

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
August 31, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.  
Mr. Ben Armstrong led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Board Comments**

Mrs. Susan Vierkandt stated on September 10<sup>th</sup> I will hold a District 3 meeting at Hidden Lake Elementary School from 6:00 pm to 7:00 pm. Dr. Ledbetter will also be speaking. Mr. Jimmy Addison stated Jimmy Golden had a liver transplant and is on his way home and doing well.

**ACTION ITEMS – ADOPTION OF CONSENT AGENDA**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Consent Agenda pulling Item H as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**CNP Menu**

- Corrected Dates to Principal Contract
- Approval to Purchase Playground Equipment for Head Start Program
- Approval to Purchase eBoard Meeting Software
- Solution License Agreement with DecisionEd Group
- EL Policy and Procedure Manual
- Homeless Policy and Procedure Manual
- Contract(s): Jon Schmunk – Cane & Able of Tallahassee
  - Sumlar Therapy Services – Physical Therapy Services
  - Memorandum for Approval of MOU PreSchool Classrooms–Head Start and Faine Elementary:
    - First Class PreK Program – Faine Elementary Class 160SR-043-1464
    - First Class PreK Program – Head Start/PreSchool 160SR-043-38-1463
    - First Class PreK Program – Head Start/PreSchool 160SR-043-38-1462
  - Memorandum for Approval of Title I, Part D – Neglected and Delinquent Agreements
    - Laurel Oaks Behavioral Health Center
    - Southeast Alabama Diversion Center
    - Laurel Oaks Behavioral Health Center (Licensed Bed Count)
  - Affiliation Agreement – Oakwood University

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to pull Item H (as listed below) of the Consent Agenda as presented and recommended by the Superintendent. The motion failed. Voting was as follows: "YEA" – Jones, Vierkandt, Guilford. "NAY" – Addison, Armstrong, Maddox. "ABSTAIN" – Parrish.

Technology Request: Supplement for Additional Network Administration, Supplement for Additional Network Administration Supplement for Additional Network Administration and Cyber Security, Establishment of Technology Apprentice/Clerk – Job Description

**Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda and Addendum deleting Items A1 and F4.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Personnel Agenda and Addendum pulling Item G and deleting Items A1 and F4 as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See below)

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item G of the Personnel Agenda as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong, Maddox. "NAY" – Guilford. "ABSTAIN" – None. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: August 31, 2015

I recommend approval of the following personnel items:

**A. RESIGNATION(S)**

1. Casey Cameron, special education teacher at Honeysuckle Middle School, effective August 24, 2015

**B. NON-ACCEPTANCE OF EMPLOYMENT(S)**

1. Staci Moore, transfer from physical education teaching assistant at Girard Elementary School to computer instructional aide at Girard Elementary School – for the 2015-2016 school year only, effective August 19, 2015

**C. TRANSFER(S):**

1. Nicko Parker, transferring from tutorial assistant at Selma Street Elementary School – for the 2015-2016 school year only to physical education aide at Honeysuckle Middle School, effective September 1, 2015 (Replacing Travis Grace)

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

1. ShaTanya Ward, additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
2. Stephanie Tisdale, additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
3. Tracy Watson-Hughes, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
4. Amy Hambric, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
5. Kerry McCullough, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
6. Stephanie McCorkel, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
7. Dawn Rollins, additional temporary employment as a homebound teacher for Jerry Lee Faine Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
8. Steve Hudson, additional temporary employment as a homebound teacher for Carver Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
9. LaToya White, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
10. Brianna Kent, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
11. Andrea Forehand, additional temporary employment as a homebound teacher for Hidden Lake Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
12. Charlotte Hartley, additional temporary employment as a homebound teacher for Montana Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
13. Robyn Mathison, additional temporary employment as a homebound teacher for Montana Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
14. Terry Parker, additional temporary employment as a homebound teacher for P.A.S.S., as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year

**E. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Janie Owens - S	Northview High School	0	0	Lunchroom Worker (6 hours/day) at Carver Magnet School – pending acceptable background clearance and job parameters (Replacing Lovie Michelle Tolliver)	Pending acceptable background clearance and job parameters
2. Christina Oliver - S	Northside Methodist Academy	0	0	Special Education Teaching Assistant at Morris Slingluff Elementary School – pending passing all portions of the Work Keys Test (Replacing Gwendolyn Dillard)	Pending Passing Scores Work Keys Tests
3. Sabrina Brown - S	Northview High School	0	0	Extended Day Student Worker at Highlands Elementary School – for the 2015-2016 school year only (Maximum 2.5 hours/day)	September 1, 2015 for the 2015-2016 school year only
4. Harold Shaw – C	B.S., Alabama Agriculture and Mechanical University at Huntsville, Alabama	0	0	Science Teacher at Honeysuckle Middle School – Pending Acceptable Background Clearance, Alabama Certification, and Highly Qualified Status (Replacing Betty Booker)	Pending Acceptable Background Clearance

**F. APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Jean Nicole Nation - C	M.S., University of Florida at Gainesville, Florida	0 Pending Verification of 1 year school experience	0	Kindergarten Teacher at Morris Slingluff Elementary School – for the 2015-2016 school year only (Class Size Reduction – Title II)	September 1, 2015 for the 2015-2016 school year only
2. Mary Ellen Prophet - C	B.S., University of South Florida at Tampa, Florida	10 Pending Verification of 7 years school experience	0	Fifth Grade Teacher at Selma Street Elementary School – for the 2015-2016 school year only	September 1, 2015 for the 2015-2016 school year only
3. Jacqueline Pinedo – C	B.S., Midwestern State University at Wichita Falls, Texas	0	0	Fifth Grade Teacher at Jerry Lee Faine Elementary School – for the 2015-2016 school year only (Class Size Reduction – Title II)	September 1, 2015 for the 2015-2016 school year only
4. Stephanie Kennedy - C	B.S., Troy University at Troy, Alabama	0 Pending Verification of 3 years school experience	0	Special Education Teacher (Eighth Grade) at Honeysuckle Middle School (Replacing Nicole Chenoweth)	September 1, 2015
5. Karen Aman – C	M.S., Troy University at Troy, Alabama	0 Pending Verification of 14 years school experience	0	Fourth Grade Teacher at Kelly Springs Elementary School (Replacing Amanda Davis)	September 1, 2015
6. Zoleta Ethridge – C	B.S., Troy University at Dothan, Alabama	0 Pending Verification of 3 years school experience	0	Sixth Grade Teacher at Honeysuckle Middle School (Replacing Kay Holland)	September 1, 2015
7. Rebecca Freeland – C	M.S., Troy University at Troy, Alabama	2	0	Physical Education Teacher at Honeysuckle Middle School (Replacing Allison Cobb)	September 1, 2015
8. Nazya Ramsey – S	Passed Work Keys	0	0	Special Education Teaching Assistant at Dothan High School (Replacing Stephania Blank)	September 1, 2015
9. Zimarie Spencer – S	B.A., University of Puerto Rico at Rio Piedras, Puerto Rico	0 Pending Verification of 2 years school experience	0	EL Parent Involvement Interpreter at Central Office (New position, At Risk Funds)	September 1, 2015
10. Anna Hickein – S	Passed Work Keys	1	0	Computer Instructional Aide at Girard Elementary School – for the 2015-2016 school year only (Replacing Tami McCord) Title I	September 1, 2015 for the 2015-2016 school year only

**G. SUPPLEMENT ASSIGNMENT(S):**

1. Reva Barnes (GMS), basketball cheerleading coach supplement at Honeysuckle Middle School, effective the 2015-2016 school year
2. Reva Barnes (GMS), football cheerleading coach supplement at Honeysuckle Middle School, effective the 2015-2016 school year

**H. VERIFICATION OF HIGHER DEGREE(S):**

1. Jesse S. Davis (BMS), verification of Education Specialist degree recognized by the State Superintendent on August 25, 2015
2. Lauren Polwart (Girard Elementary), verification of Master's degree recognized by the State Superintendent on August 25, 2015
3. Tina Garst (Hidden Lake Elementary), verification of Education Specialist degree recognized by the State Superintendent on August 26, 2015

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

**ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: August 31, 2015

I recommend approval of the following personnel items:

**A. RESIGNATION(S)**

2. Alexis Cochran, tutorial assistant (3 hours/day) at Selma Street Elementary School – for the 2015-2016 school year only (Title I), effective August 31, 2015

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

15. Deeya Herring, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year  
 16. Nichole Thomas, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year  
 17. Dieatra Davis, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 18. Cynthia Knowles, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 19. Ashley Kelly, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 20. Margaret Schmidt, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 21. Abigail Barnes, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 22. Paula Dean, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 23. Paige Whigham, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 24. Meghan Mathus, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year  
 25. Samuel Boyd, additional temporary employment for after-school tutorial at Northview High School, as needed, to be paid out of Title I, effective 2015-2016 school year

**E. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
5. Shuvonna Williams - S	Northwest High School at Cincinnati, Ohio	0	0	Clerical Aide at Jerry Lee Faine Elementary School – pending acceptable background clearance (Replacing Sharon P. Reaves Johnson)	Pending acceptable background clearance
6. Rachel Shupp – C	B.S., Texas Woman's University at Denton, Texas	0	0	Resource Specialist (LinC Teacher) at Highlands Elementary School – pending certification (New Position – Earned State Unit – General Fund – Board Approved 6/15/15)	September 1, 2015

**F. APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
11. Joshua Odom - C	B.S., Florida State University at Tallahassee, Florida	0	0	Social Studies Teacher (Eighth Grade) at Honeysuckle Middle School (Replacing Adrianna Thomas Carter)	September 1, 2015
12. Stacey Shirah - C	M.S., Troy University at Dothan, Alabama	0	0	Second Grade Teacher at Grandview Elementary School (Earned Unit)	September 1, 2015

**H. VERIFICATION OF HIGHER DEGREE(S):**

4. Barbara Steger (Kelly Springs), verification of Education Specialist degree recognized by the State Superintendent on August 31, 2015  
 5. Alana Gray (Highlands), verification of Master's degree recognized by the State Superintendent on August 31, 2015

**Superintendent Recommendations**

Mr. Mike Manuel recommended to the Board to move forward with the 2015-2016 ATBE General Liability/Errors and Omissions Liability Fund Participation. At present we do not have another option for this. It is effective October 1<sup>st</sup> and has to be received by September 30<sup>th</sup>. We will pay it later this month. We will have a quote on the Cyber liability that will be responsible for credit monitoring for a year if anything happens that the current policy does not cover. Mr. Chris Maddox requested options be presented a few days before the Board meeting.

Dr. Chuck Ledbetter reviewed the AASB letter regarding governance and other reminders: School Board Governance Improvement Act requirements, Ethics Law, Annual Meeting and Board Compensation.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn into a Work Session for the First Public Hearing on the 2015-2016 Budget as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Mike Manuel reviewed the 2015-2016 Budget as follows:

## DOTHAN CITY SCHOOLS ANNUAL BUDGET PRESENTATION FIRST PUBLIC HEARING

2015-2016

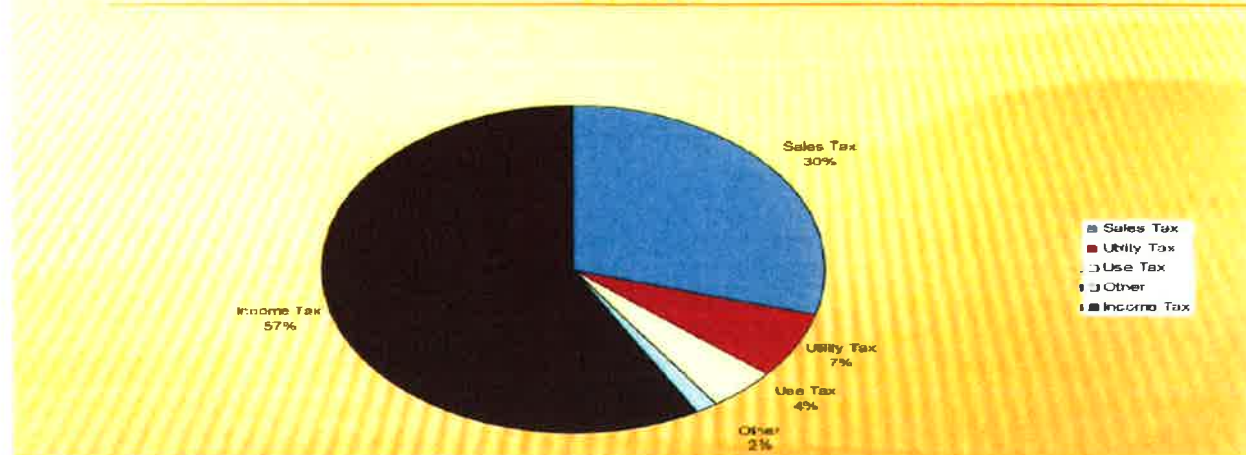


### Foundation Program (Funded from 3 Sources)

1. ETF Sales & Income Tax
2. Local Tax Receipts (10 Mills)
3. Public School Fund funded from 3 mills of 6.5 mills of ad valorem tax

**Requirement for participating  
Determining cost of  
Foundation Program**

## SOURCES OF REVENUE TO THE EDUCATION TRUST FUND



## PARTICIPATION REQUIREMENTS

- ✗ Minimum 180 day or 1080 hour school year - students
- ✗ Salary schedule = to 100% State Matrix
- ✗ 10 Mill **equivalence**
- ✗ Allocate state & local foundation program funds to schools in an equitable manner based on needs of students & school as reflected in the current year's actual student population
- ✗ 7 program plans
  - + Capital outlay plan
  - + Professional Development
  - + Special Ed
  - + Education services for at risk students
  - Transportation
  - Technology
  - Voc Ed
- ✗ **And annual budget & financial statements**



## DETERMINING COST OF FOUNDATION PROGRAM

### ✗ Four Cost areas in Foundation Program

- ✗ 1. Salary
- ✗ 2. Fringe Benefits
- ✗ 3. Other Current Expense (OCE) \$16,281P/EU(2008 \$16,824)
- ✗ 4. Classroom Instructional Support
  - + Textbooks 52.72 (2008 57.50)/ADM
  - + Library Enhancement 21.26 (2008 175.00)/EU
  - + Technology 63.78 (2008 250.00)/EU
  - + Professional Development 63.78 (2008 35.00)/EU
  - + Classroom Materials & Supplies 373.00 (2008 400.00)/EU
  - + Common Purchase 0.00 (2008 125.00)/EU

## ATTENDANCE

### ✗ ADM – 20 Days after Labor Day (by school and grade)

DOES NOT  
MEAN ACTUAL  
NUMBER OF  
STUDENTS IN  
THE  
CLASSROOM

+ K-3	=	14.25
+ 4-6	=	21.85
+ 7-8	=	20.20
+ 9-12	=	18.45

Earned teacher units based  
on above numbers



## BUDGET ITEMS WHICH ARE REQUIRED

- Teachers paid at least 100% of salary matrix
- Salaries expended from Foundation must = salaries calculated in cost of foundation program
- Vocational Ed = FY1995
- Expenses for Instructional Supply Monies budgeted for all teachers
- Budget based on fund source, program, & Cost Center
- Pass-thru CNP salaries & all fringe benefits
- Current units – do not include in original budget
- Revenues must exceed or = expenditures
- Maintenance of Effort and Excess Cost for Special Education (State & Local)



## SALARY MATRIX

- ✗ All Boards of Education must comply with the Salary Matrix for Certified personnel. 100% or more of the Matrix based on experience & degree. The following applies to upgraded certificates:
  - ✗ The anniversary date of experience shall be used to determine the appropriate step for experience.
  - ✗ An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

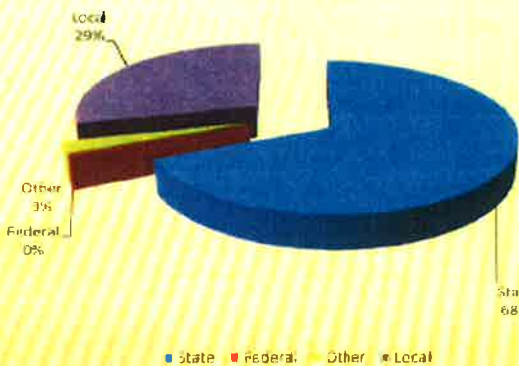


## Dothan City Schools Certified Salary Schedule 2015-2016 9 Month Salary Rank II/No Degree SALARY MATRIX

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
	BOCY	BO1Y	BO2Y	BO3Y	BO4Y	BO5Y	BO6Y	BO7Y	BO8Y	BO9Y	BO10Y	BO11Y	BO12Y	BO13Y	BO14Y	BO15Y	BO16Y	BO17Y	
0	36,863.28																		
1	36,863.28	37,786.07																	
2	36,863.28	37,786.07	39,332.36																
3	39,551.08	41,634.38	42,551.28	43,115.07															
4	39,551.08	41,634.38	41,551.28	43,115.07	43,838.28														
5	39,551.08	40,328.28	40,551.07	42,115.07	43,338.07	43,800.07													
6	42,227.08	42,307.28	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07												
7	42,307.08	42,327.07	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08											
8	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07										
9	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07									
10	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07								
11	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07						
12	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07					
13	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07				
14	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07			
15	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07		
16	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	
17	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
18	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
19	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
20	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
21	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
22	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
23	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
24	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
25	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
26	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07
27	42,327.08	42,327.08	42,327.07	43,115.07	43,338.07	43,300.07	44,226.07	45,186.08	46,266.07	47,386.07	48,546.07	49,746.07	50,986.07	52,266.07	53,546.07	54,826.07	56,106.07	57,386.07	58,666.07

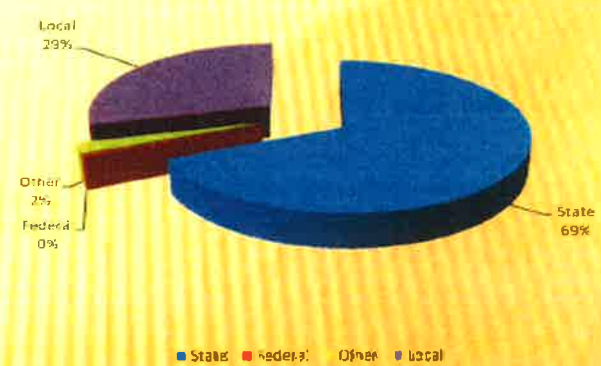
FISCAL YEAR 2014  
ACTUAL REVENUE

FY2014

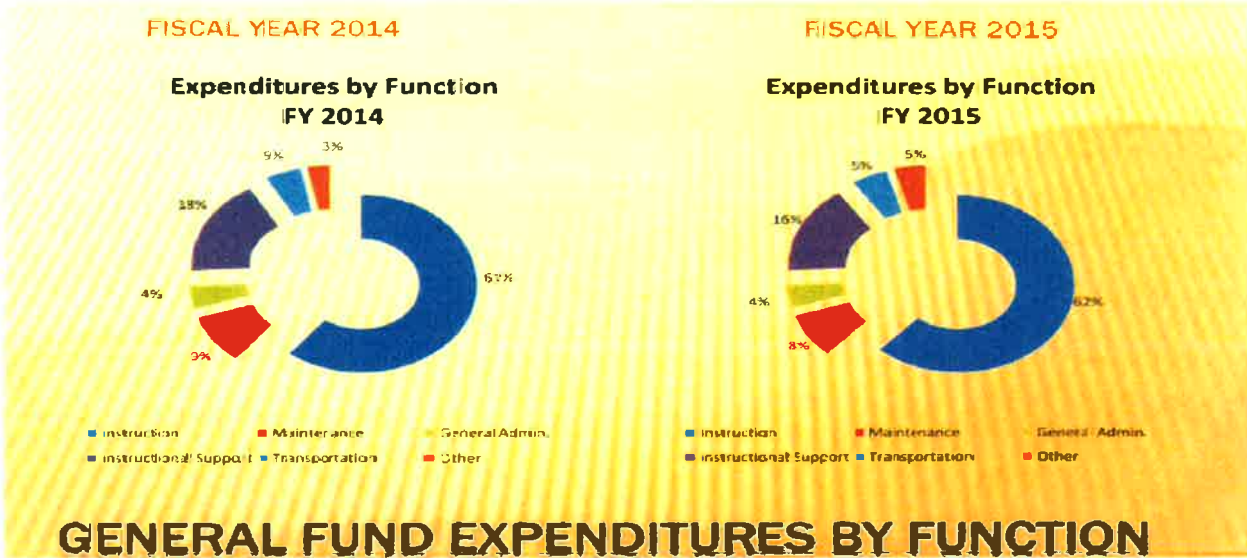
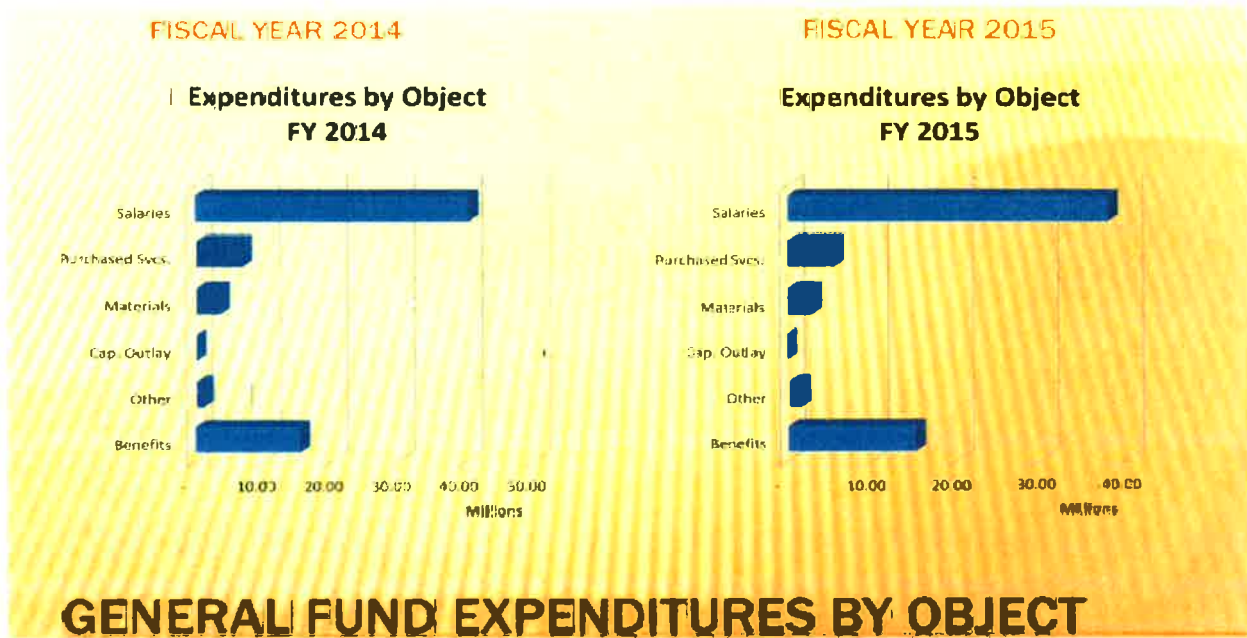


FISCAL YEAR 2015  
ACTUAL REVENUE

FY2015



## GENERAL FUND REVENUE



**DOTHAN CITY SCHOOLS  
ANALYSIS OF FTE'S BY SOURCE – FY 2016**

Description	State		Other		Totals
	Foundation	State	Local	Federal	
Teachers/Certified	557.51	16.25	9.42	32.82	616.00
Media Specialists	19.00				19.00
Counselors	22.00				22.00
Principals	19.00				19.00
Assistant Principals	10.00				10.00
Support Employees	133.20	107.02	40.16	201.62	482.00
<b>Totals</b>	<b>760.71</b>	<b>123.27</b>	<b>49.58</b>	<b>234.44</b>	<b>1,168.00</b>



*State Department of Education*  
*FY2016 Foundation Program*  
 FY 2016 Final

<b>130 Dalton City</b>	<b>FY 2015</b>		<b>FY 2016</b>		<b>Change</b>
System ADM	9,506.90		9,449.05		57.85
<b>Foundation Program Units</b>					
Teachers	544.19		540.05		4.14
Principals	17.00		17.00		0.00
Assistant Principals	9.00		9.50		-0.50
Counselors	17.50		18.00		-0.50
Librarians	19.00		19.00		0.00
Career Tech Directors	1.00		1.00		0.00
Career Tech Counselors	1.00		1.00		0.00
<b>Total Units</b>	<b>608.69</b>		<b>605.55</b>		<b>3.14</b>
<b>Foundation Program (State and Local Funds)</b>					
Salaries	28,720,615		28,307,214		413,401
Fringe Benefits	11,615,259		11,437,939		177,320
Other Current Expense (\$16,231 /unit)	9,910,078	(\$15,967 /unit)	\$9,668,645		241,433
<b>Classroom Instructional Support</b>					
Student Materials (\$173,7862/unit)	227,520	(\$310/unit)	187,723		39,797
Technology (\$63,7862/unit)	38,827	(\$0/unit)	0		38,827
Library Enhancement (\$21,2621/unit)	12,944	(\$0/unit)	0		12,944
Professional Development (\$63,7862/unit)	38,827	(\$0/unit)	0		38,827
Common Purchase (\$0/unit)	0	(\$0/unit)	0		0
Textbooks (\$52,7123/adm)	501,132	(\$35/adm)	330,719		170,413
<b>Total Foundation Program</b>	<b>51,065,202</b>		<b>49,932,240</b>		<b>1,132,962</b>
<b>State Funds</b>					
Foundation Program ETF	42,980,642		41,931,450		1,049,192
School Nurses Program	337,374		335,315		2,059
Salaries - 1% per Act 97-238	0		0		0
Technology Coordinator	34,300		27,147		7,153
<b>Transportation</b>					
Transportation Operations	2,792,238		2,723,302		68,936
Fleet Renewal (\$6,382 /bus)	485,060	(\$6,000 /bus)	456,000		29,060
Current Units	0		0		0
Capital Purchase	2,161,216		2,050,499		110,717
At Risk	304,472		239,702		64,770
Career Tech O and M	52,301		51,333		968
<b>Total State Funds</b>	<b>49,147,603</b>		<b>47,814,748</b>		<b>1,332,855</b>
<b>Local Funds</b>					
Foundation Program (10 Mills)	8,084,560	(10 Mills)	8,000,790		83,770
Capital Purchase (0.992713 Mills)	802,198	(1.038305 Mills)	833,935		-31,737
<b>Total Local Funds</b>	<b>8,886,758</b>		<b>8,834,725</b>		<b>52,033</b>

School Name	Type	MTF	Local Funds	Managed Funds	Assisted Budget Units	Transfer Units	Other State Units	Additional State Units	Current State Units	Current State Units	Total Units
Dothan City Board Of Education		129.00	9.05	0.00	0.00	0.00	0.00	0.00	1.00	1.00	11.05
Carver Magnet School	M	628.30	30.29	1.00	1.00	1.50	1.00	0.00	0.00	0.00	14.79
Beverly Magnet School	M	505.30	24.28	1.00	1.00	1.50	1.00	0.00	0.00	0.00	28.78
Cloverdale Elementary School	E	413.75	25.94	1.00	0.00	0.50	1.00	0.00	0.00	0.00	28.44
Dothan High School	S	1,236.60	67.03	1.00	2.00	2.50	2.00	0.00	0.00	0.00	74.53
Garard Elementary School	E	289.45	18.12	1.00	0.00	0.50	1.00	0.00	0.00	0.00	20.62
Garard Middle School	M	450.90	21.86	1.00	0.50	1.00	1.00	0.00	0.00	0.00	25.36
Grandview Elementary School	E	443.70	28.26	1.00	0.00	0.50	1.00	0.00	0.00	0.00	30.76
Heard Magnet School	E	391.90	24.33	1.00	0.00	0.50	1.00	0.00	0.00	0.00	26.83
Hidden Lake Elementary School	E	554.00	34.20	1.00	0.50	1.00	1.00	0.00	0.00	0.00	37.70
Highlands Elementary School	E	461.45	35.20	1.00	0.50	1.00	1.00	0.00	0.00	0.00	38.70
Honeysuckle Middle School	M	570.70	27.61	1.00	1.00	1.50	1.00	0.00	0.00	0.00	32.11
Kelly Springs Elementary School	E	348.45	21.96	1.00	0.00	0.50	1.00	0.00	0.00	0.00	24.46
Morris Singluff Elementary School	E	357.45	22.50	1.00	0.00	0.50	1.00	0.00	0.00	0.00	25.00
Montana Street Magnet School	E	489.10	30.08	1.00	0.00	0.50	1.00	0.00	0.00	0.00	32.58
Northview High School	S	1,251.95	67.86	1.00	2.50	3.00	2.00	0.00	0.00	0.00	76.36
Selma Street Elementary School	E	490.00	30.66	1.00	0.00	0.50	1.00	0.00	0.00	0.00	33.16
Faure Elementary School	E	344.90	24.98	1.00	0.00	0.50	1.00	0.00	0.00	0.00	27.46
<b>Totals:</b>		<b>9,506.90</b>	<b>544.19</b>	<b>17.00</b>	<b>9.00</b>	<b>17.50</b>	<b>19.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>609.69</b>

State Department of Education  
FY2016 State Totals  
FY 2016 Final

Variable	Grade Divisors	Instructional Support
	Gr K 14.25	Teacher Materials \$373.79
	Gr 1 14.25	Technology \$63.79
	Gr 2 14.25	Library Enhancements \$21.26
	Gr 3 14.25	Professional Development \$63.79
	Gr 4 21.85	Textbooks \$52.71
	Gr 5 21.85	Common Purchase \$0.00
	Gr 6 21.85	<b>Transportation</b>
	Gr 7 20.20	Fleet Renewal \$6,382
	Gr 8 20.20	Trans Leave Rate \$40
	Gr 9 18.45	Trans Adjustment1 -\$65,578,366
	Gr 10 18.45	Trans Adjustment2 -\$17
	Gr 11 18.45	Trans Adjustment3 \$4,177,373
	Gr 12 18.45	<b>Local Match</b>
	<b>Fringe Benefits</b>	Foundation Program 10.00
	Prehip \$780	PSF \$175,000,000
	Retirement 11.94%	PSF Adjustment \$0
	PICA 6.20%	<b>Extension Increase</b>
	Medicare 1.45%	Elementary Principal 31
	Unemployment Comp 0.1250%	Middle Principal 35
	Sick Days 5	Secondary Principal 45
	Personal Days 2	Unit Principal 45
	<b>Amended Leave Rate</b>	Elementary Asst Principal 10
	Certified Leave Rate \$60	Middle Asst Principal 10
	<b>OCE</b>	Secondary Asst Principal 10
	Oce Adjustment1 \$2,230,312	Unit Asst Principal 10
	Oce Adjustment2 \$10,000,000	Elementary Counselor 90
	<b>Other</b>	Middle Counselor 60
	Contract Days EP 187	Secondary Counselor 03
	Contract Days Support 187	Unit Counselor 03
	Contract Days Transportation 180	Career Tech Counselor 03
	Pay Raise % Support 0	Career Tech Director 45



**DOTHAN CITY SCHOOLS**  
**Number of Certified Staff by Degree**  
**2015-2016**

Degree	Number
Doctorate	9
Specialist	38
Masters	373
Batchelors	327
No Degree	1
<b>Totals</b>	<b>748</b>

Dothan City Schools  
2015 - 2016 Annual Budget  
Proposed Budget

	2015-2016	2014-2015	Difference
<b>Est. 10/01/12 Carryover</b>	<b>5,000,000.00</b>	<b>7,500,000.00</b>	<b>83,343.75</b>
<b>REVENUES:</b>			
<b>State Revenues:</b>			
Foundation Program	42,980,642.00	41,931,450.00	1,049,192.00
School Nurses Program	337,374.00	335,315.00	2,059.00
Alabama Reading Initiative	610,200.00	679,576.00	(69,376.00)
Careet Tech O&M Allocation	52,301.00	51,533.00	768.00
Gifted Education	14,718.00	12,969.00	1,749.00
Technology Coordinator	34,300.00	27,147.00	7,153.00
Transportation Operating Allocation	2,792,238.00	2,723,302.00	68,936.00
HIPPY	60,200.00	60,200.00	0.00
State Pre-K Allocation	419,100.00	296,400.00	122,700.00
ESL - State	8,553.00	8,890.00	(337.00)
At Risk	304,472.00	239,702.00	64,770.00
Preschool Programs	25,144.00	26,189.00	(1,045.00)
<b>Federal Revenues</b>	<b>134,000.00</b>	<b>114,500.00</b>	<b>19,500.00</b>
<b>Local Revenues:</b>			
County Sales Tax 42.5% of 1%	6,900,000.00	6,850,000.00	50,000.00
County-Wide Regular Ad-Valorem Tax 4.5 mills	3,650,000.00	3,600,000.00	50,000.00
District Ad-Valorem, Regular 3.5 mills	2,850,000.00	2,800,000.00	50,000.00
District Ad-Valorem, Special 2.0 mills	1,740,000.00	1,720,000.00	20,000.00
Other District Tax - Mfg. Home Taxes/Special School Tags	11,000.00	16,000.00	(5,000.00)
Medicaid Outreach Program	350,000.00	225,000.00	125,000.00
<b>City Council Appropriations</b>	<b>3,738,286.00</b>	<b>3,738,286.00</b>	<b>0.00</b>
Indirect Cost Revenue	442,000.00	850,000.00	(408,000.00)
Interest Revenue	35,000.00	45,000.00	(10,000.00)
Summer School/Extended Day Revenue/Transfers In	250,000.00	223,104.00	26,896.00
<b>Total Revenues</b>	<b>67,739,528.00</b>	<b>66,574,563.00</b>	<b>2,438,919.00</b>



Dothan City Schools  
2015 - 2016 Annual Budget  
Proposed Budget

APPROPRIATIONS:	2015-2016	2014-2015	Difference
Salaries	40,274,400.89	39,553,648.43	720,752.46
PEEHIP	8,739,498.44	8,663,578.70	75,919.74
Retirement	4,680,827.98	4,603,379.95	77,448.03
Social Security	3,019,632.82	3,025,853.77	(6,220.95)
Unemployment Compensation	31,609.18	51,420.05	(19,810.87)
Life Insurance	98,425.40	74,958.67	23,466.73
Utilities - (Remainder included in school allocations)	104,793.96	153,987.04	(49,193.08)
Other Transportation Costs - Non Salary Costs	796,000.00	475,000.00	321,000.00
School Allocations - See Attached Sheet	3,788,276.68	3,906,084.17	(117,807.49)
State Adopted Textbooks Purchases	501,132.00	330,719.00	170,413.00
Program Improvements	1,657,575.00	1,473,975.00	183,600.00
Insurance Premiums	205,000.00	170,000.00	35,000.00
District Supplies(Phone, Postage, Etc.)	235,400.00	235,400.00	0.00
Legal Fees	90,000.00	90,000.00	0.00
Audit Fees	65,000.00	65,000.00	0.00
At-Risk Expenditures - Non Salary	157,011.85	146,188.21	10,823.64
Summer School/Extended Day Expenditures/Grad Exam	250,000.00	223,104.00	26,896.00
Laurel Oaks - State Supported Facility	395,334.00	392,577.93	2,756.07
Transfer to CNP for salaries and benefits	\$1,823,548.53	1,602,611.98	220,936.55
<b>Total Appropriations</b>	<b>66,913,466.73</b>	<b>65,237,486.90</b>	<b>1,899,119.28</b>
<b>Excess of Revenues Over (Under) Appropriations</b>	<b>826,061.27</b>	<b>1,337,076.10</b>	<b>539,799.72</b>
<b>Est. Carryover</b>	<b>5,826,061.27</b>	<b>8,837,076.10</b>	<b>623,143.47</b>
<b>Est. Carryover as a Percent of Total Revenues</b>	<b>13.20%</b>	<b>12.73%</b>	

Program Improvements  
2014 - 2015

	2014-2015	2014-2015	DIFF.		2014-2015	2014-2015	DIFF.
<b>Instructional Services</b>				<b>Financial Services</b>			
Elementary/Secondary Educ.	275,000.00	237,400.00	37,600.00	Maintenance Supplies and Svcs	850,000.00	753,000.00	97,000.00
Technology Services	175,000.00	165,000.00	10,000.00	CDL Drug Testing	3,000.00	3,000.00	0.00
Total Instructional Services	<u>450,000.00</u>	<u>402,400.00</u>	<u>47,600.00</u>	Accounting Services	34,575.00	34,575.00	0.00
<b>Executive Admin. Services</b>				<b>Total Financial Services</b>			
Board of Education Expenses	10,000.00	10,000.00	0.00		<u>887,575.00</u>	<u>790,575.00</u>	<u>97,000.00</u>
Board of Education - AASB Expense	10,150.00	10,150.00	0.00	<b>Administrative &amp; Personnel Svcs</b>			
Superintendent Services - Expenses	10,350.00	10,350.00	0.00	Office Expenses	14,500.00	14,500.00	0.00
Printing - System-wide	0.00	0.00	0.00	Total Admin. & Personnel Svcs	<u>14,500.00</u>	<u>14,500.00</u>	<u>0.00</u>
Warehouse Supplies & Services	0.00	0.00	0.00	<b>Total Program Improvements</b>			
Total Exec. Admin. Services	<u>30,500.00</u>	<u>30,500.00</u>	<u>0.00</u>		<u>1,657,575.00</u>	<u>1,473,975.00</u>	<u>183,600.00</u>
<b>Special Education Services</b>							
Student Educational Services	<u>275,000.00</u>	<u>236,000.00</u>	<u>39,000.00</u>				
Total Special Education	<u>275,000.00</u>	<u>236,000.00</u>	<u>39,000.00</u>				



DOTHAN CITY SCHOOLS  
SCHOOL ALLOCATIONS  
OCTOBER 1, 2015 TO SEPTEMBER 30, 2016

SCHOOL NAME:

All Schools

ALLOCATION CATEGORY	Special Use Code	FY14 FUNDS
State Fee Replacement	0001	228,475.400
State Library	0005	12,995.000
State Technology	0003	38,991.000
State Common Purchases	0006	0.000
State Professional Development	0004	38,991.000
General Allocation (1)	4001	657,776.330
Band	4010	19,200.000
Band Travel	4014	30,000.000
Athletic Travel & Equipment	4013	60,000.000
Utilities Allocation	4023	1,755,308.170
Substitute Allocation	4033	856,539.780
Additional Athletic Allocation	4046	60,000.000
Additional Band Allocation	4047	30,000.000
<b>Total</b>		<b>3,788,276.68</b>

Dothan City Schools -  
School Allocations

Category	FY2015	FY2016	Category	FY2015	FY2016
General Allocation(4)	\$10.00	\$10.00	Tutorial Assistance - MS	\$800.00	\$800.00
Teacher Materials(5)	\$300.00	\$373.79	Tutorial Assistance - HS	\$1,120.00	\$1,120.00
State Library	\$0.00	\$21.26	Accountability Council's	\$880.00	\$880.00
State Technology	\$0.00	\$63.79	Local Maintenance - DTC	\$2,240.00	\$2,240.00
State Prof. Dev.	\$0.00	\$63.79	Instructional Travel - DTC	\$2,720.00	\$2,720.00
Local Library(4)	\$5.00	\$5.00	Exploring Technology - BMS	\$2,400.00	\$2,400.00
Janitorial(4)	\$10.00	\$10.00	Miscellaneous - PASS	\$1,120.00	\$1,120.00
Capital Outlay(4)	\$12.00	\$12.00	Academic Competition - MS	\$400.00	\$400.00
Program Improvements (1)	\$100,000.00	\$100,000.00	Academic Competition - HS	\$1,840.00	\$1,840.00
Local Technology (2)	\$48,000.00	\$48,000.00	Academic Competition - DTC	\$1,840.00	\$1,840.00
Economic Index (3)	\$64,000.00	\$64,000.00	Athletics - Middle School	\$2,400.00	\$2,400.00
Choral - MS	\$160.00	\$160.00	ROTC TRAVEL - HS	\$480.00	\$480.00
Choral - HS	\$720.00	\$720.00	High School Vocational Allocation - HS	\$1,360.00	\$1,360.00
Drama - HS	\$1,360.00	\$1,360.00	Band - MS	\$2,400.00	\$2,400.00
Art - MS	\$160.00	\$160.00	Band - HS	\$4,800.00	\$4,800.00
Art - HS	\$240.00	\$240.00	Band Travel	\$15,000.00	\$15,000.00
Keyboarding - HS	\$480.00	\$480.00	Athletic Travel & Equipment	\$30,000.00	\$30,000.00
Physical Science - HS	\$240.00	\$240.00	Additional Athletic Allocation	\$30,000.00	\$30,000.00
Consumer Chemistry - HS	\$480.00	\$480.00	Additional Band Allocation	\$15,000.00	\$15,000.00
Biology - HS	\$1,840.00	\$1,840.00			
Applied Math - HS	\$80.00	\$80.00			
Math Department - HS	\$240.00	\$240.00			
Principal Travel	\$240.00	\$240.00			
Cheerleader Tryouts - MS/HS	\$240.00	\$240.00			

1. Percentage of school's ADM to District ADM  
2. Percentage of school's ADM to District ADM.  
3. Per ADM to those school 70% poverty or higher.  
4. Per ADM 5. Per Teacher.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to reconvene into Regular Session as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**New Business**

Dr. Harry Wayne Parrish stated we will meet again on September 8<sup>th</sup>, September 21<sup>st</sup> and possibly October 8<sup>th</sup> at 8:30 a.m. (See additional Board meeting dates below).

**DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS:** Board Agendas are posted to the Dothan City Schools website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us). On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
September 8, 2015 – 5:00 PM	Board Workshop changed to a Special Called Board Meeting and Second Public Hearing on the 2015-2016 Budget and Approval @ Board of Education, Teachers' Center, 500 Dusy Street
September 21, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 5, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 19, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 2, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 7, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 14, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 4, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 19, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 1, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 16, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 7, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 21, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 4, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 18, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 2, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 16, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 6, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 20, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

**Adjournment**

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:01 p.m.

APPROVED: October 19, 2015

\_\_\_\_\_  
Dr. Harry Wayne Parrish, Chairman

\_\_\_\_\_  
Dr. Charles Ledbetter, Superintendent, Secretary