

Date	Kind of Meeting	Where Held
May 20, 2013	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Charles Woodall led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder amended the Agenda adding Item E-Executive Session for a student matter to the Superintendent Recommendations.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

School System News

Selma Street Elementary School news was given by Ms. Dionne Blair, Principal.
Slingluff Elementary School news was given by Mrs. Teresa Davis, Principal, and Mrs. Smith, Music Teacher, and the students gave an iPad music presentation.

Delegations

Mr. Tim Wilder recognized: Barbie Nelson, Northview High School – 2012-2013 Jacksonville State University Teacher Hall of Fame, Dothan City Schools Secondary Teacher of the Year and Alabama District II Secondary Teacher of the Year. Tracy Pruitt, Montana Magnet School - 2012-2013 Jacksonville State University Teacher Hall of Fame, Dothan City Schools Elementary Teacher of the Year, Alabama District II Elementary Teacher of the Year and the 2012-2013 Alternate Teacher of the Year.

Dr. Harry Wayne Parrish, Mr. Tim Wilder and Dr. Dell Goodwin recognized Retirees from Dothan City Schools.

Mr. Jimmy Addison left the meeting at 6:17 p.m.

Board Comments

Mr. Franklin Jones apologized for being absent due to going to see his brother. Mrs. Brenda Guilford commented on the minutes going back to September and it being difficult to remember 8 months back and would like them more timely. Mr. Tim Wilder stated I would like to record all of our meetings now and use it as a matter of record instead of the minutes being taken word for word, which is very difficult. We will have the videos for a matter of record and have Laurie take general minutes which is mainly motions because it very difficult to hear the audio. We need to improve what we have and we have the technology to do it. Mr. Chris Maddox congratulated the spring sports teams. Coach Bruner made it to the first round of the soccer playoffs and Dothan's girls' softball team had another great showing. Dr. Harry Wayne Parrish stated what greatness in the room with those retiring.

Action Items – Adoption of Consent Agenda

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to approve the Consent Agenda. Mr. Charles Woodall requested Item H be pulled for discussion.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the Consent Agenda pulling Item H, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes for the September 17, 2012 Regular Meeting, Monthly Financial Reports and Accounts Payable/Payroll (see below), CNP Menu, Head Start Financial Report, Dothan City Schools Head Start/Preschool Attendance, Dothan City Schools Head Start Enrollment, 2013-2014 Board Meeting Calendar, Child Nutrition Meal Price Increase 2013/2014

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Balance Sheet – All Fund Types and Account Groups
For Fiscal Year 2013, Fiscal Period 07**

Exhibit F-I-A

130 - Dothan City Schools

Description	GOVERNMENTAL				PROPRIETARY Enterp/ Internal	FIDUCIARY Trust Agency	ACCOUNT GROUPS F/A LT Dept
	General	Special Revenue	Debt Service	Capital Projects			
Assets and Other Debits:							
Cash	\$12,464,993.85	\$4,142,808.32	\$195,258.25	\$2,235,849.70	\$0.00	\$913,834.32	\$0.00
Investments							
Receivables	\$49,339.85	\$1,388,863.84	\$0.00	\$187,044.18	\$0.00	\$0.00	\$0.00
Interfund Receivables	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00
Inventories	\$139,009.75	\$175,562.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Assets	(\$30,198.72)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,048,498.56
Construction In Progress							
Other Debits:							
Amounts Available							
Amounts to be Provided	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,950,463.20
Other Debits							
Total Assets and Other Debits:	\$12,623,144.53	\$5,768,974.48	\$195,258.25	\$2,423,443.88	\$0.00	\$913,834.32	\$58,998,959.76
Liabilities and Fund Equity:							
Liabilities:							
Claims Payable	\$5,868.23	\$3,361.86	\$0.00	\$0.00	\$0.00	\$120,522.82	\$0.00
Interfund Payable	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Liabilities	\$937,017.21	\$725,153.05	\$0.00	\$0.00	\$0.00	\$734,250.71	\$0.00
Long-Term Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,950,463.20
Total Liabilities:	\$943,435.44	\$758,564.91	\$0.00	\$0.00	\$0.00	\$854,773.53	\$14,950,463.20
Fund Equity:							
Investments in General Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,608,451.87
Contributed Capital							
Reserved Fund Balance	\$138,339.00	\$175,562.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unreserved Fund Balance	\$11,541,370.09	\$4,771,967.25	\$195,258.25	\$2,423,443.88	\$0.00	\$58,880.79	\$0.00
Total Fund Equity:	\$11,679,709.09	\$4,947,469.57	\$195,258.25	\$2,423,443.88	\$0.00	\$58,880.79	\$28,608,451.87
Total Liabilities and Fund Equity:	\$12,623,144.53	\$5,768,974.48	\$195,258.25	\$2,423,443.88	\$0.00	\$913,834.32	\$43,558,915.07

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Page 1 of 1

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For Fiscal Year 2013, Fiscal Period 07**

Exhibit F-II-A

130 - Dothan City Schools

Description	GOVERNMENTAL				FIDUCIARY		Total
	General	Special Revenue	Debt Service	Capital Projects	Expendable Trust		
Revenues							
State Sources	\$25,717,923.74	\$1,000.00	\$0.00	\$424,039.88	\$0.00		\$26,142,963.60
Federal Sources	\$45,630.18	\$7,287,387.50	\$0.00	\$0.00	\$0.00		\$7,333,017.68
Local Sources	\$13,738,982.18	\$1,779,910.40	\$0.00	\$0.00	\$14,371.49		\$15,533,274.07
Other Sources	\$50,054.09	\$15,380.44	\$0.00	\$0.00	\$0.00		\$65,434.53
Total Revenues:	\$39,552,600.19	\$8,083,578.34	\$0.00	\$424,039.88	\$14,371.49		\$48,074,609.88
Expenditures							
Instructional Services	\$22,490,290.29	\$3,125,036.72	\$0.00	\$0.00	\$1,189.03		\$25,616,516.04
Instructional Support Services	\$6,269,164.17	\$1,305,688.21	\$0.00	\$68,346.13	\$10,909.98		\$7,653,118.49
Operation & Maintenance Services	\$3,318,578.24	\$49,314.58	\$0.00	\$161,439.41	\$0.00		\$3,529,332.23
Auxiliary Services	\$1,948,294.42	\$3,371,895.09	\$0.00	\$0.00	\$0.00		\$5,318,089.51
General Administrative Services	\$1,272,383.82	\$82,801.45	\$0.00	\$0.00	\$0.00		\$1,355,185.27
Capital Outlay	\$0.00	\$0.00	\$0.00	\$1,035,073.21	\$0.00		\$1,035,073.21
Debt Service	\$0.00	\$0.00	\$0.00	\$649,082.94	\$0.00		\$649,082.94
Other Expenditures	\$634,328.97	\$1,581,968.31	\$0.00	\$0.00	\$1,548.00		\$2,217,845.28
Total Expenditures:	\$35,933,938.01	\$6,498,714.36	\$0.00	\$1,913,941.68	\$13,345.01		\$43,357,039.07
Other Fund Sources (Uses)							
Other Fund Sources:	\$328,558.78	\$890,078.91	\$0.00	\$0.00	\$0.00		\$1,218,577.69
Other Fund Uses:	\$857,845.26	\$208,441.41	\$0.00	\$0.00	\$0.00		\$1,066,286.67
Total Other Fund Sources (Uses):	(\$529,286.48)	\$681,577.50	\$0.00	\$0.00	\$0.00		\$152,291.02
Excess Revenues and Other Sources Over (Under) Expenditures and Other Fund Uses:	\$3,618,662.18	\$1,584,864.00	\$0.00	(\$1,489,901.80)	\$1,026.48		\$1,989,049.88
Beginning Fund Balance - October 1:	\$8,698,325.38	\$4,678,028.09	\$195,258.25	\$3,913,345.71	\$57,834.31		\$17,435,691.75
Ending Fund Balance:	\$11,679,709.09	\$4,947,469.57	\$195,258.25	\$2,423,443.88	\$58,880.79		\$18,304,741.58

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Page 1 of 1

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2013, Fiscal Period 07**

Exhibit F-III-A

130 - Dothan City Schools

Description	GENERAL		VARIANCE Favorable (Unfavorable)	SPECIAL REVENUE		VARIANCE Favorable (Unfavorable)
	Budget	Actual		Budget	Actual	
Revenues						
State Sources	\$43,915,818.00	\$25,717,923.74	(\$18,197,894.26)	\$68,494.00	\$1,000.00	(\$68,494.00)
Federal Sources	\$114,500.00	\$45,630.18	(\$68,869.82)	\$12,593,553.71	\$7,287,387.50	(\$5,306,166.21)
Local Sources	\$17,741,267.00	\$13,738,982.18	(\$4,002,274.82)	\$2,411,238.50	\$1,779,910.40	(\$631,328.10)
Other Sources	\$244,449.97	\$50,054.09	(\$194,395.88)	\$108,000.00	\$15,380.44	(\$92,619.56)
Total Revenues:	\$62,916,034.97	\$39,552,600.19	(\$22,463,434.78)	\$15,179,286.21	\$9,083,678.34	(\$6,095,607.87)
Expenditures						
Instructional Services	\$39,803,177.33	\$22,490,290.29	\$17,109,887.04	\$4,115,580.82	\$3,125,036.72	\$990,544.10
Instructional Support Services	\$9,719,013.92	\$6,269,164.17	\$3,449,849.75	\$2,155,726.80	\$1,305,688.21	\$850,028.59
Operation & Maintenance Services	\$4,704,851.96	\$3,318,578.24	\$1,386,273.72	\$15,000.00	\$49,314.58	(\$34,314.58)
Auxiliary Services	\$2,083,055.78	\$1,948,294.42	\$739,851.36	\$5,832,445.44	\$3,371,895.09	\$2,460,550.35
General Administrative Services	\$2,030,077.82	\$1,272,383.82	\$757,713.90	\$120,750.19	\$82,801.45	\$57,948.74
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expenditures	\$1,025,903.41	\$634,328.97	\$391,574.44	\$2,385,610.07	\$1,581,968.31	\$803,641.76
Total Expenditures:	\$58,766,980.22	\$35,933,938.01	\$22,832,150.21	\$14,625,113.32	\$9,498,714.36	\$5,128,398.96
Other Financing Sources (Uses)						
Other Financing Sources:	\$187,181.39	\$328,558.78	\$141,397.39	\$1,715,890.49	\$890,018.91	(\$825,671.58)
Other Financing Uses:	\$1,715,890.49	\$857,845.26	\$857,845.23	\$0.00	\$208,441.41	(\$208,441.41)
Total Other Financing Sources (Uses):	(\$1,528,709.10)	(\$529,286.48)	\$989,242.62	\$1,715,890.49	\$681,577.50	(\$1,634,112.99)
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$721,425.85	\$3,089,383.70	\$2,367,958.08	\$2,268,863.38	\$268,541.48	(\$2,001,321.98)
Beginning Fund Balance - Oct. 1:	\$10,484,850.83	\$6,590,325.39	(\$1,893,725.44)	\$4,022,073.04	\$4,878,928.89	\$898,855.05
Ending Fund Balance:	\$11,205,476.48	\$11,679,709.09	\$474,232.61	\$6,291,936.42	\$4,947,469.57	(\$1,344,466.85)

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Page 1 of 1

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2013, Fiscal Period 07**

Exhibit F-III-B

Description	DEBT SERVICE			CAPITAL PROJECTS		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
Revenues						
State Sources	\$0.00	\$0.00	\$0.00	\$2,508,251.00	\$424,036.86	(\$2,084,214.14)
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Sources	\$0.00	\$0.00	\$0.00	\$859,173.00	\$0.00	(\$859,173.00)
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues:	\$0.00	\$0.00	\$0.00	\$3,367,424.00	\$424,036.86	(\$2,943,387.14)
Expenditures						
Instructional Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$68,346.13	(\$68,346.13)
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$500,000.00	\$181,439.41	\$318,560.59
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$1,035,073.21	(\$1,035,073.21)
Debt Service	\$0.00	\$0.00	\$0.00	\$1,394,473.12	\$649,082.94	\$745,390.18
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenditures:	\$0.00	\$0.00	\$0.00	\$1,894,473.12	\$1,813,941.89	(\$19,468.57)
Other Financing Sources (Uses)						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$0.00	\$0.00	\$1,472,950.88	(\$1,489,905.03)	(\$1,662,852.71)
Beginning Fund Balance - Oct. 1:	\$0.00	\$195,258.25	\$195,258.25	\$6,881,036.47	\$3,913,344.71	(\$1,967,690.76)
Ending Fund Balance:	\$0.00	\$195,258.25	\$195,258.25	\$7,353,987.35	\$2,423,439.68	(\$4,930,547.67)

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Page 1 of 1

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2013, Fiscal Period 07**

Exhibit F-III-C

Description	EXPENDABLE TRUST			TOTAL GOVERNMENT AND FUND TYPES AND EXPENDABLE TRUST FUNDS		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
Revenues						
State Sources	\$0.00	\$0.00	\$0.00	\$48,490,583.00	\$20,142,963.60	(\$28,347,619.40)
Federal Sources	\$0.00	\$0.00	\$0.00	\$12,708,053.71	\$7,333,017.88	(\$5,375,035.83)
Local Sources	\$13,105.00	\$14,371.49	\$1,266.49	\$21,024,783.50	\$15,333,274.07	(\$5,691,509.43)
Other Sources	\$0.00	\$0.00	\$0.00	\$352,449.97	\$65,434.53	(\$287,015.44)
Total Revenues:	\$13,105.00	\$14,371.49	\$1,266.49	\$80,575,850.18	\$48,074,688.88	(\$32,501,161.30)
Expenditures						
Instructional Services	\$0.00	\$1,189.03	(\$1,189.03)	\$43,718,758.15	\$25,619,518.04	\$18,099,240.11
Instructional Support Services	\$0.00	\$10,609.98	(\$10,609.98)	\$11,874,740.72	\$7,653,814.49	\$4,220,926.23
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$5,218,851.85	\$3,529,332.23	\$1,689,519.62
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$6,515,501.22	\$5,318,086.51	\$1,197,414.71
Expendable Administrative Services	\$0.00	\$0.00	\$0.00	\$2,150,828.01	\$1,335,165.37	\$815,662.64
Total Outlay	\$0.00	\$0.00	\$0.00	\$1,035,073.21	\$1,035,073.21	\$0.00
Expendable Service	\$0.00	\$0.00	\$0.00	\$1,394,473.12	\$649,082.94	\$745,390.18
Other Expenditures	\$393.00	\$1,546.00	(\$1,153.00)	\$3,411,906.48	\$2,217,843.28	\$1,194,063.20
Total Expenditures:	\$393.00	\$13,345.01	(\$12,952.01)	\$78,286,058.66	\$47,357,931.67	\$30,928,126.99
Other Financing Sources (Uses)						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$1,902,851.88	\$1,218,577.89	(\$684,274.19)
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$1,715,690.49	\$1,088,286.67	\$627,403.82
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$187,161.39	\$123,291.22	(\$64,870.17)
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$12,712.00	\$1,026.48	(\$11,685.52)	\$4,478,051.91	\$1,809,649.83	(\$2,668,402.08)
Beginning Fund Balance - Oct. 1:	\$44,833.80	\$57,834.31	\$13,200.71	\$26,431,793.84	\$17,435,891.75	(\$9,995,902.09)
Ending Fund Balance:	\$57,545.80	\$58,860.79	\$1,314.99	\$34,908,745.85	\$19,304,741.88	(\$15,604,003.97)

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Page 1 of 1

**DOTHAN CITY SCHOOLS
General Fund Expenditures by Function for:
Percentage of Budget Year Elapsed:**

Apr-13
58.33%

Unaudited - For Internal Use Only

Function	Function Code	Annual Budget	Year-To Date Activity	Budget Balance	Percent of Budget
Instruction	51100	39,523,614.17	22,493,290.29	17,030,323.88	56.91%
Attendance Services	52110	-	-	0.00	#DIV/0!
Guidance & Counseling Services	52120	1,601,352.40	1,023,052.86	576,299.54	64.01%
Testing Services	52130	-	-	0.00	#DIV/0!
Health Services	52140	409,300.80	244,061.05	165,239.72	59.65%
Psychological Services	52170	295,191.14	184,671.92	110,519.22	62.53%
Speech Pathology & Audiology Services	52180	567,649.43	347,842.07	219,807.36	61.29%
Other Student Support Services	52190	89,482.46	43,893.82	45,588.64	49.15%
Instructional Improvement & Curri. Dev. Services	52210	1,093,433.11	923,743.60	169,689.43	84.42%
Instructional Staff Development Services	52215	160,850.00	130,234.67	30,615.33	74.75%
Educational Media Services	52230	1,547,270.13	794,578.02	752,692.09	51.67%
Office of School Administrator	52310	4,276,484.47	2,606,085.23	1,670,398.22	60.94%
Security Services	53100	-	470.70	(470.70)	#DIV/0!
Building Services	53200	4,202,202.80	2,949,038.67	1,253,164.13	70.18%
Grounds Services	53300	211,793.33	156,749.34	55,043.99	74.01%
Equipment Services	53400	274,146.82	202,507.93	71,638.89	73.87%
Other Operations and Maintenance Services	53900	17,209.01	9,811.20	7,397.81	57.01%
Transportation Administrative Services	54110	214,263.34	118,435.39	95,827.95	55.28%
Regular Transportation	54120	1,846,125.84	1,873,343.58	442,782.26	75.62%
Special Education Services	54130	406,700.73	241,395.85	165,304.88	59.37%
Transition to Work Transportation	54151	7,075.44	7,562.32	(486.88)	106.88%
Vocational Transportation	54140	-	17,778.40	-	#DIV/0!
Extra/Co-Curricular Transportation	54150	-	27,654.67	(27,654.67)	#DIV/0!
Transportation Vehicle Maintenance Services	54170	214,491.03	130,200.37	84,290.66	60.70%
Head Start Transportation	54181	-	29,583.69	-	#DIV/0!
Magnet Schools from Zoned Schools Trsp	54184	24,309.20	152.33	24,156.87	0.63%
Child Nutrition	54210	-	-	0.00	#DIV/0!
General Board of Education Services	56110	41,722.04	21,278.84	20,443.20	51.00%
Other Board of Education Services	56190	155,000.00	109,570.05	45,429.95	70.69%
General Executive Administrative Services	56210	341,298.89	223,506.93	117,791.96	65.49%
Special Area Executive Administrative Services	56220	64,006.67	402,907.62	22,512.72	62.93%
Fiscal Services	56310	441,275.42	300,164.78	141,110.64	68.02%
Warehousing and Distribution Services	56340	74,883.69	32,126.90	42,756.79	42.90%
Other Business Support Services	56390	136,957.82	54,541.86	82,416.02	39.82%
Information Services	56410	-	4,203.11	(4,203.11)	#DIV/0!
Data Processing Services	56420	357,194.43	260,993.83	96,200.60	73.07%
Staff Services	56430	257,739.85	152,350.20	105,389.65	59.11%
Other Central Support Services	56490	160,000.00	32,131.54	127,868.46	32.58%
Building Acquisition and Improvement	57200	-	-	0.00	#DIV/0!
Lease Purchase Agreements	58300	-	-	0.00	#DIV/0!
Community Education	59120	65,000.00	31,316.77	33,683.23	48.18%
Extended Day/Dependent Care	59130	57,933.00	106,240.06	(48,307.06)	183.62%
Preschool	59140	500,064.79	253,413.30	246,651.49	50.67%
Other Expenditures	59500	402,907.62	231,353.84	171,553.78	57.45%
Total Expenditures		59,787,017.06	35,053,930.01	23,900,447.14	60.10%
Interfund Operating Transfers Out	59910	1,715,690.49	857,845.26	857,845.23	50.00%
Other Fund Uses		1,715,690.49	857,845.26	857,845.23	50.00%
Total Expenditures and Other Fund Uses		61,502,707.55	36,781,775.27	24,758,292.37	59.82%

DOTHAN CITY SCHOOLS
General Fund Revenue for:
Percentage of Budget Year Elapsed:

Apr-13
68.53%

Unaudited - For Internal Use Only

Revenue Sources	Funding Source	Budget	Revenue This Month	Revenue Year-to-Date	(Under/Over Budget)	% of Budget
FOUNDATION PROGRAM	1110	\$ 39,541,243.00	\$ 3,296,770.00	\$ 23,077,390.00	\$ 16,483,983.00	58.33%
FOUNDATION PROGRAM-CURRENT UNITS	1120	\$ -	\$ -	\$ -	\$ -	#DIV/0!
SCHOOL NURSES PROGRAM	1220	\$ 329,913.00	\$ 27,484.00	\$ 192,380.00	\$ 137,423.00	58.33%
TECHNOLOGY COORDINATION	1221	\$ 28,813.00	\$ 2,334.00	\$ 15,839.00	\$ 11,174.00	58.33%
CAREER TECH O&M ALLOCATION	1222	\$ 37,983.00	\$ -	\$ 18,160.00	\$ 22,823.00	39.91%
ALABAMA READING INITIATIVE	1230	\$ 739,044.00	\$ 61,697.00	\$ 431,109.00	\$ 307,935.00	58.33%
AT RISK - ONE TIME GRANT	1231	\$ -	\$ -	\$ -	\$ -	#DIV/0!
HIGH HOPES	1240	\$ 57,931.00	\$ 4,827.00	\$ 33,794.00	\$ 24,137.00	58.33%
CHILDREN FIRST-ALABAMA TOBACCO SETTLEMENT	1260	\$ 31,814.00	\$ 2,451.00	\$ 18,557.00	\$ 13,257.00	58.33%
ESL - STATE	1262	\$ 12,338.00	\$ 1,028.00	\$ 7,196.00	\$ 5,142.00	58.33%
HIPPY	1277	\$ -	\$ -	\$ 32,500.00	\$ (32,500.00)	#DIV/0!
GIFTED EDUCATION	1279	\$ 11,926.00	\$ -	\$ 11,926.00	\$ -	#DIV/0!
MENTORING PROGRAM	1280	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CTE EXTENDED CONTRACT GRANT	1280	\$ -	\$ -	\$ -	\$ -	#DIV/0!
HIGH SCHOOLS THAT WORK	1283	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CAREER CENTERS THAT WORK	1283	\$ 10,000.00	\$ 3,291.00	\$ 12,121.00	\$ (2,121.00)	121.22%
AP GRANT AWARD	1285	\$ 29,850.00	\$ -	\$ 3,449.62	\$ 26,404.38	11.54%
TRANSPORTATION - OPERATIONS	1310	\$ 2,648,468.00	\$ 220,456.00	\$ 1,543,192.00	\$ 1,105,276.00	58.33%
AT RISK	1410	\$ 254,369.00	\$ 21,197.00	\$ 148,379.00	\$ 105,990.00	58.33%
STATE REWARDS	1411	\$ -	\$ -	\$ -	\$ -	#DIV/0!
PRESCHOOL - STATE	1520	\$ -	\$ -	\$ 649.00	\$ (649.00)	#DIV/0!
SALARIES-175 PER ACT 37-238	1530	\$ 23,871.00	\$ 1,999.00	\$ 13,923.00	\$ 9,948.00	58.33%
GOV'S SPECIAL APPROPRIATION	1710	\$ -	\$ -	\$ -	\$ -	#DIV/0!
STATE PRE-KINDERGARTEN	1720	\$ 179,400.00	\$ -	\$ 117,600.00	\$ 61,800.00	66.67%
LEGISLATIVE SPECIAL APPROPRIATIONS	1760	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -	100.00%
STATE CONTRACTS	1810	\$ -	\$ -	\$ 9,955.62	\$ (9,955.62)	#DIV/0!
PUBLIC SCHOOL FUND INTEREST	2130	\$ 6,805.00	\$ -	\$ -	\$ 6,805.00	0.00%
SIXTEENTH SECTION LAND INTEREST	2254	\$ -	\$ -	\$ 649.00	\$ (649.00)	#DIV/0!
OTHER STATE	2901	\$ -	\$ -	\$ 30,000.00	\$ (30,000.00)	#DIV/0!
MHS-DISABILITY DETERMINATION	3310	\$ 9,500.00	\$ 1,100.00	\$ 6,000.00	\$ 3,500.00	63.16%
DOC-ARMY ROTC	3910	\$ 66,000.00	\$ -	\$ 10,173.20	\$ 55,826.80	18.17%
DOC-MARINES ROTC	3940	\$ 49,000.00	\$ -	\$ 29,456.98	\$ 19,543.02	60.12%
COUNTY REG AD VALOREM 4 S MILLS	6010	\$ 3,500,000.00	\$ 64,845.41	\$ 3,298,665.18	\$ 201,334.82	94.25%
OTHER COUNTY AD VALOREM TAXES	6090	\$ -	\$ -	\$ -	\$ -	#DIV/0!
BUSINESS PRIVILEGE TAX	6095	\$ -	\$ -	\$ -	\$ -	#DIV/0!
COUNTY SALES TAX 1%	6110	\$ 6,640,827.00	\$ 618,972.01	\$ 3,961,167.10	\$ 2,679,659.90	70.22%
DISTRICT REG AD VALOREM 3 S MILLS	6210	\$ 2,676,000.00	\$ 29,402.44	\$ 2,453,936.46	\$ 221,963.54	91.72%
DISTRICT SPECIAL AD VALOREM 2.9 MILLS	6230	\$ 1,700,000.00	\$ 23,497.49	\$ 1,470,142.90	\$ 229,857.10	86.48%
OTHER DISTRICT AD VALOREM TAXES	6290	\$ -	\$ 1,397.16	\$ 144,591.04	\$ (144,591.04)	#DIV/0!
HELPING SCHOOLS-TAGS	8370	\$ 10,000.00	\$ 3,406.44	\$ 6,534.58	\$ 3,465.42	34.05%
MFG. HOMES - REG. FEES	6380	\$ 6,000.00	\$ 131.75	\$ 32,810.22	\$ (26,810.22)	546.66%
CITY COUNCIL APPROPRIATIONS	6520	\$ 3,738,286.00	\$ 311,823.83	\$ 2,180,666.65	\$ 1,557,619.35	58.33%
REIMBURSEMENT FOR EXPENDITURES	6680	\$ 223,104.00	\$ 4,870.40	\$ 34,074.55	\$ 189,029.45	15.27%
INTEREST REVENUE	6810	\$ 46,000.00	\$ -	\$ 4.11	\$ 45,995.89	39.56%
LEGAL MISCELLANEOUS	6920	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CHARGES FOR SERVICES	6921	\$ -	\$ 11,078.99	\$ 80,236.35	\$ (80,236.35)	#DIV/0!
DONATIONS	6940	\$ -	\$ 6,039.00	\$ 6,273.00	\$ (6,273.00)	#DIV/0!
MEDICAID REIMBURSEMENT OUTREACH PROGRAM	8965	\$ 179,000.00	\$ -	\$ 58,799.24	\$ 120,200.76	31.89%
RESTRICTED LOCAL GRANT	6970	\$ 29,050.00	\$ -	\$ -	\$ 29,050.00	0.00%
SALE-SCRAP MATERIALS	6990	\$ -	\$ -	\$ -	\$ -	#DIV/0!
OTHER MISCELLANEOUS REVENUES	6990	\$ -	\$ 131.03	\$ 16,163.50	\$ (16,163.50)	#DIV/0!
EXTRACURRICULAR TRIP CHARGES	8995	\$ -	\$ 9,417.59	\$ 32,079.90	\$ (32,079.90)	#DIV/0!
OTHER TRIP CHARGES	8996-8997	\$ -	\$ 61.05	\$ 1,910.69	\$ (1,910.69)	#DIV/0!
Total Revenues		\$ 6,818,436.00	\$ 4,719,627.76	\$ 39,682,600.19	\$ 34,962,972.43	63.38%
INDIRECT COST REVENUE	9010	\$ 187,161.29	\$ 2,926.78	\$ 17,622.55	\$ 184,634.83	9.36%
LOANS	9180	\$ -	\$ -	\$ -	\$ -	#DIV/0!
INTERFUND OPERATING TRANSFERS IN	9210	\$ -	\$ 36,281.52	\$ 281,773.05	\$ (281,773.05)	#DIV/0!
SALE OF FIXED ASSETS	9310	\$ -	\$ -	\$ -	\$ -	#DIV/0!
INSURANCE LOSS RECOVERIES	9320	\$ -	\$ -	\$ 29,263.16	\$ (29,263.16)	#DIV/0!
Other Financing Sources		\$ 187,161.29	\$ 39,208.30	\$ 328,596.76	\$ (141,397.39)	176.66%
Total Revenue and Other Financing Sources		\$ 7,005,597.29	\$ 4,758,836.06	\$ 40,011,196.95	\$ 35,121,575.04	64.32%

**REPORT TO DOTHAN CITY SCHOOLS BOARD OF EDUCATION
ACCOUNTS PAYABLE AND PAYROLL
05/09/13**

DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
04/02/13	65870	AP	201487-201487	\$630,249.46
04/02/13	65884	AP	201488-201488	\$612.68
04/03/13	65894	AP	201489-201536	\$144,322.58
04/15/13	65919	AP	201537-201537	\$190,045.54
04/05/13	65939	AP	201538-201601	\$126,837.50
04/09/13	65972	AP	201602-201603	\$661,270.21
04/09/13	66020	AP	201604-201605	\$188,233.45
04/10/13	66041	AP	201607-201710	\$806,723.90
04/11/13	66077	AP	201711-201711	\$714.00
04/16/13	66130	AP	201712-201755	\$166,260.30
04/17/13	66167	AP	201756-201803	\$57,023.43
04/24/13	66306	AP	201804-201846	\$73,600.59
04/25/13	66324	AP	201847-201928	\$211,614.96
04/26/13	66368	AP	201929-201929	\$15.00
04/29/13	66385	AP	201930-201947	\$17,811.75
04/23/13	66289	AP VOID		(\$2,860.00)
04/02/13	65870	PAYROLL	298728-298728	\$214.25
04/03/13	65909	PAYROLL	298729-298737	\$668.81
04/03/13	65911	PAYROLL	298738-298739	\$110.82
04/22/13	66251	PAYROLL	298740-298741	\$3,095.74
04/30/13	66351	PAYROLL	298742-298767	\$2,383,477.23
04/30/13	66356	PAYROLL	298768-298773	\$49,481.70
04/30/13	66427	PAYROLL	298774-298789	\$3,181.80
04/02/13	65883	ATF		\$120,372.61
04/02/13	65890	ATF		\$35.50
03/22/13	66200	ATF		\$127.75
04/03/13	66438	ATF		\$179.37
04/22/13	66439	ATF		\$547.39
04/30/13	66440	ATF		\$858,891.02
04/30/13	66441	ATF		\$569.62
				\$7,002,556.14

The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above.

I hereby certify that all bank statements as of **April 30, 2013** have been reconciled.


Name

Date **10-May-13**

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to approve Item H, 2013-2014 Salary and Supplement Schedules, of the Consent Agenda as presented and as recommended by the Superintendent.

Discussion was held regarding supplements, where they are paid from, the supplement part for most of the administrators is part of their salaries so if they are paid out of foundation money the supplement part of it is paid out of foundation money, supplements like coaching are generally paid out of local monies, couple of years ago the supplements were reduced then put back to that level last summer, the state is footing the bill for the 2% raise the state but not for the administrative supplements, the administrative supplement is considered part of their salary, pay raise generally says that you are paid 2% of what you were paid the previous year and generally that includes your base and any supplements you might have is they way it has always been calculated, the supplement on administrative is out of local money, all new employees are paid off the matrix and if you were an existing certified employee at the time the Board made the decision to go to the matrix they are still on the old Dothan City Schools salary matrix, the schedules are State approved, added 2% on all supplements that includes athletic supplements, activity supplements such as band, year book, chorus, middle school and high school as well as the additional administrative compensation schedule in addition to support salary schedule, nurses salary schedule and your certified salary schedule, traditionally increases have been applied across the board, in the past we established as it relates to athletic and activity supplements those are not part of employee's salaries or guaranteed salaries, they are given and taken away every year, we are not forced to make the 2% on those supplements, this is the first year in 4 years that the system has had a raise, it does not begin to compensate the employees for increases in FICA taxes, the fact that our retirement has gone up 2 ½%, not saying raises are not justified, the Boards job is to be stewards of the public's money, there is a supplement for Federal Programs and the Board eliminated that position, the position was eliminated but the supplement is still on the list and has been and so has Management Information Services and the Maintenance supplement, the position is gone but the duties still remain and someone has had to absorb those duties, that could be said for almost every employee of the system, when the money got low and we made cuts everybody started absorbing additional duties, Federal Programs, Management Information Services and the Maintenance Services positions have been eliminated but the supplements remain, make sure we are clear on what we have to do or required by law to do, traditionally the pay raise that is given is 2% above the compensation given the previous year or sometimes in the case of support employees it is 2% or a \$1,000 whichever is greater, traditionally we have applied the percentage raise to the base salary which in the case of a teacher is based on their degree and years of experience depending if they were a 9, 10, 11 month employee and then on top of that has been added an additional salary amount for administrators or in the case of teachers in the system that are getting an athletic supplement they are given that supplement based on assuming those additional duties that year, we have always applied the percentage raise to both of those, has there ever been an opinion from the State where that was required, concerns from Board Members and the need to sit with Mr. Manuel and get an understanding of what is going on, we have had this discussion before what salary, what supplement, what State requires or does not require us to do, we are bound by the minimum but what is that minimum requirement, the Superintendent and the Board can then make this decision to go beyond that, as related to athletic and activity supplements we do not have to, with regards to the other supplements do we have to, anything to do with any supplement we are not required by law to do but it has been a policy of the Board for 22 years to put them together, we need to vote on it, pages 61 through 65 are the ones we are talking about and if we do not want to give a 2% raise to those we do not have to, up through page 60 you have to give the 2% on them, page 61 is what we considered in previous deliberation that additional administrative salary schedule is not considered for a supplement but as part of the compensation for those administrators listed there, supplements listed on page 61 would be a part of the salary and at a minimum we would be required to but as it relates to athletic and activity supplements by law we would not be required, do not have to but it is only fair to do it and it would be consistent with previous practices, a supplement is when you are assigned additional duties such as being a teacher and being assigned to coach a soccer team, certified employees are not subject to the wage and hour laws, for the additional salary by law we are required to do that, we have a list of budget suggestions here and we need to think about priorities and add this to it, this community does a poor job of funding this system with local money, can these be considered separately or do we have to do them as one, and up to page 61 is mandated by law. Mr. Jere Segrest stated you have a motion on the floor you have to vote on. Discussion continued with if we did not use this money for supplements what can it be used for, any lawful purpose the Board wants to do, not enough money to do too many things on the list that Mr. Wilder has presented to you, hope the Board takes care of current employees first, table it or vote on it, if approved this would start with the contract year in September.

Mr. Chris Maddox made a motion seconded by Mrs. Brenda Guilford to table Item H, 2013-2014 Salary and Supplement Schedules, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated what it is that the Board will want to know. Mr. Jere Segrest stated you need advice from the State whether you have to add the 2% on pages 61-65.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda. Mr. Ben Armstrong pulled Item D.133.

Mrs. Brenda Guilford made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda pulling Item D.133, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mrs. Brenda Guilford stated as a matter of record Dr. Goodwin, on the teachers we non-renewed, if the Principal wants that teacher back can they get an extension for a year if it is about taking the test. Dr. Dell Goodwin stated no it comes from the State and they have to have a certificate. Mrs. Brenda Guilford stated it is for that one year and after that one year they cannot get an extension. I just wanted that for a matter of record.

Mr. Ben Armstrong made a motion seconded by Mr. Charles Woodall to approve Item D.133 of the Personnel Agenda, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – Maddox. (See Personnel below)

Dr. Harry Wayne Parrish stated thank you Laurie for what you do it is a honor to have you. Mrs. Brenda Guilford stated it was nothing against you. Mr. Tim Wilder stated every time she gets started on something I pull her for something else.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 20, 2013

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Michael Phares, Physical Education Teacher at Carver Magnet School, effective June 1, 2013
2. Vevelyn Stanley, Head Start CDA Teacher at PreSchool/Head Start Center, effective May 1, 2013
3. Theresa Evans Bain, Sixth Grade Teacher at Girard Middle School, effective May 1, 2013

B. RESIGNATION(S):

1. Julie Turner, School Instructional Specialist (12-month) at Central Office, effective May 24, 2013
2. Jarett Maddox, Comprehensive Science Teacher at Dothan High School, effective May 24, 2013
3. Christy Aguirre, Fourth Grade Teacher at Faine Elementary School, effective May 24, 2013
4. Susan Pippin, Educational Interpreter/Special Education Teaching Assistant at Dothan High School, effective May 24, 2013
5. Wanda Richards, Mathematics Teacher at Beverlye Magnet School, effective May 24, 2013

C. TRANSFER(S):

1. Emily Peluso, transferring from School Counselor (10-month) at Northview High School to School Counselor (12-month) at Dothan Technology Center, effective June 1, 2013 (Replacing Sylvia Shephard)
2. Kimberly Gaster, transferring from School Nurse (RN) at Beverlye Magnet School and Hidden Lake Elementary School to Health Science Instructor at Dothan Technology Center, effective August 7, 2013 (Replacing Donna Adams)
3. Elisabeth Hall, transferring from First Grade Teacher at Hidden Lake Elementary School to First Grade Teacher or Second Grade Teacher at Highlands Elementary School, effective the 2013-2014 school year (Transfer unit from Hidden Lake Elementary School replacing Kristina Quincey)

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Anita Cummings, additional temporary employment as Summer Feeding Program CNP manager for up to 7.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
2. Genifer Tolliver, additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
3. Ravon Jones, additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
4. Angelia Snell, additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
5. Betty Tolliver, additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
6. Darrel Sampson, additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
7. Cassandra McCray, additional temporary employment as Summer Bridge Program CNP worker for up to 5.5 hours/day, at Selma Street Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
8. Deborah Richards, additional temporary employment as Summer Bridge Program CNP worker for up to 5.5 hours/day, at Morris Slingluff Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
9. Hilda Jackson, additional temporary employment as a substitute CNP worker in the Summer Feeding Program and Summer Bridge Program for up to 4.5 hours/day, at Selma Street Elementary School, Morris Slingluff Elementary School or Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
10. Carrie Stovall, additional temporary employment as a substitute CNP worker in the Summer Feeding Program and Summer Bridge Program for up to 4.5 hours/day, at Selma Street Elementary School, Morris Slingluff Elementary School or Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
11. May Walker, additional temporary employment as a substitute CNP worker in the Summer Feeding Program and Summer Bridge Program for up to 4.5 hours/day, at Selma Street Elementary School, Morris Slingluff Elementary School or Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2013
12. Glenda Newton, additional temporary employment for Summer Bridge Program as a teacher at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
13. Cynthia Austin, additional temporary employment for Summer Bridge Program as a teacher at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
14. Tiffany Philyaw, additional temporary employment for Summer Bridge Program as a teacher at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013

15. Crystal Forehand, additional temporary employment for Summer Bridge Program as a teacher at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
16. Shannon Harrison, additional temporary employment for Summer Bridge Program as a teacher at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
17. Jenell Neal, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
18. Alicia Powell, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
19. Rita Rollins, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
20. Sharon P. Johnson, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
21. Loretta Wilson, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
22. Kellie Tate, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
23. Becky Howard, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
24. Barbara E. Harvey, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
25. Shatanya Ward, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
26. Angela Hollis, additional temporary employment for Summer Bridge Program as a teaching assistant at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
27. Pamela Galloway, additional temporary employment for Summer Bridge Program as a nurse at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
28. Teresa Gilley, additional temporary employment for Summer Bridge Program as a parental involvement specialist at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of McKinney/Vento and City Funds, effective the summer of 2013
29. Judith L. Jacobs, additional temporary employment for Summer Bridge Program as a program specialist at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
30. Buffie Kinsey, additional temporary employment for Summer Bridge Program as a teacher at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
31. Robin Davis, additional temporary employment for Summer Bridge Program as a teacher at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
32. Suzanna Hogan, additional temporary employment for Summer Bridge Program as a teacher at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
33. Brandi Copeland, additional temporary employment for Summer Bridge Program as a teacher at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
34. Lydia Ellis, additional temporary employment for Summer Bridge Program as a teacher at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
35. Donna K. Turner, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
36. Patti Williamson, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
37. Brenda Woodham, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
38. Sharon R. Reeves, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
39. Jeanette McCraney, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
40. Chanda Whiddon, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
41. Juelie Harvin, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
42. Carol McClendon, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
43. Kathy Waters, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
44. Barbara Spivey, additional temporary employment for Summer Bridge Program as a teaching assistant at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
45. Melinda Moore, additional temporary employment for Summer Bridge Program as a nurse at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
46. Laura Hatcher, additional temporary employment for Summer Bridge Program as a parental involvement specialist at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
47. Carol Ethridge, additional temporary employment for Summer Bridge Program as a program specialist at Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
48. Angelia Gosha, additional temporary employment as an alternate teacher for the Elementary Summer Bridge Program, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
49. Brooke Davis, additional temporary employment as an alternate teacher for the Elementary Summer Bridge Program, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
50. Barbara Johnson, additional temporary employment as an alternate teaching assistant for the Elementary Summer Bridge Program, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
51. Sylvia Baker, additional temporary employment as an alternate teaching assistant for the Elementary Summer Bridge Program, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
52. Angelia Brown, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
53. DDerringer Byrd, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
54. Michelle Ebikake, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013

55. Shemetha Green, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverly Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
56. Christopher Manasco, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverly Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
57. Erika Peterson, additional temporary employment as a teacher for Middle School Summer Bridge Program at Beverly Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
58. Rochelle Johnson, additional temporary employment as a parental involvement specialist for the Middle School Summer Bridge Program at Beverly Magnet School/Honeysuckle Middle School, pending enrollment, as needed, to be paid out of the City Funds, effective the summer of 2013
59. Tonya Norris, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
60. Sonja Shepard, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
61. Ann Jordan, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
62. Joseph Miller, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
63. Nichole Thomas, additional temporary employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
64. Callie Addison, additional temporary employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
65. Tara Deonne Davis, additional temporary employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
66. Phillip Burns, additional temporary employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
67. Carson Clark, additional temporary employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
68. Michelle Little, additional temporary employment as a counselor for the Middle School Summer Bridge Program at Carver Magnet School/Girard Middle School, pending enrollment, as needed, to be paid out of the City Funds, effective the summer of 2013
69. Amber Heath, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
70. Reva Barnes, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
71. Holly Braswell, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
72. Hannah Braswell, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
73. Towanna Byrd, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
74. Stephanie McCorkel, additional temporary employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
75. Shelley Benjamin, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
76. Jocquette Carroll, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
77. April Windham, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
78. Paula Dean, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
79. Lauren Buchanan, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
80. Ryan Richards, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
81. Rachelle Craig, additional temporary employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
82. Deandrea Peterson, additional temporary employment as a parental involvement specialist for the High School Summer Bridge Program at Northview High School, pending enrollment, as needed, to be paid out of the City Funds, effective the summer of 2013
83. Shona Fletcher, additional temporary employment as a parental involvement specialist for the High School Summer Bridge Program at Dothan High School, pending enrollment, as needed, to be paid out of the City Funds, effective the summer of 2013
84. Danielle Parker, additional temporary employment as a teacher for High School Summer Bridge Program at Dothan High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
85. Scott McCain, additional temporary employment as a teacher for High School Summer Bridge Program at Dothan High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
86. Kristie Mitchell, additional temporary employment as a teacher for High School Summer Bridge Program at Dothan High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
87. Kimberly Rhodes, additional temporary employment as a teacher for High School Summer Bridge Program at Dothan High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
88. Celeste Morehead, additional temporary employment as a teacher for High School Summer Bridge Program at Dothan High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
89. Wendy Smith, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
90. Paula Southall, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013

91. Patricia M. Johnson, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
92. Patricia P. Johnson, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
93. Tammy Henderson, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
94. Gayle Holland, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
95. Anita Smith, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
96. Mary Ann Tindell, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
97. Kimberly Nelson, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
98. Dennis Hegwood, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
99. Jeremiah Merritt, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
100. Margaret Dawsey, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
101. Sharon Skipper, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
102. Amanda Nicole Davis, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
103. Ayesha Sanders, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
104. Lisa Dykes, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
105. Sherri Winingham, additional temporary employment as a principal for the Middle School Summer School at Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
106. Keyanna Cole, additional temporary employment as a teacher for the Middle School Summer School at Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
107. Anna Kay Holland, additional temporary employment as a teacher for the Middle School Summer School at Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
108. Lisa M. Peacock, additional temporary employment as a teacher for the Middle School Summer School at Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
109. Teresa Skipper, additional temporary employment as a teacher for the Middle School Summer School at Honeysuckle Middle School, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
110. Murray Johnson, additional temporary employment for Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
111. Patricia Adams, additional temporary employment for Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
112. Dieatra Davis, additional temporary employment for AHSGE Tutorial at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
113. Abigail Barnes, additional temporary employment for AHSGE Tutorial at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
114. Felecia Lawrence, additional temporary employment for AHSGE Tutorial at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
115. Shelley Benjamin, additional temporary employment for AHSGE at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
116. Amy Devane, additional temporary employment for AHSGE at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
117. Cynthia McKinnon, additional temporary employment for AHSGE at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
118. Rachelle Craig, additional temporary employment for AHSGE at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
119. Mary Jackson, additional temporary employment for AHSGE at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
120. Lauren Buchanan, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
121. Deandrea Peterson, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
122. Jessica Birge, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
123. Ryan Richards, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
124. Murray Johnson, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
125. Anthony Childers, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
126. Stephanie Tisdale, additional temporary employment for AHSGE Tutorial, ACCESS and/or Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013

- 127. Georgia Catron Lewis, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
- 128. Robert Tice, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
- 129. Elton Russ, additional temporary employment for AHSGE Tutorial, ACCESS, and/or Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
- 130. Latesha Weatherington, additional temporary employment for the 2013 Summer Bridge Program at Dothan High School, paid daily rate out of City Funds, effective the summer of 2013
- 131. Desaree Jackson, additional temporary employment for the 2013 Summer Bridge Program at Northview High School, paid daily rate out of City Funds, effective the summer of 2013

E. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Essie Wesson – S		0	0	Lunchroom Worker (9 months working 6 hours/day) at Faine Elementary School – Pending Parameters (Replacing Chris Thompson)	August 7, 2013
2. Tiffany Woodley - C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Cloverdale Elementary School – Pending Certification and Highly Qualified (Replacing Tammie Dixon)	August 7, 2013
3. Amy Teston - C	B.S., Troy University at Troy, Alabama	0 Pending verification of 10 years school experience	1	Resource Specialist at Cloverdale Elementary School – Pending Certified Gifted Specialist Endorsement (Replacing Deborah Heard)	August 7, 2013
4. Melissa Mercillott - C	B.S., Troy University at Troy, Alabama	0	0	Art Teacher at Dothan High School – Pending Certification and Highly Qualified (Replacing Katherine Campbell)	August 7, 2013

F. **APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Heather Druhan Lee – C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Cloverdale Elementary School (Replacing Amy Braswell)	August 7, 2013
2. Micah Cox – C (Pelham)	M.S., Troy University at Dothan, Alabama	0 Pending verification of 1 year school experience	0	First Grade Teacher at Cloverdale Elementary School (Replacing Cheryl McCarty)	August 7, 2013
3. Melanie Heney - C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Cloverdale Elementary School (Replacing Dorothy Marsh)	August 7, 2013
4. Kristina Quincey - C	B.S., Troy University at Troy, Alabama	1	1	First Grade Teacher at Highlands Elementary School (Replacing Treva Benak)	August 7, 2013
5. Rebecca Freeland – C	M.S., Troy University at Troy, Alabama	0	0	Physical Education Teacher at Morris Slingluff Elementary School (Replacing Joel Harvin)	August 7, 2013
6. Megan Delaney – C	B.S., Samford University at Birmingham, Alabama	0 Pending verification of 4 years school experience	0	Fourth Grade Teacher at Montana Elementary School (Replacing Terri Kelly)	August 7, 2013
7. Sherrell Huggins – C	B.S., Alabama Agricultural and Mechanical University at Normal, Alabama	0 Pending verification of 7 years school experience	0	Music Teacher at Highlands Elementary School/Selma Street Elementary School (Replacing Betty Montilla)	August 7, 2013

G. **NON-RENEWAL(S):**

- 1. Misti Willoughby, Sixth Grade Teacher at Honeysuckle Middle School, effective the end of the day on May 24, 2013

H. **STIPENDS/COMPENSATION:**

- 1. Professional Development stipends or compensation will be paid to current employees, certified and support, who attend summer workshops and/or additional employment for preparation for the 2013-2014 school year. The stipend/compensation payment will not be made to the teachers/support staff until the funds have been transferred into the appropriate account.

NOTE: Principals are in the process of interviewing for some key vacancies, therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: May 20, 2013

I recommend approval of the following personnel items:

- C. TRANSFER(S):
4. John Todd Weeks, transferring from Principal (12-month) at Beverlye Magnet School to Director of Personnel (12-month) at Central Office, effective June 1, 2013 (Replacing Dr. Dell Goodwin)
- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
132. Teressa Shipman, additional temporary employment for Summer Bridge Program as a floating nurse for Middle Schools and High Schools, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2013
 133. Angie Maddox, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
 134. Suzanne Morton, additional temporary employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
- E. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Essie Wesson – S		0	0	Lunchroom Worker (9 months working 6 hours/day) at Faine Elementary School – Pending Parameters (Replacing Chris Thompson)	August 7, 2013
2. Tiffany Woodley - C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Cloverdale Elementary School – Pending Certification and Highly Qualified (Replacing Tammie Dixon)	August 7, 2013
3. Amy Teston - C	B.S., Troy University at Troy, Alabama	0 Pending verification of 10 years school experience	1	Resource Specialist at Cloverdale Elementary School – Pending Certified Gifted Specialist Endorsement (Replacing Deborah Heard)	August 7, 2013
4. Melissa Mercillott - C	B.S., Troy University at Troy, Alabama	0	0	Art Teacher at Dothan High School – Pending Certification and Highly Qualified (Replacing Katherine Campbell)	August 7, 2013

F. APPOINTMENT(S):

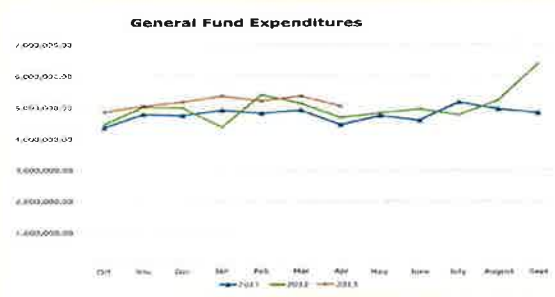
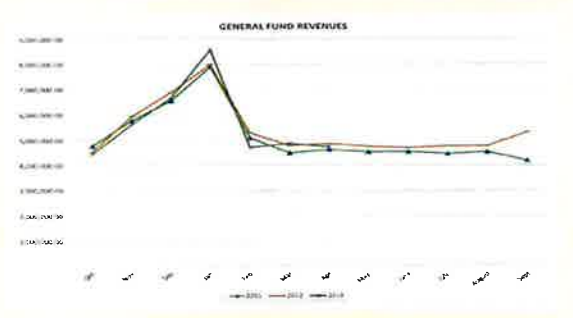
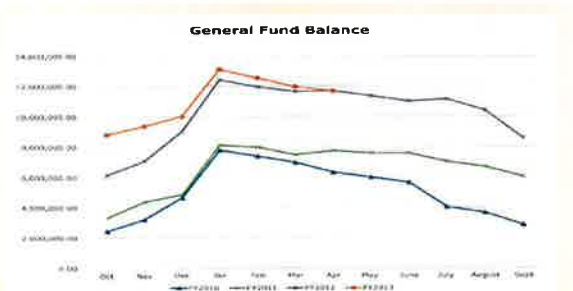
Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Heather Druhan Lee – C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Cloverdale Elementary School (Replacing Amy Braswell)	August 7, 2013
2. Micah Cox – C (Pelham)	M.S., Troy University at Dothan, Alabama	0 Pending verification of 1 year school experience	0	First Grade Teacher at Cloverdale Elementary School (Replacing Cheryl McCarty)	August 7, 2013
3. Melanie Heney - C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Cloverdale Elementary School (Replacing Dorothy Marsh)	August 7, 2013
4. Kristina Quincey - C	B.S., Troy University at Troy, Alabama	1	1	First Grade Teacher at Highlands Elementary School (Replacing Treva Benak)	August 7, 2013
5. Rebecca Freeland – C	M.S., Troy University at Troy, Alabama	0	0	Physical Education Teacher at Morris Slingluff Elementary School (Replacing Joel Harvin)	August 7, 2013
6. Megan Delaney – C	B.S., Samford University at Birmingham, Alabama	0 Pending verification of 4 years school experience	0	Fourth Grade Teacher at Montana Elementary School (Replacing Terri Kelly)	August 7, 2013

7. Sherrell Huggins – C	B.S., Agricultural and Mechanical University at Normal, Alabama	Alabama and 0 Pending verification of 7 years school experience	0	Music Teacher at Highlands Elementary School/Selma Street Elementary School (Replacing Betty Montilla)	August 7, 2013
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Superintendent Recommendations

Mr. Tim Wilder thanked Twyla Williams, Tami and Amy with the Education Foundation. Also, Dothan City Schools raised more money than anyone in the Wiregrass for the Relay for Life. Each team had a team captain and Beverly raised the most money. Thank you to Wanda Dismukes, Sylvia Fleming, Tonya Porter, Holly Mitchell and Emily Mann who lead the team effort and raised over \$57,000. Spring sports have done very well, we had a successful season and congratulations to those Principals.

Mr. Mike Manuel gave a Budget Update reviewing the General Fund Balance Comparison, Local Revenue Comparison, General Fund Revenues, Analysis of General Fund Expenditures and General Fund Recap. (see below)



Beginning Fund Balance, 10/01/2012	\$ 8,590,325.39
Operating Revenues	\$ 39,552,600.19
Operating Expenditures	\$(35,933,930.01)
Operating Excess(Deficit)	\$ 3,618,670.18
Other Fund Sources	\$ 328,558.78
Other Fund Uses	\$(87,845.26)
Net Uses	\$(529,286.48)
Net Results YTD	\$ 3,089,383.70
Ending Fund Balance 04/30/2013	\$ 11,679,709.09
Months Operating Balance	2.28
Compared to Amount at 09/30/2012	1.87
Compared to Amount at 04/30/2013	2.38

Mr. Tim Wilder addressed the Board regarding his Budget Suggestions for FY 2013-2014 as follows. Discussion was held about a number to keep in reserve or a dollar number, it would help to know what we want in reserve or have a surplus or spend more, the State requires a one month operating balance and for a number of years we did not have that, the decisions the Board made the last couple of years increased the fund balance to one point it was almost 3 months, we were above 2 months all last fiscal year and in December we were slightly below 2 months, as of the end April exactly 2 months would be about \$10.2 million, next year the legislature is going to appropriate more money and appropriate a raise so that 2 months amount is going to be more. Mr. Charles Woodall stated just to be clear there is no way for this Board to bind future Boards to say it has got to be 2 months. We can say it is a matter of tradition, the way the supplements and things have been done, but there is no way for us to say from this point forward there has to be 2. Am I right about that? Whatever we decide tonight is going to be strictly for this budget process. Let's make sure everybody understands that. Discussion continued regarding the 2 months or a certain amount of money, the State uses as a time frame, many Boards in Alabama would love to be sitting where Dothan City is, we are in a good position and we have a very hefty fund balance, commend the Board, we are in a good financial state, there are

needs in the system that need to be met as evidenced by the list, 2 months is a reasonable goal to shoot at for the Board to try to maintain and it keeps you out of trouble with the State and also gives you somewhat of a cushion should something happen from the State or should there be something catastrophic happen in the system, out of the capital outlay allocation you spend about \$1 million a year in debt service that will last 15+ years or more paying back the City of Dothan for the 3 elementary schools and the Convocation Center at Northview, the agreement with them was the Board would pay half the debt service on that money, then we borrowed money for the energy upgrade and have debt service on school buses, if we built a new school that would be a huge plan for bond money or tax money or for us to set aside not counting a catastrophic event, you spent \$1.2 million building the athletic facility at Northview and over \$500,000 for Dothan High and other donated monies too, had 1.85 months reserved because that would take us closer to the \$2 million mark but 2 months is fine, and every Board Member needs to converse with you one on one and you will get a good feel for it. Mr. Tim Wilder stated I would like for the Board to consider some of the items tonight. We have some that Mr. Scott has presented to you that we have to have a decision very soon on these 3 units at Career Tech only because we either hire these people and get these kids in these classes or notify kids before they go home Thursday that these classes are not available and put them somewhere else. That is something we really need to debate tonight if we can. Most everything else could possibly wait.

Technology \$500,000

Career Tech Units \$200,000 (3 units: Health Science, Biomedical and Pre-Engineering)

Mrs. Brenda Guilford requested starting with technology and do them one at a time. Mr. Chris Maddox stated other than the first two I am not ready to vote on anything else tonight.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve technology as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Career Tech Units as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Mr. Ben Armstrong stated I want to clarify for a point of order that you are presenting this as a budget suggestion for the next fiscal year. For technology do we need to authorize the spending of that money currently? Mr. Mike Manuel stated it would need to come out of this year's budget and if not we would not be able to start until October. Mr. Ben Armstrong stated you would prefer that? Mr. Tim Wilder stated absolutely. The only way we could get it done for the fall is spend money we have right now. Mr. Mike Manuel stated it would qualify to come out of capital outlay we would just have to amend our five year plan. I think we do have a technology project on there.

PE Aide at each middle school \$120,000

Supplements \$55,584 (12 at each high school, 2 at each middle school) for club sponsors, activity sponsors, etc. \$1,737.00 x 32 = \$55,584

Athletic Trainer for each high school \$50,000 (we are currently in talks with both hospitals to help with this)

Clerical Aides for each elementary school \$150,000 (5 needed)

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to approve the clerical aides for each elementary school as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Move 9th grade coordinators at both high schools to assistant principals \$13,000

Nurses \$64,000 (2 LPN's) – I want to be proactive rather than reactive. If the Board cannot do it, you could authorize us to get into a contract with the Health Department or a hospital that provides nurses.

Bathrooms \$100,000 – The Board approved \$250,000 last year to improve bathrooms and I did not realize until Mr. Manuel talked with an architect how much a new bathroom or remodeled or refurbished would cost. As mentioned in our meetings, this \$100,000 would be in addition to that \$250,000. Mr. Mike Manuel stated at the next Board meeting you will select an architect. Mr. Tim Wilder stated each principal has been asked to give me a list of their worse girl's and boy's bathroom and we will go and see which ones should be done first. Mr. Mike Manuel stated it will come out of capital outlay. Mr. Tim Wilder stated everything here is recommended out of general fund.

Nurses - Dr. Harry Wayne Parrish stated if you contract with two nurses how much will that cost? Mr. Tim Wilder stated we will have to go out for bid on that. Mr. Mike Manuel stated you can contract for nurses and pay for it out of State nursing allocations. I asked the State recently about it.

Bathrooms - Mr. Charles Woodall stated the money we approved for bathrooms, did we approve that out of capital outlay. Why not add this \$100,000 to the \$250,000 and then we have \$350,000 to spend on bathrooms and it all comes out of capital outlay and save us a lot of time. Mr. Ben Armstrong asked where are you recommending it come from. Mr. Tim Wilder stated all of this is coming out of the general fund but if you turned this down and said know we are not doing that and would rather you spend this out of capital outlay then that is where it would be appropriated.

Garbage pick-up \$58,800 – The Board has already approved this one.

GPS Tracking system on school buses \$100,000

Grant Writer for school system \$60,000 (teacher pay and could be housed at school)

Honors Curriculum at all middle schools \$50,000

Mrs. Brenda Guilford made a motion seconded by Mr. Charles Woodall to approve the honors curriculum at all middle schools as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Mr. Tim Wilder stated this would be this year's money. Mrs. Allyson Morgan stated we could use some Title II. Mr. Tim Wilder stated anything we approve tonight that needs to start now would be with existing funds. Unless for example, clerical aides. Dr. Dell Goodwin stated since they are new positions they need to be out for two weeks.

Program Specialist at each elementary school and PASS Academy \$490,000 (7)

Pave parking lot at central office \$100,000

Computer lab aides at Highlands Elementary and Kelly Springs Elementary \$60,000

Parent Involvement Specialist that would rotate between elementary schools \$60,000

Strength Coach (DHS & NHS) \$120,000

Special Education Teachers \$180,000 (3 total – 2 at HMS and 1 at GMS)

Special Education aides \$70,000 (2 total – 1 each at HMS and GMS)

Dr. Dell Goodwin stated we need to go back to personnel to delete Item C.4 (Transfers, page 68).

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to delete Item C.4 (Transfers) of the Personnel Agenda from prior action as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Mr. Tim Wilder stated the calendar needs to be passed as well.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the 2013-2014 School Calendar as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Executive Session

Mr. Jere Segrest stated we will be discussing a student issue.

Mr. Chris Maddox made a motion seconded by Mr. Charles Woodall to adjourn into Executive Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.– None.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

No Action was taken in Executive Session.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on June 4th. (See additional Board meeting dates below)

Mr. Tim Wilder reminded the Board of Graduation on Saturday.

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:36 p.m.

APPROVED: October 21, 2013



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary