CT 06706 TELEPHONE # 203-574-5091
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby Track DATES April 13 - June 1 ROOM(S) Track

OPENING TIME 5:30 CLOSING TIME 7:00 PURPOSE Practice

ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 8-10 CHILDREN Athletes - 25-30

SIGNATURE OF APPLICANT Cara Manforte DATE 3/15

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Cara Manforte - same as above

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. CM (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

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CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PLUMBING, ELECTRICAL, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

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APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #11.1

November 18, 2021

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole moves to terminate the employment contract of _____, as recommended by the Superintendent of Schools, effective immediately.

Approved

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.1

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

Harris, Marquis – WHS Freshman Boys Basketball Coach, effective 12/22/21.
Torres-Dozier, Bianca – KHS Assistant Outdoor Track Coach, effective 03/19/22.
Galante, Joseph – KHS Assistant Football Coach, effective 8/11/2022.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.2

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following miscellaneous appointments effective immediately:

Donofrio, Christi – teacher, CHS Academic Support Program.

Donohue, Kelly – teacher, CHS Academic Support Program.

Dunn, Brittany – Extended Academic Support (EAS) Elementary Summer
School Coordinator.

Loh, Pam – Bilingual Coordinator, WHS Parent University.

Neal, Cameron – teacher, CHS After-school Crosby Better Bulldogs Program
(ESSA/SIG Cohort 2 Grant).

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.3

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Commissioner Network appointments:

LaBonte, Stephanie	Advisor – WAWA	WHS
Loh, Pamela	Advisor – WAWA	WHS
Opalenik, Michelle	Advisor – WAWA	WHS
Carroll, Jonathan	9 th grade SLC Coordinator	WHS
DiCarlo, Marissa	9 th grade SLC Coordinator	WHS
Mancini, Dana	9 th grade SLC Coordinator	WHS
Correa, Jennifer	Bridge Program Coordinator	WHS
Valletta, Marnie	Bridge Program Coordinator	WHS
Arias, Eulini	After-school Teacher	WHS
Brown, Samuel	After-school Teacher	WHS
Byrd, Diana	After-school Teacher	WHS
Chavarry, Jose	After-school Teacher	WHS
DiCarlo, Marissa	After-school Teacher	WHS
Flematti, Jessica	After-school Teacher	WHS
Jusino, Jillian	After-school Teacher	WHS
LaPointe, Michael	After-school Teacher	WHS
Loh, Pamela	After-school Teacher	WHS
Pannoni, Michael	After-school Teacher	WHS
Porco, Abigail	After-school Teacher	WHS
Zappone, Evette	After-school Lead Teacher	WHS
Coughlin, Tim	After-school Teacher	WMS
Desiderio, Jennifer	After-school Lead Teacher	WMS
Meringer, Cynthia	After-school Teacher	WMS
Pelosi, Emily	After-school Teacher	WMS
Quinlan, Stacey	After-school Teacher	WMS
Roman, Lisa	After-school Teacher	WMS
Thayer, Aaron	After-school Teacher	WMS

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.4

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher hires:

<u>Name</u>		<u>Position</u>	<u>Location</u>	<u>Effective</u>
Berg	Roni	Math	Carrington	02/14/22
Brown	Harriet	Special Education	Maloney	01/03/22
Emini	Edona	Early Childhood	Driggs	01/31/22
HoldaVaccaro	Michelle	Reading/ELA	WSMS	02/03/22
King-Evans	Noshina	Special Education	WHS	01/31/22
Mahan	Jill	Science	CHS	01/13/22
Marin	Irma	Bilingual	Washington	01/20/22
McCarthy	Erica	Social Studies	WHS	10/29/21
Mecca	Kaylie	Elementary	Sprague	01/18/22
Montes	Jorge	Other	WHS	03/17/22
Mukherjee	Manidipa	Science	CHS	02/17/22
Murtaza	Saima	Science	Gilmartin	03/07/22
Pertab Purnawasi	Deowattie	Math	WCA	12/22/21
Pulie	Lisa	Social Studies	CHS	02/07/22
Ruel	Cynthia	Special Education	Maloney	01/03/22
Schaefer	Courtney	Special Education	Hopeville	01/19/22
Stetzer	Jessica	Reading/ELA	Carrington	01/24/22
Valencia	Brando	World Languages	CHS	01/31/22
Xhaferi	Manjola	Math	WAMS	02/14/22

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.5

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

<i>Name</i>	<i>Position</i>	<i>Effective</i>
Alfano, Chelsea	Tinker Grade 5	03-11-22
Doubleday, Maribeth	WCA ESL	03-18-22
Fusco, Cody	Wilson Literacy Facilitator	04-01-22
Geanacopoulos, John	WHS Science	03-04-22
Guisti, Kate	Carrington Special Education	04-08-22
Zukowski, Diane	Reed Literacy Facilitator	02-18-22

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.6

March 17, 2022

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignation rescissions:

Manka, Michelle – Districtwide SLP, rescinding resignation of 03/07/22.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.7

March 17, 2022

To the Board of Education
Waterbury, CT

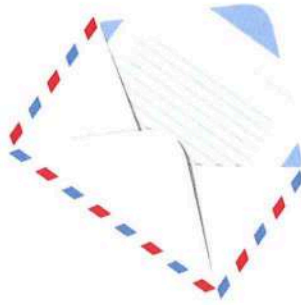
Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Agudo, Edith – Chase Bilingual Reading, effective 06/30/22.
Arnson, Mary Lou – Generali Arts, effective 02/28/22.
Calo, JoAnn – WHS Social Studies, effective 06/30/22.
Hubbard, Medelise – PreK Special Education, effective 07/13/22.
Murphy, Christopher – KHS ELA, effective 06/30/22.
Pulit, Rossella – WHS Art, effective 06/30/22.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools



COMMUNICATIONS



March 2, 2022 through
March 15, 2022



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 23, 2022

Earl Knight
228 Ledgeside Ave., Fl. 2
Waterbury, CT 06708

Dear Mr. Knight:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #2022261) at \$15.54 per hour. Please contact Michal Konopka, School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 17, 2022 at 9:00 a.m. via zoom. Please refer to your email regarding instructions for the orientation via zoom. You must participate in this orientation session in order to work for the City. Your first day reporting to your new department/supervisor was February 17, 2022 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West
Human Resources Generalist

NW/sd

cc Board of Education
Dr. Ruffin, Supt of Schools
Michal Konopka, School Inspector
File



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 23, 2022

Jose Custodia
248 Frost Rd.
Waterbury, CT 06705

Dear Mr. Custodia:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #2022430) at \$15.54 per hour. Please contact Michal Konopka, School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 17, 2022 at 9:00 a.m. via zoom. Please refer to your email regarding instructions for the orientation via zoom. You must participate in this orientation session in order to work for the City. Your first day reporting to your new department/supervisor was February 17, 2022 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West
Human Resources Generalist

NW/sd

cc Board of Education
Dr. Ruffin, Supt of Schools
Michal Konopka, School Inspector
File



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

March 1, 2022

Maria Rivera Rodriguez
18 Goss St.
Waterbury, CT 06706

Dear Ms. Rivera Rodriguez:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2021439) at \$17.02 per hour. Please contact Miguel Pabon, Director of Pupil Services at (203) 574-8049 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, March 3, 2022 at 9:00 a.m. via zoom. Please refer to your email regarding instructions for the orientation via zoom. You must participate in this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be March 3, 2022 at your regular scheduled time.


At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Nicholle West
Human Resources Generalist

NW/sd

cc Board of Education
Miguel Pabon, Director of Pupil Services
Dr. Ruffin, Supt. of Schools
File



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

March 3, 2022

Tiffani Brophy
51-1 Stonefield Dr.
Waterbury, CT 06705

Dear Ms. Brophy:

Your name is being certified to the Department of Education – School Business Office for the position of Administrative Associate II (REQ #2022373) at \$17.44 per hour.

Your official start date is March 3, 2022.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 3 months in duration. The department head will be responsible for executing your probationary evaluation no later than 3 months from your first day in your new position.

Sincerely,

Nicholle West
Human Resources Generalist

NW/sd

cc: Board of Education
Dr. Ruffin, Supt. of Schools
Doreen Biolo, Chief Fiscal Officer
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

March 3, 2022

Marcela Visciano
111 Wooster St., 7E
Naugatuck, CT 06770

Dear Ms. Visciano:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2021584C) at \$14.80 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

Your first day reporting to your new department/supervisor will be March 3, 2022 at your regular scheduled time. Please call Sonia at 203-574-8195 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, March 3, 2022 at 9:00 a.m. via zoom. Please refer to your email regarding instructions for the orientation via zoom. You must participate in this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West
Human Resource Generalist

NW/sd

cc: Board of Education
Dr. Ruffin, Supt. of Schools
Linda Franzese, Food Serv. Director
file

From: noreply@cabe.myenotice.com on behalf of CABA Policy Highlights <noreply@cabe.myenotice.com>
Sent: Friday, March 4, 2022 7:01 AM
To: Carrie Swain
Subject: CABA Policy Highlights 3-4-2022

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Policy Services

CABA Policy Highlights

Vincent A. Mustaro, Senior Staff Associate for Policy Service

March 4, 2022

Volume 21 Issue 16

For a PDF version of this Policy Highlights, [Click Here](#)

Maintaining Civility at Public Meetings

There have been an unprecedented number of situations around the country, and in Connecticut, where boards of education have faced disruptions to their public meetings. In some cases, the board has been forced to adjourn the meeting without conducting the business of the board, or has required a police presence to ensure the safety of the board members and staff. The issues that prompted the disruptions are many, with decisions about local mask requirements, curriculum issues, and social and emotional support for students among the most prevalent issues.

Policy Implications

Most boards of education have bylaws or policies that address the protocol for public participation at board meetings. These policies set out the general parameters, such as the length of time that an individual may speak, and the need for civility and respectful conduct. Some boards provide for public participation

at the beginning of the meeting related to agenda items, and a second opportunity at the end of the meeting to comment on other educational issues. Several samples are available [here](#).

Additional Resources

The Chair of the board of education plays a critical role in setting the tone that promotes civility in the board's meeting room. Other members of the board play an important role in supporting the efforts of the Chair to de-escalate conflicts and maintain civility.

The following tips can help all board members maintain a civil atmosphere in public meetings:

speaking in a calm, firm voice to promote confidence and respect
maintain neutral facial expressions and body language (even while wearing a mask as rolling of eyes can be seen)
engage in active listening when members of the public or fellow board members are speaking
resist engaging in a conversation with a speaker during public comment. Staff will follow up to address any specific concerns.

Some boards of education read a statement at the beginning of each board meeting describing the role of the board, the mission of the school district and the protocol for public comment. Samples of such a statement are available [here](#).

In addition, CAGE and the Connecticut Conference of Municipalities are offering a free webinar "Let's Keep It Civil: How to Lead Public Meetings in Contentious Times" on **March 8, from noon to 1:30 p.m.**

You can register for this webinar [here](#).

Connecticut Association of Boards of Education
81 Wolcott Hill Road
Wethersfield, Connecticut 06109
Phone 860-571-7446 Fax 860-571-7452

Carrie Swain

From: Tim Moynahan <tconstant@moynahanlawfirm.com>
Sent: Monday, March 14, 2022 1:13 PM
To: Tim Moynahan
Subject: She Dedicated Her Career To Curing HIV. Now She's Been Canceled For Wearing A Michael Jackson Costume 13 Years Ago. | The Daily Wire

EXTERNAL MAIL- This email originated from outside the District. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Sooo wrong.....even without her scientific contributions she should be treated with dignity and respect, as anyone should, whether ALL-MIGHTY OR RANK AND FILE. I don't consider the appropriation of an international icon for a Halloween party, who transcended color,, anything but good fun,,, (now it's a trigger, now they need a safe space to recover?) How about a mask of Barack Obama, does that too bring down the wrath of the perpetually offended??? Is he just the President of Blacks not of all the people?(oh, yeah, don't insult them by saying all lives matter) They get to CONTROL the narrative????? uh uh.....
knit one pearl two.....ahh, the hell with it lets go for it!!!!!!!!!!!!!!!!!!!!!!

She was on the Gladstone Institute Science Board of Advisors. She is tough and will survive this. In fact, like Jackson she is gay but openly so. It is true she worked on HIV but not so much African Americans but mother to child transmission. She is a good scientist. This is becoming too much of the persecution for a perhaps mistake. Certainly, she would not mean to be offensive. Best to stay home and knit.

If President Zelensky had dressed as Michael Jackson at a Halloween party 13 years ago, should we want to shame him, remove him from office?

There is no equivalency, yet the race baiters lump together human trafficking, genocide, every depraved act of which humans are capable with an ALLEGED racist act. Intention in the performance is irrelevant and punishment must be swift and total. The perpetrator is subject to capital punishment.

Racism as presently defined is a totalitarian concept. Flag burning qualifies as free speech. It is hateful but it is free. I agree. Dressing up as historical figures, if they happen to be black is not hateful but it is not free. It should be. It is a jarring dichotomy predicated upon a humorless rage which seeks to scapegoat anyone for a meritless grievance without an evaluation of the time and context of the conduct, absent nuance and removed from a measured analysis of all the evidence. " First the verdict and then the trial." Glory to Ukraine!

Bill Maher recently sounded the alarm, "You're not going to win the battle for the 21st Century if you are such silly people. And Americans seem now to be dominated by silly people." He continued, "Do you think China's doing that, letting political correctness get in the way of nurturing their best and brightest. do you think Chinese universities are offering courses in 'The Sociology of Seinfeld.' Can this be real? The rot being developed by groups such as BLM, extreme left- wing groups, along with the free loaders, and a hundred other groups are a greater threat than China, because they are all around us. That people like AOC and Omar, others can be elected, should just make you vomit.

That a statue of George Floyd could be put up in Indianapolis and some historical statues taken down should tell you that its off the rails and unless it is stopped by the people wo know better and care, I fear we are not going to get back on track heading in the right direction. Glory to the United States of America.

https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.dailywire.com%2Fnews%2Fshe-dedicated-her-career-to-curing-hiv-now-shes-been-canceled-for-wearing-a-michael-jackson-costume-13-years-ago%3Fitm_source%3Dparsey-api%26utm_source%3Dcnemail%26utm_medium%3Demail&data=04%7C01%7Crgallo%40ihv.umaryland.edu%7C5