

**2021-2022**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday**  
**May 18, 2022**

**Meeting Location: Rosamond Elementary School Cafeteria**  
**3082 Glendower St., Rosamond, CA**  
**Closed Session 5:30 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Robert Vincelette, Vice President  
Sunni Hepburn, Clerk  
Dewine Moore, Member  
Jim Bender, Member  
Alexy Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, May 18, 2022

Closed Session: 5:30 P.M., Open Session 7:00 p.m.

Location: Rosamond Elementary School  
Cafeteria 3082 Glendower St., Rosamond, CA

**I. Call to Order – (time)**

**1. Comments from the public pertaining to closed session items:**

**II. Closed Session**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_, TIME: \_\_\_\_

**A. Student Hearing #22-21-22 5:30 p.m.**

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)**

**Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**III. Reconvene into Open Session at: \_\_\_\_\_:**

TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_, TIME: \_\_\_\_

**IV. Action determined in closed session:**

**A. Student Expulsion Hearing #20-21-22 action for violation of the California Education Code section(s) 48900(c).**

and in addition \_\_\_\_ 48915(b)(1) which states: due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

**AND/OR**

and in addition \_\_\_\_ 48915(b)(2) which states: due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

Board Decision: \_\_\_\_ To not expel student

\_\_\_\_ To not expel student and allow student to return to school with conditions.

\_\_\_\_ To expel student and then suspend the expulsion order with conditions.

\_\_\_\_ To expel student from all schools and programs of the district.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**V. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

**A. Pledge of Allegiance led by: \_\_\_\_\_**

**B. Roll Call - Members Present:**

\_\_\_\_ Mario Gutierrez, President \_\_\_\_ Sunni Hepburn, Clerk, \_\_\_\_ Dewine Moore, Member  
\_\_\_\_ Robert Vincelette, Vice President, \_\_\_\_ Jim Bender, Member \_\_\_\_ Alexy Finch, Student Member

**C. Approve Agenda**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

**VI. Reports and Communications**

**INFORMATIONAL**

**A.** 2022 Oral Language: *Faith Haun* Presentations Serious Solo, Humorous Duo. Recognitions: Pippa Rendon, Kassandra Rivas, Khloe Sheets, Dominic Luna, Francisco Arrendondo, Marissa Robles, Esteban Yanez, Dannah Quezada, John Marquez, Norberto Diaz Jr.

**B.** Recognition of Retirees *Leanne Hargus*- Linda Barnes, Jeff Robinson, Dorothy Cobb, George Tapia, Sally Gaxiola, Debbie Hesselton, Henry Nunez, Patty Galindo, Sandy Duran, Jim Quellman, Faith Haun, Kathy Nelson, Lula Olmos, Pilar Salazar, Anna Densing, Wes Ward, Ruth Schaefer.

Recognition of Above and Beyond Awards *Barbara Gaines*: Paul Tondreau, Randi Elmore, Carmen Atkinson

Recognition of Student Board Member *Board of Trustees*: Alexy Finch

**C.** RTA report: CSEA report:

**D.** Student Board Member: *Finch*

**E.** CBO Report – *Irving*

**F.** Assistant Superintendent Instruction and Curriculum: *Lacey*

**G.** Associate Superintendent Human Resources: *Hargus*

**H.** Superintendent Report: *Gaines Attendance Recognition*

**I.** Board Member Communications:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-U**

**ACTION**

**A.** Approve Minutes May 4, 2022, May 11, 2022

**B.** Ratify Payroll: MIDA \$253,202.55

**C.** Approve Purchase Orders 220780-220803, Pay Vouchers 220527-220530

**D.** Accept Cash Donation of \$18,500 to Rosamond Robotics Club-NASA *Armstrong Flight Research Ctr.*

**E.** Approve RHS Grad Nite/Junior Class Six Flag Magic Mountain overnight trip May 20-21

**F.** Accept donation of Bata-2 Pitching Machines baseball equipment to RHS Baseball-Clearway Energy

**G.** Accept cash donation of \$200.00 for RHS Baseball club for equipment-V. *Longrifle*

**H.** Accept cash donation of \$20.00, and \$5.00 to RHS Sp. Olympics Color Run-K.*Shaw, Anonymous*

**I.** Accept cash donation of \$140.00 to RHS Sp. Olympics Color Run-Taqueria *Don Pancho Jesus Ramos*

**J.** Accept cash donation of \$40.00 to RHS Sp. Olympics Color Run-Familia Barrios Pupuseria *G. Barrios*

**K.** Approve Earth Systems #SWO-22-125 Alt.Ed. compaction Alt. Ed. for Marquee project.

**L.** Approve Applied Technology Group Quote#QTSTD00000012122 onsite install GPS on vehicles.

**CONTINUED**      **VII. Consent Items**      **ACTION**

- M.** Approve Total Compensation Systems for APEB Annual Actuarial GASB accounting compliance.
- N.** Approve Knowledge Saves Lives training for CSO training in compliance with SB390
- O.** Approve Tip Top Arborists quote for TMS tree trimming in accordance with ANSI A300 Standards.
- P.** Approve Tip Top Arborists quote for RHS tree trimming in accordance with ANSI A300 Standards.
- Q.** Approve B & J Car Company quote to purchase replacement truck for M&O department.
- R.** Approve Mike Brown Grandstands, Inc for Quote 11057 BGF for RHS graduation risers and platform.
- S.** Approve RLH for scissor lift for Camera Project at RHS, AltEd., DO/Maintenance.
- T.** Approve RLH for purchase of Camera Project at RHS, AltEd., DO/Maintenance.
- U.** Approve RLH for purchase of mounting equipment of Camera Project at RHS, AltEd., DO/Maintenance

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

**VIII. General**

- A.** 1<sup>st</sup> Reading, and Review of listed Board Policy March 2022(partial):-*Gaines*      **INFORMATION**

| POLICY      | TITLE                             | OPTIONS/BLANKS                                                                                                                                                     |
|-------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BP 4030     | Nondiscrimination in Employment   |                                                                                                                                                                    |
| E(1) 4112.9 | Employee Notifications            |                                                                                                                                                                    |
| E(1) 4212.9 | Employee Notifications            |                                                                                                                                                                    |
| E(1) 4312.9 | Employee Notifications            |                                                                                                                                                                    |
| BP 4141.6   | Concerted Action/Work Stoppage    |                                                                                                                                                                    |
| BP 4241.6   | Concerted Action/Work Stoppage    |                                                                                                                                                                    |
| AR 4141.6   | Concerted Action/Work Stoppage    |                                                                                                                                                                    |
| AR 4241.6   | Concerted Action/Work Stoppage    |                                                                                                                                                                    |
| BP 5111     | Admission                         |                                                                                                                                                                    |
| AR 5111     | Admission                         |                                                                                                                                                                    |
| AR 5113     | Absences and Excuses              |                                                                                                                                                                    |
| AR 5142     | Safety                            |                                                                                                                                                                    |
| E(1) 5145.6 | Parental Notifications            |                                                                                                                                                                    |
| BP 6173     | Education for Homeless Children   |                                                                                                                                                                    |
| AR 6173     | Education for Homeless Children   | Asst. Supt. Ed. Services<br>2601 Rosamond Blvd., Rosamond, CA 93560<br><a href="mailto:llacey@skusd.k12.ca.us">llacey@skusd.k12.ca.us</a> , 661-256-5000 ext. 1118 |
| E(1) 6173   | Education for Homeless Children   | Asst. Supt. Ed. Services<br>2601 Rosamond Blvd., Rosamond, CA 93560<br><a href="mailto:llacey@skusd.k12.ca.us">llacey@skusd.k12.ca.us</a> , 661-256-5000 ext. 1118 |
| E(2) 6173   | Education for Homeless Children y | Asst. Supt. Ed. Services<br>2601 Rosamond Blvd., Rosamond, CA 93560<br><a href="mailto:llacey@skusd.k12.ca.us">llacey@skusd.k12.ca.us</a> , 661-256-5000 ext. 1118 |
| BB 9322     | Agenda/Meeting Materials          |                                                                                                                                                                    |

**IX. Personnel Items**

**A. Approve the following listed personnel items - *Hargus***

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

| <b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                            |                    |                      |
|---------------------------------------------------------------|--------------------|----------------------|----------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                        | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>     | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Fortson, Aricca                                               | 05/04/2022         | ---                  | ASES Instructor            | TMS                | Resign               |
| Salazar, Pilar                                                | 06/30/2022         | ---                  | Clerk, Office              | TMS                | Retire               |
| Riddle, Christina                                             | 05/19/2022         | \$15.15              | Campus Safety Officer      | RHS                | Hire                 |
| Ritts, Monica                                                 | 06/05/2022         | \$17.78              | Human Resources Technician | DO                 | Hire                 |

| <b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                       |                    |                      |
|---------------------------------------------------------------------|--------------------|----------------------|---------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                              | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>                | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Cambaliza, Alicia                                                   | 05/19/2022         | 8%<br>\$3,900.08     | Head Coach – Cheer                    | RHS                | Hire                 |
| Notterman, Mark                                                     | 05/19/2022         | 10%<br>\$4,875.10    | Varsity Head Coach – Girls Soccer     | RHS                | Hire                 |
| Notterman, Mark                                                     | 05/19/2022         | 8%<br>\$3,900.08     | Varsity Head Coach – Girls Tennis     | RHS                | Hire                 |
| Castanon, Miriam                                                    | 06/06/2022         | \$24.11/HR           | Summer Feeding Program                | CHILD NUTRITION    | Hire                 |
| Haro, Beatriz                                                       | 06/06/2022         | \$16.87/HR           | Summer Feeding Program                | CHILD NUTRITION    | Hire                 |
| Roope, Wendy                                                        | 06/06/2022         | \$22.62/HR           | Summer Feeding Program                | CHILD NUTRITION    | Hire                 |
| Rosalez, Pamela                                                     | 06/06/2022         | \$15.00/HR           | Summer Feeding Program                | CHILD NUTRITION    | Hire                 |
| Azevedo, Jessica                                                    | 06/06/2022         | \$19.54/HR           | ESY – Special Education Paraeducator  | RHS                | Hire                 |
| Ventura, Alma                                                       | 06/06/2022         | \$15.80/HR           | ESY – Special Education Paraeducator  | RHS                | Hire                 |
| Legardy, April                                                      | 06/06/2022         | \$15.15/HR           | Summer School – Campus Safety Officer | REHS               | Hire                 |
| Delgado, Dylan                                                      | 06/06/2022         | \$15.15/HR           | Summer School – Campus Safety Officer | WES                | Hire                 |
| Cowart, Toby                                                        | 06/06/2022         | \$16.39/HR           | Summer School – Bus Aide              | TRANS              | Hire                 |
| Hobbs, Larceda                                                      | 06/06/2022         | \$19.51/HR           | Summer School – Bus Driver            | TRANS              | Hire                 |
| Logan, Kyra                                                         | 06/06/2022         | \$21.05/HR           | Summer School – Bus Driver            | TRANS              | Hire                 |
| Porter, Brittany                                                    | 06/06/2022         | \$23.41/HR           | Summer School – Bus Driver            | TRANS              | Hire                 |

**CONTINUED A. Approve the following listed personnel items - Hargus**

| <b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                            |
|--------------------------------------------------------------|--------------------|----------------------------|
| <b><u>EMPLOYEE</u></b>                                       | <b><u>DATE</u></b> | <b><u>STATUS</u></b>       |
| Jauregui, Maria                                              | 05/19/2022         | Food Service Worker – Hire |
| Salazar, Patricia                                            | 05/19/2022         | Food Service Worker – Hire |

| <b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b> |                    |                       |                                                             |                    |                      |
|-------------------------------------------------------------------|--------------------|-----------------------|-------------------------------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                            | <b><u>DATE</u></b> | <b><u>SALARY</u></b>  | <b><u>POSITION</u></b>                                      | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Termath, Meggan                                                   | 08/02/2022         | C6/S11<br>\$83,218.00 | SDC Teacher – Pre-K                                         | WES                | Hire                 |
| Haun, Faith                                                       | 06/15/2022         | ---                   | 2 <sup>nd</sup> Grade Teacher                               | WES                | Retire               |
| Agenenni, Elizabeth                                               | 06/04/2022         | ---                   | Principal                                                   | RHS                | Resign               |
| Lewis, Jared                                                      | 06/30/2022         | ---                   | SDC Mild/Moderate Teacher                                   | RHS                | Resign               |
| Rocco, Matthew                                                    | 07/01/2022         | ---                   | 4 <sup>th</sup> Grade Teacher/3 <sup>rd</sup> Grade Teacher | RES                | Transfer             |
| Wilson, Sarah                                                     | 07/01/2022         | ---                   | SDC Teacher – Mod/Severe                                    | WES/RES            | Transfer             |
| Djoko Ngandjong, Simeon                                           | 07/01/2022         | ---                   | RSP Teacher/SDC Teacher - Mild/Mod                          | RHS                | Transfer             |
| Alberto, Cesar                                                    | 07/01/2022         | ---                   | SDC Teacher- Mild/Mod                                       | RHS/WES            | Transfer             |
| Valenzuela, Sandy                                                 | 07/01/2022         | ---                   | 3 <sup>rd</sup> Grade Teacher/2 <sup>nd</sup> Grade Teacher | WES                | Transfer             |
| Chitwood, Rebecca                                                 | 07/01/2022         | ---                   | 3 <sup>rd</sup> Grade Teacher/4 <sup>th</sup> Grade Teacher | RES                | Transfer             |
| Torres, Jennifer                                                  | 07/01/2022         | ---                   | 1 <sup>st</sup> Grade Teacher/Kindergarten Teacher          | WES                | Transfer             |
| Spitzer, Cheri                                                    | 07/01/2022         | ---                   | 2 <sup>nd</sup> Grade Teacher/1 <sup>st</sup> Grade Teacher | RES/WES            | Transfer             |
| Ament, Cody                                                       | 07/01/2022         | ---                   | 2 <sup>nd</sup> Grade Teacher/1 <sup>st</sup> Grade Teacher | RES/WES            | Transfer             |
| Trejo, Alma                                                       | 07/01/2022         | ---                   | 2 <sup>nd</sup> Grade Teacher/6 <sup>th</sup> Grade Teacher | WES/TMS            | Transfer             |
| Tinich, Shauna                                                    | 07/01/2022         | ---                   | Science Teacher/Paxton Patterson Teacher                    | TMS                | Transfer             |
| Ponce, Jareny                                                     | 07/01/2022         | ---                   | 5 <sup>th</sup> Grade Teacher/ELD Teacher                   | RES/TMS            | Transfer             |
| Caffey, Elizabeth                                                 | 07/01/2022         | ---                   | Art Teacher                                                 | TMS/RHS            | Transfer             |
| Torres, Kelly                                                     | 07/01/2022         | ---                   | Kindergarten Teacher                                        | RES/WES            | Transfer             |
| Cisneros, Donna                                                   | 07/01/2022         | ---                   | 3 <sup>rd</sup> Grade Teacher/2 <sup>nd</sup> Grade Teacher | RES                | Transfer             |
| Ward, Nancy                                                       | 07/01/2022         | ---                   | 6 <sup>th</sup> Grade Teacher/4 <sup>th</sup> Grade Teacher | TMS/WES            | Transfer             |
| Thompson, Katie                                                   | 07/01/2022         | ---                   | 4 <sup>th</sup> Grade Teacher/Mathematics Teacher           | RES/TMS            | Transfer             |
| Ament, Kaycie                                                     | 07/01/2022         | ---                   | 5 <sup>th</sup> Grade Teacher/3 <sup>rd</sup> Grade Teacher | RES/WES            | Transfer             |

**CONTINUED A.** Approve the following listed personnel items - *Hargus*

| <b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                       |                    |                      |
|-----------------------------------------------------------------------|--------------------|----------------------|---------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                                | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>                | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Armstrong, Justin                                                     | 05/19/2022         | 10%<br>\$4,875.10    | Varsity Head Coach – Girls Basketball | RHS                | Hire                 |
| Eubanks, Rebecca                                                      | 05/19/2022         | 10%<br>\$4,875.10    | Varsity Head Coach – Volleyball       | RHS                | Hire                 |
| Rodriguez, Maria Ana                                                  | 06/06/2022         | \$522.34/Day         | ESY – Speech Language Pathologist     | RHS                | Hire                 |
| Avila, Daniza                                                         | 06/06/2022         | \$247.13/Day         | Summer School – Teacher               | WES                | Hire                 |
| Landolt, Kimberly                                                     | 07/05/2022         | \$247.13/Day         | Summer School – Teacher               | WES                | Hire                 |
| Trejo, Alma                                                           | 07/05/2022         | \$405.17/Day         | Summer School – Teacher               | WES                | Hire                 |
| Vasquez, Liana                                                        | 07/05/2022         | \$308.70/Day         | Summer School – Teacher               | WES                | Hire                 |

| <b><u>VOLUNTEERS FOR 2021-2022 SCHOOL YEAR</u></b> |                      |                         |                 |
|----------------------------------------------------|----------------------|-------------------------|-----------------|
| Elsi Valenzuela                                    | Paola Castillo       | Claribel Carbajal       | Kasey Simon     |
| Danitra Meekins                                    | Amanda Arciga        | Rhiannon Koenig         | Justina Canales |
| Dominic Stefanoni                                  | Rodolfo Garcia Melin | Suzanne Castillo Huizar | Brianna White   |

**X. Adjournment**

**ACTION**

|                                                                                                                                        |                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch<br>VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____, <b>TIME:</b> ____ | SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|