

# *Board of Education*

## REGULAR MEETING

Thursday, October 17, 2019 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

# A G E N D A

## **1. Silent Prayer**

## **2. Pledge of Allegiance to the Flag**

## **3. Roll Call**

## **4. Communications**

- a. Copy of communication dated September 12, 2019 from Civil Service to Joshua Mediavilla regarding his transfer to Kingsbury School.
- b. Copy of communication dated September 16, 2019 from Civil Service to Mandie Dreher regarding her acceptant of the position of Food Service Worker.
- c. Copy of communication dated September 16, 2019 from Civil Service certifying Omaris Colon-Camacho for the position of Paraprofessional.
- d. Copy of communication dated September 18, 2019 from Civil Service certifying Angela Ciochetti for the position of Human Resources Assistant.
- e. Copy of communications dated September 20, 2019 from Civil Service certifying William Masone and Scott Burksa for the position of Maintainer I.
- f. Copy of communications dated September 25, 2019 from Civil Service certifying Paula Rose-Martin and Rachel Lamb for the position of Paraprofessional.
- g. Copy of communications dated September 30, 2019 from Civil Service certifying Anthony Anzalone, Deshayla James, Tamalee Stewart-Blake, and Besmira Gjollefor.
- h. Copy of communication dated September 30, 2015 to Larissa Espinosa Acevedo regarding her acceptance of the position of Lunchroom Aide.
- i. Email communication dated October 4, 2019 from CABB regarding Policy Highlights.
- j. Copy of communication dated October 4, 2019 from Civil Service certifying Angel Velez, Matthew Myers, and Raquel Vanasse for the position of Maintainer I.
- k. Copy of communication dated October 8, 2019 from Civil Service certifying Dan LaRiviere for the position of Maintainer I.
- l. Copy of communications dated October 10, 2019 from Civil Service certifying Sujata Wycoff for the position of Director of Communication and Andrew Jamele for the position of Maintainer I.

## **5. Approval of Minutes:** May 30, 2019 Special Meeting, June 4, 2019 Special Meeting, June 6, 2019 Workshop, June 20, 2019 Regular Meeting, July 16, 2019 Workshop, July 16, 2019 Rescheduled Regular Meeting, July 24, 2019 Special Workshop, August 1, 2019 Workshop, August 1, 2019 Special Meeting, August 22, 2019 Regular Meeting, and August 27, 2019 Special Workshop.

## **6. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

## **7. Superintendent's Announcements**

## **8. President's Comments**

## **9. Executive Session**

**10. Committee on School Personnel - Commissioner Stango**

- 10.1 Appointment of Secondary English Language Arts Supervisor.
- 10.2 Appointment of K – 12 Social Studies Supervisor.
- 10.3 Appointment of Crosby High School Vice Principal.
- 10.4 Appointment of Waterbury Career Academy Vice Principal.

**11. Consent Calendar**

- 11.1 *Committee on Finance:* Request approval a Professional Services Agreement with Sue Vivian for Consultant Services under the School Readiness Quality Enhancement Grant.
- 11.2 *Committee on Finance:* Request approval a Professional Services Agreement with Easterseals Rehabilitation Center for Consultant Services under the School Readiness Quality Enhancement Grant.
- 11.3 *Committee on Finance:* Request approval a Professional Services Agreement with Darlene Ragozzine for Consultant Services under the School Readiness Quality Enhancement Grant.
- 11.4 *Committee on Finance:* Request approval of Professional Services Agreement for Department of Education Food Services Courier Services with Joseph Caiazzo d.b.a. Abbey Vending, Company.
- 11.5 *Committee on Finance:* Request approval of Amendment 1 to the Agreement with Area Cooperative Educational Services (ACES).
- 11.6 *Committee on Finance:* Request approval of Amendment 1 to the Agreement with Benhaven, Inc.
- 11.7 *Committee on Finance:* Request approval of Amendment 1 to the Agreement with Connecticut Institute for the Blind d/b/a Oak Hill
- 11.8 *Committee on Finance:* Request approval of an Agreement with Waterbury Youth Services, Inc. as required by the Youth Service Bureau Grant for truancy prevention.
- 11.9 *Committee on Finance:* Request approval to apply for the Connecticut Statement Department of Education 21<sup>st</sup> Century Community Learning Center Grant for Wallace Middle School & WPS Academic Academy at Wallace (grades 4-8).
- 11.10 *Committee on Finance:* Request approval to apply for the Connecticut Statement Department of Education 21<sup>st</sup> Century Community Learning Center Grant for West Side Middle School (grades 6-8).

- 11.11 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education 21<sup>st</sup> Century Community Learning Center Grant for Chase Elementary School (grades 3-5).
- 11.12 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education 21<sup>st</sup> Century Community Learning Center Grant Bunker Hill Elementary School (grades 3-5).
- 11.13 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 11.14 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

## **12. Items Removed from Consent Calendar**

### **13. Committee on Policy & Legislation – Commissioner Sweeney**

- 13.1 Request approval of the new policy entitled Title IX, #4000.1.
- 13.2 Request approval of the revised Security Check/Fingerprinting Policy, #4112.5/4212.5.
- 13.3 Request approval of the revised Nepotism: Employment of Relatives Policy, #4112.8/4212.8.
- 13.4 Request approval of the revised Drug and Alcohol Testing for School Bus Drivers Policy, #4212.42.
- 13.5 Request approval of the revised Discipline/Student Conduct Policy, #5114.
- 13.6 Request approval of the new policy entitled Weapons and Dangerous Instruments, #5131.7.
- 13.7 Request approval the removal of the Special Education Policy, #6171, and replace with the new policy Individualized Education Program/Special Education Program, #6159.

### **14. Superintendent's Notification to the Board**

- 14.1. Athletic appointments:
  - Abate, Jason – WSMS Volleyball, effective 09/17/19.
  - Dickey, Ryan – KHS Head Girls Swimming, effective 09/24/19.
  - Elsemore, Lisa – WSMS Cross Country, effective 09/30/19.
  - Imperato, Christian – WHS JV Boys Soccer, effective 09/17/19.
  - Ocasio, Matthew – CHS Head Girls Basketball, effective 12/02/19.
  - Sharkis, Daniel – WHS Assistant Football Coach, effective 09/23/19.
  - Sylvester, David – WCA Head Boys Soccer, effective 09/25/19.

14.2 Grant Funded appointments:

Berman, Michelle – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.

Darabaner, Mati – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.

Kaso, Klea – Parent Liaison, Generali, full-time, salary and benefits governed by the UPSEU agreement.

Medina, Ketzaly – HR Generalist, \$55,000 annually, full-time, non-union with benefits, funded by Title II Grant.

Rosa, Jennifer – Site Administrator, NEMS 21st Century After School Program, salary per SAW contract.

Stanley, Arla – Secretary 3, Homeless, part-time, \$16.39 p/hr, non-union and w/o benefits, funded by Title I.

Willner, Devora – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.

14.3 Waterbury Career Academy After-school STEM Program appointments, funded by Alliance Grant:

Joseph Russo – Program Administrator

Kay Ann Hewell-Walker – Sub Administrator

*Teachers:*

Kay Ann Hewell-Walker – Technology

Alyssa Generali -Technology

Michele Neff – Media Specialist

Rodney Yatsenick – Substitute Math

Nora DeFrancesco – Substitute

Jose Ferreira – Technology

Stephanie Simms – Technology

Alex Shungu – Science

Kendra O’ Brien – Substitute

Louis Pontecorvo – Substitute

14.4 Rotella After School Programs (Enrichment and Academics) – Session 1, September 30 through December 5, 2019 – Monday through Thursday:

*Administrator:* Robin Henry, Principal (Dana Wallace-sub if needed)

*A/V Tech:* Bryan Michaud

*Grants Facilitator/Clerical:* Jean Zastaury

*Teachers – Enrichment and/or Academics:*

Ellen Barrett

Christine DeSanto

Rebecca Hanlon

Ashley McLaren

Christina Michaud

Terri Miller

Mary Monroe

Suzanne Newman

Jodi Sarlo

Danielle Toussaint

Monica Santovasi (sub)

*Aides/Paras*

Debra Begin

Jennifer DeJesus

Linda Generali

Lauren Martin

Lisa Meehan

14.5 Reed’s Family Resource Center’s Books and Basketball Program appointments, October 1 thru November 7, 2019, 7:00 a.m. to 8:05 a.m.:

Director - Latasha Martinez

Certified Teacher - Melissa Steffero

Para Assistant - Deborah Price

Sub - Janice Marino-Turrell

14.6 Reed’s Family Resource Center’s Art After School Program appointments, October 15 thru November 21, 3:00 pm to 4:30 pm, Tuesday – Thursday:  
 Certified Teacher – Cindy Albizu                      Para Assistant – Gina Farrington  
 Para Assistant – Kristin Canfield                      Sub – Debbie Price  
 Sub - Janice Marino-Turrell

14.7 Wilson’s Family Resource Center’s Books and Basketball Program appointments, October 21 thru November 26, 2019, 7:00 a.m. to 8:00 a.m., Monday-Thursday:  
 Director – Cheryl Philips                                      Certified Teacher – Kelly Fengler  
 Para – Rebecca James                                      Para – Donna Orsatti  
 Basic Skills Coach/Title – Amy Densmore

14.8 Teacher new hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Cornacchio	Mark	Crosby	Social Studies	09/26/2019
Iannantuoni	Jolee	Wallace	Gr. 6 English	09/23/2019
Ingala	Matthew	Wallace	Special Ed	08/29/2019
Jackson	Sarah	Bucks Hill	Bil Gr 2	08/22/2019
Liu	Yee	Rotella	Special Ed.	09/30/2019
Rogers	Kimberly	Reed	Gr. 1	10/07/2019

14.9 Retirements:  
 Inman, Scott - CHS Math, effective 01/24/2020.  
 Lescoe, Jane – WSMS ELA, effective 11/01/19.  
 Nolan, Madeline – CHS PE/Heath, effective 06/60/2020.

14.10 Resignations:  
 Arbachauskas, Mary – Bucks Hill Special Ed, effective 10/18/19.  
 Atkins, Richard – NEMS Social Studies, effective 09/26/19.  
 Baghdady, Amanda – WHS General Science, effective 09/23/19.  
 Calash, Dana –Wilson Library Media Specialist, effective 10/24/19.  
 Dublin, Laurence – Wilson Grade 5, effective 09/27/19.  
 Frederick, Sarah – NEMS Art, effective 10/30/19.  
 Hansard, Cyndi – Regan/Washington Library Media Specialist, eff. 09/26/19.  
 Harrison, Rebecca – WMS Grade 6 ELA, effective 09/12/19.  
 Nicholson, David – WCA Physics, effective 09/27/19.  
 Roberts, Sharon Ashley – CHS Special Education, effective 10/03/19.  
 Thompson, Ainsworth – WMS Math, effective 10/28/19.

- 15. Unfinished Business of Preceding Meeting Only**
- 16. Other Unfinished, New, and Miscellaneous Business**
- 17. Executive Session**
- 18. Adjournment**