

Board of Education

REGULAR MEETING

Thursday, September 20, 2018 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a. Copy of communication dated August 10, 2018 from Civil Service certifying Evan DeVico for the position of Maintainer I.
- b. Copy of communication dated August 13, 2018 from Civil Service certifying Alvin Roldan for the position of Maintainer I.
- c. Copy of communications dated August 15, 2018 from Civil Service certifying Dana Coelho for the position of Supervising Vice Principal and Ricardo Pacheco for the position of Maintainer I.
- d. Copy of communication dated August 16, 2018 from Civil Service to Yngri Solino regarding acceptance of the position of Food Service Worker.
- e. Copy of communications dated August 17, 2018 from Civil Service certifying Daixy Pinto-Silva and Yacqueline Moran for the position of Food Service Helper and Peter Lawlor, III and Matthew Watson for the position of Maintainer I.
- f. Copy of communications dated August 20, 2018 from Civil Service to Susan Lugo and Antonia Cavallo regarding acceptance of the position of Lunchroom Aide.
- g. Copy of communications dated August 21, 2018 from Civil Service to Wanda Vazquez and Noris Mussenden regarding acceptance of the position of Lunchroom Aide.
- h. Copy of communications dated August 21, 2018 from Civil Service certifying Pama Goggin for the position of Cook and Lakisha Beary regarding acceptance of the position of Food Service Worker.
- i. Copy of communications dated August 22, 2018 from Civil Service certifying Edna Cruz and Domonique Johnson for the position of Administrative Associate I.
- j. Copy of communications dated August 23, 2018 from Civil Service certifying Susan Zeleznik and Vickie Peterson for the position of Paraprofessional.
- k. Copy of selection notice dated August 27, 2018 to Imani Jones from Civil Service for the position of Supervising Vice Principal.
- l. Copy of communication dated August 27, 2018 from Civil Service certifying Chelsea White for the position of Office Aide and Johan Sell and Joshua Downey for the position of Food Service Worker.
- m. Copy of communication dated August 28, 2018 from Civil Service to Jesica Heredia regarding acceptance of the position of Food Service Worker.
- n. Email communication dated September 5, 2018 from Melissa Grossman regarding her children.
- o. Copy of communication dated September 10, 2018 from Civil Service to Priscilla Cardona regarding acceptance of the position of Food Service Worker.
- p. Copy of communication dated September 11, 2018 from Civil Service certifying Fred Catalani for the position of School Grounds Foreperson.
- q. Copy of the Department of Education's 2017/18 Annual report to the Mayor.

5. *Approval of Minutes:* August 2, 2018 Workshop and August 16, 2018 Regular Meeting.

6. *Public Addresses the Board:* All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. *Superintendent's Announcements*

8. *President's Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Request approval to apply for the CSDE Primary Mental Health Program Grant for Duggan, Wendell Cross, and Sprague Schools.
- 9.2 *Committee on Finance:* Request approval of an Agreement of Lease with 562 Connecticut, LLC for property located at 562 Captain Neville Drive.
- 9.3 *Committee on Finance:* Request approval of a Professional Services Agreement with Patricia Reinhardt to provide consulting services under the Quality Enhancement Grant.
- 9.4 *Committee on Finance:* Request approval of a Professional Services Agreement with Sue Vivian to provide consulting services under the Quality Enhancement Grant.
- 9.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Easterseals Rehabilitation Center to provide consulting services under the Quality Enhancement Grant.
- 9.6 *Committee on Finance:* Request approval of an Agreement with Waterbury Youth Services, Inc. as required by the Youth Service Bureau Grant for truancy prevention.
- 9.7 *Committee on Finance:* Request approval and acceptance of the Office of Policy and Management Grant Award for the Juvenile Review Board Grant Program.
- 9.8 *Committee on Finance:* Request approval of an Agreement with Waterbury Youth Services, Inc. for sub-recipient services as required by the 2018 Juvenile Review Board Grant.
- 9.9 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.10 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

10. *Items Removed from Consent Calendar*

11. *Committee of the Whole*

- 11.1 Authorization for Dr. Ruffin to sign grant applications and awards on behalf of the Board of Education.

12. Committee on Policy – Commissioner Sweeney

- 12.1 Request approval of revisions to the Committees/Committee Descriptions of the By-laws of the Board of Education.
- 12.2 Request approval of revisions to the Reporting of Child Abuse, Neglect and Sexual Assault (5141.4) Policy.
- 12.3 Request approval of revisions to the Recruitment and Selection (4111) Policy.
- 12.4 Request approval of revisions to the Attendance Requirements for Course Credit (5113) Policy.
- 12.5 Request approval of revisions to the Attendance Requirements for Students under 18 years of Age with Respect to Truancy (5113.2) Policy.

13. Committee on School Personnel – Commissioner Stango

- 13.1 Request approval of Job Specifications for the position of Chief Operating Officer.
- 13.2 Request approval of the Job Specifications for the position of Director of Personnel and Talent Management.
- 13.3 Request approval of the Job Specifications for the position of Supervisor of Pupil Services.
- 13.4 Request approval of the Job Specifications for the position of District Climate and Attendance Coordinator.
- 13.5 Request approval of the Job Specifications for the position of Deputy Superintendent of Schools

14. Superintendent's Notification to the Board

- 14.1 Athletic appointments:
Ayers, Ryan – WHS Assistant Football Coach, effective 08/14/18.
- 14.2 Grant funded appointments effective immediately:
Canady, Kevin – Coordinator of Career Development, part time and w/o benefits, funded by Workforce Innov. Opp. Act 17-19.
Coles, Karen – Grant Facilitator, Perkins, part-time and w/o benefits, funded by Carl D. Perkins Grant.
Curci, Joseph – Tutor, Yeshiva K'Tana, part time and w/o benefits, funded by Title I.
Klein, Esther – Tutor, Yeshiva K'Tana, part time and w/o benefits, funded by Title I.
Langlais, Lorraine – Tutor, Yeshiva K'Tana, part time and w/o benefits, funded by Title I.
Lodge, Nancy – Tutor, St. Peter/Paul, part time and w/o benefits, funded by Title I.
Majetski, Metal – Tutor, Yeshiva K'Tana, part time and w/o benefits, funded by Title I.
Rinaldi, Toni – Parent Liaison, WAMS, full time, with benefits, funded by Title I.

- 14.3 Reed Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 7 – 8:00 a.m., 10/01/18 – 12/20/18:

Tawanna Fisher – Sub	Jenny Giron – Paraprofessional
Latasha Martinez – FRC Coordinator	Debbie Price – Paraprofessional
Melissa Steffaro – Teacher/Coord.	Kristin Soricelli – Sub

- 14.4 Reed Family Resource Center Arts After School Program, salary per individual's contract, Monday – Thursday, 3 – 4:30 p.m., 10/01/18 – 12/20/18:

Cindy Albizu – Teacher/Coordinator	Gina Farrington – Paraprofessional
Tawanna Fisher – Paraprofessional	Jenny Giron – Sub
Latasha Martinez – Sub	Kirstin Soricelli – Sub

- 14.5 Walsh and Maloney's Before and After School Program appointments, salary per contract, funded by Priority School Grant:

Maloney	Position
Jorge Irizarry	Teacher
Jessie Demers	Teacher-Assistant
Kathleen Gee	Teacher-Assistant
Donna Sullivan	Teacher-Assistant
Mary Tuner	Teacher-Assistant

Walsh	Position
Ana Paris	AM Teacher
Jennifer Lillian	Lead Teacher
Kenneth Yaffe	PM Teacher
Samantha Swartz	PM Teacher
Joanne Maldonado	Substitute Teacher
Patricia Velezis-Justs	Substitute Teacher
Timothy Ricco	Substitute Teacher
Courtney Pierresaint	Substitute Teacher
Nicole Lubus (Scarzella)	Substitute Teacher
Seritha Anglin	AM/PM Assistant
Bernice Walker	PM Assistant

- 14.6 Waterbury Career Academy After-school STEM Program appointments, funded by Alliance Grant:

Nicholas Albini – Lead Administrator	Jennifer Franceskino – Sub Administrator
Kari Nizzardo – Sub Administrator	Anna Solla - Secretary
Nyree Toucet – Sub Administrator	

<i>Teachers:</i>	Jose Ferreira	Alyssa Generali
	Kay-Ann Hewell-Walker	Arman Levasseur
	Michele Neff	David Nicholson
	Kara Riley	Vincent Sapone
	Alex Shungu	

14.7 Teacher hires:

NAME		ASSIGNMENT		EFFECTIVE
Arbachauskas	Mary	Bucks Hill	Special Ed	8/23/18
Battaglia	William	Crosby	Tech Ed	8/23/18
Beaudoin	Daniel	WAMS	Math	8/23/18
Caffrey	Emily	Crosby	Special Ed.	8/23/18
Carey	Kevin	WCA	Spanish	8/27/18
Carr	Howard	Wilby	Tech Ed	8/23/18
Ciccio	Chelsea	Crosby	Special Ed	8/23/18
Costa	Eileen	Kennedy	Allied Health	8/23/18
Culver	Edwin	Crosby	Physics	8/23/18
Daley	Samantha	Crosby	Math	8/23/18
Daniels	Christi	Crosby	Gen Science	8/23/18
DeLisle	Danielle	Brass City Schools	Special Ed.	8/23/18
DeLucia	Patricia	Bucks Hill Annex	Pre-K Sped.	8/23/18
Dickey	Maegan	Regan	Gr. K	8/23/18
Edwards	Donna	Carrington	Music	8/24/18
Ferreira	Daniel	Crosby	Music	8/23/18
Frank	Elizabeth	North End	Math	8/23/18
Gaipa	Timothy	Wallace	Literacy	8/23/18
Giannelli	Alexandra	Tinker	Gr. 3	8/23/18
Goetz	Donald	Wilby	Spanish	9/04/18
Helaire	Kaitlin	State Street	Special Ed.	8/23/18
Itano-Malstrom	Kanako	Maloney	WL-Japanese	8/23/18
Johnson	Tennyson	Crosby	Tech Ed	8/23/18
Jones	Lauren	Driggs	Art	8/23/18
LaBarba	Louis	North End	Science	8/23/18
Labbe	Jennifer	Chase	Music	8/23/18
LeVasseur	Armand	WCA	Math	8/23/18
Mayes	Tristan	Reed	Music	8/23/18
McConaghy	Michelle	Districtwide	Numeracy Facil.	8/23/18
McKenna	Eibhilin	Chase	Gr. 5	8/30/18
Napoli	Nicolas	North End	Tech Ed	8/23/18
O'Hara	Meaghan	Driggs	Gr 4	8/27/18
Pike	Amanda	State Street	Special Ed	8/23/18
Plaza-Rodriguez	Katerine	Crosby	Bil. History/SS	8/23/18
Rogoff	Jamie	West Side	Special Ed.	8/23/18
Singley	Paul	Wilby	ELA	8/23/18
Spinella	Abby	Chase	Gr 5	8/23/18
Stafford	Amy	Bucks Hill Annex	Pre-K-Reg. Ed.	8/23/18
Tyrrell	Nikole	Regan	Gr. 2	8/23/18
Valentin	Kelly	Tinker	Gr. 5	8/23/18
Vinca	Shipe	Chase	Gr 5	8/24/18
Zupperoli	Robert	Washington/Regan	Art	8/27/18

14.8 Involuntary transfers effective 2018/19 school year:

Name	From	To
Bloom Lisa	Reed Guidance Counselor	Crosby Guidance Counselor
Felton Margaret	Sprague Special Ed	Gilmartin Special Ed SCOPE
Lapointe Michael	WSMS General Science	Wilby Physics
Nicholson David	WCA Info Tec h	WCA Physics`

14.9 Resignations:

Cappiello, Michael – WSMS Theater Arts, effective 08/20/18.
Christolini, Janine – Duggan Library/Media Specialist, effective 09/28/18.
Eagan, Laurie – W. Cross and Hopeville School Psychologist, eff. 08/23/18.
Ewers, Gretchen – Enlightenment ELA, effective 08/28/18.
Farrell, Kelly – Tinker Music, effective 08/17/18.
Gionfriddo, Theresa – CHS Physics, effective 08/09/18.
Goulet, Gemetta – KHS PE/Health, effective 09/14/18.
Hilbert, Jen – WHS Speech Language Pathologist, effective 08/31/18.
Hughes, Heather – Tinker ESL Teacher, effective 09/26/18.
Iannucci, Donald – WCS Physics, effective 08/08/18.
Johnson, Mariah – Tinker Grade 2, effective 09/21/18.
Kahn, Scott – Carrington Music, effective 08/15/18.
Larina, Olga – School Psychologist, effective 08/22/18.
Marks, Amanda – CHS Special Education, effective 08/15/18.
Mauro, Jennifer – WHS English, effective 08/08/18.
Mejia, Migdalia – Chase Bilingual Grade 2, effective 08/27/18.
Merritt, Donna – Bunker Hill Library Media Specialist, eff. 08/23/18.
Nelson, Marisa – Wilson Social Worker, effective 08/17/18.
Nordby, Lindsay – Walsh Special Education, effective 09/14/18.
O’Leary, Ann – Pre-k, Bucks Hill Annex, effective 10/4/18.
Parks, Eric – Carrington Grade 4, effective 08/20/18.
Stokes, Laura – Chase Grade 5, effective 08/27/18.
Valentin, Kelly – Tinker Grade 5, effective 09/21/18.
York, Judy – Reed Library Media Specialist, effective 08/23/18.

15. Unfinished Business of Preceding Meeting Only

16. Other Unfinished, New, and Miscellaneous Business

17. Executive Session

18. Adjournment