Date	Kind of Meeting	Where Held
September 9, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:03 p.m.

Mr. Charles Woodall led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Chris Maddox to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments - None

Action Items - Adoption of Consent Agenda

Mr. Charles Woodall made a motion seconded by Mr. Ben Armstrong to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes for April 17, 2013 Special Called Meeting and April 22, 2013 Regular Board Meeting Change in Lawn Service Contract

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Discussion was held.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: September 9, 2013

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
 - Matthew Lowlavar, Science Teacher at Dothan High School, effective August 30, 2013
 - Cynthia Fields, Bus Driver at Transportation Department, effective August 30, 2013
 - Megan Nelson, Tutorial Assistant (19 hours/week) at Faine Elementary School for the 2013-2014 school year only, effective August 27, 2013
- B. NON-ACCEPTANCE OF EMPLOYMENT(S):
 - Kimberly Dawsey, School LPN Nurse at Montana Magnet School, effective August 23, 2013
 - Emily Petree Stokes, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School for the 2013-2014 school year only, effective August 30, 2013
 - Megan Nelson, Teaching Assistant at Girard Elementary School for the 2013-2014 school year only, effective August 27, 2013
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - Teresa Skipper, additional temporary employment as a teacher for Saturday School for Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year
 - Reva Barnes, additional temporary employment as a teacher for Saturday School for Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year
 - Lisa Peacock, additional temporary employment as a teacher for Saturday School for Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year
 - Anna Holland, additional temporary employment as a teacher for Saturday School for Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year

- 5. Buffie Kinsey (Grandview Elementary School), additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 6. LuAnn Whitten (Faine Elementary School), additional temporary employment as a homebound teacher for Faine Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 7. Dawn Rollins (Faine Elementary School), additional temporary employment as a homebound teacher for Faine Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 8. Barbie Nelson (Northview High School), additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- Bobbie McHale (P.A.S.S. Academy), additional temporary employment as a homebound teacher for P.A.S.S. Academy, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- ShaTanya Ward (Northview High School), additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 11. Tiffany McCoy (Selma Street Elementary School), additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 12. Melissa Bowman (P.A.S.S. Academy), additional temporary employment as a homebound teacher for P.A.S.S. Academy, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 13. Tracy Watson-Hughes (Honeysuckle Middle School), additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 14. Ashley Roberts (Morris Slingluff Elementary School), additional temporary employment as a homebound teacher for Morris Slingluff Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 15. Melea Newman (Morris Slingluff Elementary School), additional temporary employment as a homebound teacher for Morris Slingluff Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 16. Christopher Cooper (Dothan High School), additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 17. Stephanie McCorkel (Honeysuckle Middle School), additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 18. Elizabeth Nolen (Support), additional temporary employment as a teacher for Extended Day for Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- 19. Laura Hatcher (Support), additional temporary employment as a teacher for Extended Day for Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Relate Experie		Assignment	Effective Date
1. Patricia Curry – S		0	0	Lunchroom Worker (6 hours/day) at Heard Magnet School – Pending Acceptable Background Clearance and Job Parameters (Replacing Ricky Laseter)	Pending Acceptable Background Clearance and Job Parameters
2 _. Barbara Brady – S		0 Pending 8 years verification of years school experience	0	Bus Driver at Transportation Department – Pending Job Parameters and valid CDL with school bus endorsement (Replacing Cynthia Fields)	Pending Job Parameters and valid CDL with school bus endorsement

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Relate Experie	nce	Assignment	Effective Date
1. Tisha Norman – C	B.S., University of West Florida at Pensacola, Florida (Need to verify Master's degree)	O Pending 3 years verification of years school experience	7	Fifth Grade Teacher at Hidden Lake Elementary School – for the 2013-2014 school year only (New Unit – Class Size Reduction – Title II Funds)	September 10, 2013 for the 2013-2014 school year only

F TRANSFER(S):

- 1. Keisha Stewart, transferring from Teaching Assistant at DCS Preschool Center to Head Start/Preschool Teacher (AA) at DCS Preschool Center, effective September 10, 2013 (Replacing Lori Beth Evans)
- Kay Wingate, transferring from RN School Nurse at Highlands Elementary School, Montana Magnet School, and Heard Magnet School to RN School Nurse at Highlands Elementary School and Heard Magnet School, effective the 2013-2014 school year

- Tomoko Turner, transferring from LPN School Nurse at Honeysuckle Middle School to LPN School Nurse at Beverlve Magnet School and Hidden Lake Elementary School, effective the 2013-2014 school year
- Jennifer L. Smith, transferring from LPN School Nurse at Northview High School to LPN School Nurse at Carver Magnet School, effective the 2013-2014 school year.
- Teressa Shipman, transferring from LPN School Nurse at Carver Magnet School and P.A.S.S. Academy to LPN School Nurse at Girard Middle School and P.A.S.S. Academy, effective the 2013-2014 school year

G. VERIFICATION OF HIGHER DEGREE(S):

 Robert Leslie Lee (Beverlye Magnet School), verification of Master's Degree recognized by the State Superintendent on September 3, 2013

NOTE: Principals are in the process of interviewing for some key vacancies, therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members FROM: Tim Wilder

DATE: September 9, 2013

I recommend approval of the following personnel items:

A. RESIGNATION(S):

 Melissa Salter, Teaching Assistant at Northview High School for the 2013-2014 school year only, effective October 15, 2013

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- 20. Ann Jordan, additional temporary employment as a teacher for Saturday School for Carver Magnet School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year
- Joseph Miller, additional temporary employment as a teacher for Saturday School for Carver Magnet School, pending enrollment, as needed, to be paid out of General Funds, effective the 2013-2014 school year
- 22. Wendy Lee Smith (Transportation), additional temporary employment to help with bus authorization forms at open house at Northview High School, as needed, to be paid out of principal account (4 hours at \$10.00/hour), effective the 2013-2014 open house
- 23. Sharon Skipper (Transportation), additional temporary employment to help with bus authorization forms at open house at Northview High School, as needed, to be paid out of principal account (4 hours at \$10.00/hour), effective the 2013-2014 open house
- 24. Sandy Marchman (Transportation), additional temporary employment to help with bus authorization forms at open house at Dothan High School, as needed, to be paid out of principal account (2 hours at \$10.00/hour), effective the 2013-2014 open house
- 25. Sherry Thweatt (Transportation), additional temporary employment to help with bus authorization forms at open house at Dothan High School, as needed, to be paid out of principal account (2 hours at \$10.00/hour), effective the 2013-2014 open house
- 26. Kristie Mitchell (Dothan High School), additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- 27. Sylvania Brundidge (Dothan High School), additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- Amy Piggott (Dothan High School), additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
- Judy Mendheim (Dothan High School), additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year

CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Relate Experier	ice	Assignment	Effective Date
	mexical control of the second	School	Other		
3. Dion'is Bryant – S		0	0	Teaching Assistant at Northview High School – for the 2013-2014 school year only – Pending Acceptable Background Clearance (Replacing David R. Forrester)	Pending Acceptable Background Clearance for the 2013- 2014 school year only
4. Maia Neslund – C	B.S., University of Oregon at Eugene, Oregon (Need to verify Master's degree)	0 Pending 1 year verification of years school experience	0	Second Grade Teacher at Cloverdale Elementary School — for the 2013-2014 school year only — Pending Certification and Highly Qualified (New Class Size Reduction Unit — Title II Funds)	September 10, 2013 for the 2013- 2014 school year only
5. Nicole Boyd – C	B.S., New York Institute of Technology at Manhattan, New York (Need to verify Master's degree)	0	0	Second Grade Teacher at Morris Slingluff Elementary School – for the 2013-2014 school year only – Pending Certification and Highly Qualified (New Class Size Reduction Unit – Title II Funds)	September 10, 2013 for the 2013- 2014 school year only

6. Karla Cooley - S	Associates, Wallace	0	0	Child Safety Monitor at	Pending
	State Community			PreSchool/Head Start Center –	Acceptable
	College at Dothan,			for the 2013-2014 school year	Background
	Alabama			only (Temporary	Clearance
				Position/General Funds)	for the 2013-
					2014 school
					year only

					year only
APPOINTMENT Name C-Certified/S-Support	(S): Degree/College	Related Experience School Other	ce	Assignment	Effective Date
2. Alexandria Edwards – S	Northview High School	0	0	Student Worker for Extended Day Program at Highlands Elementary School – for the 2013-2014 school year only	September 10, 2013 for the 2013- 2014 school year only
3. Ryley Snell – S	Wallace College at Dothan, Alabama	1	0	Student Worker for Extended Day Program at Highlands Elementary School – for the 2013-2014 school year only	September 10, 2013 for the 2013- 2014 school year only
4. De'Andria Etheridge – C	B.S., University of Alabama at Birmingham, Alabama	0 Pending 1 year verification of years school experience	0	Kindergarten Teacher at Morris Slingluff Elementary School – for the 2013-2014 school year only (New Class Size Reduction Unit – Title II Funds)	September 10, 2013 for the 2013- 2014 school year only
5. Michael Grenon – C	B.S., Troy University at Dothan, Alabama	0	0	First Grade Teacher at Kelly Springs Elementary School – for the 2013-2014 school year only (New Class Size Reduction Unit – Title II Funds)	September 10, 2013 for the 2013- 2014 school year only
6. Alexis Stanton – C	M.S., Alabama State University at Montgomery, Alabama	0 Pending 4 years verification of years school experience	0	Fourth Grade Teacher at Selma Street Elementary School – for the 2013-2014 school year only (New Class Size Reduction Unit – Title II Funds)	September 10, 2013 for the 2013- 2014 school year only

F. TRANSFER(S):

- Ronald Pinson, transferring from Social Studies Teacher at Northview High School to 9th Grade Transition Coordinator (10-month) at Northview High School, effective September 10, 2013 (Replacing Desaree Jackson)
- 7. Patrick S. Childers, transferring from Social Studies Teacher at Dothan High School to 9th Grade Transition Coordinator (10-month) at Dothan High School, effective September 10, 2013 (Replacing Latesha Weatherington)
- 8. Stephanie E. Johnson, transferring from Third Grade Teacher at Faine Elementary School to Fifth Grade Teacher at Heard Magnet School, effective pending replacement (Replacing Amy Pruitt)

Superintendent Recommendations

Mr. Tim Wilder addressed the Board regarding the following: (1) the large numbers at Honeysuckle Middle School reviewing the number of teachers in each area with between 34 to 37 students and stated he would come back with additional information, (2) acknowledged Dothan Education Foundation and their efforts in getting more adopters, (3) test scores are good and (4) he thanked Ms. Tonya Grier for the online payment for CNP.

Mr. Jason Schmidt updated the Board on the NHS project stating the construction contracts should be in the Governor's office for signatures and once they are received the contractor will be ready to go. The timeline would begin at that time.

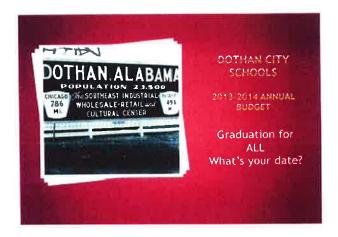
Mr. Andy Gosselin updated the Board on the Terry Collins Complex stating Saliba Construction is doing an excellent job, 85% complete, projected to be done by the end of this month, rain has been a big factor and he met with the Coaches in July to talk about details of the batting cages and will be meeting again this week.

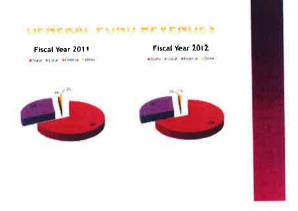
Page 5

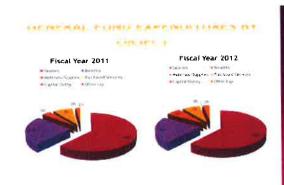
Mrs. Brenda Guilford thanked Mrs. Wright for inviting them today and they are doing a great job.

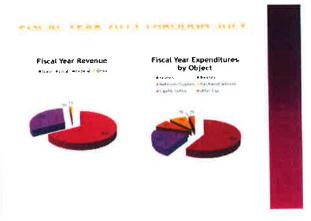
Mr. Franklin Jones made a motion seconded by Mrs. Brenda Guilford to adjourn into a Work Session for the Second Public Hearing on the 2013-2014 Budget as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Mike Manuel reviewed the 2013-2014 Annual Budget as listed below.





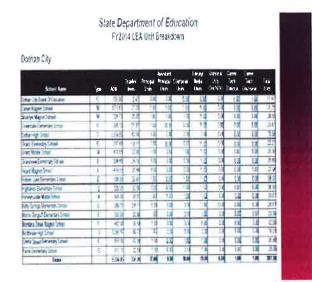




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State Library	0003	0.00
State Technology	0003	0.00
State Common Purchases	0006	0.00
State Professional Development	DD04	0.00
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Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Mike Manuel recommended to Mr. Wilder and the Board to adopt the 2013-2014 Budget. Mr. Tim Wilder recommended the Board adopt the 2013-2014 Budget.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to adopt the 2013-2014 Budget as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn into an Executive Session for Pending Litigation as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on September 16th and October 1st. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 1, 2013 – 5:00 PM	Swearing In Ceremony for Board Members and Special Called Meeting
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 - 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 - 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 - 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None, "ABSTAIN" – None.

The meeting adjourned at 6:09 p.m.

APPROVED: February 24, 2014

Dr. Harry Wayne Parrish, Chairman

Tim Wilder, Superintendent, Secretary