

**NOTICE OF REGULAR BOARD MEETING
FOR GOVERNING BOARD OF
NACO ELEMENTARY SCHOOL DISTRICT NO. 23**

Tuesday, April 13, 2021 at 5:15 P.M.

*** * NOTICE * ***

Pursuant to A.R.S. 38-431.03, notice is hereby given to the members of the Governing Board and the General Public that the Naco Elementary School District No. 23 will hold a regular meeting open to the public on **Tuesday, April 13, 2021 at 5:15 P.M. in the Cafeteria.**

The Board may choose to go into executive session for the purpose of discussion or consultation for legal advice with the attorney of the public body, either in person or via telephonic conference call, following any listed agenda item.

***Also pursuant to the Governor's Executive order the meeting will be conducted from the Cafeteria and may be done via telephone if need be to follow restrictions. We may need to limit the crowd at the meeting if we have more than 10 people including Board members, Administration and guests. If that happens, we will open an area in the adjoining hallways to allow visual and audio interaction.**

AGENDA

I. OPENING OF THE MEETING

- A. Call to Order/Pledge of Allegiance
- B. Adoption of the Agenda – The Governing Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business.

II. CALL TO THE PUBLIC

III. CONSENT AGENDA

A. APPROVAL OF THE MINUTES

- a. Regular Board Meeting March 23, 2021

B. Presentation of the March Financial Report – Donna Horton

C. Approval of March Vouchers

D. Approval to get rid of broken equipment, desks, chairs etc.

E. Approve the Sole Source Vendor List for the 2020-2021 school year

F. Accept the change from state lawmakers to policy GCO for the period from June 30th 2020 through December 31, 2022. This is meant to cover the time where online or Hybrid instruction is prevalent and more difficult to fairly evaluate.

IV. ACTION ITEMS

- A. Presentation, Discussion and possible vote on approval of Certified Staff 2021-2022 salary increase. The Teachers (Certified Staff) salary schedule needed to be updated after a couple years just adding dollar amounts to existing salaries. Also, we have made adjustments to the starting pay to help attract new teachers to Naco ESD. I recommend this with the information coming out about possible/probable funding and the good possibility that if there is funding beyond the projected increase, we could add monies to the salary schedule at that time.

- B. Presentation, Discussion and vote on approving the recommendation of approving the list of classified staff Para-professionals and Kitchen staff to offer contracts for next year.**
- C. Presentation, Discussion and possible vote on classified pay scale increase for the 2021-2022 school year with the acknowledgement that we had an increase to the minimum wage on January 1, 2021 and those salaries that were directly affected by that increase have been modified less and we will have another increase coming in January of 2022. Keep on mind we also have the increase in benefits of over 550 per person next year.**
- D. Presentation, Discussion and possible vote on a Continuing Resolution to allow the county to invest funds in the ways the County Superintendents Business Officer feels is most beneficial. The resolution is in the School Boards packet.**
- E. Presentation, Discussion and possible vote on the hiring of Rebicres A. Abardo as our new 3rd Grade teacher. I recommend we hire her on Step 7 BA lane at a salary of \$35,960. She brings with her 20 teaching years of experience, 3 in Arizona and the experience of helping turn her school around. The committee was made up of Mayclin, Martan, Dietrich and Mott**
- F. Presentation, Discussion and possible vote on a retention bonus plan. We also have allotted for the up to a 420 increase in the benefit package and a 580.00 retention bonuses for all employees who take school insurance. I am recommending a \$500 bonus for any part time employees who do not receive insurance from the district's plans offered.**
- G. Presentation, Discussion and possible vote on approving Fund 12 and Fund 13 amounts for the 301 PPP performance pay bonuses for teaching staff. The entire teaching staff may qualify for Fund 012 for a total of \$2,400.00 per person. (last year was \$1,950 for each fund) Fund 013 is for \$2,800 but we are awaiting the finishing of the 7 categories to see who qualifies. Those teachers will be brought to the board at the May meeting for the 013-fund bonus as long as the results come to us in a timely manner in mid-May.**

V. SUPERINTENDENT'S REPORT

VI. ADJOURMENT

Posted in window of Naco School District office on 4/9/2021

GOVERNING BOARD OF THE NACO ELEMENTARY SCHOOL DISTRICT #23

Superintendent

April 9, 2021
Date

If you wish to request interpreter services, please contact the Superintendent at 520-432-5060, 24 hours prior to the meeting date of Tuesday, April 13, 2021. Meeting minutes will be made available to Naco District residents in a language they can understand upon request.

Kitchen Staff

Celia Valenzuela	Head
Lupita Estrada	7:00-2:00
Dolores Munoz	9:45-12:45

Custodians and Grounds/Maintenance

Armando Suarez	Head (7:00-3:30)
Ramon Valdez	6:30 A.M.- 11:30 A.M. Monday-Thursday (20-24)
Miguel Acuna	10:00-5:30 (35-38 hours)
Evan Hubbard	8:00-8:45 School Grounds cleaning
(3 Hr. & 35 Min)	8:45-9:10 Cafeteria Cleaning
	9:10-9:25 A.M. Break
	9:25-10:15 Clean Bathrooms and Library area
	4:10-5:30 Custodial Cleaning (clean 5th grade rooms & computer room.)
Dolores Munoz	1:15-2:15 Office cleaning /Garbage & Office Bathroom
Evan Hubbard	6:45-8:00 A.M Bus Driver (1 Hr. 15 Min.)
	2:30-4:10 P.M. Bus Driver (2 Hr. 40 Min)

Cost savings of 2.5 hours a day & 1 benefit package

