Board of Education

REGULAR MEETING

Thursday, May 20, 2021 – 6:30 p.m. Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube at https://youtu.be/4c3CU_jRHgA or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the May 20, 2021 Meeting Agenda AND May 6, 2021 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

AGENDA

- 1. Silent Prayer
- 2. Pledge of Allegiance to the Flag
- 3. Roll Call

4. Communications

- a) Copy of communication dated April 7, 2021 from Civil Service offering employment as Food Service Worker to Agenlys Negron.
- b) Copy of communications dated April 9, 2021 from Civil Service certifying Kenrick Johnson for the position of Maintainer I and Noelia Giusti for the position of School Secretary.
- c) Copy of communication dated April 12, 2021 from Civil Service certifying Krista DiGiovancarlo for the position of School Secretary.
- d) Copy of communications dated April 15, 2021 from Civil Service certifying Daniel Barry for the position of School Safety and Security Director and Nicholas Priebe for the position of Maintainer I.
- e) Email communication from CABE dated April 16, 2021 regarding Policy Highlights.
- f) Copy of communication dated April 20, 2021 from Civil Service certifying Leeroy De La Cruz-Castellano for the position of Maintainer I.
- g) Copy of communication dated April 21, 2021 from Civil Service certifying Stephanie Dunn for Administrative Associate III.
- h) Copy of communications dated April 22, 2021 from Civil Service certifying Nicole Williams and David Lavigne for the position of Maintainer I.
- i) Copy of communication dated April 23, 2021 from Civil Service certifying Michael Derasmo for the position of Maintainer I.
- j) Copy of communication dated April 26, 2021 from Civil Service to Jose Custodia and John Belfiore regarding temporary and at will employment as Temporary Maintainer I.
- k) Email communication dated April 30, 2021 from CABE regarding Policy Highlights.
- Copy of communications dated April 30, 2021 from Civil Service certifying Marquis Watson and Javier Rivera for the position of Maintainer I.
- m) Copy of communication dated May 11, 2021 from Civil Service to Joel Cruz regarding temporary and at will employment for the position of Temporary Maintainer I.
- Copy of communications dated May 11, 2021 from Civil Service certifying Lakisha Beary, Gina Boisvert, Jennifer, Downey, Senay Onur, Beatrice Vaitkus, and Dianna Whitlock for the position of Food Service Helper

- **Public Addresses the Board** (see instructions above) All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. Superintendent's Announcements
- 7. President's Comments
- 8. Student Representatives' Comments
- 9. Consent Calendar
- 9.1 *Committee of the Whole:* Request approval of increase in credit requirements for the Waterbury Adult Education high school graduation/diploma.
- 9.2 *Committee on Finance:* Request approval of the revised Connecticut State Department of Education ED-099 Agreement for Child Nutrition Programs Authorized Signatures Change Form.
- 9.3 *Committee on Finance:* Request approval to apply for the CSDE Career & Technical Education Supplemental Enhancement Grant 2021.
- 9.4 *Committee on Finance:* Request approval to apply for the Connecticut Department of Emergency & Public Protection, Division of Emergency Management & Homeland Security, Security Infrastructure Competitive Grant Program-Round 5.
- 9.5 *Committee on Finance:* Request approval of Amendment One to the Professional Services Agreement with EBS Healthcare, Inc. for Registered Behavioral Technician Services.
- 9.6 *Committee on Finance:* Request approval of CSDE Supplemental Grant Application for Adult Education, Cooperating Eligible Entity/Literacy Volunteers of Greater Waterbury.
- 9.7 *Committee on Finance:* Request approval of a Service Agreement with Durham School Services for Student Bus Transportation Services.
- 9.8 *Committee on Finance:* Request approval of a Service Agreement with All-Star Transportation, LLC for Special Education Bus Transportation Services.
- 9.9 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.10 Committee on Building & School Facilities: Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee on Finance - Commissioner Orso

- 11.1 Request approval of a Contract with Hertz Furniture Systems, LLC for locker replacement at Driggs and Sprague Schools.
- 11.2 Request approval of a Contract with National Equipment and Facility Solutions, Inc. for telescopic bleacher replacement at Crosby and Kennedy High Schools.
- 11.3 Request approval of a Contract with M. J. Fahy & Sons Incorporated for rooftop HVAC unit replacements at various schools.
- 11.4 Request approval of a Contract with Richards Corporation for concrete stairs replacement at Wilson School.
- 11.5 Request approval of the State of Connecticut Purchase of Service Contract amendment for the Support for Pregnant and Parenting Teens, Women, Fathers, and Their Families (SPPT) Program.
- 11.6 Transfer in the 2020/2021 Fiscal Year Budget.

12. Committee on Grievances - Commissioner Hernandez

12.1 WTA Grievance 20-21-18.

13. Superintendent's Notification to the Board

13.1 Athletic appointments:

Galante, Joseph – KHS Freshman Baseball coach, effective 05/07/21.

13.2 Appointments:

Buonocore, Taylor – Substitute Teacher, Maloney After School Program.

Purnawasi, Muniram – Commissioner's Network After School Math Teacher.

Desjardins, Melissa – We Are Wallace Mentor Position.

Moriarty, Shea – Summer Enrichment Coordinator, funded by ESSER 2.

Selenica, Sonja – Summer Enrichment Coordinator, funded by ESSER 2

13.3 Grant funded appointments:

Name	Position/Location	FT/PT	Rate of Pay	Union	Effective
Michael Marshall Sr.	Hall Monitor/WAMS	PT	\$90/day	Non	05/06/2021
William McLean	Custodian/Security Aide Adult Education	PT	\$12.00/hr	Non	04/29/2021
Erika Michie	Secretary I Adult Education	PT	\$14.00/hr	Non	05/06/2021
Kathy Curtis	Promotion to Office Manager/Educational Grants Office	FT	\$23.00/hr	UPSEU-69	05/13/2021
Phyllis Grassi	Accountant 2 Business Office	FT	\$23.25/hr	UPSEU-69	05/27/2021

Diana Kamo	Transfer from	FT	\$17.75/hr	UPSEU-68	06/17/2021
	Paraprofessional to				
	Classroom				
	Assistant/Sprague				
Jeffrey Lapham	Grants Coordinator 21st	FT	\$31.21/hr	Non	05/27/2021
	Century & SDE Grants/				
	Education Office				

13.4 Summer Curriculum Committee appointments:

FINE ARTS:

Wojcik, Jennifer – Music Nazario, Jonathan – Music

Vagnini, Marianna – Music

Hodge, Jill – Art

Dunn-Brown, Fallon-Gay – Theatre

Smyth, Susan –Theatre

Zareck, Corrin – Art

Porcaro, Stefanie - Art

Illian, Dea – Dance

Wirth, Cheryl - Dance

CAREER& TECHNOLOGY EDUCATION:

Bunko, Katie – CTE Caron Lichaj, Nicole – CTE

Desantis, Paula – CTE Hind, Sandra – CTE

Lucian, David – CTE Moulthrop, Barbara – CTE

Mucciacciaro, Kathryn – CTE Swanson, Lisa – CTE

SECONDARY MATH:

Byron, Danielle DeVeau, Nicole
Grove, Melinda Holden, Kimberly
LeVasseur, Armand Morin, Keith
Munoz, Kelly Pelosi, Emily
Poulter, Kara Sullivan, Carly

SOCIAL STUDIES:

Fitzpatrick, Karlyn Joyce, Angela

Dudley, Alexandrea

LIBRARY MEDIA:

Albert, Kristen Brown, Charlene Hinton, Marci Neff, Michelle

SECONDARY ENGLISH:

Middle School:High School:Zupperoli, RobertEsther HartzellRosa, JenniferKristin WinstanleyMancini-Bellemare, DorisStephanie LaBonte

Pratt, Lena Rachel Fox
Kulesza, Kimberly Heather DeVeau
Carpenter, Ryan Kelly Donohue

Lauren Franks-Blanchard

Middle School Leads: Kara Riley

Lucille Rivera

Mallory Brito High School Leads:

Patricia Williams

Curriculum Web Master: Evette Zappone

Michael Pannoni

SCIENCE:

Carpenter, Sarah Borges, Laura Clark, Meredith Culver, Edwin Davitt, Robin Kilpatrick, Sean Kumar, Usha Lapointe, Mike Lee, Yolanda Lestage, Jackie Munoz, Angela Lounsbury, Alan Ortiz, Alyson Pedalino, Rachel Quattro, Marissa Stokes, Blair Stowe, Eileen Thomas, Laura

Vostinak, Julie

HEALTH & PHYSICAL EDUCATION:

Acevedo, Paul Froese, Justin
Katrenya, Wesley Martinez, Jason
Opalenik, Michelle Salemme, Cassandra
Tansley, Stephen Thibodeau, Hannah

SCHOOL COUNSELOR:

Cancro, Dana Desjardins, Melissa Fortier, Joseph Kabusk, Alyssa Moutinho, Ashley Poulter, Craig

Sejdaras, Benjola

13.5 Academic Achievements effective March 1, 2021:

Last Name	First Name	Degree/Step	Degree/Step	University
		From	То	
Acevedo	Paul	MA+15/16	6th/16	Un. Bridgeport
Arcamone	Daniele	MA/6	MA+15/6	Un. Hartford
Avzhiu	Bjanka	MA+15/6	6th/6	Un. Bridgeport
Bleau	Lisa	BA/3	MA/3	Central CT State Un.
Buonocore	Nicole	M15/12	6th/12	Augustana Un.
Burns	Cynthia	MA/7	6th/7	Western Governors Un.
Caligiuri	Kristen	6th/11	6th+15/11	Augustana Un.
Capaldo	Christine	6th/12	6th+15/12	Augustana Un.
Cassone	Kelly	6th/7	6th+15/7	Un. St. Joseph
Chiucarello	Lindsay	6th/4	6th+15/4	Un. Central Missouri
Conte	Joseph	M15/7	6th/7	Greenville U/So. New
				Hamp. U/Concordia U
Cremens	Lauren	M15/11	6th/11	Un. St. Joseph
Driscoll	Timothy	M15/12	6th/12	So. New Hampshire
				Un./Walden Un.
Dudley	Alexandrea	BA/7	MA/7	St. Joseph College
Dunn Brown	Fallon Gay	BA/4	MA/4	Liberty Un.
Fortier	Joseph	M15/7	6th/7	Central CT State Un.
Fusco	Sara	M15/4	6th/4	Greenville U/Dominican U
Giannelli	Alexandra	6th/2	6th+15/2	Un. St. Joseph
Hinton	Marci	M15/20	6th/20	Un. New England
Kalnis	Siobhan	M15/10	6th/10	Greenville U/Dominican U
Kulesza	Kimberly	6th/8	6th+15/8	Un. New England

Mancini-Bellemare	Doris	M15/14	6th/14	So. New Hampshire Un.
Mendello	Joseph	MA/6	M15/6	Un. Bridgeport
Milkovic	Katherine	M15/11	6th/11	Augustana Un.
Moquete	Geraldine	6th/13	6th+15/13	Teachers Columbia U/ Hunter Col./Walden Un.
Moreno-Lopez	Ruben	M15/7	6th/7	Un. Bridgeport
Munro	Cara	6th/11	6th+15/11	Southern CT State Un.
Radzimirski	Abigail	M15/4	6th/4	Augustana Un.
Yamashita-Iverson	Kazumi	6th/16	6th+15/16	Un. Bridgeport
Perlini	Jocelyn	BA/3	MA/3	Western Governors Un.
Rynar	Lynn	6th/11	6th+15/11	Medaile/So. New
				Hampshire U
Stango	Kerry	BA/4	MA/4	Un. St. Joseph

13.6 <u>Teacher new hires:</u>

Name		Position		Effective
Campbell	Lloyd	Chase	Counselor	4/29/2021
Rutherford-Blowes	Deanna	District Wide	SLP	5/7/2021
Murphy	Amber	Bucks Hill	Counselor	5/6/2021
Provost (Rodriguez)	Meghan	Kennedy	Special Ed	3/25/2021
Lee	Jessica	Wallace	ELA	4/26/2021
Tyriq	Viola	Generali	Gr 2	4/29/2021

13.7 <u>Teacher clean opening transfers effective 2021/2022 school year:</u>

NAME		FROM: Previous School	TO: New School
		(temporary assignment)	(permanent assignment
Accomando	Taylor	Maloney Pre-K Spec. Ed	Maloney Pre-K Spec. Ed
Bickley	Robert	Wilby Science Biology &	Wilby Science Biology &
		Environmental Science	Environmental Science
Burns	Dorothy	Duggan Gr K Co-Taught	Duggan Gr K Co-Taught
Camacho	Reuel	NEMS Music - Chorus	NEMS Music - Chorus
Cassidy	Lauren	NEMS Special Ed MS - ABA	NEMS Spec. Ed MS - ABA
Cummings	Thomas	Wallace SEL Counselor	Wallace SEL Counselor
Garcia-Pillot	Zulma M.	WSMS	WSMS
		Bilingual Science Gr 6-8	Bilingual Science Gr 6-8
Giannelli	Alexandra	Maloney Special Ed Elem.	Maloney Special Ed Elem.
Jacobs	Tahida	Kennedy Guid. Counselor	Kennedy Guid. Counselor
Jones	Michael	Crosby ELS HS	Crosby ELA HS
Kozma	Tarra	WAMS Guid. Counselor.	WAMS Guid. Counselor
Lee	Jessica	Wallace ELA Gr 6	Wallace ELA Gr 6
LeVasseur	Daniel	Wilson Math/Science Gr 5	Wilson Math/Science Gr 5
Munoz	Trevor	Wallace Social Studies	Wallace Social Studies
Muro	Candida	Rotella Gr 4	Rotella Gr 4
Muro	Nancy	Wilby FCS - Life Skills &	Wilby FCS - Life Skills &
		Child Development	Child Development
Notchick	Maria	NEMS ELA Gr 6	NEMS ELA Gr 6
Perusse	Joseph	Wilby Tech Ed -	Wilby Tech Ed -
		Architectural CAD I	Architectural CAD I
Pete	Latasha	Wallace Math Lab	Wallace Math Lab

Poveda	Carlos	Academic Academy	Academic Academy
		Spanish MS	Spanish MS
Provost Rodriguez	Meghan	Kennedy Special Ed -CBT	Kennedy Special Ed -CBT
Rosado	Debra	Wallace SEL Counselor	Wallace SEL Counselor
Rose	Valerie	Generali Gr K	Generali Gr K
Rutherford-Blowes	Deanna	Districtwide SLP	Districtwide SLP
Sterner	Matthew	WSMS Special Ed	WSMS Special Ed
Tragni	Peter	NEMS SEL Counselor	NEMS SEL Counselor
Weinstein	Irene	Tinker Library Media	Tinker Library Media
Wojtunik	Katilynn	Regan Gr 1	Regan Gr 1
Zamora	Angel	Districtwide SLP	Districtwide SLP

13.8 <u>Teacher clean opening transfers effective 2021/2022 school year:</u>

NAME		FROM:	TO:
Cremins	Alison	WSMS ELA Gr 7	Kennedy Literacy Title I
Danay (McDonell)	Cassi	Crosby ELA HS	CHS Early College High ELA
Diaz	Elaine	WCA Human Services	Bucks Hill Annex Pre-K Reg. Ed
Durante	Janelle	Washington Gr 5	Walsh Gr 5
Griffin-Crosby	Denise	Reed ELA Gr 6	Carrington ELA Gr 6
Lee-Gorishti	Yolanda	CHS Physical Science HS	WCA Physical Science HS
Lund	Melissa	NEMS Computer Education Gr 6-8	WAMS Business
Matarazzo	Kristen	Generali Gr 3	Generali Gr K
Rivera Arroyo	Kalryn	Generali Gr 1	Generali Gr 2
Theriault	Patricia	WAMS Science MS	Enlightenment ELA MS
Thompson	Barbara	Bunker Hill Special Ed Elem	Reed Special Ed - Essential Skills
Valenti	Michele	Wallace Math Gr 6	Wallace Computer Education/Business
Viegas	Stacy	Wilson Art	Kingsbury Art
Wiener	Matthew	Enlightenment ELA HS	Kennedy ELA Hs

13.9 Retirements:

Barbiero, Lois – Wilby ELA, effective 06/30/21.

Chapman, Maria – Bucks Hill Literacy Facilitator, effective 04/30/21.

Cyr, Gilman Jr. – KHS Biology, effective 06/16/21.

Muro, Nancy – WHS FCS, effective 06/16/21.

Murray, Paul – Maloney Math, effective 06/30/21.

13.10 Resignations:

Cassella, Andrea – Hopeville Grade 2, effective 06/16/21

Douglas, Lydia – Enlightenment Art, effective 06/16/21.

Provoost, Jacqueline – Washington ESL, effective 06/16/21.

14. Adjournment