



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
July 26, 2022

I. GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:02 p.m. on July 26, 2022. The meeting was held at the Upland Unified School District, District Office.

Trustees present: President, Mary Locke; Vice-President, Robert Bennett; Clerk, Sherman Garnett; Member, Jack Young; and Member, Wes Fifield.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools, Mrs. Pamela Salgado, Assistant Superintendent of Student Services, Dr. Sergio Canal, Assistant Superintendent of Human Resources, Mrs. Shinay Bowman, Assistant Superintendent of Instructional Services, Mr. Terry Comnick, Assistant Superintendent of Business Services, Mrs. Liz Pinney-Muglia, Director of Communications, and Mrs. Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees.

Employee representatives present: None

B. PLEDGE OF ALLEGIANCE

- Led by Dr. Sergio Canal, Assistant Superintendent of Human Resources

C. ADOPTION OF AGENDA

The agenda was adopted as presented by the following vote:

Table with 5 columns: Moved by, Seconded by, and five vote categories (Aye, No, Abstain, Absent) for each trustee.

D. SUPERINTENDENT'S COMMENTS

Dr. Carmen Day began her comments by sharing that Officer Teague, the District's SRO was being promoted to a detective, and that she was grateful that the Upland Police Department had ensured that the District would be covered until the right person is chosen to serve Upland students. Dr. Carmen Day shared that the UCollege classroom ribbon cutting would be held on August 18th at 11:45 a.m., and she invited community members to attend. Superintendent Carmen Day described her excitement as preparation for the start of school, August 22nd was underway, and how pleased she was to hear about the different events taking place to help students feel more connected to their schools in advance. She shared that a number of professional development activities took place during the summer, including Footsteps to Freedom, the National Climate and Culture Conference, County Wellness Conference, and the Ron Clark Academy. Also shared was that preliminary results had come in for English Language Arts and Math, with more formal results to come in the fall. In closing, Dr. Carmen Day shared that National Night Out would be taking place on August 2nd at Cabrillo Park where students and families could take part in science experiments, community building, and even a visit from the Upland Police Department. All were welcome to attend.

E. BOARD COMMENTS AND FUTURE TOPICS

Trustee Fifield greeted all who were in attendance and expressed his hopes that all had a great summer break.

Trustee Young shared that he would be hosting an event at his home for National Night Out, as he has done in the past. He shared that he attended the Baldy View ROP meeting and that they started their in-service training 7/26/22. In closing, Mr. Young inquired about the readiness of Pioneer's driveway for the start of school.

Vice-President Bennett expressed his excitement and appreciation for being one of the few that had the opportunity to attend Footsteps to Freedom. He shared that it was a great and moving experience. Mr. Bennett described some of the trip to the audience and shared how he stood on the grounds where slave auctions had once occurred, climbed a hill where the Ohio River once crossed, and where the slaves would have seen the light from the hill which was a station for the Underground Railroad. Mr. Bennett also shared the sad news of Roger Schulte's passing on July 18, 2022, and that he was a former Pioneer Junior High Principal, and Upland Rotary Member. Trustee Bennett shared that this was a giant loss to the community, and asked all to keep his family and wife in their prayers. In closing, Mr. Bennett inquired about the repair of 6 Solar Electric panels and that he would like to ensure it continued to move forward.

Trustee Garnett greeted all who were in attendance and spoke about his participation at the annual 4th of July celebration along with Mr. Young & Mr. Bennett. Mr. Garnett made a recommendation to the Superintendent to have a booth next year. Trustee Garnett shared that he was not present at the last board meeting out of caution due to COVID exposure. In closing, Mr. Garnett provided information about independent study regulations and his desire to ensure parents who have students on independent study know that there has been another significant update.

President Locke began her comments by sharing her experience attending the California School Employee's Association conference with Superintendent Carmen Day, and how much she enjoyed spending time with UUSD classified employees, and how interesting it was to learn about them, their goals and what they do. In closing President Locke shared that she would also be hosting a National Night Out event, and is going on the 8th year of doing so.

F. PUBLIC COMMENT

Ms. Rita Loof provided public comment regarding her concerns about a district employee.

Ms. Andrea Woore provided public comment regarding her concerns about a district employee.

Mr. David Palmer provided public comment regarding his concerns about a district employee.

Ms. Jessica Martinez made public comment regarding her concerns about a district employee.

G. COMMENTS FROM EMPLOYEE REPRESENTATIVES

California School Employees Association (CSEA) #163 - No Comments

Upland Teachers Association (UTA) - No Comments

Upland Managers Association (UMA) - No Comments

II. CONSENT CALENDAR

Upon a motion by Sherman Garnett and a second by Jack Young the Board of Trustees **APPROVED** the adoption of the Consent Calendar and was adopted as presented by the following vote:

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A.** Approval of the minutes from previous Board Meeting
- B.** Approve the new Job Description for Substitute Specialist and updated salary schedule

- C.** Approve the Certificated and Classified Personnel Recommendations
- D.** Approval of Revisions to Board Policies, Administrative Regulations and Exhibits
- E.** Approval of the Quarterly Uniform Complaint Report Summary
- F.** Approval of the All City Management Services 2022-2023 School Year
- G.** Approval of the declaration as surplus and donate, sell or dispose of obsolete library circulation books
- H.** Approval of the School Plans for Student Achievement for the 2022-2023 School Year
- I.** Approval of the new Job Description for Director, Curriculum and Instruction
- J.** Approval of Magnolia Elementary 6th Grade Science Camp
- K.** Approval of Upland Elementary 6th Grade Science Camp
- L.** Approval of Sycamore Elementary 6th Grade Science Camp
- M.** Approval of Valencia Elementary 6th Grade Science Camp
- N.** Approval of Pepper Tree Elementary 6th Grade Science Camp
- O.** Approval of Baldy View Elementary 6th Grade Science Camp
- P.** Approval of Citrus Elementary 6th Grade Science Camp
- Q.** Approval of Foothill Knolls Stem Academy of Innovation 6th Grade Science Camp
- R.** Approval of Cabrillo Elementary 6th Grade Science Camp
- S.** Approval of the San Joaquin County Office of Education, Codestack, Agreement
- T.** Approval of the Becerra Consulting Services Agreement
- U.** Approval of the Edmentum Digital Learning Curriculum Services Agreement
- V.** Approval of the Interquest Detection Agreement
- W.** Approval of the Think Together, Inc. Agreement
- X.** Approval of the All City Management Services Agreement Summer 2022
- Y.** Approval of the Document Tracking Services Agreement
- Z.** Approval of the completed work performed by Universal Asphalt, Inc.
- AA.** Approval of the Annual Vendor Renewal Contracts for 2022-2023 School Year
- AB.** Approval of the Memo of Understanding between Friends of the Earth and Upland Unified School District
- AC.** Approval of the contract between Terra Pave, Inc. and Upland Unified School District
- AD.** Approval of the contract between Universal Asphalt Co., Inc. and Upland Unified School District
- AE.** Approval of the contract with Universal Asphalt Co., Inc. and Upland Unified School District
- AF.** Approval of the contract with Universal Asphalt Co., Inc. and Upland Unified School District

- AG** Approval of the Change Order #01 to Contract 21/22-001 with Dalke and Sons Construction, Inc.
- AH.** Approval of the Signature Authorization Changes
- AI.** Approval of the Board Report
- AJ.** Approval of the Purchase Order Report

III. ACTION

All matters listed under action items have a need for action

A. Approval of the Declaration of Need for Fully Qualified Educators (DON)

Moved by: Robert Bennett	Seconded by: Jack Young			
Vote by Trustees:				
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

IV. CLOSED SESSION

Recessed into Closed Session at 6:42 p.m. pursuant to:

- A.** Public Employee Employment Government Code §54957 Certificated, Classified and Management
- B.** Public Employee Discipline/Dismissal Release Government Code § 54957
- C.** Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- D.** Consideration of Pupil Services Matters Pursuant to Education Code Section 48918 -1 Matters: CWA2022-720431
- E.** Conference with Legal Counsel - Existing Litigation (Government Code § 54956.9) One Case: CSEA Grievance No. 2021-22-01
- F.** Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent
- G.** Complaint Against Public Employee (Government Code § 54957) 2 Matters

At 8:33 p.m. the Board reconvened into Open Session, and announced that discussion had occurred, and the following action was taken:

Approval by a vote of 5-0 was given by the Board of Trustees to approve, by agreement, Employee ID#4192's resignation, effective June 30, 2023. The District will continue the employee's regular salary and benefits until the resignation date.

Moved: Jack Young Seconded: Wes Fifield

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Wes Fifield	X			
Sherman Garnett	X			
Mary Locke	X			
Jack Young	X			

Approval by a vote of 5-0 was give by the Board to approve reinstatement of stipulated expulsion student: CWA 2022-720431

Moved: Wes Fifield Seconded: Robert Bennett

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Wes Fifield	X			
Sherman Garnett	X			
Mary Locke	X			
Jack Young	X			

Approval by a vote of 5-0 to approve settlement agreement of grievance 2021-22-01 filed by CSEA on behalf of the unit member for three years of allegedly underpaid wages; CSEA and the unit member will withdraw the grievance and release the District from liability

Moved: Jack Young Seconded: Wes Fifield

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Wes Fifield	X			
Sherman Garnett	X			
Mary Locke	X			
Jack Young	X			

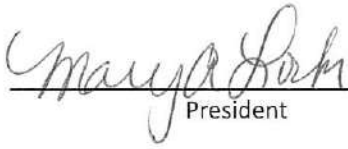
V. ADJOURNMENT

The meeting was adjourned at 8:34 p.m.

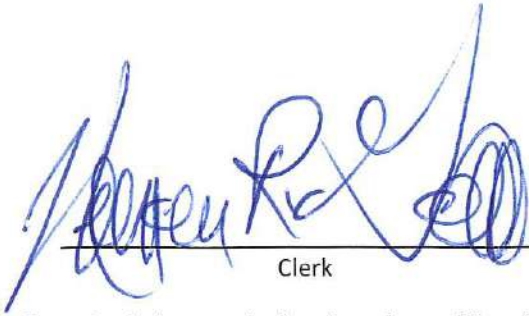
Moved: Robert Bennett Seconded: Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Wes Fifield	X			
Sherman Garnett	X			
Mary Locke	X			
Jack Young	X			



President



Clerk

Minutes respectfully submitted by: Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees