

Board of Education

REGULAR MEETING

Thursday, April 15, 2021 – 6:30 p.m.
Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live a <https://youtu.be/v2K1CordkJM> or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the April 15, 2021 Meeting Agenda AND April 1, 2021 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communication dated March 17, 2021 from Civil Service certifying Miguel Pabon for the position of Director of Special Services.
- b) Copy of communication dated March 18, 2021 from Civil Service to Ashley Lopez regarding temporary and at will employment as Temporary Administrative Associate I.
- c) Copy of communication dated March 18, 2021 from Civil Service certifying Leah Gifford for the position of Attendance Counselor.
- d) Copy of communications dated March 19, 2021 from Civil Service certifying Cindy Kee and Marcie Petrucci for the position of Paraprofessional.
- e) Copy of communication dated March 19, 2021 from Civil Service to Kelly Schipritt regarding the position of Food Service Worker.
- f) Email communication dated March 19, 2021 from CABA regarding Policy Highlights.
- g) Copy of communication dated March 25, 2021 from Civil Service certifying Enaida Kuqi for the position of Paraprofessional.
- h) Copy of communications dated March 25, 2021 from Civil Service to Arjana Dulatahu and Mitchell Ferguson regarding the position of Food Service Worker.
- i) Copy of communication dated March 26, 2021 from Civil Service certifying Dylan Nonamaker for the position of Maintainer I.
- j) Email communication dated April 2, 2021 from CABA regarding Policy Highlights.
- k) Copy of communication dated March 29, 2021 from Civil Service certifying Zachary Francisco for the position of Maintainer I.
- l) Copy of communication dated March 31, 2021 from Civil Service certifying Kamar Schofield for the position of Maintainer I.
- m) Copy of communication dated April 1, 2021 from Civil Service certifying Ryan Marquis for the position of Maintainer I.
- n) Copy of communication dated April 1, 2021 from Civil Service to Ines Quinones regarding the position of Food Service Worker.

5. Public Addresses the Board (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representatives' Comments

9. Consent Calendar

9.1 *Committee on Finance:* Request approval to participate in the Healthy Food Certification Program per CGS 10-215f.

9.2 *Committee on Finance:* Request approval of the food and beverage exemption statement for the Healthy Food Certification relative to CGS 10-221q.

9.3 *Committee on Finance:* Request approval to apply for the FY 2021-22 School Readiness Continuation Funding Grant Application.

9.4 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Kingsbury and Wilson Elementary Schools.

9.5 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Wallace and North End Middle Schools.

9.6 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Duggan and Tinker Elementary Schools.

9.7 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Hopeville and Washington Elementary Schools.

9.8 *Committee on Finance:* Request approval to apply for the Individual with Disabilities Act (IDEA) 2022 Grant.

9.9 *Committee on Finance:* Request approval of a Professional Services Agreement with Milestone C, LLC to provide Aerospace, Engineering and Computer Science Curriculum.

9.10 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

9.11 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee on Policy & Legislation – Commissioner Sweeney

- 11.1 Request approval of revised policy #9010 – Organization and Methods of Operations (formerly named “Bylaws”).
- 11.2 Request approval of new policy #9012 – Powers, Purposes, and Duties.
- 11.3 Request approval of new policy #9222 – Resignation/Censure.
- 11.4 Request approval of new policy #9270 – Conflict of Interest/Code of Ethics.
- 11.5 Request approval of new policy #9314 – Suspension of Polices.
- 11.6 Request approval of new policy #9325 – Quorum/Parliamentary Procedure/Rules of Order.
- 11.7 Request approval of new policy #9327 – Electronic Mail Communications.

12. Committee on School Personnel – Commissioner Stango

- 12.1 Request approval the job specifications for, and new position of, Director of Equity and Inclusion.

13. Superintendent’s Notification to the Board

13.1 Athletic appointments:

- Johnson, Tennyson – CHS Boys Tennis Coach, eff. 03/27/21.
- Morhous, Jennifer – CHS Girls Tennis Coach, eff. 03/27/21
- Paradis, Sara – WCA Spring Strength & Conditioning Coach, eff. 03/27/21.
- Poulter, Craig – KHS Assistant Girls Basketball Coach, eff. 03/15/21.
- Sylvester, David – WCA Assistant Baseball Coach, eff. 03/27/21.
- Wiener, Matthew – KHS Girls Tennis Coach, eff. 03/27/21.

13.2 Waterbury Career Academy STEM After-school Program appointments:

- | | | |
|--------------------------|-----------------|----------------------------------|
| <i>Administrator:</i> | Jade L. Gopie | Jennifer Franceskino (alternate) |
| <i>Teachers:</i> | Christina Tietz | Ericka Boutote |
| <i>Admin. Assistant:</i> | Sydney Molina | |

13.3 Walsh School’s Before and After School Program appointments:

- | | |
|------------------------------------|-----------------------------------|
| Crane, Evan – Lead Teacher | Lubus, Nicole – Sub. Teacher |
| Maldonado, Joanne – Sub Teacher | Andino, Carmen – Paraprofessional |
| Figueroa, Mariemjelly – Sub. Para. | Gary, Chandra – Sub. Para. |
| Bardhollari, Rudain – Sub. Para. | |

13.4 Teacher transfers:

- Calabrese, Melissa – from Washington Kindergarten to Chase Literacy Facilitator, effective immediately.

13.5 Teacher new hires:

<i>Name</i>		<i>Position</i>		<i>Effective</i>
Sterner	Matthew	West Side MS	Special Ed	03/25/21
Tragni	Peter	North End MS	SEL Counselor	03/25/21
Spiegel	Felice	Wallace MS	Computer/Business	04/08/21

13.6 Resignations:

Cook, Nicole – Generali Special Education/Autism, effective 04/16/21.

Evanoski, Jessica – State Street Special Education, effective 04/23/21.

Mata, Crystal – WMS ELA Grade 6, effective 03/24/21.

13.7 Retirements:

Giroux, Michele – NEMS Special Education, effective 06/16/21.

Pogany, Janet – Bucks Hill Bilingual, effective 06/16/21.

13.8 Grant funded appointments:

<i>Name</i>	<i>Position/Location</i>	<i>FT/PT</i>	<i>Rate of Pay</i>	<i>Union</i>	<i>Effective</i>
Ivette Lugo	Hall Monitor/Crosby	PT	\$90.00/Day	Non BOE	03/18/21
Keisha Punter	Parent Liaison/Tinker	FT	\$15.12/hour	Non BOE	03/25/21
LaTeena Bartee	Tutor/Reed	PT	\$25.00/hour	Non BOE	03/25/21
Michele Saavedra	Parent Liaison/ Bunker Hill	FT	\$15.12/hour	Non BOE	03/25/21
Alexandria Monroe	Tutor/Sprague	PT	\$25.00/hour	Non BOE	04/01/21
Michelle Romero (Velez)	Truancy Specialist/WAMS	FT	\$18.14/hour	Non BOE	04/01/21
Quineshia Brown	Family Community Engagement Manager/ Welcome Center	FT	\$60,000/year	Non BOE	04/15/21
Victoria Szantyr	Tutor/Duggan	PT	\$25.00/hour	Non BOE	04/01/21
Tiffani Brophy	Classroom Assistant/ Chase	PT	\$12.00/hour	UPSEU68	04/08/21
Stacey DosSantos	Classroom Assistant/ Chase	PT	\$12.00/hour	UPSEU68	04/15/21
Jashleen Abreu Flores	Behavior Counselor/ Crosby	FT	\$22.00/hour	Non BOE	04/12/21
Dana Digliani	Child Associate/Sprague	PT	\$22.00/hour	Non BOE	04/15/21
Patricia Frageau	Child Associate/Duggan	PT	\$22.00/hour	Non BOE	04/15/21

14. Unfinished Business of Preceding Meeting Only

15. Other Unfinished, New, and Miscellaneous Business

16. Executive Session

17. Adjournment