

Date	Kind of Meeting	Where Held
August 6, 2012	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:03 p.m.
Mr. Ben Armstrong led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Board Comments

Mr. Franklin Jones stated I want to apologize for my absence at the last meeting. I try to plan my travel around our meetings and I cannot plan on called meetings. I informed Mrs. Laurie I would not be here. I just wanted to say that to you all. The second thing, it has been brought to my attention that two of our magnet schools only have one minority staff member or one minority teacher and it concerns some of the parents. Not just in my district but in other districts also. They are concerned about the minority teachers in two of our magnet programs. I did not want to blindside my Superintendent so I informed him about my comments tonight. Several parents called me and talked to me in person about their concerns that the picture that is being painted in two of our magnet schools is not a healthy one. It shows black children that they are only custodians and lunchroom workers on the staff at these two schools. Both black and white parents are concerned about the appearance of these two programs and I wanted to bring this to our attention. I know it is not intentional but it needs to be corrected. Mrs. Brenda Guilford stated I want to echo what Mr. Jones said. I too have received calls. Dr. Harry Wayne Parrish stated I agree with both of you. Mr. Chris Maddox stated welcome back to all the administrators, teachers and students in two weeks and I hope they have a great start to the New Year. Mr. Charles Woodall, Mr. Jimmy Addison and Mr. Ben Armstrong had no comments.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder requested the Agenda be amended to add the Personnel Addendum.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Action Items – Adoption of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Principal Contracts
Bid: Chiller Installation Bid – PASS Academy

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mr. Jimmy Addison stated I know some of these positions are support personnel and there were some with supplements assignments. Make sure their supervisors understand they are support and once they get to a certain number of hours that time can start rolling over. Whether they want to volunteer their time or not they cannot. Dr. Dell Goodwin stated Mr. Manuel covers that especially with the coaching supplements making sure they keep up with the hours. In fact, we are hiring 21 support and 13 certified tonight. We have at least 15 more positions and as a result of tonight's meeting we will advertise 7 more tomorrow. We have 69 new certified teachers that we have hired this summer. Dr. Harry Wayne Parrish stated at Heard Magnet we have one minority hired tonight. Dr. Dell Goodwin stated right, we have 14 minorities already hired tonight on the Board agenda. Mr. Franklin Jones stated I just want to mention Mr. Vincent Jackson who has resigned from my district and as far as I know is an excellent teacher and I

hate to see us losing him. Mr. Tim Wilder stated yes sir, that came to us I think today and I would be glad to share that resignation letter with you also. Dr. Dell Goodwin stated he came and talked with me today Mr. Jones. He has been offered a job as a band director with a 12-month salary making a lot more money and going back to his home. I hate to see him go but that was a couple of his reasons.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 6, 2012

I recommend approval of the following personnel items:

A. TRANSFER(S):

1. Wayne White, Physical Education Teacher at Northview High School to Social Studies Teacher at Carver Magnet School, effective August 7, 2012
2. Michael Atkins, Physical Education Teacher at Selma Street Elementary School to Driver's Education Teacher at Dothan High School, effective August 7, 2012
3. Janasky Fleming, Social Studies Teacher at Northview High School to Driver's Education Teacher at Northview High School, effective August 7, 2012
4. Brandon Brown, Special Education Teaching Assistant at Northview High School to Special Education Teaching Assistant at Honeysuckle Middle School, effective August 7, 2012

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Toni Jones (BMS), additional temporary employment for ticket sales at football games for Beverlye Magnet School, to be paid from Internal Account, effective the 2012-2013 school year
2. Jennifer Walworth (BMS), additional temporary employment for ticket sales at football games for Beverlye Magnet School, to be paid from Internal Account, effective the 2012-2013 school year
3. Julie Barber (CMS), additional temporary employment for ticket sales at football games for Beverlye Magnet School, to be paid from Internal Account, effective the 2012-2013 school year

C. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Dorothy Cooper – S	Associate, George Wallace State Community College at Dothan, Alabama	0	0	Custodian (9 month/ 8 Hour/Day) at Northview High School – Pending Job Parameters (Replacing Thomas Farkas)	August 7, 2012
2. Derry Grace – S		0	0	Custodian (12 month/ 8 Hour/Day) at Northview High School – Pending Job Parameters (Replacing Toby Brascomb)	August 7, 2012
3. Larita Bighems – S		0	0	Lunchroom Worker (6 Hour/Day) at Grandview Elementary School – Pending Background Clearance and Job Parameters (Replacing Sonya King)	PENDING RECEIPT OF ACCEPTABLE BACKGROUND CLEARANCE

D. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Jane Martin - C	M.S., University of Alabama at Birmingham, Alabama	4	0	Fourth Grade Teacher at Girard Elementary School (Replacing Elizabeth Todd)	August 7, 2012
2. Phillip Haynes – C	B.S., Troy University at Dothan, Alabama	0 Pending verification of 2 years school experience	0	Special Education Teacher at Northview High School (Replacing Steve Garrett)	August 7, 2012
3. Chesley Sullivan - C	B.S., University of South Alabama at Mobile, Alabama	0 Pending verification of 2 years school experience	0	Science Teacher at Honeysuckle Middle School (Replacing Chris Bryan)	August 7, 2012

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
4. Kristen Czuchra – C	B.S., University of South Florida at Tampa, Florida	0 Pending verification of 2 years school experience	0	Fifth Grade Teacher at Kelly Springs Elementary School (Replacing Julianne Benefield)	August 7, 2012
5. Kasey Parker – C	B.S., Auburn University at Auburn University	0	0	Physical Education/Health Teacher at Northview High School (Replacing Damien Dorsey)	August 7, 2012
6. Laura Hodges – S	B.S., Troy University at Montgomery, Alabama	3	0	Special Education Teaching Assistant at Morris Slingluff Elementary School (Replacing Laura Hodges)	August 7, 2012
7. Kelly Purvis – S	B.S., Troy University at Dothan, Alabama	0	0	Computer Instructional Aide at Grandview Elementary School (Replacing Jonathan McKinnon)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
8. Marquittie Snell - S	Associates, Wallace Community College at Dothan, Alabama	1	0	Teaching Assistant (Math) at Northview High School (New Temporary Position/Title I Funds)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
9. Melissa Salter – S	B.S., University of Mary Hardin-Baylor at Belton, Texas	0 Pending verification of 1 year school experience	0	Teaching Assistant (Reading) at Northview High School (New Temporary Position/Title I Funds)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
10. David Forrester - S		0	0	Teaching Assistant (Social Studies) at Northview High School (New Temporary Position/Title I Funds)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
11. Shannah Hallford - S	B.S., Troy University at Dothan, Alabama	0	0	Child Safety Monitor (3 Hour/Day) at Pre-School/Head Start Center (Temporary Position/Headstart Funds)	August 27, 2012
12. Valerie Grace - S		0	0	Child Safety Monitor (3 Hour/Day) at Pre-School/Head Start Center (Temporary Position/Headstart Funds)	August 27, 2012
13. Shytanya Miley - S	Associates, Chipola College at Chipola, Florida	0	0	Child Safety Monitor (3 Hour/Day) at Pre-School/Head Start Center (Temporary Position/Headstart Funds)	August 27, 2012
14. Brooke Davis – C	B.S., Auburn University at Montgomery, Alabama	0 Pending verification of 3 years school experience	0	Fourth Grade Teacher at Heard Magnet School (Replacing Terry Parker)	August 7, 2012

E. SUPPLEMENT ASSIGNMENT(S):

- Kevin Jackson, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
- Kevin Jackson, additional temporary 20 day contract at Dothan High School, effective the 2012-2013 school year
- Kevin Jackson, football defensive coordinator supplement at Dothan High School, effective the 2012-2013 school year
- Brandon Brown, 9th grade assistant football coach supplement at Dothan High School effective the 2012-2013 school year
- Katie Harris, assistant softball supplement at Dothan High School, effective the 2012-2013 school year
- Nicole Walker, JV softball supplement at Dothan High School, effective the 2012-2013 school year
- Kevin Jackson, golf supplement at Dothan High School, effective the 2012-2013 school year
- Al Hayes, girls track supplement at Dothan High School, effective the 2012-2013 school year
- Grannison Wagstaff, strength supplement at Dothan High School, effective the 2012-2013 school year

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: August 6, 2012

I recommend approval of the following personnel items:

A. TRANSFER(S):

5. Christy Frances Martin, Kindergarten Teacher at Highlands Elementary School to Elementary Program Specialist at Cloverdale Elementary School and Hidden Lake Elementary School, effective August 7, 2012 (Replacing Dionne Blair)
6. Diane Bostwick, Special Education Teaching Assistant at Highlands Elementary School to Special Education Teaching Assistant at Northview High School, effective August 7, 2012
7. Carolyn Hamilton, Special Education Teaching Assistant at Highlands Elementary School to Special Education Teaching Assistant at Girard Elementary School, effective August 7, 2012
8. LaTasha Weatherington, Teacher at P.A.S.S. Academy to 9th Grade Transition Coordinator at Dothan High School effective August 7, 2012 (Replacing Christina Johnson)
9. Erica Hall, Fifth Grade Teacher at Selma Street Elementary School to Reading Coach at Girard Middle School, effective August 7, 2012 (Transfer Unit from Beverly Middle School)

C. CONDITIONAL APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
4.	Stephanie Ehren Johnson - C	B.S., Troy University at Troy, Alabama	0	0	Third Grade Teacher at Faine Elementary School - Pending Certification and Highly Qualified (Replacing Jewel Glanton-Salter)	August 7, 2012
5.	Stephanie Kennedy - C	B.S., Troy University at Dothan, Alabama	0	0	Special Education Teacher at Girard Middle School – Pending Certification and Highly Qualified (Replacing Terri White)	August 7, 2012
6.	Gwendolyn Cheek - C	B.S., Radford University at Radford, Virginia	0	0	Mathematics Teacher at Girard Middle School – Pending Background Check, Certification, and Highly Qualified (Replacing Karen Kerfoot)	August 7, 2012
7.	Latoya Taylor – C	B.S., Kennesaw State University at Kennesaw, Georgia	0	0	Language Arts Teacher at Girard Middle School – Pending Certification and Highly Qualified (Replacing Amy Beck)	August 7, 2012
8.	Anthony Grubbs - S		1	0	Bus Driver at Transportation Department – Pending Job Parameters	August 20, 2012
9.	Terry Walker – S		0	0	Bus Driver at Transportation Department – Pending Job Parameters	August 20, 2012
10.	Harry Smith – S		0	0	Bus Driver at Transportation Department – Pending Job Parameters	August 20, 2012
11.	Marvin Ardis – S		0	0	Bus Driver at Transportation Department – Pending Job Parameters	August 20, 2012
12.	Tiffany Richardson - S		0	0	Lunchroom Worker (6 Hour/Day) at Beverly Magnet School – Pending Job Parameters (Replacing Lawrence Mathis)	August 7, 2012
13.	Jackey Griffin – S		0	0	Lunchroom Worker/Custodian (6 Hour Lunchroom/2 Hour Custodian) at Northview High School – Pending Job Parameters (Replacing Eddie Ash)	August 7, 2012
14.	Cynthia Dickens - S		0	0	Lunchroom Worker (6 Hour/Day) at Selma Street Elementary School – Pending Background Clearance and Job Parameters (Replacing Bonnie Miles)	PENDING RECEIPT OF ACCEPTABLE BACKGROUND CLEARANCE

D. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
15. Shawania Marshall - C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>8</u> years school experience	0	Language Arts Teacher at Girard Middle School (Replacing Donna Turner)	August 7, 2012
16. Geraldine Lewis-C	M.S., Tuskegee University at Tuskegee, Alabama	0 Pending verification of <u>3</u> years school experience	0	Mathematics Teacher at Girard Middle School (Replacing Stacy Nelms)	August 7, 2012
17. Elizabeth Tidwell - C	B.S., Troy University at Troy, Alabama	0	0	Mathematics Teacher (1/2 Time) (19 Hour/Week) at Northview High School (Replacing Samuel Phelps)	August 7, 2012
18. Suzanne Morton - S	B.S., Auburn University at Auburn, Alabama	0	0	Instructional Computer Aide at Carver Magnet School (Replacing Suzanne Morton)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
19. Brittany Blumentritt - S	B.S., Troy University at Troy, Alabama	0	0	Teaching Assistant (Math) at Northview High School (New Temporary Position Title I Funds)	August 7, 2012 2012-2013 SCHOOL YEAR ONLY
20. Katharine Forrester - S		0	0	Tutorial Assistant (19 Hour/Week) at Honeysuckle Middle School (Replacing Katharine Forrester)	August 20, 2012 2012-2013 SCHOOL YEAR ONLY

F. RESIGNATION(S):

1. Vincent Jackson, Music Teacher at Beverlye Magnet School, effective August 7, 2012
2. Bonnie Caskey, Teaching Assistant at Dothan High School for the 2012-2013 school year only, effective August 6, 2012
3. Meg Alarie, Clerical Assistant at Kelly Springs Elementary School and Highlands Elementary School, effective August 6, 2012

Superintendent Recommendations

Mr. Tim Wilder stated I noticed Mr. Shaw from Northview and I did not know if the Board had any more questions before my recommendation for an architect. Are there any more questions for him or any more discussion before I make my recommendation to the Board? Mr. Jimmy Addison asked is this recommendation that you are proposing tonight to move forward to the original plans that we have already specked out. Mr. Tim Wilder stated yes. Mr. Jimmy Addison stated 10,000 feet and there are no modifications in that as to priorities in a weight room, girl's facility I mean that was what was brought to us initially. The need for a weight room, girl's dressing facilities, concession area, public restrooms that kind of thing. Mr. Tim Wilder stated the way I understand it if we had to redo the specs we would have to rebid this whole project so we are staying with those specs and I hope the architect we are dealing with will work back and forth with us if the Board does decide to change and go to a larger or smaller space. Mike anything else? Mr. Mike Manuel stated we have the architect make reports to the Board on exactly what his design is and present it. It will have to go to the State for approval and of course the Board always gets the opportunity to approve any construction contracts. We structure it, there are some things we can add as an alternate that may be something the Board wishes to do and see what the construction costs will be. We will certainly bring that back to the Board for approval. Dr. Harry Wayne Parrish stated what exactly are you saying? Mr. Mike Manuel stated remember back when we were building the elementary schools and the architect came and would present the schematic of what exactly the floor layout would look like and let the Board see that. Dr. Harry Wayne Parrish stated that is a good idea. We have the idea now and hopefully the architect that is hired tonight will talk to the athletic director out there and make sure this thing is done like it is suppose to be. Mr. Mike Manuel stated obviously we will include the athletic director in any decisions. Mr. Charles Woodall stated related to this analysis with the Capital Outlay you gave us there is a transfer to general fund in the year '09-'10. Do we have any outstanding that needs to be transferred, has everything already been put over? Dr. Harry Wayne Parrish stated explain where this money is coming from for the public. Mr. Mike Manuel stated there is a state-wide 3 mil ad valorem tax where these funds come from and we get a portion of that. I think it is based on average daily membership. We get an allocation of a portion of that 3 mil state-wide capital outlay, state-wide ad valorem tax. Then there is about \$1.9 million a year we have gotten for the last few years and then there is a matching requirement that is required that the Board locally match that. That is based on the value of one district mil here in the City limits of Dothan so the State figures what that matching requirement is

and it runs anywhere from \$650,000 to \$700,000 a year that the Board has to add to that. We have about \$2.6 million a year available for Capital Outlay. Dr. Harry Wayne Parrish asked has that ever changed Mr. Manuel over the years. Mr. Mike Manuel stated the matching requirement has as property values have gone up in the City limits and the matching has correspondingly caught up. Dr. Harry Wayne Parrish stated because of proration does that affect us. Mr. Mike Manuel stated they do not have a proration in the matching part. Dr. Harry Wayne Parrish stated the money the State sends us they do not change you get the building fund every year. Have you ever not gotten the building fund? Mr. Mike Manuel stated they have given us quite a bit of flexibility in that because of the proration we have had so we have used it to help the general fund as you all are well aware of to offset specifically some of the maintenance costs. We always get the 3 mil. Sometimes it comes a little later in the year but we have already gotten the majority of that this year. We will get another check probably before the end of this month. We have always gotten the money from the State. Dr. Harry Wayne Parrish stated people are concerned about us spending it. It is not like the general fund money you need to use it. You get it every year and it needs to be used. Am I correct? Mr. Mike Manuel stated in 2011 we did not spend a whole lot of money but we have spent some this year because we have built the classrooms in three of the elementary schools so we have had to use some of that to finish up the classrooms. We have a debt obligation we have to pay around a \$1 million a year but there is \$1.6 million available every year for the Board to use and spend how they choose. This project at Northview will go on the Capital Outlay Plan which will make it eligible to use these monies. Mr. Ben Armstrong stated I want to go back and clarify and make sure I understand what Coach Addison was asking. At this point we have approved the paving that is taking place and architectural services and no brick or mortar as far as this is concerned. Mr. Mike Manuel stated we will approve the architect tonight and meet with the architect and negotiate a fee and they will draw up a contract between the architect and the City schools and bring it here and we will sign it. When both parties have signed they will send it to the State for their approval and logging it in and they will be in their preliminary design phase. We will meet with the Principal and athletic director and come up with what their needs are and what the Board's wishes are. At a certain point, I will get them to come make a presentation with pictures of the design large enough that you can see exactly what we are proposing. The Board will have an opportunity to make any changes. Once we approve that and the plans go to the State for approval then the architect will put out specifications of the detailed plans and they will go out to potential contractors here in the area or maybe people outside the area. We will give them a certain time to review the plans and at some point in the future we will have a bid opening here at Central Office. The architect and I will review them to make sure they are according to our specifications and he will make a recommendation to me and I will in turn make a recommendation to Mr. Wilder who will recommend to the Board. At that point the Board will have a say so one way or the other actually whether the contract will go forward or not. Mr. Ben Armstrong stated at what point will we know the dollar amount? Mr. Mike Manuel stated as far as the paving right now we are going to have about \$300,000 in the paving. Mr. Ben Armstrong stated that was not my question. At what point will we know the total cost of that part of the project. Mr. Mike Manuel stated we have paid some bills right now that the City has passed along to us specifically for the paving project at Northview. If you have had a chance to ride out there you can see they have paved three of the major lots right. The new lot in front of the Fine Arts Building is still being prepared by the City. They are doing most all the work and the contractor will come in and actually put the asphalt on top of it. We have asked them to stay off the roads right now because we are having some heavy equipment coming in and out on the utility project and another one that is being delivered to the main gym this week. When the heavy trucks come across that asphalt it messes it up and you do not want to spend that kind of money and have ruts in it so we have asked them to wait on the roads and they are doing that. Once they get through with the parking lots themselves they will start paving the actual access road. Dr. Harry Wayne Parrish stated you have said this before and I am just keeping the public aware that is all I am doing. Why did we get the paving so reasonable? Mr. Mike Manuel stated once the Board approved for us to do the paving I spoke with the Mr. Metzger, Public Works Department, and Mr. Corbin. I had been asking them all along about this because when we have done this in the past when the City approved a paving bid to pave roads he told me they had one coming up here in a couple of weeks so once the Board approved that I asked him if it would be alright to ask his contractor if we could piggy back on their bid and bid his price for this. He spoke to them and they agreed they would honor the bid for us to allow us to do that. I told Charles that Mr. Wilder directed me that the paving needed to be done before school started. They have been very diligent and helpful. The City is doing all the work on the new parking lot and we are just paying for the materials. This would not have been done as inexpensively as it had been if not for the City. Dr. Harry Wayne Parrish stated we have two City Commissioners here, Mr. Kirkland and Mr. Snellgrove. I say this every week but the City Commission is working really well with the school system now, not that they have not in the past, and it has been fantastic and they are always here. If we did not have them supporting all of us and everybody working together this would not work that is why I wanted you to say that. We have some people here that probably do not realize what everybody does. There is a lot of help from a lot of people. Mrs. Brenda Guilford stated Mr. Manuel since we have some Capital Outlay money left from 2011 how much rolls over to 2012. Mr. Mike Manuel stated \$2.7 million we rolled over to this year. Mrs. Brenda Guilford stated we have that plus what we have for 2012. Mr. Mike Manuel stated yes. Dr. Harry Wayne Parrish stated people have to understand in 1978 that school was built and it is no longer a new school. It is an old school. Dothan High has been refurbished and you can consider it a new school. I know that because I visited both of them and walked the halls in both. I know people are tired of hearing that because I have already had a couple of people that are good friends of mine in the Dothan High district say something to me about it. I explained it and they were fine. They understood we redid the auditorium, the 9th grade center and all the other things. Dothan High is beautiful. Go over there and look at it. Northview is being refurbished and Mr. Wilder is doing that. We need two beautiful schools here. People get hung up on one or the other. I think I am the only person sitting in this room that played football at Dothan High. I have my letter jacket in the closet still. I also coached at Northview. I believe I am the only one so nobody can say what I can say. I think we need to remember both schools. Nobody can come at me with anything because I know what I have done in my life

at both schools. Mr. Tim Wilder stated I recommend that Bradley and Schmitz Association have the bid for the Northview project.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve Bradley and Schmitz architects as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

New Business

Mr. Tim Wilder reminded the Board of Institute on Friday, August 10th at 8:00 at Wiregrass Church. Our theme is hope and passion and you will leave there with an inspired heart. We have asked the Principals to do things they probably have never done before and we have contracted with Scenic Productions to help us produce videos we will be watching that day. We will always have an entertainer/comedian and our speaker this year is actually Elizabeth Smart. She was abducted years ago at a young age and she will be here to tell her story and have a question and answer with our employees and the entertainer will be Jon Stetson. It will be first thing in the morning from 8:00 through 9:30 and 9:30 on we have a few other guest speakers, powerful videos and things like that for our institute.

Mr. Tim Wilder stated we had a teacher honored at Mega Conference in Mobile, Chancey Sinquefield from Hidden Lake Elementary School. She was named as Alabama's Special Education Teacher of the Year in whole State of Alabama we are going to honor her and Chris Payne from Dothan High School, National Sponsor of the Year for SADD. We have so many people that are getting not just local recognitions but State and National recognitions.

Mr. Tim Wilder stated the last thing I want to mention is the AYP status. It has already come out. We did not make it for two schools, Honeysuckle Middle and Girard Middle. I am proud to say they had 21 cells, categories that we passed and did well in. The special education students in both of those schools fell below what the feds say will be passing. As you know and you read the paper that AYP is going away in Alabama. Alabama has applied for the waiver and I think it is courageous and gutsy to do it. So there will be no more red, green and yellow cells for AYP status for any Alabama schools which I am thankful for because I have always thought the way they calculated that is not fair and it does not look at each child individually. It will be reported that Dothan High School did not make AYP by the State; however, we did find an error with some reporting and we filed for the appeal. We feel very confident that appeal is going to go through and Dothan High School will make AYP; therefore, they will not be in needs improvement. What comes with that is the controversial part we have to offer school choice in our middle schools. Mr. Manuel and I have been over to Carver and we are going to Beverlye and see what kind of space they have. We will have to offer students that attend Honeysuckle and Girard a chance to go to those schools if they meet the criteria and eligibility for it. In other words, we will not waive the requirements of the magnet school. They still have to meet the criteria. So whether they have applied for the magnet school or not we have to identify those students and allow them to go to those magnet schools. We will have a structure doing that because there may be more waiting than we have room for because the law says capacity. We cannot put more in those buildings than legally the fire marshal says. Those letters are going out and I understand, Mrs. Morgan, we are sending one out this week and there will be another to follow. Mrs. Allyson Morgan stated the second letter will go out by the end of the week but what will happen is they will get a letter that says they still have to meet the criteria but they have that choice to go. The guidelines from the feds say if they meet the criteria if the only choice is a magnet school then we still have to give them that choice but we do not have to reduce our criteria or change it. Everything we use to put our students in our magnets will remain the same. Right now we have already identified students based on test scores in our data base of students that will qualify that just did not apply. It would also mean now that students that are on the waiting list would automatically move into Carver and Beverlye if there is capacity there. Capacity is based on what the fire marshal says it is for those schools and we would not have to add portables or anything. Mr. Tim Wilder stated there will be a system for your information the way we are doing this is we are going to take those students that have applied first and are on the waiting list. I think that is fair because they did go through that extra step of applying. We will probably take all of those. We may have enough room at both of those schools for all the students currently on the waiting list and then we will go find the other students whether they have applied or not and do our best to rank them and still take the highest ones as there is availability. What you are going to hear is Dothan High School students are getting the same letter that says they may be offered, might. I love the way Ms. Loftin worded this letter because the way the feds had it worded it scared me to death because it said your school is probably not going to make AYP and will be in school choice; therefore, make plans to get to go to the other high school in your City which would have been Northview. The way we worded that when parents get this letter the wording will be a little bit different. Actually, they will read it hopefully thinking well they probably will not have that choice because Dothan High is going to be out of needs improvement and make AYP. You may hear that through the media and get some phone calls. They will be getting those letters I guess they will be going out this week. We have appealed it and I feel it will be done by the first week of September so we feel real strong about that. We found the error so we have appealed that decision. Honeysuckle and Girard will not change so we will be offering school choice for those two schools that did not make it. I just wanted to bring the Board up to date on what we are doing and I appreciate your support on that. Mrs. Allyson Morgan stated the only other thing I want to say about choice is it is a very defined period. They have a certain number of days to get back their letter saying they would like to change schools and then we have a very short time we get that information back to them and then they accept it and move schools. It is not a coming and going. It is a predetermined quickly fine tuned process that we will take. We set that but we hope to have it done by that first week in September that the students that choose to make the move by the end of the first week in September they will move to Carver or Beverlye. Mrs. Brenda Guilford stated what period of time do they

have to let you know? Mrs. Allyson Morgan stated from the day we mail the letter they have 14 days to receive it and get it back to Central Office. Mr. Tim Wilder stated where this was going if we had the high school you have to remember eligibility for athletics would have been included and it was going to be a nightmare. I do not think we have that issue with the middle schools. The way that would be done obviously is those students that choose to go a Principal at Beverlye or Carver who did not think they were going to have certain kids play sports and athletics would have to make room on their teams because they would be eligible to play for that school. It still does exist in a smaller way but thank goodness it is not going to be in high school.

Mr. Tim Wilder stated are you prepared to show them what you received today on StepUp Dothan? Mrs. Allyson Morgan stated I did not bring it with me but we are working on an internship program that I guess at our next Board meeting we will roll out for our high school seniors called StepUp Dothan connecting students with the community. We are going to be asking all of you to have an intern in your business. You will be getting some information about it. Mr. Tim Wilder stated we are trying to work on that internship where students were doing the early out and they were just leaving and going home, that is for these students. The only way they can do that is do an internship or go to college class or have a career tech program or have a job, those are the four reasons. We are trying to keep students from going home at 11:00 every day and doing nothing. So there will be some letters going out to businesses and we are real excited about that connection. Mrs. Allyson Morgan stated it is a volunteer internship so you would actually have a student for 2 ½ hours a day that could work in your business that could be great for their college resume'. They could learn from their experiences and gain some knowledge from you. We do want them all over Dothan. Dr. Harry Wayne Parrish stated what if you fire them. Mrs. Allyson Morgan stated you can fire them. We certainly want you to fire them if they are not doing what they are supposed to be doing. We actually are going to have a toolkit and you will get some information in there about what your expectations would be for that student. Dr. Harry Wayne Parrish stated we had co-op a long time ago. Mrs. Allyson Morgan stated in co-op you get paid for that. This is strictly volunteer and for students to gain experience. Dr. Harry Wayne Parrish stated you would not pay them if they volunteer that is really good. Mrs. Brenda Guilford stated on what basis would they be placed? Mrs. Allyson Morgan stated we are going to have an interview fair so that the businesses that are wanting to participate will go to the schools in a rotation interview and then let you for instance pick your top three you would like to come and work with you in your business and match them that way. Mrs. Brenda Guilford stated you can have one or more in your business. Mrs. Allyson Morgan stated sure. Mr. Tim Wilder stated it is all brand new and we are going with the flow. We just want that connection with the community. Mrs. Allyson Morgan stated the next phase would be summer internships where you pay them. Dr. Harry Wayne Parrish stated that is a good idea too. Mr. Tim Wilder stated we have three attorneys that will take us up on that and teach them how to be good attorneys.

Mrs. Susan Loftin stated we have several sessions going on this week with district professional development for our administrators as well as our staff members. Our plan was to provide district-wide professional development this first week that the teachers are back so we could leave everybody alone next week and let the schools do what they need to do as far as professional development is concerned in each building. We have some really good things going on with our administrators and staff. Mr. Tim Wilder stated we are really focusing on diversity. We have diversity training with teaching not only cultural diversity but diversity in students. We have good training for that coming from Troy to talk to our Principals about diversity and how to handle students that come from different backgrounds. Mrs. Brenda Guilford stated I know Girard is having diversity training for I think a half day or whole day. Are all the schools going to do that? Mr. Tim Wilder stated yes that is the idea to train our Principals and then one of their professional development days, hopefully before Christmas, and I can almost guarantee it would be sometime between now and then and train theirs as well. We cannot get 1,200 employees in one building to do it so we are teaching our Principals. They will go through the training and they will pass it on to their teachers. Mrs. Allyson Morgan stated we are hoping to work with our presenter so that she can work with our school.

Dr. Dell Goodwin stated you are invited to the new teacher orientation lunch at 11:30 tomorrow at the Highlands. Coach Stewart, Coach White and Coach Addison spoke at the Dothan Rotary meeting today and all three did an excellent entertaining job.

Mrs. Carol Cunningham stated I think the Council for Exceptional Children made an excellent choice with Chancey Sinquefield as their special educator of the year.

Ms. Tonya Grier stated Child Nutrition completed today for all of our employees on the new meal pattern and next Thursday we will be traveling to Enterprise for an area in-service and will be participating with Enterprise City and several other area districts for more professional development.

Dr. Harry Wayne Parrish thanked Mr. Wilder and the Board for such a great year. We had a great year the first year you were here. The Administrators and Principals, I know what all they do and how hard they work. Go back to the teachers and tell them how proud we are all of them. Education now is very hard and it has gotten harder but we all have a great attitude about it. New Principals and all the things happening in our school system and I hear it all over town how positive the school system is going. Dothan City Schools is the school system I was raised in and I am so proud of it. Thanks for everything.

Mr. Tim Wilder stated just a reminder Mr. Chairman that we need to get those committee members so we can start doing those middle school zoning meetings. Please get those names to Laurie.

Dr. Harry Wayne Parrish stated the Board would meet again on August 13th and 20th and 8:00 a.m. Friday morning. (See additional Board meeting dates below)

Date & Time	Type & Location
8/13/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
8/20/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
9/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
9/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
10/8/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
10/22/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
11/5/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
11/26/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
12/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
12/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
1/14/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:45 p.m.

APPROVED: January 28, 2013

Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary