



# Sargent School District

## OFFICIAL MINUTES

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### REGULAR MEETING

February 28, 2022

### BOARD OF EDUCATION

High School Library

Sargent School District

7090 N. CR 2 E.

Monte Vista, Colorado

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#### 1. Executive Session, Discussion of Personnel, Principal evaluations C.R.S.24-6-402-(4)(f)]

##### 1.01 Call to Order– 6:00 p.m.

The meeting was called to order at 6:00 p.m. by Michele Peterson, Board President from the High School Library, 7090 N. CR 2 E., Monte Vista, Colorado, Monday February 28, 2022. All board members were present and attending the meeting in person except Gina Mitchell who joined the meeting by phone.

Motion #1 (Motion to Move to Executive Session): Upon motion by Mr. Burkhart, second by Mrs. Price, the Board of Education moved to Executive Session, Discussion of Personnel Principal evaluations. [C.R.S. 24-6-402(4)(f)].

Motion by Mr. Burkhart second by Mrs. Price

Final resolution: Motion Carries

aye: Mr. Burkhart, Mrs. Mitchell, Mrs. Peterson, Mrs. Price, Mr. Smartt

The executive session started at 6:02 p.m.

#### 2. Preliminary

### 2.01 Call Regular Session to order

The executive session adjourned at 6:32 p.m. and returned to regular session at 6:38 p.m. in the High School Auditorium. Mrs. Mitchell joined the regular session by zoom.

### 2.02 Pledge of Allegiance

### 2.03 Approval of Agenda

Mrs. Peterson amended the agenda to include a requisition to Trinidad State Junior College for \$21,676.85, and add to Action Item 6.04 Anistemi Capital Ventures, LLC as the name of the compliance officer.

Motion #2 (Motion to Approve Amended Agenda): Upon motion by Mr. Smartt second by Mr. Burkhart, the Board of Education approved the agenda as amended.

Motion by Mr. Smartt second by Mr. Burkhart

Final resolution: Motion Carries

aye: Mr. Burkhart, Mrs. Mitchell, Mrs. Peterson, Mrs. Price, Mr. Smartt

## 3. Consent Agenda

### 3.01 Approval of Minutes

### 3.02 Financial Reports

### 3.03 Requisitions

Mr. Smartt noted an error in the minutes for the February 9<sup>th</sup> meeting, he asked that the minutes state Mrs. Price also called into the meeting. Mrs. Peterson asked if there were questions or comments regarding the Consent Agenda- requisitions Wall, Smith, Bateman & Associates for \$14,210 for the 2021 audit and Trinidad State Junior College for \$21,676.85.

Motion #3 (Motion to Approve Consent Agenda with Amended Minutes): Upon motion by Mr. Burkhart, second by Mrs. Price, the Board of Education approved the Consent agenda with the amended minutes.

Motion by Mr. Burkhart second by Mrs. Price

Final resolution: Motion Carries

aye: Mr. Burkhart, Mrs. Mitchell, Mrs. Peterson, Mrs. Price, Mr. Smartt

## 4. Community Input

### 4.01 Items from the Community

Jo Rice talked about freedom of speech, freedom of religion, and the right to bear arms. She claims people cannot talk about their beliefs to their friends or teachers.

## 7. Discussion Items

### 7.01 Request to Rescind Resignation

Mrs. Peterson noted that Mrs. Hemmerling has asked the board to rescind her resignation that was accepted at the last meeting. The district has started the process of hiring a principal and Mr. Crowther said that in the best interest of the district we must continue the hiring process. He also encouraged Mrs. Hemmerling to reapply. Discussion followed.

### 7.02 Board Policy- Staff Leave of Absence

There were several examples of Staff Leave of Absence policies included in the board packet for the Boards consideration of adopting a policy. The board agreed to look at the polices in more detail at the Wednesday work session.

### 7.03 Review District Goals and Objectives Policy AD

Mrs. Peterson asked if there were any discussion regarding this policy or if there were any revisions the board would like to make. Mrs. Mitchell asked if they could set priorities for this policy at the upcoming work session. The board was in consensus of discussing this policy further at the work session.

Mrs. Peterson asked the board to look at policy BEAA, and to consider adjusting the policy. Trish Slater asked if the public would be able to see the draft versions of the polices as well as the board packet. Discussion followed.

A community member asked questions about the formal complaint that was filed. Questions were answered and discussion followed.

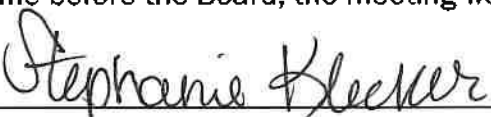
Bryton Burkhart spoke about the FFA Alumni Chapter that he and Mrs. Schaller have started and asked that if anyone would like to participate to contact him.

### 7.04 Debrief Meeting and March 28<sup>th</sup> Agenda Items

The next board meeting will be March 28<sup>th</sup>, 2022.

## 8. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 8:01 p.m.

  
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Stephanie Klecker, Recording Secretary

**Motion #4** (Motion to Approve Employment List): Upon motion by Mr. Burkhart, second by Mr. Smartt, the Board of Education approved Mr. Crowther's 2022-2023 contract for \$66,400, and Kadi Wrights leave of absence.

Motion by Mr. Burkhart second by Mrs. Price  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mrs. Price, Mr. Smartt  
abstain: Mrs. Mitchell

#### **6.02 2022-2023 School Calendar**

**Motion #5** (Motion to Approve 2022-2023 School Calendar): Upon motion by Mr. Smartt, second by Mr. Burkhart, the Board of Education approved the 2022-2023 School Calendar.

Motion by Mr. Smartt second by Mr. Burkhart  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Mitchell, Mrs. Peterson, Mrs. Price, Mr. Smartt

#### **6.03 Declare Surplus Property**

**Motion #6** (Motion to Approve Declare Surplus): Upon motion by Mrs. Price, second by Mr. Smartt, the Board of Education approved the declare surplus property.

Motion by Mrs. Price second by Mr. Smartt  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Mitchell, Mrs. Peterson, Mrs. Price, Mr. Smartt

#### **6.04 Compliance Officer**

Mrs. Peterson noted that the compliance officer the Board voted on has declined to work with the district due to time constraints. She asked for a motion to approve Anistemi Capital Ventures, LLC to be the compliance officer for the formal complaints. It was noted that the Board will be the compliance officer and Anistemi Capital Ventures, LLC will be the third-party investigator for the formal complaint.

**Motion #7** (Motion to Approve Compliance Officer): Upon motion by Mr. Burkhart second by Mr. Smartt, the Board of Education approved Anistemi Capital Ventures, LLC to be the compliance officer for the formal complaint.

Motion by Mr. Burkhart second by Mr. Smartt  
Final resolution: Motion Carries  
aye: Mr. Burkhart, Mrs. Peterson, Mrs. Price, Mr. Smartt  
abstain: Mrs. Mitchell

project, and that Mr. James 'Fuzzy' Holmes has been selected to represent Sargent as Teacher of the Year.

Mrs. Hemmerling thanked the community and her team for their support.

#### **5.04 Assessment**

Mrs. Stambaugh reported that 22 students had taken the NAEP, and that in March teachers will be trained for CMAS, PSAT, and SAT assessments. Testing will take place in April.

#### **5.05 Board of Education**

Mrs. Mitchell reported on the last BOCES meeting. Topics of discussion included funding for the upcoming year, evaluation of executive director, Stacy Holland gave an update on trainings and employment positions that are open, workshops for parents and students related to special education, and policy approval. She also noted PTO has been working to establish some bylaws and they should be approved soon. Mr. Smartt reported that the heating system is being worked on this week. Mrs. Price provided an update on the Sargent Education Foundation. Two mini grant awards that were approved and awarded to Sarah Schaller for Leadership Development books, and Michelle Burkhart for a laminator to benefit the elementary school. The foundation also discussed moving funds from CD's and other accounts to Edward Jones. Mrs. Peterson reported the DAC meeting will be March 8<sup>th</sup> at 6:00 p.m. at Dos Rios Restaurant.

#### **5.06 Superintendent**

Mr. Crowther reported on the new covid guidelines, HVAC repairs to be completed within the next three days, Farm to School Program in partnership with Tumble Week Bread, and Rural Round Table for school Board members. Mr. Crowther also spoke on the Superintendent Advisory Committee meeting. The committee wanted to add two extra early release days for professional development and planning time for staff.

### **6. Action Items**

#### **6.01 Employment List**

Mrs. Peterson noted an unpaid leave of absence request from Kadi Wright, and Mr. Crowther's contract. Mrs. Peterson asked if there were any questions. Mrs. Mitchell asked if it is the boards intent to approve the leave request now and set the paramotors once the Board has approved a leave of absence policy. Discussion followed. Mrs. Peterson asked that Mr. Crowther's contract be raised to \$66,400.00.

She also stated there is one individual who is bullying staff to the point they are quitting for health reasons and personal values.

Kathy Loman spoke about 80% of Sargent students are out of district students. Her students are out of district students, and they chose Sargent because of morals. She mentioned the constitution, freedom of religion and the separation of church and state. Her student came home and said her teacher was being sued for "God stuff in her classroom." She stated there is one Board member who is trying to take the Pledge of Allegiance and prayer out of school, and she believes the constitution prohibits this. She believes these issues will damage Sargent.

Chirs Yocom expressed his concerns about religious expression. He stated the constitution guarantees everyone this right, and the Supreme Court upholds this right. Religious expression should be allowed and should not be one sided.

Amanda Andrews spoke about her diversified religious background and chose Sargent because of the community. She doesn't believe that anyone should be told not to express their religious beliefs. She said that all the teachers have always treated her son nicely and they have never tried to influence him with their religious beliefs.

Trish Slater presented a resolution to ban Critical Race Theory from Sargent School and hopes to see the resolution on the next board meeting agenda.

Tammy Eagles had a question about why members of the board are allowed to bully our teachers and our community. She thinks if we are going to investigate the teachers then we also need to investigate the Board. She doesn't think a student should not be allowed to pray before school functions.

## **5. Leadership Reports**

### **5.01 Student Reports, Goals and Needs**

Head Boy Parker Ford, and Head Girl Catherine Sewell provided an update on student activities including state wrestling, league and state swimming, district FBLA, FFA LDE's, Winterfest, History Fair, and Knowledge Bowl.

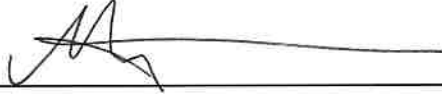
### **5.02 Staff Reports, Goals and Needs**

None

### **5.03 Principals Report**

Mrs. David provided information on the following; Katherine Sewell was named Swimmer of the Year, Swim Coach Hunzeker was named Coach of the Year, the virtual district science fair, Junior High Knowledge Bowl meets, art class crane

Approved and entered in the proceedings of the district on March 28, 2022.



Secretary of the Board of Education



President of the Board of Education

