

# *Board of Education*

## REGULAR MEETING

Thursday, August 19, 2021 – 6:30 p.m.

Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube <https://youtu.be/197DFcH50xU> or listened to via teleconference by calling 1-203-590-9756.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the August 19, 2021 Meeting Agenda AND August 5, 2021 Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

## A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Copy of communications dated July 12, 2021 from Civil Service certifying Nicholas Napp and Lisa Rodriguez for the position of Paraprofessional.
- b) Copy of communications dated July 12, 2021 from Civil Service certifying Shonda Wiggins for the position of Administrative Associate I and Christine Mazzaferro for the position of Administrative Associate III.
- c) Copy of communication dated July 13, 2021 from Civil Service certifying Miriam Cintron for the position of Paraprofessional.
- d) Copy of communications dated July 19, 2021 from Civil Service certifying Thomas Abraham, Nicholas Chapman, and Vittorio Caligiuri for the position of Network Administrator – Education.
- e) Copy of communications dated July 16, 2021 from Civil Service to Earl Knight and Dwight Moore regarding temporary and at will employment for the position of Temporary Maintainer I.
- f) Copy of communication dated July 19, 2021 from Civil Service to Marianela Sanchez regarding acceptance of employment for the position of Food Service Worker.
- g) Copy of communication dated July 21, 2021 from Civil Service certifying Bridgett Gomez for the position of Teaching Vice Principal – Washington School.
- h) Copy of communication dated July 22, 2021 from Civil Service to Durell Anderson regarding temporary and at will employment for the position of Temporary Maintainer I.
- i) Copy of communication dated July 22, 2021 from Civil Service certifying Edlira Selmanaj for the position of Paraprofessional.
- j) Email communication dated July 22, 2021 from Michia Hamer regarding school uniforms.
- k) Copy of communication dated July 26, 2021 from Civil Service to George Walters, III regarding temporary and at will employment for the position of Temporary Maintainer I.
- l) Copy of communications dated July 26, 2021 from Civil Service certifying Karlanda Floyd and Shahie Dervishi for the position of Paraprofessional.
- m) Copy of communications dated July 29, 2021 from Civil Service certifying Jonathan Mitchell for the position of Paraprofessional and Jacqueline Velez for the position of Administrative Associate I.

- 5. *Approval of Minutes:*** January 21, 2021 Special Workshop, January 21, 2021 Regular Meeting, February 4, 2021 Workshop, February 4, 2021 Special Meeting, February 18, 2021 Regular Meeting, March 4, 2021 Workshop, March 18, 2021 Regular Meeting, April 1, 2021 Workshop, April 1, 2021 Special Meeting, April 15, 2021 Regular Meeting, May 6, 2021 Workshop, May 6, 2021 Special Meeting, May 20, 2021 Regular Meeting, June 3, 2021 Workshop, June 3, 2021 Special Meeting, June 12, 2021 Special Meeting, June 17, 2021 Regular Meeting, July 1, 2021 Workshop, July 1, 2021 Special Meeting, July 15, 2021 Regular Meeting, and July 28, 2021 Special Meeting, August 5, 2021 Workshop, and August 5, 2021 Special Meeting.
- 6. *Public Addresses the Board*** (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent's Announcements***
- 8. *President's Comments***
- 9. *Student Representatives' Comments***
- 10. *Consent Calendar***
- 10.1 *Committee of the Whole:* Request approval of a Student Teacher Affiliation Agreement with The University of Hartford for Student Teaching Opportunities.
- 10.2 *Committee on Finance:* Request approval of an Affiliation Agreement with the University of Connecticut for their Teacher Education/Residency Program.
- 10.3 *Committee on Finance:* Request approval of a Contract with West State Mechanical, Inc. for installation of heat pump and air conditioning system at 32 Hillside Avenue.
- 10.4 *Committee on Finance:* Request approval of the submission of the Connecticut State Department of Education "Bridge" Funding – Education of Homeless Children & Youth Grant.
- 10.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Sue Vivian for Consultant Services under the School Readiness Quality Enhancement Grant.
- 10.6 *Committee on Finance:* Request approval of a Professional Services Agreement with Easterseals Rehabilitation of Greater Waterbury to provide consulting services under the School Readiness Quality Enhancement Grant.
- 10.7 *Committee on Curriculum:* Request approval of the new high school course African American/Black and Puerto Rican/Latino Courses of Study.
- 10.8 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 10.9 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**11. Items removed from Consent Calendar**

**12. Committee on Finance – Commissioner Orso**

- 12.1 Request approval to apply for the Family Resource Center 2021-22 Continuation Grant for Reed School.
- 12.2 Request approval to apply for the Family Resource Center 2021-22 Continuation Grant for Wilson School.
- 12.3 Request approval of a College Readiness and Success Agreement with College Board for PSAT/SAT testing.
- 12.4 Request approval of a Construction Contract with Connecticut Hydronics, LLC, for boilers and heating pumps replacement at Regan School.

**EXECUTIVE SESSION** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee

**13. Committee on School Personnel – Commissioner Stango**

- 13.1 Appointment of Director of Equity and Inclusion.
- 13.2 Appointment of Middle School Vice Principal, West Side Middle School.
- 13.3 Appointment of Elementary Principal, Walsh School.

**14. Superintendent’s Notification to the Board**

14.1 Various Summer School Program appointments:

| <u>Name</u>         | <u>Program</u>            | <u>Position</u>    |
|---------------------|---------------------------|--------------------|
| Bardhollari, Rudian | ESY                       | NEMS Resource Room |
| Burrus, John        | High School Summer School | Hall Monitor       |
| Schepis, David      | EAS Middle School Summer  | Hall Monitor       |
| Crimi Buffa, Tara   | ESY                       | Paraprofessional   |
| Wilson, Marines     | ESY                       | Essential Skills   |
| King, Linell        | ESY                       | Paraprofessional   |
| Turner, Mary        | ESY                       | Paraprofessional   |

14.2 Grant funded appointments:

| <u>Name</u>     | <u>Position/Location</u>                 | <u>FT/PT</u> | <u>Rate</u> | <u>Union</u> | <u>Effective</u> |
|-----------------|--|--------------|-------------|--------------|------------------|
| Jo-Mel McPhail  | Grants Specialist<br>Competitive Grants  | FT           | \$26.50/hr  | Non          | 07/01/21         |
| Edmund Generali | School Social Worker<br>Catholic Academy | PT           | \$33.00/hr  | Non          | 09/07/21         |

|                      |  |    |             |         |          |
|----------------------|--|----|-------------|---------|----------|
| Tabitha Cruz         | Asst. Tutor to the Homeless McKinney Vento | PT | \$16.00/hr  | Non     | 09/09/21 |
| Gerron Pendarvis     | Hall Monitor Wilby High School             | PT | \$90.00/day | Non     | 8/23/21  |
| Samantha Warren      | Network Specialist Wallace (Promotion)     | FT | \$19.00/hr  | UPSEU69 | 8/12/21  |
| Elizbeth Solano      | Classroom Assistant Maloney                | FT | \$13.00/hr  | UPSEU68 | 8/26/21  |
| Hima Ginjupalli      | Classroom Assistant International School   | FT | \$13.00/hr  | UPSEU68 | 8/25/21  |
| Saima Rashid         | Classroom Assistant Sprague                | FT | \$13.00/hr  | UPSEU68 | 8/25/21  |
| Cynthia Tun          | ABE Instructor Adult Education             | PT | \$33.00/hr  | Non     | 8/23/21  |
| Randford Brooks      | Prevention Specialist Enlightenment        | FT | \$18.14/hr  | Non     | 8/12/21  |
| Nathaniel Shore      | Tutor Yeshiva K'Tana                       | PT | \$25.00/hr  | Non     | 8/26/21  |
| Pamela Karabeinikoff | Tutor Bunker Hill                          | PT | \$25.00/hr  | Non     | 8/26/21  |
| Sabrina White        | Hall Monitor Wallace                       | PT | \$90.00/day | Non     | 11/01/21 |
| Alexis Tucker        | Classroom Assistant International School   | FT | \$13.00/hr  | UPSEU68 | 08/26/21 |
| Deanne Moore         | Tutor/WAMS                                 | PT | \$33.00/hr  | Non     | 8/26/21  |
| Micxel Martinez      | Classroom Assistant International School   | FT | \$13.00/hr  | UPSEU68 | 8/26/21  |
| Kamary Rivera        | Classroom Assistant Chase                  | FT | \$13.00/hr  | UPSEU68 | 8/26/21  |
| Stephen Lubin        | Tutor Yeshiva K'Tana                       | PT | \$33.00/hr  | Non     | 8/26/21  |
| Louis Santiago       | Parent Liaison International School        | FT | \$15.88/hr  | UPSEU69 | 8/26/21  |
| Palma Medina         | Classroom Assistant Rotella                | FT | \$13.00/hr  | UPSEU68 | 8/26/21  |
| Sabrina White        | Hall Monitor Wallace                       | PT | \$90.00/day | Non     | 8/26/21  |

#### 14.3 Retirements:

Barbieri, Katharine – MMS Special Education, effective 08/03/21.

Harvey, Anne – Hopeville Grade 3, effective 06/16/21.

Lopez, Doreen – WAMS Library Media, effective 07/01/21.

#### 14.4 Resignations:

Accomando, Taylor – MMS PreK Special Education, effective 07/28/21.

Aviles, Zuheill – Bucks Hill Bilingual Kindergarten, effective 07/15/21.

Avxhiu, Bjanka – Bunker Hill Grade 3, effective 07/23/21.

Bartoletti, Heather – Driggs Grade 1, effective 08/05/21.  
Blaney, Sean – State Street Special Education, effective 08/06/21.  
Brady, Joseph – WAMS Math, effective 07/13/21.  
Broggi, Jessica – MMS PreK Special Education, effective 08/02/21.  
Burns, Dorothy – Duggan Co-taught Kindergarten, effective 07/30/21.  
Cadelina, Carissa – Rotella Kindergarten, effective 07/22/21.  
Cieslewski, Sarah – WSMS Special Education, effective 07/29/21.  
Cordon, Amy – WAMS Science, effective 08/12/21.  
Devine, Mike – WAMS PE/Health, effective 07/26/21.  
Fess, Michael – KHS Social Studies, effective 08/02/21.  
Geary, Caitlin – Districtwide SLP, effective 08/03/21.  
Giannelli, Alexandra – MMS Special Education, effective 08/05/21.  
Giddings, Jennifer – Driggs Art, effective 08/11/21.  
Kelly, Stephanie – WCA Tech Ed-Information Technology, effective 08/02/21.  
Kozma, Tarra – WAMS Math, effective 07/29/21.  
Loi, Marisa – MMS Grade 3, effective 08/11/21.  
LoRusso, Angela – Gilmartin Speech Pathologist, effective 08/11/21.  
Negron, Emily – MMS Grade 3, effective 08/02/21.  
Newman, Michael – Reed Music, effective 07/25/21.  
Noss, Alysha – Wilson PreK, effective 07/29/21.  
Obst, Karen – MMS PreK, effective 08/13/21.  
Parisot, Lindsay – NEMS English Grade 8, effective 07/14/21.  
Pasnick, Sarah – State Street Special Education, effective 07/26/21.  
Perkins, Melissa – WSMS Guidance Counselor, effective 07/30/21 (date change).  
Porcaro, Rachael – Kingsbury Grade 1, effective 08/05/21.  
Richard, Taylor – WCA Health Services, effective 08/02/21.  
Sawyers, Hillary – WAMS Math, effective 07/14/21.  
Turecek, Rachel – NEMS Art, effective 08/16/21.  
Velleco, Jake – Bunker Hill Special Education, effective 07/14/21.  
Viegas, Stacy – Wilson Art, effective 07/28/21.  
Xavier, Carlos (First Sergeant) – WHS JRROTC, effective 08/29/21.

## **15. Adjournment**