

Date	Kind of Meeting	Where Held
August 5, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 8:05 a.m.
Mrs. Brenda Guilford led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder asked that the motion reflect the Addendum to the Personnel Agenda; pull C.1 on page 31 and Action Item 3.C.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments - None

Action Items – Adoption of Consent Agenda

Mr. Chris Maddox made a motion seconded by Mr. Ben Armstrong to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes for March 11, 2013 Work Shop, March 18, 2013 Regular Board Meeting and April 8, 2013 Work Shop
Bid: CNP-Fresh Produce System Wide

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 5, 2013

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 1. Patti Woodham Flowers, Special Education Teacher at Girard Elementary School, effective October 1, 2013.
- B. NON-ACCEPTANCE OF EMPLOYMENT(S):
 - 1. Ijathus Allen, Teaching Assistant for the 2013-2014 school year only at Dothan High School, effective July 27, 2013
 - 2. Crystal Freeman, Sixth Grade Teacher at Girard Middle School, effective July 30, 2013
- C. TRANSFER(S):
 - 1. Carol Holmes, transferring from Special Education Teaching Assistant (4 hours/day) at Girard Middle School to Computer Instructional Aide at Girard Middle School for the 2013-2014 school year only, effective August 7, 2013 (Replacing Frances Weems)

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Frank Waller – C	B.S., Florida State University at Tallahassee, Florida	0 Pending verification of 26 years school experience	0	Mathematics Teacher at Dothan High School – Pending Acceptable Background Clearance, Certification, and Highly Qualified (Replacing Brittany Fiore)	August 7, 2013
2. Tabitha Cobb – S	Dothan High School	0	0	Part-Time Lunchroom Worker (3 ½ hours/day) at Beverlye Magnet School – Pending Acceptable Background Clearance and Job Parameters	Pending Acceptable Background Clearance and Job Parameters

E. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Kim Prevatt - C	B.S., Troy University at Dothan, Alabama	3	0	Sixth Grade Teacher at Girard Middle School (Replacing Jacqueline Metcalf)	August 7, 2013
2. Coretta Gholston – C	M.S., Alabama Agricultural & Mechanical University at Normal, Alabama	0 Pending verification of 2 years school experience	0	English/Language Arts Teacher at Girard Middle School (Replacing Shannon Tipton)	August 7, 2013
3. Angie Kinsaul - C	M.S., Troy University at Dothan, Alabama	0	0	Social Studies Teacher at Dothan High School (Replacing Craig Lehman)	August 7, 2013
4. Angi Bunery – S	B.S., University of Phoenix at Phoenix, Arizona (Certified Teacher)	0	0	Tutorial Assistant (19 hours/week) at Faine Elementary School – for the 2013-2014 school year only (Replacing Belinda Kirkland)	August 19, 2013 for the 2013-2014 school year only
5. Patsy Sexton – S	Work Keys	1	0	Tutorial Assistant (15 hours/week) at Cloverdale Elementary School – for the 2013-2014 school year only (New Position – Title 1 allocation)	August 19, 2013 for the 2013-2014 school year only
6. Shalron Pearson – S	Wallace Community College at Dothan, Alabama	0	0	Special Education Teaching Assistant at PreSchool/Head Start Center (Replacing Melanie Irwin)	August 7, 2013

7. Jonathan Cody Ingram – S	JBW Junior College at Enterprise, Alabama	0	0	Teaching Assistant at Dothan High School for the 2013-2014 school year only (Replacing Kathryn Harris)	August 7, 2013 for the 2013- 2014 school year only
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NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 5, 2013

I recommend approval of the following personnel items:

E. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience School Other		Assignment	Effective Date
8. Renee Heffner – S	B.S., Troy State University at Dothan, Alabama	0	0	Worker for Extended Day Program at Heard Elementary School – for the 2013-2014 school year only	August 19, 2013 for the 2013- 2014 school year only

F. RESIGNATION(S):

1. Elton Russ, Assistant Principal at Dothan High School, effective August 5, 2013

G. SUPPLEMENT ASSIGNMENT(S):

1. Edgar Walker, assistant football coach supplement at Girard Middle School, effective the 2013-2014 school year

Superintendent Recommendations

Mr. Tim Wilder stated we transferred the \$500,000 in capital outlay and we approved \$250,000 for the special education help for the two non-magnet middle schools, \$64,000 for the two LPN nurses which is a total of \$314,000 and we may have \$186,000 to spend to stay within our 2 months fund balance with our general operating fund. I would like the Board to consider the two 9th grade coordinators at both high schools moving to AP supplements. It is about \$6,500 per school which is a total of \$13,000. High school Principals spoke with the Board several months ago about the necessity of having this. Basically the 9th grade coordinators are doing the same thing the APs are doing as far as supervision, staying at school, and going to events. I would ask the Board, if they are comfortable with this, to accept the recommendation to approve the \$13,000 to 9th grade coordinators. That is all that I have today for budget suggestions. Mr. Segrest and Mr. Walding are working on a contract with Southern Bone and Joint for athletic trainer services. We would like to present that to the Board as early as next week but today the only recommendation would be the \$13,000 for the 9th grade coordinators.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the \$13,000 for the 9th grade coordinators as presented and as recommended by the Superintendent for discussion purposes.

Discussion was held regarding creating new positions, advertising issues, and the position is there we would just be adding a supplement. Mr. Kevin Walding asked are we trying to make the coordinators assistant principals or simply give them additional salary. Mr. Tim Wilder stated they will still be called 9th grade coordinators because their primary duty is 9th grade facilities, scheduling events and they do other things, varsity athletics and so forth. All we are trying to do is give them the AP's supplement. They are the only administrator type of people that do not earn a supplement in our system. Our program specialists and APs earn a supplement but these 9th grade coordinators are being asked to do what APs are doing. Mr. Kevin Walding stated we are not creating AP positions which have to be advertised we are simply giving them a salary supplement. Discussion continued regarding currently we have 3 APs at both high schools, Dothan High earns 2 and they have 3, Northview earns 2½ and they have 3, all we are talking about is the supplement we already have the salary, we are talking about \$13,000, they would make the same as the 10 month APs with the supplement, and are they being named APs. Mr. Tim Wilder stated no, it was a mistake. Would they be called APs for getting the AP supplement, probably? They will be dealing with 9th grade. Mr. Eldridge and Mr. Shaw plan on their 9th grade coordinators still working with just the 9th grade no matter what they call them. We are just asking for the supplement. We are already paying them for 10th months. Discussion continued regarding doing the same hours with extra things they do as APS, not considered APs they are considered 9th grade coordinators, they are named 9th grade coordinators, we would be adding supplements not any extra job descriptions, there are different minimum requirements for a 9th grade coordinators position versus an AP's position, the job description would have been different for an AP when it was advertised and the requirements from the Principal are going to basically be the

same, there will be differences in the job descriptions between that and the APs, you have to have different job descriptions to advertise, the job descriptions have a catch all, we are giving them the supplement and still call them 9th grade coordinators, if we have anything out there that lists them as APs we need to stop, and if they are calling themselves APs we need to stop because they are 9th grade coordinators. Mr. Chris Maddox stated I seem to recall when this Board created the 9th grade position it was at the request of Dr. Nichols. I seem to recall some pretty specific discussion at that time about these folks not being APs that they would specifically be dealing with only the 9th grade at each high school. There was some back and forth with Dr. Nichols about are you just adding another AP position to the high schools and him defending the position pretty strongly saying no this will be strictly a 9th grade coordinators position. I understand, respect and appreciate what our Principals are saying that they do administratively but these folks knew what the job duties were when they applied for the 9th grade coordinator position and they knew what the salary was when they applied for it. I am not trying to be difficult but a little hard pressed to support the idea of the supplement. Mr. Ben Armstrong stated in like of the fact there are only four of us here this morning there may be some other opinions on the Board that we might want to give a chance at a later scheduled meeting for the remaining Board Members in all fairness.

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to table the supplement as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Ms. Laurie Brandon stated you had a motion on the table. Mr. Kevin Walding stated the motion to table supersedes it.

Mr. Tim Wilder stated on the athletic trainer we have something we can work with and will bring it by the 12th. A reminder to the Board August 14th is our institute and we will begin at 8:00 and end at 11:00. I also want to recognize Tami Culver. We have Stuff the Bus going on. I want to recognize Melanie Hill. Mrs. Tami Culver stated the Stuff the Bus will continue for the next two weeks and invite all of you to come.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on August 12th and August 19th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 12, 2013 – 5:00 PM	Special Called Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 19, 2013 – 5:00 PM	Regular Meeting and First Public Hearing on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 9, 2013 – 5:00 PM	Special Called Meeting and Second Public Hearing and Approval on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 1, 2013 – 5:00 PM	Swearing In Ceremony for Board Members and Special Called Meeting
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

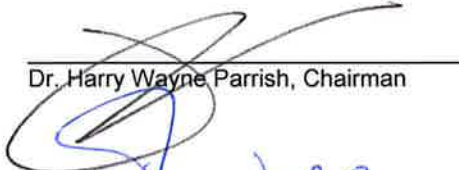
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:27 a.m.

APPROVED: January 21, 2014



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary