

NOTICE OF REGULAR BOARD MEETING
for
GOVERNING BOARD
OF
NACO ELEMENTARY SCHOOL DISTRICT NO. 23

Tuesday, May 12, 2020 at 5:15 P.M.

*** * NOTICE * ***

Pursuant to A.R.S. 38-431.03, notice is hereby given to the members of the Governing Board and the General Public that the Naco Elementary School District No. 23 will hold a regular meeting open to the public on **Tuesday, May 12, 2020 at 5:15 P.M. in the Cafeteria.**

The Board may choose to go into executive session for the purpose of discussion or consultation for legal advice with the attorney of the public body, either in person or via telephonic conference call, following any listed agenda item.

***Also pursuant to the Governor's Executive order the meeting will be conducted from the Cafeteria and may be done via telephone if need be to follow restrictions. We may need to limit the crowd at the meeting if we have more than 10 people including Board members, Administration and guests. If that happens, we will open an area in the adjoining hallways to allow visual and audio interaction.**

AGENDA

I. OPENING OF THE MEETING

- A. Call to Order/Pledge of Allegiance
- B. Adoption of the Agenda – The Governing Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business.

II. CALL TO THE PUBLIC

III. CONSENT AGENDA

A. APPROVAL OF THE MINUTES

- a. Regular Board Meeting April 7, 2020

B. Presentation of the April Financial Report – Donna Horton

C. Approval of April Vouchers

D. Approve Surplus Items to dispose of to clean up our grounds and storage areas.

E. Approve the Sole Source Vendor List for the 2019-2020 school year

IV. ACTION ITEMS

- A. Presentation, Discussion and possible vote on approval of Certified Staff 2020-2021 salary increase by state allotted funding. I am recommending we approve the option 1 (yellow) versus option #2 (pink) this option will equally divide the allotted monies amongst the staff. I recommend this with the information coming out to expect 2 bleak years in funding and the good possibility that there will be no increase in funding and possible cuts. We also have allotted for the 500+ dollar increase in the benefit package.

- B. Presentation, Discussion and vote on approving the recommendation of approving the list of classified staff Para-professionals and Kitchen staff to offer contracts for next year.
- C. Presentation, Discussion and possible vote on classified pay scale increase for the 2020-2021 school year with the acknowledgement that we will be having an increase to the minimum wage on January 1, 2021 and those salaries below that mark will be directly affected by that increase. Keep on mind we also have the increase in benefits of over 500 per person next year.
- D. Presentation, Discussion and possible vote on plan to restructure the custodial and Maintenance staffing and the structure. We will get our costs in this area inline with other districts our size and look at reorganizing positions and work schedules and assignments.
- E. Presentation, Discussion and possible vote on office and Technology employee's contracts.
- F. Presentation, Discussion and possible vote on the purchase of a washer and dryer for the school use. If approved it would be placed in the gymnasium storage room and we would be able to tap into the water and sewer lines already in place. We are looking for approval to but preferably a stacked set to take up less room and allow us to clean rags and use for other necessities instead of employees taking things home to wash or throwing towels and rags away before they run their full life cycle. We feel the savings from extra purchases of towels and rags will offset the cost of the machine in less than 2 years.
- G. Presentation, Discussion and possible vote on purchase of a new shampoo machine, our last one passed on a few weeks ago and we need to get going on our cleaning of the carpets and rooms soon. The bids came in and Armando Suarez has tried out and recommended the machine from Waxie which was about 600+ dollars cheaper than the other bids. He tried out the machine on May 6th and approved of it.
- H. Presentation, Discussion and possible vote on approving Fund 12 and Fund 13 amounts for the 301 PPP performance pay bonuses for staff. The entire staff qualify for Fund 012 for a total of \$1,950.00 per person. Fund 013 is for the same amount but we are awaiting the AZELLA Test results to see who qualifies this year. Those teachers will be brought to the board at the June meeting for the 013 fund bonus as long as the results come to us in a timely manner in mid-May.

V. SUPERINTENDENT'S REPORT

VI. ADJOURMENT

Posted in window of Naco School District office on 5/9/2020

GOVERNING BOARD OF THE NACO ELEMENTARY SCHOOL DISTRICT #23

Superintendent

May 9, 2020

Date

If you wish to request interpreter services, please contact the Superintendent at 520-432-5060, 24 hours prior to the meeting date of Tuesday, May 12, 2020. Meeting minutes will be made available to Naco District residents in a language they can understand upon request.