Coverage Period: 07/01/2020 – 6/30/2021 Coverage for: All | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can get the complete policy or plan document at tpa.uchealth.org or by calling 1-800-207-1018.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$3,500 individual / \$7,000 family. For out-of-network providers \$7,000 individual / \$14,000 family.	You must pay all the costs up to the deductible amount before this health insurance plan begins to pay for covered services you use. Check your policy to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	The out-of-pocket limit is the most you could pay during a policy period for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. For participating providers \$4,500 individual / \$9,000 family. For out-of-network providers \$9,000 individual / \$18,000 family.	The out-of-pocket limit is the most you could pay during a policy period for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premium, balance-billed charges, preauthorization penalty, medical management ineligible expense penalty, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit. So, a longer list of expenses means you have less coverage.
Will you pay less if you use a <u>network provider</u> ?	Yes. Members can locate providers either through the Colorado network, Cofinity, or through the Texas network, PHCS Healthy Directions. To locate a list of In-Network providers, access the provider directory search tool in the Member Portal located at: https://tpa.uchealth.org. Otherwise, members can locate Cofinity & First Health providers by visiting: https://providerlocator.firsthealth.com/LocateProvider/SelectNetworkType	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Plans use the term in-network , preferred , or participating for providers in their network.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Teladoc Visit Fee: \$0 copay For access to a doctor via phone, video or mobile app, call Teladoc: 800-835-2362 or visit www.Teladoc.com
If you visit a health care provider's office or clinic	Specialist visit	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	
CHILIC	Chiropractic visit	Deductible, then 0% coinsurance	Not applicable	20 visit annual maximum
	Preventive care/screening/ immunization	No charge	Deductible, then 50% coinsurance	
	Diagnostic test (x-ray, blood work)	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.
	Generic drugs	Deductible, then 25% coinsurance	Not covered	Preauthorization may be required, penalties may apply.
If you need drugs to treat your illness or condition	Preferred brand drugs	Deductible, then 25% coinsurance	Not covered	Preauthorization may be required, penalties may apply.
More information about prescription drug coverage is available at www.[insert].com	Non-preferred brand drugs	Deductible, then 25% coinsurance	Not covered	Preauthorization may be required, penalties may apply.
	Specialty drugs	Deductible, then 25% coinsurance up to a maximum of \$250 per prescription	Not covered	Only available through Briova – 30 day supply. Preauthorization required, penalties may apply.

		What You Will Pay		Limitationa Evacationa & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.
surgery	Physician/surgeon fees	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.
	Emergency room care	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	
If you need immediate medical attention	Emergency medical transportation	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	
	Urgent care	Deductible, then 0% coinsurance	Deductible, then 0% coinsurance	
If you have a hospital	Facility fee (e.g., hospital room)	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	<u>Preauthorization</u> required. Failure to comply may result in a penalty of \$1,000 per incident.
stay	Physician/surgeon fees	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	<u>Preauthorization</u> required. Failure to comply may result in a penalty of \$1,000 per incident.
If you need mental health, behavioral	Outpatient services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	
health, or substance abuse services	Inpatient services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.
	Office visits	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	
If you are pregnant	Childbirth/delivery professional services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.
	Childbirth/delivery facility services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident. Plan maximum of 60 visits per illness/injury.
	Rehabilitation services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per
If you need help recovering or have other special health needs	Habilitation services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	incident. 60 visits combined annual maximum for Physical, Speech & Occupational Therapy.
	Skilled nursing care	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	Preauthorization required. Failure to comply may result in a penalty of \$1,000 per incident. 60 day calendar year maximum.
	Durable medical equipment	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	<u>Preauthorization</u> required for equipment over \$500. Failure to comply may result in a penalty of \$1,000 per incident.
	Hospice services	Deductible, then 0% coinsurance	Deductible, then 50% coinsurance	<u>Preauthorization</u> required. Failure to comply may result in a penalty of \$1,000 per incident.
If your obild poods	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	
activation cyc dute	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)
- Hearing aids (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

- Routine hearing exams (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Private duty nursing

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: UCHealth Plan Administrators at 1-800-207-1018.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-1018.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

Questions: Call 1-800-207-1018 or visit us at https://tpa.uchealth.org/.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist [cost sharing]	0%
■ Hospital (facility) [cost sharing]	0%
Other Icost sharing	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,500	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,500	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist [cost sharing]	0%
■ Hospital (facility) [cost sharing]	0%
Other [cost sharing]	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$3,500
Copayments	\$0
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$3,800

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,500
■ Specialist [cost sharing]	0%
■ Hospital (facility) [cost sharing]	0%
■ Other [cost sharing]	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	