Date	Kind of Meeting	Where Held  Dothan City Board of Education, Teachers' Center, 500 Dusy Street	
August 11, 2015	Special Called		
Presiding Officer	Members Present	Members Absent	
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2	

Dr. Harry Wayne Parrish called the meeting to order at 8:00 a.m.

Mrs. Susan Vierkandt led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

### **Approval of Agenda and Proposed Agenda Modifications**

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

### **Board Comments - None**

## Action Items - Adoption of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" - Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" - None. "ABSTAIN" - None.

Discussion was held.

Bids:

CNP - Fresh Produce

CNP - Supplemental Service Items

Contract for Services

Athletic Trainer Services with Southern Bone and Joint

### **Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" - Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" - None. "ABSTAIN" - None. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO:

**Board Members** Dr. Chuck Ledbetter

FROM: DATE:

August 11, 2015

I recommend approval of the following personnel items:

Name C-Certifled/S-Support	Degree/College	Related Experien School O	ce	Assignment	Effective Date
1, Geraldine Lewis – C	M.S., Tuskegee University at Tuskegee, Alabama	3	4	Mathematics Teacher (Eighth Grade) at Honeysuckle Middle School (Replacing Zelma Ruth Cutrell)	August 11, 2015 After 8:00 a.m. Board Meeting
2 <sub>.</sub> Jamie Barnes – C	M.S., Troy University at Dothan, Alabama	0 Pending Verification of 7 years school experience	0	Mathematics Teacher (Seventh Grade) at Carver Magnet School (Replacing Sonja Shepard)	August 11, 2015 After 8:00 a.m. Board Meeting

3. Katie Woodham - C	B.S., Troy University at	0	0.	Fifth Grade Teacher at Jerry Lee	August 11, 2015
	Dothan, Alabama	Pending		Faine Elementary School	After 8:00 a.m. Board
		Verification of		(Replacing Alvin Wiggins)	Meeting
		6 years school			
		experience		i i	

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

ADDENDUM, DOTH.

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: August 11, 2015
I recommend approval of the following personnel items:
A. APPOINTMENT(S):

APE	OINTMENT(S)	

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
C-Ceruneurs-Support		School (			
4. Andrew Jordan – S	Troy University at Dothan, Alabarna	0	0	Tutorial Assistant (19 hours/week) at Grandview Elementary School for the 2015- 2016 school year (Title I)	August 12, 2015 for the 2015-2016 school year
5. Tonya McCardle – S	Troy University at Dothan, Alabama (Certified Teacher)	0	0	Tutorial Assistant (19 hours/week) at Grandview Elementary School for the 2015- 2016 school year (Title I)	August 12, 2015 for the 2015-2016 school year
6. Sydney Teal – C	B.S., Troy University at Dothan, Alabama	1 Pending Verification of 3 years schoo experience		Sixth Grade Teacher at Girard Middle School (Replacing Cara Blayne Barfield)	August 11, 2015 After 8:00 a.m, Board Meeting
7, Sharon Smith – C	M.S., Troy University at Dothan, Alabama	0 Pending Verification of <u>7</u> years schoo experience		Mathematics Teacher at Girard Middle School (Replacing Rebecca Weed)	August 11, 2015 After 8:00 a.m. Board Meeting
8. Elizabeth Griffin – C	M.S., Troy University at Dothan, Alabama	1	0	English Language Arts Teacher at Girard Middle School (Replacing Robin Freeman)	August 11, 2015 After 8:00 a.m. Board Meeting
9. Tina Garst – C	M.S., Troy University at Dothan, Alabama	0 Pending Verification of 15 years school experience		Elementary Program Specialist (10-month) at Hidden Lake Elementary School (Replacing Christie Hughes)	August 11, 2015 After 8:00 a.m, Board Meeting
10 Valerie Gathof – C	AA, University of West Alabama at Livingston, Alabama	0 Pending Verification of 10 years school experience		Second Grade Teacher at Kelly Springs Elementary School (Replacing Jamie Seay)	August 11, 2015 After 8:00 a.m. Board Meeting
11. Kristy Stevens – C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Kelly Springs Elementary School – for the 2015-2016 school year (Class Size Reduction Unit)	August 11, 2015 After 8:00 a.m. Board Meeting For the 2015-2016 school year

Name Degree/College Related C-Certified/S-Support Experience School Off		ce	Assignment	Effective Date	
1. Elisha Donnell - S	Northview High School	0	0	Part-Time Lunchroom Worker (3 ½ hours/day) at Honeysuckle Middle School (Replacing Gennette Guillory)	Pending Job Parameters
2. Leah Baker – S	Wallace Community College	0	0	Extended Day Worker (up to 2.5 hours/day) at Kelly Springs Elementary School for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
3. David Cronin – S	Dothan High School	0	0	Extended Day Worker (up to 2 hours/day) at Heard Magnet School for the 2015- 2016 school year	August 12, 2015 for the 2015-2016 school year

4. Lauren Lawrence - S	Dothan High School	0	0	Extended Day Worker	August 12, 2015
				(up to 2 hours/day) at Heard	for the 2015-2016 school
				Magnet School for the 2015-	year
				2016 school year	
5. Ryan Dismukes – S	Northview High School	0	0	Extended Day Worker	August 12, 2015
				(up to 2.5 hours/day) at	for the 2015-2016 school
				Highlands Elementary School	year
				for the 2015-2016 school year	
6. Julian Thompson - C	B.S., Troy University at	0	0	Driver Education Teacher at	August 11, 2015
~	Troy, Alabama	Pending		Dothan High School - pending	After 8:00 a,m. Board
		Verification of		valid Alabama Secondary	Meeting
		19 years		Teacher's Certificate endorsed	
		school		in Driver and Traffic Safety	
		experience		Education (Replacing Michael	
		·		Atkins)	

#### C. TRANSFER(S):

- Lovie Tolliver, transferring from lunchroom worker (6 hours/day) at Carver Magnet School to assistant lunchroom manager at
- Hidden Lake Elementary School, effective August 12, 2015 (Replacing Darrell Sampson)
  Staci Moore, transferring from physical education teaching assistant at Girard Elementary School to computer instructional aide 2. at Girard Elementary School - for the 2015-2016 school year, effective August 12, 2015 for the 2015-2016 school year only (Replacing Tami McCord) Title I
- 3. Adrienna Thomas Carter, transferring from social studies teacher at Honeysuckle Middle School to instructional coach (10month) at Girard Middle School, effective pending replacement (Replacing Bertha Nicole Guilford)
- Segrid Armstrong, transferring from special education teacher at Girard Middle School to special education teacher at Dothan 4. High School, effective pending replacement (Replacing Jeanette Randall)
- Donna Smith, transferring from instructional coach 2015-2016 school year only at Northview High School to 9th grade 5. coordinator (10-month) at Dothan High School (pending certification), effective August 12, 2015 (Replacing Patrick Scott
- 6. Wanda Richards, transferring from science teacher at Carver Magnet School to mathematics teacher at Carver Magnet School, effective August 12, 2015 (Replacing Dr. Joseph Miller)

#### D. RESIGNATION(S)

Julian Benjamin Thompson, teaching assistant at Dothan High School - for the 2015-2016 school year only, effective August 12 2015

#### ADDITIONAL OR TEMPORARY EMPLOYMENT(S): E.

- Sherry Mitchell, additional temporary employment for Extended Day Program at Kelly Springs Elementary School, pending 1. enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
- Sylvania Brundidge, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as 2. needed, to be paid out of General Fund, effective the 2015-2016 school year
- 3. Kimberly Rhodes, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2015-2016 school year
- 4. Shona Fletcher, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2015-2016 school year
- Judy Mendheim, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, 5. to be paid out of General Fund, effective the 2015-2016 school year
- Kimberly Davis, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, 6. to be paid out of General Fund, effective the 2015-2016 school year
- 7. Melissa Evans, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2015-2016 school year
- Danielle Parker, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, 8. to be paid out of General Fund, effective the 2015-2016 school year
- Jane Brantley, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to 9. be paid out of General Fund, effective the 2015-2016 school year
- Kerry McCullough, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as 10. needed, to be paid out of General Fund, effective the 2015-2016 school year
- Monica Montalvo, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to 11\_ be paid out of IDEA/General Fund, effective the 2015-2016 school year
- April Powell, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be 12paid out of IDEA/General Fund, effective the 2015-2016 school year
- Hollie Andrews, additional temporary employment as a homebound teacher for Heard Magnet School, as needed, to be paid 13. out of IDEA/General Fund, effective the 2015-2016 school year 14 Jeaneva Mitchell, additional temporary employment as a homebound teacher for Heard Magnet School, as needed, to be paid
- out of IDEA/General Fund, effective the 2015-2016 school year Alicia McGriff, additional temporary employment as a homebound teacher for Highlands Elementary School, as needed, to be 15.
- paid out of IDEA/General Fund, effective the 2015-2016 school year Catherine Leanne Rainer, additional temporary employment as a homebound teacher for Highlands Elementary School, as 16.
- needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year 17 Britton Terrell Campbell, additional temporary employment as a homebound teacher for Highlands Elementary School, as
- needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year 18. Elton Russ, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid
- out of IDEA/General Fund, effective the 2015-2016 school year Tracey Watson-Hughes, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as 19. needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
- 20. Jeanette Randall (CLO), additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- Courtney Bratcher, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to 21. be paid out of Athletic Funds, effective the 2015-2016 school year
- Yananda Lawson, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be 22. paid out of Athletic Funds, effective the 2015-2016 school year
- Jessica Moulton, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be 23: paid out of Athletic Funds, effective the 2015-2016 school year
- Angle Kinsaul, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be 24. paid out of Athletic Funds, effective the 2015-2016 school year
- Rita Dean, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid 25. out of Athletic Funds, effective the 2015-2016 school year

- 26. Sarah Thornton, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 27. Jolie Cannon, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 28. Shona Fletcher, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- Dwight Gordon, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
   Byron Hart, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid
- Byron Hart, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
   Mary Alice Tyson, additional temporary employment for ticket sales at football games for Northview High School, as needed, to
- be paid out of Athletic Funds, effective the 2015-2016 school year

  Lillian Michelle Bradley, additional temporary employment for ticket sales at football games for Northview High School, as
- needed, to be paid out of Athletic Funds, effective the 2015-2016 school year

  Jessica Noble, additional temporary employment for ticket sales at football garnes for Northview High School, as needed, to be
- paid out of Athletic Funds, effective the 2015-2016 school year

  Michelle Beacham, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year

  Michelle Beacham, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be
- be paid out of Athletic Funds, effective the 2015-2016 school year

  ShaTanya Ward, additional temporary employment for ticket sales at football games for Northview High School, as needed, to
- be paid out of Athletic Funds, effective the 2015-2016 school year

  36. Lisa Martin, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be
- paid out of Athletic Funds, effective the 2015-2016 school year

  37. Margaret Schmidt, additional temporary employment for ticket sales at football games for Northview High School, as needed, to
- be paid out of Athletic Funds, effective the 2015-2016 school year

  38. Priscilla Bean, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 39. Shantay Rogers, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 40. Jackey Griffin, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- Olice Murry, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 42. Clorinda Williams, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- Dale Overton, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 44. Ivin Freeman, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 45. Derrick Bumpers, additional temporary employment for ticket sales at football games for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year
- 46. Amanda Hodges, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year

  47. Kellie Tate, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending
- Kellie Tate, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
   Kerry McCullough, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid
- out of IDEA/General Fund, effective the 2015-2016 school year

  Judy Mendheim, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out
- of IDEA/General Fund, effective the 2015-2016 school year
  Teresa Duppstadt, additional temporary employment as a homebound teacher for Beverlye Magnet School, as needed, to be
- paid out of IDEA/General Fund, effective the 2015-2016 school year

  51. Betty Booker, additional temporary employment as a homebound teacher for Beverlye Magnet School, as needed, to be paid
- out of IDEA/General Fund, effective the 2015-2016 school year

  52. Christopher Manasco, additional temporary employment as a homebound teacher for Beverlye Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
- 53. Erika Peterson, additional temporary employment as a homebound teacher for Beverlye Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
- Anita Cummings (Montana), additional temporary employment to help with free and reduced application processing, as needed, to be paid from CNP funds, effective the 2015-2016 school year
- Tammie Wright (Dothan High), additional temporary employment to help with free and reduced application processing, as needed, to be paid from CNP funds, effective the 2015-2016 school year
- F. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):
  - D.R. Forrester, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective August 5, 2015
- G. SUPPLEMENT ASSIGNMENT(S):
  - 1. D.R. Forrester, varsity football coach supplement at Northview High School, effective the 2015-2016 school year
  - 2. Toni Teague, girls basketball coach supplement at Girard Middle School, effective the 2015-2016 school year

# Superintendent Recommendations

Dr. Chuck Ledbetter stated we have received a couple of names for the school entrance requirements committee. Please let me or Laurie know if you have one.

### **New Business**

Dr. Harry Wayne Parrish stated we will meet again on August 17<sup>th</sup>, August 31<sup>st</sup>, and September 8<sup>th</sup>. (See additional Board meeting dates below).

**DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS:** Board Agendas are posted to the Dothan City Schools website: <a href="www.dothan.k12.al.us">www.dothan.k12.al.us</a>. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 17, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 31, 2015 – 5:00 PM	Board Workshop changed to a Special Called Board Meeting and First Public Hearing on the 2015-2016 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 8, 2015 – 5:00 PM	Board Workshop changed to a Special Called Board Meeting and Second Public Hearing on the 2015-2016 Budget and Approval @ Board of Education, Teachers' Center, 500 Dusy Street
September 21, 2015 -5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 5, 2015 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 19, 2015 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 2, 2015 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 16, 2015 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 7, 2015 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 14, 2015 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 4, 2016 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 19, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 1, 2016-5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 16, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 7, 2016 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 21, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 4, 2016 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 18, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 2, 2016 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 16, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 6, 2016 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 20, 2016 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

### **Adjournment**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried. Voting was as follows: "YEA" - Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" - None. "ABSTAIN" - None.

The meeting adjourned at 8:04 a.m.:

APPROVED: September 21, 2015

Dr. Harry Wayne Parrich, Chairman

Dr. Charles Ledbetter, Superintendent, Secretary