## **Board of Education**

### **REGULAR MEETING**

Thursday, September 18, 2014 – 6:30 p.m. Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## AGENDA

- 1. Silent Prayer
- 2. Pledge of Allegiance to the Flag
- 3. Roll Call
- 4. Communications
- **Public Addresses the Board**: All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. Superintendent's Announcements
- 7. President's Comments
- 8. Consent Calendar
- 8.1 *Committee of the Whole:* Request approval of a new after-school program "Homework and Hoops" for Wilson School sponsored by Wilson's Family Resource Center (program will be held only if Wilson does not receive the 21<sup>st</sup> Century and/or ESH grants).
- 8.2 *Committee on Finance:* Request approval to apply for the CT Department of Emergency Services and Public Protection-Division of Emergency Management and Homeland Security School Security Competitive Grant.
- 8.3 *Committee on Finance:* Request approval to apply for Title III English Language Acquisition Enhancement and Academic Achievement Act grant.
- 8.4 *Committee on Finance:* Request approval of a Professional Services Agreement with The Institute of Professional Practice (IPP) to provide services to students per their Individual Education Plans (IDEA Grant).
- 8.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Waterbury Youth Services to provide truancy prevention services (City Operating Budget).
- 8.6 *Committee on Building:* Request approval of the ED042/Phase 3 for the Kennedy High School Additions & Alterations Project.

- 8.7 *Committee on Curriculum:* Request permission be granted to Laura Graham, KHS, and two chaperones to take 25 students to New York, NY on September 26, 2014 to visit the New York Financial District, Federal Reserve Bank, Stock Exchange, and Museum of Finance.
- 8.8 Committee on Curriculum: Request permission be granted to Anthony D'Agostino, WHS, and two chaperones to take 30 students to New York, NY on September 26, 2014 to visit the New York Financial District, Federal Reserve Bank, Stock Exchange, and Museum of Finance.
- 8.9 *Committee on Curriculum:* Request permission be granted to Rich Martinez, WAMS, and four chaperones to take 50 students to New York, NY on October 7, 2014 to visit the Performing and Visual Art College Fair and Pace University.
- 8.10 *Committee on Curriculum:* Request permission be granted to Robyn Hicock, KHS, and four chaperones to take 50 students to Salem, MA on October 16, 2014 to visit the Salem Witchcraft Museum and the Town of Salem.
- 8.11 *Committee on School Facilities & Grounds:* Request approval a Contract with Rivco Construction, LLC to provide chiller replacement at Wilby High School (City Bond Fund & Operating Budget).
- 8.12 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.13 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

#### 9. Items Removed from Consent Calendar

- 10. Committee on Grievances Commissioner Rodriguez
- 10.1 WTA Grievance 13-14-13.
- 10.2 WTA Grievance 13-14-14.
- 10.3 WTA Grievance 13-14-15.
- 10.4 WTA Grievance 13-14-16.

#### 11. Superintendent's Notification to the Board

11.1 Grant funded appointments effective immediately:

Alagno, Elizabeth – English Language Arts (ELA) Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 28 weeks at 15.75 hours p/week, funded by the Alliance Grant.

- Balancia, Kirsten English Language Arts (ELA) Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 28 weeks at 15.75 hours p/week, funded by the Alliance Grant.
- Bozena, David English Language Arts (ELA) Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 28 weeks at 15.75 hours p/week, funded by the Alliance Grant.
- Conway, Lori Prevention Specialist, WMS, \$18.14 p/hour, non-union with benefits governed by UPSEU, 35 hours p/week for 10 months, funded by Consolidated Grants.
- Effes, Kimberly Parent Liaison, WAMS, \$15.12 p/hour, non-union with benefits governed by UPSEU, 30 hours p/week for 180 days, funded by WAMS Operating Grant.
- Jones, Talisha READ 180 Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 18 hours p/week for 10 months, funded by the Alliance Grant.
- Taccariello, Katie English Language Arts (ELA) Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 28 weeks at 15.75 hours p/week, funded by the Alliance Grant.
- Wolfe-Smolin, Barbara English Language Arts (ELA) Instructional Tutor, \$25 p/hour, non-union and without benefits, maximum of 28 weeks at 15.75 hours p/week, funded by the Alliance Grant.

# 11.2 <u>Grant funded ELA Tutor appointments (rehires and/or transfers due to funding source change), maximum of 15.75 hours p/week for 28 weeks, \$25.00 p/hour, effective immediately:</u>

Name		Assignment	Funding Source
Arzano	Michelle	Rotella	Alliance
Battistrada	Terri	Gilmartin	Alliance
Betowski	Barbara	Generali	Alliance
Blum	Susan	Washington	Alliance
Boccardi	Christine	Tinker	Alliance
Byrnes	Diane	Bunker Hill	Alliance
Chauncey	Christine	Regan	Alliance
Cimino	Tom	Walsh	Alliance
Colella	Lisa	Generali	Alliance
Coppola	Carol	Wendell Cross	Alliance
Corden	Shirley	Kingsbury	Alliance
Coughlin	Louise	Hopeville	Alliance
D'Angelo	Mary	Driggs	Alliance
Deitz	Theresa	Wilson	Alliance
Dellacamera	Bernice	Walsh	Alliance
Devylder	Nancy	Tinker	Alliance
Etergino	Janice	Washington	Alliance
Fitzgerald	Linda	Wilson	Alliance
Gannon	Catherine	Bucks Hill	Alliance

Halloran	Grace	Kingsbury	Alliance
Hoffler	Essie	Carrington	Alliance
Kiedel	Barbara	Kingsbury	Title I
Konans	Jane	Maloney	Alliance
Lindquist	Marlene	Chase	Alliance
Mariano	Antonia	Duggan	Alliance
McCormich	Michelle	Driggs	Alliance
Monnerat	Mary Jean	Bucks Hill	Alliance
Montesi	Susan	Regan	Alliance
Nagrabski	Susan	Bunker Hill	Alliance
Ortoli	Dale	Wendell Cross	Alliance
Pace	Maura	Bunker Hill	Title I
Santoro	Tom	Hopeville	Alliance
Scott	Sally	Carrington	Alliance
Snow	SaraBeth	Sprague	Alliance
Trombley	Ann	Maloney	Alliance
Zemaitis	Carol	Rotella	Alliance

11.3 <u>Grant funded READ 180 Instructional Tutor appointments (rehires and/or transfers due to funding source change), maximum of 18 hours p/week for 10 months, \$25.00 p/hour, effective immediately:</u>

Name		Assignment	Funding Source
Agati	Rosemary	Carrington	Alliance
Morikis	Grace	Duggan	Alliance
Pagnoni	Philip	Reed	Alliance

11.4 <u>Wilson Family Resource Center's Books & Basketball Before School Program appointments, Monday through Thursday, 29 total days, salary according to individual's contract, effective immediately:</u>

Reho, Jessica – Coordinator

Quinones, Leocadia – Teacher

Quesnel, Nina – Teacher

Fengler, Kelly – Teacher

Marchetti, Michelle – Para/Sub

11.5 <u>Wilson Family Resource Center's Homework and Hoops Afterschool Program appointments (contingent upon the non-receipt of the 21<sup>st</sup> Century and/or ESH Grants), Monday through Thursday, 29 total days, salary according to individual's contract, effective immediately:</u>

Reho, Jessica – Coordinator

Quesnel, Nina – Teacher

Orsatti, Donna – Para

Reveron, Alba – Aide

Fengler, Kelly – Teacher

11.6 <u>21st Century Learning Centers After-school Program appointments, Wallace Middle School/STEM, salary according to individual's contract, effective immediately:</u>

Marcy Pogodzienski – teacher

Debra Gluz – teacher

# 11.7 <u>State Department of Education After-school Program appointments, salary according to individual's contract, effective immediately:</u>

Andrew Gwiazdoski – Bunker Hill, Teacher

Steven Cruess – Bunker Hill, Teacher

Justin Froese – Bunker Hill, Substitute

Vanessa Salvador Greaney – Bunker Hill, Substitute

Justine Kuncas – Driggs, Teacher

Jessica Sconziano – Driggs, Teacher

Zita Blake – Driggs, Substitute

Charlotte Brady – Driggs, Substitute

Benjamin Germain – Driggs, Substitute

Mardelle Ruffin - Driggs, Substitute

Ellon Cavanaugh - Driggs/Bunker Hill, Floating Substitute

#### 11.8 Teacher new hires:

Name		School	Position	Effective	Step	
Avcollie	Katherine D.	Wilby	HS English	8/21/14	MA	2
Balanda	Heather A.	W. Cross	Social Worker	09/2/14	6TH	1
Carrion	Stephanie	WMS		8/21/14	BA+15	3
Felton	Margaret E.	Bucks Hill	Grade 2	8/21/14	MA	1
Fournier	Linda M.	Maloney	Pre K	8/25/14	MA+15	1
Grendzinski	Kelsey L.	Kennedy	Spec. Educ.	8/22/14	BA	1
Klesyk	Mary K.	Bucks Hill	Grade 2	8/21/14	MA	2
Medeiros	Victoria R.	Kingsbury	Music	8/25/14	BA	2
Russell	Blair	Regan	Grade 1	8/21/14	MA	3
Swan	Kimberly K.	NEMS	Gen. Science	8/21/14	MA	4

#### 11.9 Adult Education appointments effective September 19, 2014:

#### **Enrichment Program – Tuition Based**

Sasso Jeanne Computers 4 hrs p/wk @ \$32.00 p/hr Scaglion Linda Floral Design 2 hrs p/wk @ \$24.00 p/hr

#### **Substitutes**

McDonald Denise Substitute As needed @ \$32.00 p/hr

#### 11.10 Resignations:

<u>LAST</u>	<u>FIRST</u>	<u>EFF.</u>	<u>ASSIGNMENT</u>
Berardi	Rachel	08/13/14	NEMS Grade 7 Science
Cichowlaz	Kaja	08/11/14	Bucks Hill
Cordani	Nicole	08/26/14	WHS Graph. Comm./Video Prod.

D'Angelo	Nicole	08/26/14	Walsh Grade 1
Duffany	Susan	08/26/14	NEMS Special Ed
Finnegan	Erin	08/29/14	Wilson SLP
Galullo	Kelly	08/11/14	WAMS PE
Gunipero	Alex		declined new hire offer
Manning	Amy	08/13/14	Generali Grade 5
Merolli	Inva	08/22/14	School Psychologist
Nadeau	Jacqueline	08/08/14	NEMS
Restaini	Stefanie	09/12/2014	WHS World Language
Rodriguez	Gaitan	09/03/14	Hopeville SW
Scott	Deana	08/25/14	Walsh

#### 11.11 Retirements:

Calabrese, Gina – Principal, Walsh School, effective 01/01/2015. Salvestrini, Pamela – School Psychologist, CHS, effective 11/01/14.

- 12. Unfinished Business of Preceding Meeting Only
- 13. Other Unfinished, New, and Miscellaneous Business
- 14. Adjournment