

Date	Kind of Meeting	Where Held
May 12, 2014	Special Called Meeting	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 5:03 p.m.
Mr. Chris Maddox led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Delegations

Mr. Jim Williams and Dr. Joe Adams presented the PARCA report.

Mr. Chris Maddox left the meeting at 5:51 p.m.

Board Comments - None

Action Items – Adoption of Consent Agenda

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve the Consent Agenda with the exception of Item C as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Minutes for April 21, 2014 Special Called Meeting
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Mr. Ben Armstrong pulled Item C. Discussion was held regarding Section II of the contract, deferred compensation amount. Mr. Jere Segrest stated the initial instruction was to duplicate the amount already in there. Dr. Harry Wayne Parrish stated it was accidentally doubled. Mr. Jere Segrest stated to eliminate it.

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve Item C of the Consent Agenda with the amendment being a monthly amount as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum deleting Items G 73-76 and F 39.

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to approve the Personnel Agenda and Addendum deleting Items G 73-76 and F 39 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 12, 2014

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Dorinda Bowen, Fifth Grade Teacher at Heard Magnet School, effective May 31, 2014
2. Espy Chappell, Special Education Teacher at Cloverdale Elementary School, effective June 1, 2014
3. Barbara Edwards, First Grade Teacher at Hidden Lake Elementary School, effective June 1, 2014
4. Cynthia Holloway, Fourth Grade Teacher at Heard Magnet School, effective May 31, 2014
5. Sharon Kelley, Principal at Kelly Springs Elementary School, effective June 30, 2014
6. Tammy Peterman, Reading Intervention Teacher at Northview High School, effective June 1, 2014
7. Alana Simmons, Fifth Grade Teacher at Heard Magnet School, effective May 31, 2014
8. Sylvia Tew, Physical Education Teacher at Honeysuckle Middle School, effective July 31, 2014

B. RESIGNATION(S):

1. Lennis Hasenbank, Business Education Teacher at Northview High School, effective end of the day May 30, 2014
2. Lindsey Walker, Kindergarten Teacher at Cloverdale Elementary School, effective end of the day May 30, 2014

C. LEAVE REQUEST(S):

1. Valorie Chitty, Kindergarten Teacher at Faine Elementary School, effective April 7, 2014

D. SUPPLEMENT ASSIGNMENT(S):

1. Jessica Noble, varsity assistant softball coach supplement at Northview High School, effective 2013-2014 school year

E. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

1. Jessica Noble, cancellation of varsity assistant softball coach supplement at Northview High School, effective end of the day May 30, 2014

F. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Sarah Owen (Slingluff), additional temporary employment for Elementary Summer Bridge Program as a Program Specialist for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
2. Carol Ethridge (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Program Specialist for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
3. Karen Cooper (Slingluff), additional temporary employment for Elementary Summer Bridge Program as a Nurse for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
4. Elizabeth Nolen (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Nurse for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
5. Teresa Gilley (Cloverdale), additional temporary employment for Elementary Summer Bridge Program as a Parent Involvement Specialist for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of McKinney/Vento and City Funds, effective the summer of 2014
6. Laura Hatcher (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Parent Involvement Specialist for Selma Street Elementary School, pending enrollment, as needed, to be paid out of McKinney/Vento and City Funds, effective the summer of 2014
7. Tiffany Philyaw (Faine), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
8. Crystal Forehand (Kelly Springs), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
9. Cynthia Austin (Slingluff), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
10. Glenda Newton (Slingluff), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
11. Shannon Harrison (Girard Elementary), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
12. Heather Lee (Cloverdale) additional temporary employment for Elementary Summer Bridge Program as a Teacher for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
13. Lydia Ellis (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
14. Suzanna Hogan (Hidden Lake), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
15. Buffie Kinsey (Grandview), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
16. Juelie Harvin (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Teacher for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
17. Tana Griffith (Slingluff), additional temporary employment for Elementary Summer Bridge Program as an Alternate Teacher for Morris Slingluff Elementary/Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
18. Brooke Heard (Hidden Lake), additional temporary employment for Elementary Summer Bridge Program as an Alternate Teacher for Morris Slingluff Elementary/Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
19. ShaTanya Ward (Northview), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
20. Holly Rollins (Kelly Springs), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
21. Sharon P. Reaves Johnson (Faine), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
22. Loretta Wilson (Faine), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
23. Kelly Tate (Kelly Springs), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
24. Becky Howard (Kelly Springs), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
25. Rita Rollins (Montana), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
26. Jenell Neal (Slingluff) additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
27. Alicia Powell (Slingluff), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
28. Debra Tappan (Faine), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
29. Brenda Woodham (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
30. Cathy LoKay (Grandview), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
31. Sharon R. Reeves (Preschool/Head Start), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
32. Jeanette McCraney (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
33. Sylvia Baker (Grandview), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014

34. Barbara Johnson (Preschool/Headstart) additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
35. Barbara Harvey (Preschool/Headstart), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
36. Donna Turner (Hidden Lake), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
37. Starla Reeder (Hidden Lake), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
38. Kathy Waters (Selma Street), additional temporary employment for Elementary Summer Bridge Program as a Teaching Assistant for Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
39. Annie Helms (Cloverdale), additional temporary employment for Elementary Summer Bridge Program as an Alternate Teaching Assistant for Morris Slingluff Elementary/Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
40. Anita Cummings (Montana), additional temporary employment as Summer Feeding Program CNP manager for up to 7.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
41. Genifer Tolliver (Northview), additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
42. Pamela Kirkland (Substitute), additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
43. Angelia Snell (Honeysuckle), additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
44. Betty Tolliver (Montana), additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
45. Darrell Sampson (Hidden Lake), additional temporary employment as Summer Feeding Program CNP worker for up to 4.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
46. Sonya King (Hidden Lake), additional temporary employment for Summer Bridge Program as a CNP worker for up to 5.5 hours/day, at Selma Street Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
47. Barbara Hollis (Faine), additional temporary employment for Summer Bridge Program as a CNP worker for up to 5.5 hours/day, at Morris Slingluff Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
48. Hilda Jackson (Montana), additional temporary employment for Summer Bridge Program and Summer Feeding Program as a Substitute CNP worker for up to 4.5 hours/day, at Selma Street Elementary School/Morris Slingluff Elementary School/Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2014
49. Betty Collins, additional temporary employment for clerical duties during the summer months at Grandview Elementary School, as needed, to be paid out of General/Grandview's Principal Funds, effective the summer of 2014

G. TERMINATION(S):

1. Pamela Anderson, Tutorial Assistant (15 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
2. Robin Anderson, Special Education Teaching Assistant at Honeysuckle Middle School, effective end of the day May 30, 2014
3. Sandra Anderson, Part-Time Clerical Aide (19 hours/week) at Northview High School, effective May 30, 2014
4. Brittany Ball, Student Worker for Extended Day at Highlands Elementary School, effective May 30, 2014
5. Treva Benak, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
6. Pamela Bishop, Computer Instructional Aide at Grandview Elementary School, effective end of the day May 30, 2014
7. Stacey Blackwell, Tutorial Assistant (15 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
8. Millicent Bowen, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
9. Kameron Bradley, Teaching Assistant at Honeysuckle Middle School, effective end of the day May 30, 2014
10. Jo Brannon, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School, effective end of the day May 30, 2014
11. Sherell Brown, Student Worker for Extended Day at Montana Magnet School, effective end of the day May 30, 2014
12. Dionis Bryant, Teaching Assistant at Northview High School, effective end of the day May 30, 2014
13. Angi Bunery, Tutorial Assistant (19 hours/week) at Faine Elementary School, effective end of the day May 30, 2014
14. Tabitha Cobb, Part-Time Lunchroom Worker (3 ½ hours/day) at Beverlye Magnet School, effective end of the day May 30, 2014
15. Jessica Cole, Special Education Teaching Assistant at Hidden Lake Elementary School, effective end of the day May 30, 2014
16. Carol Croom, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
17. Sandra Dawsey, Teaching Assistant at Cottonwood Head Start Center, effective end of the day May 30, 2014
18. Anne Dempsey, Tutorial Assistant (19 hours/week) at Morris Slingluff Elementary School, effective May 30, 2014
19. Alexandria Edwards, Student Worker for Extended Day at Highlands Elementary School, effective end of the day May 30, 2014
20. Shona Fletcher, Parental Involvement Specialist at Honeysuckle Middle School and Dothan High School, effective end of the day May 30, 2014
21. Katharine Forrester, Tutorial Assistant (19 hours/week) at Honeysuckle Middle School, effective end of the day May 30, 2014
22. Janine Ganter, Tutorial Assistant (19 hours/week) at Girard Elementary School, effective end of the day May 30, 2014
23. Teresa Gibson, Teaching Assistant at Cloverdale Elementary School, effective end of the day May 30, 2014
24. Courtney Gilley, Teaching Assistant at Girard Elementary School, effective end of the day May 30, 2014
25. Sharla Godwin, Computer Instructional Aide at Beverlye Magnet School, effective end of the day May 30, 2014
26. Derry Grace, Custodian (12-month) at Northview High School, effective end of the day May 30, 2014
27. Magan Grantham, Student Worker for Extended Day at Highlands Elementary School, effective end of the day May 30, 2014
28. Carol Gruber, Tutorial Assistant (19 hours/week) at Morris Slingluff Elementary School, effective end of the day May 30, 2014
29. Cade Hall, Student Worker for Extended Day at Montana Magnet School, effective end of the day May 30, 2014
30. Sarah Jane Hatcher, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School, effective end of the day May 30, 2014
31. Renee Heffner, Tutorial Assistant (3 hour and 45 minutes/day) at Grandview Elementary School, effective end of the day May 30, 2014
32. Cynthia Helms, Part-time Teaching Assistant (19.5 hours/week) at PreSchool/Head Start Center, effective end of the day May 30, 2014
33. Elaine Helms, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
34. Special Helms, Student Worker for Extended Day at Highlands Elementary School, effective end of the day May 30, 2014
35. Carol Holmes, Computer Instructional Aide at Girard Middle School, effective end of the day May 30, 2014
36. Tammy Horne, Physical Education Teaching Assistant at Highlands Elementary School, effective end of the day May 30, 2014

37. Jonathan Ingram, Teaching Assistant at Dothan High School, effective end of the day May 30, 2014
38. Michelle Ingram, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School, effective end of the day May 30, 2014
39. Kevin Jackson, Parental Involvement Specialist at Dothan High School, effective end of the day May 30, 2014
40. Carol Johnson, Tutorial Assistant (19 hours/week) at Morris Slingluff Elementary School, effective end of the day May 30, 2014
41. Dana Johnson, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School, effective end of the day May 30, 2014
42. Sharon Jones, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
43. Pamela Longchamp, Tutorial Assistant (3.45 hours/day) at Grandview Elementary School, effective end of the day May 30, 2014
44. Shannah Loper, Teaching Assistant at PreSchool/Head Start Center, effective end of the day May 30, 2014
45. Reagan Lowe, Computer Instructional Aide at Honeysuckle Middle School, effective end of the day May 30, 2014
46. Barbara Lundy, Child Safety Monitor (3 hours/day) at PreSchool/Head Start Center, effective end of the day May 30, 2014
47. Dorothy E. Marsh, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School, effective end of the day May 30, 2014
48. Shytanya Miley, Child Safety Monitor (3 hours/day) at PreSchool/Head Start Center, effective end of the day May 30, 2014
49. Theilma Mullins, Extended Day Worker at Heard Elementary School, effective end of the day May 30, 2014
50. Nicko Parker, Teaching Assistant at Faine Elementary School, effective end of the day May 30, 2014
51. Trenton Patterson, Student Worker for Extended Day at Highlands Elementary School, effective end of the day May 30, 2014
52. Emily Pettis, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School, effective end of the day May 30, 2014
53. Terry Pittman, Parental Involvement Specialist at Girard Middle School, effective end of the day May 30, 2014
54. Mary Beth Pruitt, Student Worker for Extended Day at Montana Magnet School, effective end of the day May 30, 2014
55. April Rambo, Teaching Assistant at Honeysuckle Middle School, effective end of the day May 30, 2014
56. Loretha Reeves, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
57. Brandon Register, Student Worker for Extended Day at Highlands Elementary School, effective end of the day May 30, 2014
58. Suzanne Richards, Computer Instructional Aide at Carver Magnet School, effective end of the day May 30, 2014
59. Sheila Rizzi, Tutorial Assistant (19 hours/weeks) at Kelly Springs Elementary School, effective end of the day May 30, 2014
60. Shellie Roberts, Child Safety Monitor (3 hours/day) at PreSchool/Head Start Center, effective end of the day May 30, 2014
61. Bernella Rose, Tutorial Assistant (19 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
62. Patsy Sexton, Tutorial Assistant (15 hours/week) at Cloverdale Elementary School, effective end of the day May 30, 2014
63. Brittany Smiley, Teaching Assistant at Dothan High School, effective end of the day May 30, 2014
64. Gayla Swann, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School, effective end of the day May 30, 2014
65. Sharon Taylor, Teaching Assistant at PreSchool/Faine Elementary School, effective end of the day May 30, 2014
66. Latoris Teague, Child Safety Monitor (3 hours/day) at PreSchool/Head Start Center, effective end of the day May 30, 2014
67. Toni Teague, Parental Involvement Specialist at Girard Middle School and Northview High School, effective end of the day May 30, 2014
68. Bridgette Temmis, Teaching Assistant at Dothan High School, effective end of the day May 30, 2014
69. Mary Tyson, Teaching Assistant at Northview High School, effective end of the day May 30, 2014
70. Edgar Walker, Teaching Assistant at Girard Middle School, effective end of the day May 30, 2014
71. Sharon Weyland, Tutorial Assistant (15 hours/week) at Selma Street Elementary School, effective end of the day May 30, 2014
72. Charlotte White, Teaching Assistant at Honeysuckle Middle School, effective end of the day May 30, 2014

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 12, 2014

I recommend approval of the following personnel items:

F. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

50. Teresa Farkas, additional temporary employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA funds, effective the summer of 2014
51. Elizabeth Sconyers, additional temporary employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA funds, effective the summer of 2014
52. Jennifer Sheppard Holifield, additional temporary employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA funds, effective the summer of 2014
53. Alicia Hales, additional temporary employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA funds, effective the summer of 2014
54. Rebekah Tomlinson (Cloverdale), additional temporary employment for Elementary Summer Bridge Program as an Alternate Teaching Assistant for Morris Slingluff Elementary/Selma Street Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
55. Amory Atwell, additional temporary employment for iPad implementation at Honeysuckle Middle School, as needed, to be paid out of City Funds, effective the summer of 2014
56. Hannah Braswell, additional temporary employment for iPad implementation at Honeysuckle Middle School, as needed, to be paid out of City Funds, effective the summer of 2014
57. Tracy Watson-Hughes, additional temporary employment for iPad implementation at Honeysuckle Middle School, as needed, to be paid out of City Funds, effective the summer of 2014
58. Adrienna Carter, additional temporary employment for iPad implementation at Honeysuckle Middle School, as needed, to be paid out of City Funds, effective the summer of 2014
59. Anita Smith, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
60. Karen McDaniel, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
61. Lisa Dykes, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014
62. Paula Southall, additional temporary employment for Summer Bridge Program as a bus driver in the Transportation Department, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2014

Superintendent Recommendations

Mr. Tim Wilder congratulated Mrs. Sharon Kelley on her great career.

Mrs. Teresa Davis and Mrs. Kim Judy presented information on the Magnet Schools as follows:

Dothan City Schools 2014-15 Magnet Schools

Selection Process

Steps In The New Process

- Ran a query in iNow to include the following information on all 2013-14 students in current grades K-7:

- Student Name
- Current Enrollment Status
- Current Grade
- Address
- School Name

4,671 letters were sent notifying the parent/guardian of all currently enrolled students in grades K-7 of the new procedures.

- Between February 10 - March 10, 2014 – enter all out-of-system applications and incoming kindergarten applications.

- Check birthdate for Kindergarten applications.
- Check report card grades – attached to app.
- Check out-of-system test results, if included.
- Check school zone.
- Contact incoming Kindergarten parents, schedule testing appointments.
- Contact out-of-system parents and schedule testing, if needed.

Qualified/Non-Qualified

- All Kindergarten, Out-of-System, and In-System Assessment Scores are entered.
- Students not meeting requirements based on grades, conduct/discipline, ARMT+ scores, or alternative assessment are pulled into the Non-Qualified field.
- Students qualifying based on all requirements, are ranked based on the total of their Math/Reading scale score from the ARMT+ or total Math/Reading Raw Score from the Standardized Assessment. The total score is what puts them in ranking order.
- Qualified Students with siblings at current magnet schools or siblings between the magnet schools receive sibling preference. Qualified in-system students with siblings within the system (non-magnet) who also qualify receive sibling preference, if room is available. Those students are automatically moved to the top.
- Students of magnet school employees receive preference and are moved to the top.
- Ranking begins after these preferences are completed.

On January 21, 2014, the Dothan City Board of Education approved the 2014-15 Magnet School Procedures to include evaluating all **currently enrolled** Dothan City Schools' students in grades K-7 - not currently attending a magnet school.

Therefore, currently enrolled students would not need to complete a magnet school application.

Out-of-system students and in-coming kindergarten students continue to complete and submit a magnet school application.

Magnet School Application Booklets for Out-of-System and Incoming Kindergarten Students were made available beginning February 10, 2014.

- Ran a query in iNow for all students in current grades K-7 to include the following information:

- Student Name
- Current Enrollment Status
- Current Grade
- Address
- Grades in Core Subjects Higher than "D" (2nd 9 Weeks)
- Conduct/Discipline as per requirements (2nd 9 Weeks) (Yearly Discipline)
- ARMT+ Spring 2013 tests results – Level 3 / 4 and Scaled Score in both Reading and Math

Sibling Preference - Ran a query in iNow to find sibling matches across current grades K-7 to include:

- Sibling name
- Sibling address
- Parent name
- Sibling school

Contact base schools to double check siblings within their school.

Kindergarten Assessment— held April 7-11 at the applied school Heard/Montana

Out-of-System Assessment current grades K – 7 – held April 12 at Heard Magnet School

In-System Assessment current grades K - 7 - held April 14 – 18 at Home Base School

Assessments were graded and scores were entered into spreadsheet for ranking.

Kindergarten Applicants– Must achieve 58% on both Reading and Math
 Current K – 3rd Grade – Must achieve 70% on both Reading and Math
 Current 4th – 7th Grade – Must achieve Level 3/4 on ARMT+ Reading and Math

Middle Magnet Ranking Example - GREEN Indicates Sibling Preference

Last Name	First Name	Street	City	State	Zip	School	Enrollment	Reading	Math	Total
Brown	Joe	Address	Dothan	AL	36303	Kelly Sp	Currently Enrolled	673	686	1359
Smith	Mary	Address	Dothan	AL	36301	Highlands	Currently Enrolled	621	577	1198
White	James	Address	Dothan	AL	36305	Slingluff	Currently Enrolled	731	741	1472
Thomas	Sue	Address	Dothan	AL	36303	Girard Ele	Currently Enrolled	686	773	1459

Elementary Magnet Ranking Example – Green Indicates Sibling Preference

Last Name	First Name	Street	City	State	Zip	School	Enrollment	Reading	Math	Total
Miller	Bill	Address	Dothan	AL	36301	Grandview	Currently Enrolled	29	19	48
Jackson	Chris	Address	Dothan	AL	36302	Overdale	Currently Enrolled	28	19	47
Flowers	Sara	Address	Dothan	AL	30303	Selma St.	Currently Enrolled	29	20	49
Barnes	Jack	Address	Dothan	AL	36303	Dothan	Hidden Lake	27	20	47
James	Joe	Address	Dothan	AL	36303	Dothan	Highlands	29	17	46

- Magnet Letters were sent to all accepted during the initial selection – within a two week timeframe. Last letters mailed May 6, 2014.
- Home Base and Magnet Schools were notified with multiple lists of selected students – not in ranking order.
- After the initial selection, calls will be made to those who may be selected for seats that become available.
- 13 names have been selected since the initial selection period to fill non-accepted positions at the elementary level.

Notifications for 2014-15 were completed on Tuesday, May 6, 2014

Comparison: 2013 – 2014 / 2014 – 2015

Number of Students	2013-2014	2014-2015
Evaluated	766	5,212
Qualified	683	2,394
Not Qualified	83	2,818
Accepted	493	982
Waiting List	190	1,412

Discussion was held regarding sibling preference being based on another sibling at the school applying for or based on attending that school, the 5th graders were tested for the 6th grade level, they are tested they are not put in they have to meet all qualifications regardless of their rankings, 5th grader in magnet school will automatically go to 6th grade magnet school without being tested if they met the criteria throughout the year, those students that are already there have always been grandfathered in, the wording has never been changed, once in a school you deserve to be there as long as you meet those requirements but going from elementary to middle evaluate them, children from other schools can rank and be ahead, retest them going from elementary magnet to middle magnet, not time to do it this year, will discuss it with Principals and get their feelings on it, every 5th grader with DCS ARMT scores were ranked and they may be highest in that school but not across the system, 5,000 letters were done with help stuffing them, all letters did not go out the same day, unranked lists did not get to schools at the same time, she was pulled to do other things and sent to training in the middle of doing the letters, she had no help, it was posted on Facebook and the website, she is the only one that sees the data, all students in middle schools were accepted, we will send them out at the same time next year, twice in three years this has happened, set a minimum number of seats, flooded with phone calls to find out if made it so they can apply for private schools, answered the question but not satisfactorily, and rank them and top go.

Mr. Tim Wilder made a presentation regarding Kelly Services. Discussion was held regarding saving \$222,000 by cancelling Kelly Services, we would train the substitutes, have to notify them by 30 days, software costs us \$12,000, originally went to them because of the healthcare plan, and we have gotten clarification on it. Mr. Tim Wilder asked the Board to take action to allow him to cancel the contract.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to accept the Superintendent's recommendation to terminate Kelly Services. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Todd Weeks presented the iConnect Procedures and requested the Board's approval.

Mr. Ben Armstrong made a motion seconded by Mrs. Melanie Hill to approve the iConnect Procedures as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mrs. Allyson Morgan presented the Northview High School Modified Schedule. (See below) Discussion was held regarding not enough time to set up experiments, it does not disrupt the DTC schedule, met with PTO, teachers, student government and they were excited about this schedule, it is used across the country with great success. Mr. Tim Wilder stated I do want schools to have their own identity and I do not think it needs a vote.

PROPOSED NEW BELL SCHEDULE 2014/15



MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY	
1 ST	8:00 - 8:50	1 ST	8:00 - 8:50	1 ST	8:00 - 9:35	2 ND	8:00 - 9:35	1 ST	8:00 - 8:50
2 ND	8:55 - 9:45	2 ND	8:55 - 9:45	BREAK	9:35 - 9:45	BREAK	9:35 - 9:45	2 ND	8:55 - 9:45
BREAK	9:45 - 9:52	BREAK	9:45 - 9:52	3 RD	9:50 - 11:25	4 TH	9:50 - 11:25	BREAK	9:45 - 9:52
3 RD	9:57 - 10:47	3 RD	9:57 - 10:47	5 TH	11:30 - 1:40	5 TH	11:30 - 1:40 (ASE/Homeroom/Clubs/ Assemblies/Subjects)	3 RD	9:57 - 10:47
4 TH	10:52 - 11:42	4 TH	10:52 - 11:42	A Lunch	11:30 - 11:55	A Lunch	11:30 - 11:55	4 TH	10:52 - 11:42
5 TH	11:47 - 1:25	5 TH	11:47 - 1:25	B Lunch	12:05 - 12:30	B Lunch	12:05 - 12:30	5 TH	11:47 - 1:25
A Lunch	11:45 - 12:07	A Lunch	11:45 - 12:07	C Lunch	12:40 - 1:05	C Lunch	12:40 - 1:05	A Lunch	11:45 - 12:07
B Lunch	12:11 - 12:33	B Lunch	12:11 - 12:33	D Lunch	1:15 - 1:40	D Lunch	1:15 - 1:40	B Lunch	12:11 - 12:33
C Lunch	12:37 - 12:59	C Lunch	12:37 - 12:59	7 TH	1:45 - 3:15	6 TH	1:45 - 3:15	C Lunch	12:37 - 12:59
D Lunch	1:03 - 1:25	D Lunch	1:03 - 1:25					D Lunch	1:03 - 1:25
6 TH	1:30 - 2:20	6 TH	1:30 - 2:20					6 TH	1:30 - 2:20
7 TH	2:25 - 3:15	7 TH	2:25 - 3:15					7 TH	2:25 - 3:15

Reasons for a Modified Period Schedule:



1. Allow for deeper instruction and meaningful projects and collaboration opportunities on Wednesdays and Thursdays
2. Allows more time to do labs in science classrooms, uninterrupted research and writing time in other classes
3. Reduced transition time during the school day
4. More integration of technology in the classroom
5. Allows students more time for enriched classroom discussions
6. Creates more engaged classrooms
7. Teachers can use more variety of teaching strategies (differentiation)
8. Teachers can address the range of different learning styles of their students
9. Allows deeper grasp of standards and concepts
10. The schedule does not interfere with DTC bell schedule

Mr. Charles Corbitt made a presentation to the Board regarding the Girard Middle School Mascot requesting it be changed from the Rebel to a Jaguar. (See below)

GMS Mascot

<p>Present/Rebel</p>  <p>Out-Dated Not user friendly No School Pride</p>	<p>Future/Jaguar</p>  <p>Students voted Cat family/H.S Minimum cost</p>
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Mascot Drawing Contest
Jeanna Brewer / 7th

	
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Mr. Tim Wilder recommended the Girard Middle School mascot be changed from the Rebel to the Jaguar.

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones to approve the Girard Middle School mascot be changed from the Rebel to the Jaguar as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated there is a very poor attendance rate among employees most of which are TDDs and there are a large number of maternity leaves and we have some work do to there. I am presenting and asking the Board to consider some budget suggestions tonight. Discussion was held regarding decreasing Classworks down, consider

\$1 million from CNP one time, two computer technicians and 1 HVAC person tonight out of general from some of these cuts of \$1.6 million, advertise at a level 8, transliterators/interpreters lowest paid in the State being paid on step 22 comparable with the State would be step 11-1, they have to have a license and education and pass the test which has to be updated every few years and it is expensive.

Mr. Tim Wilder asked the Board to consider hiring two (2) computer technicians, one (1) HVAC person and an increase for the transliterators.

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve the hiring of two (2) computer technicians, one (1) HVAC person and an increase for the transliterators as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder presented the rezoning of 78 students from Selma Street Elementary School to Cloverdale Elementary School. Discussion was held regarding units and notifying the parents/students as soon as possible.

Mr. Ben Armstrong made a motion seconded by Mr. Franklin Jones to approve the rezoning as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mrs. Tami Culver address the Board regarding the following: importance of the PARCA report and Strategic Planning Committee will have four (4) meetings starting tomorrow.

Mrs. Teresa Davis stated the testing is almost over for the school year.

Mr. Jay Bruner stated the camera's are 50% completed.

Executive Session for Student Hearing(s) and Personnel

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to adjourn into Executive Session for Student Hearing(s) and Personnel. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Dr. Harry Wayne Parrish left the meeting at 7:10 p.m.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to reconvene into Regular Session. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted during the Executive Session.

Mr. Tim Wilder recommended employee number 4574 be suspended 10 days without pay.

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones that employee number 4574 be suspended 10 days without pay as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 85017 be expelled.

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones that student number 85017 remain at PASS Academy for one full year until May, 2015. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 97723 be expelled.

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones that student number 97723 remain at PASS Academy for one full year until May, 2015. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

New Business

Mr. Tim Wilder stated the Board would meet again on May 19th for the Regular meeting, June 9th for a Board Workshop, June 10th for the Whole Board Training and June 16th for the Regular meeting. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd

Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 10, 2014 – Time TBA	Required Board Training @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:07 p.m.

APPROVED: July 21, 2014



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary