

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2023

(Last Revision 2023 Budget Process)

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|-------------------------------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade 1 ⁽¹⁾ | 20,692 | 21,416 | 22,166 | 22,942 | 23,745 | 24,960 | 25,834 | 26,738 | 27,674 | 28,643 | 29,646 |
| Grade 2 ⁽¹⁾ | 22,347 | 23,129 | 23,939 | 24,777 | 25,644 | 26,542 | 27,471 | 28,432 | 29,427 | 30,457 | 31,523 |
| Grade 3 ⁽¹⁾ | 24,135 | 24,980 | 25,854 | 26,759 | 27,696 | 28,665 | 29,668 | 30,706 | 31,781 | 32,893 | 34,044 |
| Grade 4 ⁽¹⁾ | 26,066 | 26,978 | 27,922 | 28,899 | 29,910 | 30,957 | 32,040 | 33,161 | 34,322 | 35,523 | 36,766 |
| Grade 5 | 28,151 | 29,136 | 30,156 | 31,211 | 32,303 | 33,434 | 34,604 | 35,815 | 37,069 | 38,366 | 39,709 |
| Grade 6 | 30,403 | 31,467 | 32,568 | 33,708 | 34,888 | 36,109 | 37,373 | 38,681 | 40,035 | 41,436 | 42,886 |
| Grade 7 | 32,835 | 33,984 | 35,173 | 36,404 | 37,678 | 38,997 | 40,362 | 41,775 | 43,237 | 44,750 | 46,316 |
| Grade 8 | 35,462 | 36,703 | 37,988 | 39,318 | 40,694 | 42,118 | 43,592 | 45,118 | 46,697 | 48,331 | 50,023 |
| Grade 9 | 38,299 | 39,639 | 41,026 | 42,462 | 43,948 | 45,486 | 47,078 | 48,726 | 50,431 | 52,196 | 54,023 |
| Grade 10 | 41,363 | 42,811 | 44,309 | 45,860 | 47,465 | 49,126 | 50,845 | 52,625 | 54,467 | 56,373 | 58,346 |
| Grade 11 | 44,672 | 46,236 | 47,854 | 49,529 | 51,263 | 53,057 | 54,914 | 56,836 | 58,825 | 60,884 | 63,015 |
| Grade 12 | 48,246 | 49,935 | 51,683 | 53,492 | 55,364 | 57,302 | 59,308 | 61,384 | 63,532 | 65,756 | 68,057 |
| Grade 13 | 52,106 | 53,930 | 55,818 | 57,772 | 59,794 | 61,887 | 64,053 | 66,295 | 68,615 | 71,017 | 73,503 |
| Grade 14 | 56,274 | 58,244 | 60,283 | 62,393 | 64,577 | 66,837 | 69,176 | 71,597 | 74,103 | 76,697 | 79,381 |
| Grade 15 | 60,776 | 62,903 | 65,105 | 67,384 | 69,742 | 72,183 | 74,709 | 77,324 | 80,030 | 82,831 | 85,730 |
| Grade 16 | 65,638 | 67,935 | 70,313 | 72,774 | 75,321 | 77,957 | 80,685 | 83,509 | 86,432 | 89,457 | 92,588 |
| Grade 17 | 70,889 | 73,370 | 75,938 | 78,596 | 81,347 | 84,194 | 87,141 | 90,191 | 93,348 | 96,615 | 99,997 |
| Grade 18 | 76,560 | 79,240 | 82,013 | 84,883 | 87,854 | 90,929 | 94,112 | 97,406 | 100,815 | 104,344 | 107,996 |
| Grade 19 | 82,685 | 85,579 | 88,574 | 91,674 | 94,883 | 98,204 | 101,641 | 105,198 | 108,880 | 112,691 | 116,635 |
| Grade 20 | 89,300 | 92,426 | 95,661 | 99,009 | 102,474 | 106,061 | 109,773 | 113,615 | 117,592 | 121,708 | 125,968 |
| Grade 21 | 96,444 | 99,820 | 103,314 | 106,930 | 110,673 | 114,547 | 118,556 | 122,705 | 127,000 | 131,445 | 136,046 |

(1) The county's minimum wage is equivalent to \$12.00/hour or \$24,960 annual salary.